



VICE-CHANCELLOR

Office of the Vice-Chancellor

AN OPPORTUNITY TO LEAD THE PREMIER UNIVERSITY ON THE AFRICAN CONTINENT: UNLEASH HUMAN POTENTIAL TO CREATE A FAIR AND JUST SOCIETY

The University of Cape Town is seeking a Vice-Chancellor committed to ensuring and promoting academic freedom, transformation, sustainability, and success in its core activities of teaching and learning, research, and community engagement. The academic project remains at the heart of UCT's mission, which is built on three pillars at the core of Vision 2030: excellence, transformation and sustainability.

UCT is home to approximately 29 000 students, and almost 6 500 staff across seven faculties, including an internationally-acclaimed Graduate School of Business.

The strength of the University's research is internationally recognised. It varies across a wide disciplinary spectrum, and produces work which has an impact on all aspects of our lives, including public policy, the environment, transformation, health, business, and social justice.

UCT is looking for a Vice-Chancellor with proven leadership acumen, and personal attributes of integrity, competence and academic excellence that will enhance the institution's standing as a globally-recognised institution. The successful candidate will be guided by the University's core values of respect and tolerance for cultural, religious, political and other differences, and acknowledgement of the value of diversity in society.

The Vice-Chancellor must have the courage and wisdom to identify and address the difficult issues facing the institution, and in particular, the financial challenges.

The Vice-Chancellor represents the University locally, nationally and internationally, and must be able to present a compelling academic vision that will persuade government, policy-makers, alumni, donors, industry partners and fellow academic leaders of UCT's value.

The Vice-Chancellor will be expected to provide strategic leadership within a collegial environment, which has been at the heart of the University's success.

For detailed information on this post, please view the job description on the following link: ([view](#))

We offer a competitive annual remuneration package, including benefits. Appointment to this position is on the basis of a five-year contract, which is renewable subject to a satisfactory performance review.

Applications should be accompanied by a letter of motivation which addresses the criteria in the job description, including a statement on your potential contribution, your curriculum vitae with the names and contact details of three relevant referees and a completed and signed **HR204 application form for Senior Executive posts**.

The HR204 is available at: <http://forms.uct.ac.za/hr204.doc>

To apply, please e-mail the following documents in a **single pdf file** to recruitment01@uct.ac.za

Please ensure the title and reference number are indicated in the subject line. An application which does not comply with the above requirements will be regarded as incomplete.

Shortlisted candidates may be requested to provide further documentation on their candidacy.

Appointment procedures are available ([here](#))

Candidates may make informal enquiries in confidence via email to the Chair of Council, at recruitment01@uct.ac.za

Telephone: +27 21 650 5429
Website: www.uct.ac.za
Reference number: E230397
Closing date for receipt of applications: 29 February 2024

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf.

The University reserves the right to extend the closing date if deemed necessary and reserves the right to make no appointment.