



ANALYST DEVELOPER/ SENIOR ANALYST DEVELOPER: STUDENT SYSTEMS

(Payclass 10/11)

SYSTEMS DIVISION INFORMATION & COMMUNICATION TECHNOLOGY SERVICES

Are you dynamic, motivated and passionate about developing high-quality system solutions and providing support to your customers, with the track record to prove it? Apply your technical skills, software development, software support and communication experience in the Student Systems team within the Systems Division. The team is responsible for all software development, support and performance for the University's Student Administrative systems, which include PeopleSoft Campus Solutions covering Admissions, Student Records, Student Financials and Financial Aid.

The team is focused on ensuring that UCT derives value from its administrative systems. In doing so, it provides 2nd and 3rd level support to the service desk functions, and identifies, analyses and develops enhancements for new business requirements and new opportunities in the delivered software. Systems analyst developers work closely with super-users focused on all facets of university administration, and with infrastructural support staff within ICTS.

Responsibilities include: • providing third level support to users of administrative systems at UCT • eliciting user requirements • designing, documenting, developing and testing and delivering new or revised functionality • identifying potential improvements to administrative processes using the delivered products • ensuring quality in UCT's systems through systems testing.

Appointment will be at one of the following levels, dependent on the applicant's eligibility:

Analyst Developer - PC10 (R639 581 to R752 447)

Requirements:

- At least **2 years** of relevant systems analysis development experience using the PeopleSoft development tools (PeopleTools Application Designer, SQL, SQR and BI Publisher), ideally in the Campus Solutions environment.
- A relevant post-secondary qualification at NQF level 7, or NQF level 6 with one years' additional relevant systems analysis development experience.
- Proven experience of eliciting and documenting user requirements.
- Knowledge of relational databases and experience in SQL development.

Advantageous:

- Prior experience with PeopleSoft Campus Solutions
- Relevant Oracle or professional certification.

OR

Senior Analyst Developer - PC11 (R784 833 to R923 330)

Requirements:

- At least **5 years** of relevant systems analysis development experience, including **3 years** development experience using the PeopleSoft development tools (PeopleTools Application Designer, SQL, SQR, Cobol and BI Publisher), ideally in the Campus Solutions environment.
- A relevant post-secondary qualification at NQF level 7, or NQF level 6 with one years' additional relevant systems analysis development experience.
- Proven experience of eliciting and documenting user requirements.
- Knowledge of relational databases and experience in SQL development.

Advantageous:

- Prior experience with PeopleSoft Campus Solutions
- Relevant Oracle or professional certification.

Hybrid work arrangements can be negotiated.

Offers of appointment will be made at the level appropriate to the skills and experience of the successful candidates.

To apply, please e-mail the below documents in a **single pdf file** to: icts-jobs@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter/Motivation Letter
- Curriculum Vitae (CV)

Please indicate clearly which position you are applying for by placing the title in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and will be required to undergo a competency test.

Telephone: 021650 6012

Website: www.icts.uct.ac.za

Reference number: E25226

Closing date: 12 March 2025

"UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf."

UCT reserves the right not to appoint.