



**UNIVERSITY OF CAPE TOWN**  
&  
**THE WESTERN CAPE GOVERNMENT**  
**PROFESSOR AND HEAD OF DEPARTMENT**



**DEPARTMENT OF MEDICINE**  
**FACULTY OF HEALTH SCIENCES**

The Faculty of Health Sciences' vision is to be a centre of excellence in health sciences that is locally relevant and globally competitive. Established in 1912, the Faculty is the top-rated Faculty of Health Sciences on the African continent. The Department of Medicine at the University of Cape Town and Groote Schuur Hospital is a large clinical and academic department which plays a leading role in medical education and research, and provides clinical services to the population of the Western Cape and, in the case of our highly specialised services, to patients throughout southern Africa.

The purpose of this position is to lead, consolidate and manage in the Department of Medicine within the context of South Africa, the African continent and internationally. This includes service provision, teaching, training and research and social responsiveness. The Head of Department (HOD) must develop a strategic and operational plan for the department in consultation with the Heads of Divisions and the Faculty of Health Sciences (FHS) Dean and GSH CEO. The essence of headship is to give academic and clinical leadership to the department, to be committed to its service platforms, scholarship, teaching, and standards, to develop its staff, and to maintain it as a well-functioning academic and clinical unit. The Head will represent the interests of the Department through participating in senior Faculty and Hospital structures and ensure implementation of all the relevant policies and procedures across the Department.

The University of Cape Town and the Department of Health of the Western Cape Government invite applications for this highly challenging and exciting **permanent post** of Professor and Head: Department of Medicine, within UCT's world-leading Faculty, for appointment as soon as possible.

**Requirements:**

- A Medical Specialist, within Internal Medicine with a minimum 5 years experience.
- Registration as a Specialist Physician (FCP (SA) or HPCSA recognized equivalent qualification)
- Registered experience in the speciality of Medicine is mandatory. A qualification that is registerable with the HPCSA as a medical specialist.
- At least 5 years experience in leadership/management positions.
- A record of scholarship and experience in the areas of clinical service delivery, teaching, training and research.
- Experience and knowledge of the public health sector in South Africa.
- A track record of international scholarship and research.
- Track record of attracting funding through clinical studies and research grants.
- Track record of teamwork and building effective partnerships with internal and external stakeholders
- Track record of mentoring and supporting junior colleagues.

**Advantages:**

- Insight into the challenges and opportunities for advancing health care in South Africa and Africa.
- PhD
- NRF rating
- Good communication and interpersonal skills

**Responsibilities:**

- Provide leadership and actively participate in clinical service delivery, postgraduate education and training, and research, promoting a multidisciplinary approach.
- Implementing and participating in the development of the Faculty's and Department's strategies and policies.
- Contributing to the future development of the Faculty.
- Provide leadership in the Department and manage its staff, resources and performance (service and academic), inspiring innovation and growth.
- Provide leadership in addressing issues of diversity, transformation, inclusivity and equity, attracting and developing students and staff of high quality.
- Be responsible for overseeing clinical governance and relevant legislative mandates in line with provincial service delivery platforms and regulations
- Will be expected to be an active clinician, participating in the delivery of clinical service and working closely with hospital management.

- Will be expected to be a productive academic, driving research to an international standard and oversee undergraduate and postgraduate teaching and training.
- Demonstrate social responsiveness through outreach, policy, health systems development and engagement with other stakeholders including government and civil society organisations.

This permanent post is on the establishment of the University of Cape Town under the Joint Agreement with the Western Cape Government.

The annual remuneration package, including benefits, is appropriate to the academic and clinical level of Professor and Head of Clinical Department.

Enquiries about this post should be directed to the Dean, Faculty of Health Sciences, Lionel Green-Thompson at [lionel.green-thompson@uct.ac.za](mailto:lionel.green-thompson@uct.ac.za) or 021 406 6200.

**To apply**, please e-mail the below documents in a **single pdf file** to Ms Tracy Moore at [recruitment05@uct.ac.za](mailto:recruitment05@uct.ac.za).

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter that speaks to the specific requirements of this position, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line. An application which does not comply with the above requirements will be regarded as incomplete.

**WCG website:** <https://www.westerncape.gov.za/dept/health>

**Faculty website:** <https://health.uct.ac.za>

**Department Website:** <https://health.uct.ac.za/home/medicine>

**Reference number:** E240119

**Closing date:** 07 April 2024

*UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented Designated Groups. Our Employment Equity Policy is available at [www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf](http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf).*

UCT reserves the right not to appoint.