



UNIVERSITY OF CAPE TOWN
&
THE WESTERN CAPE GOVERNMENT
PROFESSOR AND HEAD OF DEPARTMENT
DEPARTMENT OF ANAESTHESIA AND PERIOPERATIVE
MEDICINE
FACULTY OF HEALTH SCIENCES



The Faculty of Health Sciences' vision is to be a centre of excellence in health sciences that is locally relevant and globally competitive. Established in 1912, the Faculty is the top-rated Faculty of Health Sciences on the African continent.

The Department of Anaesthesia and Perioperative Medicine plays a leading role in medical education and research, providing clinical services to residents of the Western Cape, other national provinces as well as patients referred from institutions outside the borders of South Africa. The Department provides perioperative tertiary and quaternary anaesthesia services for both paediatric and adult patients covering the full spectrum of surgical procedural and intensive care services including organ transplantation, ECMO, acute and chronic pain management and anaesthesia/sedation for remote site interventional procedures.

The purpose of this position is to lead, consolidate and manage in the Department of Anaesthesia and Perioperative Medicine within the context of South Africa, the African continent and internationally. This includes service provision, teaching, training and research and social responsiveness. The Head of Department (HOD) must develop a strategic and operational plan for the department in consultation with the Heads of Divisions and the Faculty of Health Sciences (FHS) Dean and GSH CEO. The essence of headship is to give academic and clinical leadership to the department, to be committed to its service platforms, scholarship, teaching, and standards, to develop its staff, and to maintain it as a well-functioning academic and clinical unit. The Head will represent the interests of the Department through participating in senior Faculty and Hospital structures and ensure implementation of all the relevant policies and procedures across the Department.

The University of Cape Town and the Department of Health of the Western Cape Government invite applications for this highly challenging and exciting **permanent post** of Professor and Head: Department of Anaesthesia and Perioperative Medicine, within UCT's world-leading Faculty, for appointment as soon as possible.

Requirements:

- A Specialist Anaesthesiologist, with a minimum 8 years experience.
- Registration as a Specialist Anaesthesiologist (FCA(SA) or HPCSA recognized equivalent qualification)
- Registered experience in the speciality of Anaesthesia is mandatory. A qualification that is registerable with the HPCSA as a specialist anaesthesiologist is acceptable.
- At least 5 years' experience in leadership and management of a clinical and academic anaesthesia service.
- A recognised leader in the field of anaesthesia and perioperative medicine.
- Proven record in the areas of clinical service delivery, teaching, training, and research.
- Knowledge of the public health sector in South Africa.
- Insight into the challenges and opportunities for advancing health care in South Africa and Africa.
- Provide leadership with regards to issues of diversity, transformation, and equity.
- A track record of international scholarship and research.
- Track record of attracting funding through clinical studies and research grants.
- Track record of teamwork and building effective partnerships with internal and external stakeholders
- Track record of mentoring and supporting junior colleagues.
- Excellent communication and interpersonal skills

Advantages:

- 10 years registration as a specialist in anaesthesia.
- Skills and experience in undergraduate and postgraduate teaching
- In depth knowledge of anaesthesia at undergraduate and postgraduate level.
- Awareness of the requirements of anaesthetic practice relevant to an African environment.

Responsibilities:

- Provide leadership and actively participate in clinical service delivery, postgraduate education and training, and research, promoting a multidisciplinary approach.
- Implementing and participating in the development of the Faculty's and Department's strategies and policies.
- Contributing to the future development of the Faculty.

- Provide leadership in the Department and manage its staff, resources and performance (service and academic), inspiring innovation and growth.
- Provide leadership in addressing issues of diversity, transformation, inclusivity and equity, attracting and developing students and staff of high quality.
- Be responsible for overseeing clinical governance and relevant legislative mandates in line with provincial service delivery platforms and regulations
- Oversee postgraduate teaching and training for registrars in the Department of Anaesthesia and Perioperative Medicine including work-based assessments, academic preparation for the Fellowship exam and completion of the MMed and PhD degrees.
- Will be expected to be an active clinician, participating in the delivery of clinical service and working closely with hospital management.
- Will be expected to be a productive academic, driving research to an international standard and oversee undergraduate and postgraduate teaching and training.
- Demonstrate social responsiveness through outreach, policy, health systems development and engagement with other stakeholders including government and civil society organisations.

This permanent post is on the establishment of the University of Cape Town under the Joint Agreement with the Western Cape Government.

The annual remuneration package, including benefits, is appropriate to the academic and clinical level of Professor and Head of Clinical Department.

Enquiries about this post should be directed to the Dean, Faculty of Health Sciences, Lionel Green-Thompson at lionel.green-thompson@uct.ac.za or 021 406 6346.

For detailed information on this post, please view the job description on the following link: ([view](#))

To apply, please e-mail the below documents in a **single pdf file** to Ms Tracy Moore at recruitment05@uct.ac.za.

- UCT Application Form (download at <https://forms.uct.ac.za/hr201.doc>)
- Cover letter that speaks to the specific requirements of this position, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line. An application which does not comply with the above requirements will be regarded as incomplete.

WCG website: <https://www.westerncape.gov.za/dept/health>

Faculty website: <https://health.uct.ac.za>

Department Website: [Home | Anaesthesia & Perioperative Medicine \(uct.ac.za\)](#)

Reference number: E240130

Closing date: 31 July 2024

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented Designated Groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf.

UCT reserves the right not to appoint.