HR191

POSITION DESCRIPTION



NOTES

- Forms must be downloaded from the UCT website: https://forms.uct.ac.za/forms.htm
- This form serves as a template for the writing of position descriptions.
- A copy of this form is kept by the line manager and the position holder.

POSITION DETAILS

1 OUTTON DETAILS					
Position title	Filing Clerk				
Job title (HR Business Partner to provide)					
Position grade (if known)	PC05	Date last graded (if known)	Dec 2016		
Academic faculty / PASS department	Health Sciences				
Academic department / PASS unit	Medicine				
Division / section	Desmond Tutu HIV Centre				
Date of compilation	November 2024				

ORGANOGRAM

(Adjust as necessary. Include line manager, line manager's manager, all subordinates and colleagues. Include position grades) **CRS** Leader (Admin Clinical) Data Manager Data Quality Data Administrator Filing Clerk x 2 Control Officer x x 2

PURPOSE

The main purpose of this position is to ensure the systematic filing of participants' files and other records for the Emavundleni Research Centre.

CONTENT

	CONTENT % of Investor				
	Key performance areas	time spent	Inputs (Responsibilities / activities / processes/ methods used)	Outputs (Expected results)	
E.g.	General and office administration	25%	Takes, types up and distributes minutes and agendas for monthly departmental meeting.	All staff members receive an electronic copy of accurate minutes and agendas, in the departmental template/format, a week before the meeting.	
			Greets visitors, enquires as to the nature of their visit and directs them to the appropriate staff member.	Visitors are directed to appropriate staff member in a professional and efficient manner.	
1	Filing	75%	 To compile visit packs for the participants' folders/files To issue files to Study Coordinators for scheduled participants on the afternoon before the visit date To issue files as requested by the Study Coordinators for Interim and unscheduled visits To collect files from the Study Coordinators at the end of the day and hand them over to the Data Coordinators for QC2 To issue files as requested by the Principal Investigator or Designee for the capturing of laboratory results or updating of data (e.g. adverse events, concomitant medications, etc.) To ensure proper filing of folders per clinical trial. Archiving old participants' records Direct filing queries to appropriate individual/s. 	Organised filing system in place Files archived per site or sponsor SOPs	
2	Clinical Assistance	15%	 Ensure correct visit packs are in folders for follow-up visits. To file the laboratory results appropriately after they have been captured. 	Accurate, updated records Visit packs properly organised	
3	General Administration	10%	 Photocopying when required Faxing when required Shredding of documents 	Research trials remain uninterrupted	

MINIMUM REQUIREMENTS

 Matric (Grade 12) Tertiary administrative qualificati 	on advanta	areous		
Tortiary administrative qualificati	orr davante	goods		
1 to 2 years of work experience in clinical trials essential doing filing				
Previous filing clerk experience will be advantageous.				
Computer Literacy (MS Office)				
•				
• None				
• N/A				
Competence	Level	Competence	Level	
Excellent interpersonal skills	2	Attention to detail	3	
Excellent time management skills	2	Diligent and careful worker with sound organisational skills	3	
Ducklass achies alitta				
Problem-solving skills	1	Proactive	1	
Able to initiate action	1			
	Tertiary administrative qualificati 1 to 2 years of work experience is Previous filing clerk experience via Computer Literacy (MS Office) None N/A Competence Excellent interpersonal skills Excellent time management skills Problem-solving skills	Tertiary administrative qualification advanta 1 to 2 years of work experience in clinical tr Previous filing clerk experience will be adva Computer Literacy (MS Office) None N/A Competence	Tertiary administrative qualification advantageous 1 to 2 years of work experience in clinical trials essential doing filling Previous filling clerk experience will be advantageous. Computer Literacy (MS Office) None None N/A Competence Excellent interpersonal skills Diligent and careful worker with sound organisational skills Problem-solving skills 1 Proactive Able to initiate action	

SCOPE OF RESPONSIBILITY

Functions responsible for	Filing, Archiving of old Participant Records, Copying and Shredding				
Amount and kind of supervision received	Full time supervision				
Amount and kind of supervision exercised	None				
Decisions which can be made	In liaison with Line Manager				
Decisions which must be referred					

CONTACTS AND RELATIONSHIPS

Internal to UCT	
External to UCT	