





# POSTDOCTORAL FELLOWSHIP IN BEHAVIOURAL FINANCE & FINANCIAL PLANNING

A postdoctoral fellowship is being offered in the College of Accounting in the Faculty of Commerce in behavioural finance and financial planning.

# Scope of the Research

The intended research is to develop an understanding of individual investor behaviour and provide solutions to Certified Financial Planners to advise or manage behavioural biases. There are multiple avenues to pursue within the intended research with diverse methodological approaches. Depending on the successful candidate’s skills and interests, one (or more) of these avenues will be the focus of the fellowship.

# The Research fellow will be required to:

* Undertake research specific to the research project and to meet all milestones to enable successful completion and publication of the research.
* Assist with the supervision of relevant post-graduate research projects.
* Contribute to current projects that are works-in-progress.
* Identify further research opportunities and initiate new post-graduate research projects.

The successful candidate will be encouraged to conduct their self-initiated research during the fellowship tenure under the supervision of **Prof Gizelle Willows**.

# Key Requirements:

* Ph.D. degree within the last 5 years in behavioural finance or financial planning, or PhD in finance with experience in behavioural research, or PhD in behavioural economics with experience in finance research.
* Demonstrated solid scientific proficiency, creativity, critical thinking, ability to collaborate effectively with others, and independent thought processes.
* Authorship of peer-reviewed publications related to behavioural finance, personal finance, financial planning or behavioural economics.
* Ability to handle multiple projects and priorities with exceptional organisational and time management skills.

Knowledge and experience in running experiments, coding and thematically analysing interviews and/or the application of computational and statistical analytical techniques will be advantageous.

# Tenure and Value

The fellowship is valued between **R250,000 to R350,000 per annum** and does not include any fringe benefits. The fellowship is renewable, contingent on satisfactory academic progress and the availability of funds. The University makes an application to the SARS for tax exemption on behalf of the successful candidate.

# Conditions of Award

* The successful candidate will be required to register as a Postdoctoral fellow at the University of Cape Town.
* All registered postdoctoral research fellows are required to comply with the University’s approved policies, procedures, and practices of the postdoctoral sector.
* Applicants may not previously have held full-time permanent professional or academic positions.
* Applicants who have not yet obtained their PhD but have official proof that their PhD thesis has been examined and approved by the submission deadline are eligible.
* Only one application may be submitted per individual.
* Preference may be given to South African citizens.
* Successful candidates will be expected to spend most of their time undertaking the proposed research but may be required to participate in limited teaching duties as part of professional development.
* Fellowships are awarded for one year. Applications for renewal will be considered, in competition with new applications.
* The fellowship may not be held concurrently with any other formal fellowship.
* The fellowship must be taken up by the end of December 2022.
* Fellows will be required to enter into a Memorandum of Agreement with the University of Cape Town, and a Memorandum of Understanding with their research host.

# Application procedure:

Suitable candidates are required to submit the following:

* A completed application form (see attached)
* Certified copies of all academic transcripts.

Eligible and complete applications for consideration must be submitted via email to Michaela Madurai [MDRMIC002@myuct.ac.za](mailto:MDRMIC002@myuct.ac.za)

# Please note that correspondence will only be entered into with shortlisted candidates.

The University of Cape Town reserves the right to:

* disqualify ineligible, incomplete and inappropriate applications,
* change the conditions of award or to make no awards at all.

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| **FACULTY OF COMMERCE POSTDOCTORAL FELLOWSHIP APPLICATION** | | |
| **FINANCIAL PLANNING RESEARCH (TICK)** | |  |
| **BEHAVIOURAL FINANCE RESEARCH (TICK)** | |  |
| **BEHAVIOURAL ECONOMICS RESEARCH (TICK)** | |  |
| **OTHER RESEARCH AREA (PROVIDE BRIEF DESCRIPTION)** |  | |

Give concise answers. Where applicable mark with **X**

Incomplete applications will not be considered.

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| **A PARTICULARS OF APPLICANT** | | | | | | | | | | | | | | | | | | |
| Surname | |  | | | | | | | | | | | Title | |  | | | |
| First names | |  | | | | | | | | | | | Male | |  | Female | |  |
| Place of birth | |  | | | | | Date of birth | | | | y | y | Y | y | m | m | d | d |
| Identity number (if South African) | | | | |  |  |  |  | |  |  |  |  |  |  |  |  |  |
| African\* |  | Coloured\* |  | Indian\* | |  | White\* | | |  | other\* (please specify) | | |  | | | | |
| Citizenship | |  | | | | | | | | | | | | | | | | |
| Telephone number & code | |  | | | | | E-mail address | | | | |  | | | | | | |
| Are you currently residing in South Africa? | | | | | | |  | | | | | | | | | | | |
| Do you require a VISA to take up this fellowship in South Africa? | | | | | | |  | | | | | | | | | | | |
| Name of institution at which you will obtain or have obtained your doctoral degree | | | | | | |  | | | | | | | | | | | |
| Current Department | |  | | | | | | | Current Faculty | | |  | | | | | | |
| Current institution | | | | | | |  | | | | | | | | | | | |

\* In order to enable the University to monitor redress

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| **B DEGREES OBTAINED** (A full certified academic record showing marks per subject must be attached as **ANNEXURE 1**) | | | | | |
| Degree | First registration (month/year) | Degree obtained (month/year) | Full-time/ Part-time | University/Institution | Degree with distinction (yes/no) |
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| Title of project for doctoral degree | | | | | |

**AWARD/S RECEIVED**

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| **D EXPERIENCE TO DATE** | | |
| Name of employer/institution | Position | Period |
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| **E RESEARCH OUTPUTS** | | | | |
| Please supply your publication list. Full references (i.e., authors, title, year and name of journal/publisher, volume and page numbers) must be given. For journal articles please include the journal impact factor and number of Scopus citations. | | | | |
| As publication and citation practices differ markedly between fields, with some areas characterised by higher citation rates than others, it is essential that this information is placed in the context of the applicant’s discipline or field.   * Journal articles * Conference proceedings * Other research outputs | | | | |
|  | Output title | Date | Type |  |
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| Conference paper title | Conference and date |
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| **F DETAILS OF RESEARCH EXPERIENCE AND INTERESTS** |
| Describe your research experience to date with specifical focus on which methodical approaches you are familiar with. Present your current interests in research focusing on research questions, rationale, collaborators, the anticipated major achievement, the anticipated impact of the research and the potential for this to link to future funding applications. – **maximum 2 pages** |
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| Provide the names and contact information of at least two academic referees with whom you have worked. | | | | |
| Name |  | Contact information |  |  |
| Name |  | Contact information |  |  |

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| **G DETAILS OF OTHER POSTDOCTORAL FELLOWSHIP FUNDING** | | | |
| Please indicate any current postdoctoral funding for research at UCT and any funding applied for. | | | |
| *Funding source* | *Amount per annum* | *Year(s)* | *Status*  (submitted / awarded) |
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| **H** | **DECLARATION BY APPLICANT** | | |
| I certify that the information supplied in this application is correct and true. | | | |
| Signature of applicant |  | Date |  |