



SENIOR LECTURER/ASSOCIATE PROFESSOR

Department of Biological Sciences FACULTY OF SCIENCE

The Department of Biological Sciences at the University of Cape Town seeks to appoint to its academic staff, at the level of Senior Lecturer or Associate Professor, a vascular plant biologist with expertise in evolutionary biology or systematics. The appointee should be able to teach across a range of topics at undergraduate and postgraduate levels, and to supervise postgraduate student projects, in the broad area of plant evolutionary biology. They should have a proven track record of research in vascular plant evolution or systematics.

Requirements for the job at Senior Lecturer Level:

- A PhD in plant biology
- Postdoctoral experience
- A good working knowledge of vascular plant diversity
- Evidence of teaching experience and content development at undergraduate level
- Evidence of successful supervision of postgraduate students at Masters or PhD level
- Evidence of a sustained track record of research outputs in high impact journals in plant evolutionary biology
- Evidence of active contribution to Department-level administration

Additional Requirements at Associate Professor Level: Evidence of:

- being an experienced and very good teacher
- innovation and involvement in academic development
- successful supervision at MSc and PhD levels
- Ability to attract research funding to support independent research
- international recognition in plant evolutionary biology
- active contribution to Faculty and University-level administration

Advantageous:

- Experience and working knowledge of South African (especially the Greater Cape Floristic Region) vascular plant diversity

Responsibilities:

- To contribute strongly to teaching undergraduate and postgraduate courses
- Develop an independent research programme with appropriate training and supervision of postgraduate students
- To contribute to administration at a rank-appropriate level
- To contribute to the well-being of the department

The annual remuneration packages for 2023, including benefits, are valued at:

Senior Lecturer – R1 027 040

Associate Professor – R1 232 882

For further information regarding this position, contact Associate Professor Colin Attwood– Head of Department (head.biologicalsciences@uct.ac.za).

To apply, please e-mail the below documents in a **single pdf file** to Ms Natasha Khan at recruitment06@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- A letter of motivation
- Curriculum Vitae (CV)
- A statement (no more than 2 pages) of your research experience and future research plans
- A statement (no more than 2 pages) of your teaching skills, experience and vision

An application which does not comply with the above requirements will be regarded as incomplete.

Only shortlisted candidates will be contacted and may be required to undergo competency and pre-placement-medical assessments.

Telephone: 021 650 3469
Website: <http://www.biologicalsciences.uct.ac.za>
Reference number: E240116
Closing date: 28 March 2024

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented Designated Groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf.

UCT reserves the right not to appoint.