



# HUMAN RESOURCES BUSINESS PARTNER

(Payclass 10; Permanent)

## HR CLIENT SERVICES

## HUMAN RESOURCES

**Applicants who previously applied, need not re-apply**

At the University of Cape Town (UCT) nearly 6700 talented employees work together in a vibrant and stimulating environment to ensure that UCT remains the best in and for Africa. Colleagues are deeply committed to UCT's sustainability, excellence and transformation. Academic and Professional, Administrative Support and Service (PASS) staff collaborate daily to ensure that UCT's academic project, which includes teaching, learning, and research, is being delivered effectively. The university offers a diverse and inclusive community in which to work towards achieving its [Vision 2030](#) goals.

UCT, a research-intensive university that is consistently acknowledged as one of the finest universities in Africa, we invite applications for the position of HR Business Partner within the [Human Resources \(HR\) department](#), with the appointment to commence as soon as possible. This role forms part of the HR function embedded within the faculties and/or Professional, Administrative, and Support Staff (PASS) departments.

The primary purpose of this position is to deliver a comprehensive, proactive, and integrated HR business partnering service, providing expert advisory support to line management and employees in a Higher Education environment. We are seeking a dynamic and hands-on professional who excels in tackling challenges, thrives under pressure, and demonstrates a creative and customer-focused approach to problem-solving in a complex environment.

For detailed information on this post, please view the job description on the following link: ([view](#))

To view and apply for this position, please visit the UCT Jobs site [View](#) (For Internal Applicants) and [View](#) (For external Applicants) to create a profile and to submit your application.

**Closing date:** 19 March 2025

**Reference:**

ID 896

*UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at [www.hr.uct.ac.za/hr/policies/employ\\_equity](http://www.hr.uct.ac.za/hr/policies/employ_equity)*

**UCT reserves the right not to appoint.**