



JUNIOR RESEARCH FELLOW

(T1, 2-year contract)

**Centre for Innovation in Learning and Teaching (CILT)
CENTRE FOR HIGHER EDUCATION DEVELOPMENT (CHED)**

The Junior research fellow position in the project 'Designing for Social Justice Partnership' (DSJP) seeks to attract a candidate with at least a Masters in the Humanities or Social Sciences. Previous experience in the area of student/staff partnerships, curriculum and course design and/or the scholarship of teaching and learning will be advantageous but not essential, as this position is viewed as having a capacity-building component in order to build new knowledge and expertise in these fields.

The Researcher will report to the UCT project lead and support the student assistant in aspects of research communications activities. The researcher will receive support, coaching and staff development where needed. If desired, the researcher could pursue further studies as part of the project.

Requirements for the job:

- Minimum qualification of a Masters, in a social science or humanities discipline (e.g. education, educational technology, higher education studies, curriculum studies, sociology).
- Proven ability to do literature reviews
- Proven proficiency in qualitative research skills, including qualitative data analysis (preferably through the use of qualitative data analysis software, e.g. Nvivo).
- Evidence of excellent writing abilities to construct a coherent narrative and write according to scholarly convention for academic audience as well as construct more accessible narrative for popular audience.
- Ability to work full-time in Cape Town, South Africa, and commit to a full 24-months contract period.
- Approachable and able to interact within the academic community.
- Meticulous, thorough and ability to pay attention to detail.
- Flexible, agile approach to collaborative teamwork and ability to work without direct supervision.

The following would be advantageous:

- PhD in a social science or humanities discipline.
- Previous experience in the area of student-staff partnerships, curriculum design, social justice education, Scholarship of Teaching and Learning (SOTL), higher education studies.
- Interest or experience in social media engagement and communications activity.
- Workshop and short course facilitation skills (both in face to face and online environments)

Responsibilities:

The Junior Research Fellow role will be focused on:

- Familiarising themselves with the literature on student/staff partnerships (SSPs), socially just learning design and the scholarship of teaching and learning (SOTL)
- Undertaking a desktop review situational analysis of student staff partnerships in the global south (with a particular focus on Africa)
- Cofacilitate an online short course on SSPs in Africa
- Supporting ethics clearance processes including development of data collection instruments
- Undertaking data gathering (interviews and artefact analysis), data analysis and writing up of detailed DSJP case studies at UCT.
- Processing and curating case study data for publication
- Sharing findings at local and international conferences
- Support the organisation of a SSP partner colloquium in 2025
- Support the organisation of an international SSP roundtable in 2025
- Contributing to a special issue on SSPs in the Global South in the International Journal for Student as Partners (IJSaP)
- Supporting the project lead in project curation and publishing activities
- Contributing to technical reporting processes

The annual cost of employment, including benefits (where applicable) will be in the range of R380 838 to R503 244 per annum.

To apply, please e-mail the below documents in a **single pdf file**, clearly indicating "**Junior Research Fellow**" followed by the reference number in the subject line, to DSJPresearchfellow@vula.uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter, (clearly indicating how the candidate meets the requirements of the position) and
- Curriculum Vitae (CV)

For queries contact daniela.gachago@uct.ac.za

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Telephone: +27 21 650 3478
Reference number: E24101

Website: <http://www.cilt.uct.ac.za/>
Closing date: 22 January 2024

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups including candidates with disabilities. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity

UCT reserves the right not to appoint.