



**LECTURER: ENGINEERING MATHEMATICS (NGAP)**  
**ASPECT – Academic Development Programme (ADP)**  
**CENTRE FOR HIGHER EDUCATION DEVELOPMENT (CHED)**

The University of Cape Town, under the auspices of the New Generation of Academics Programme (nGAP), Phase 11, funded by the Department of Higher Education, invites applications from Black South African scholars for a Lecturer post in Engineering Mathematics within the Academic Support Programme for Engineering In Cape Town (ASPECT), located in the Academic Development Programme (ADP) in the Centre for Higher Education Development (CHED). This is an nGAP post and forms part of UCT's commitment to developing a new generation of academics in a Department of Higher Education (DHET) priority STEM scarce-skills area, while advancing transformation and student success in foundational Engineering Mathematics.

The appointment will be made according to the purposes expressed in the Staffing South African Universities Framework (SSAUF) and would be a permanent staff establishment appointment at UCT from the onset, subject to institutional probationary and performance expectations. As such, the post offers an excellent opportunity for an emerging scholar to build a supported academic career at UCT whilst contributing to teaching and research in the field.

The successful candidate will teach Engineering Mathematics, contribute to curriculum renewal, and develop a research profile in the scholarship of teaching and learning in Engineering Mathematics. The post is positioned within ASPECT's academic development mandate, with a strong emphasis on improving throughput and promoting equitable student success.

In line with nGAP objectives, the appointee will receive structured support for academic career development, including mentorship, professional learning opportunities, and a development plan to strengthen teaching, research, and progression in the academic pipeline. UCT is committed to transformation and employment equity.

For more information please see: [www.dhet.gov.za/ssauf/ngap.html](http://www.dhet.gov.za/ssauf/ngap.html).

To view and apply for this position, please visit the UCT Jobs site [View](#) (For Internal Applicants) and [View](#) (For external Applicants) to create a profile and to submit your application.

**Closing date:** 08 June 2026

**Reference:**

ID 1356

*UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at [www.hr.uct.ac.za/hr/policies/employ\\_equity](http://www.hr.uct.ac.za/hr/policies/employ_equity)*

*When you apply for a position at UCT, we collect your personal information to assess your application, communicate with you, and coordinate interview logistics. Information such as race, gender, nationality, and disability status is used to support our Employment Equity obligations. We also verify your references, qualifications, conduct criminal and, for certain roles, credit checks. For more information about how the University of Cape Town uses personal information and your rights, please email [popia@uct.ac.za](mailto:popia@uct.ac.za).*

***The University reserves the right to extend the closing date for applications if deemed necessary and reserves the right to make no appointment.***