

JUNIOR RESEARCH FELLOW

(24-Month Fixed Term Contract)

**BERTHA CENTRE FOR SOCIAL INNOVATION AND
ENTREPRENEURSHIP**

GRADUATE SCHOOL OF BUSINESS

The [Bertha Centre for Social Innovation and Entrepreneurship](#) and the [African Climate and Development Initiative](#) (ACDI) at the University of Cape Town invites applications for a two-year Junior Research Fellow (JRF) for the Andre Hoffman Fellowship on the Fourth Industrial Revolution focused on Climate Adaptation and Social Innovation. The position is offered in the context of the André Hoffmann Fellowship for the Fourth Industrial Revolution which provides early-career academics the opportunity to work at the intersection of society, science and technology through a joint appointment between the World Economic Forum (WEF) and the [University of Cape Town \(UCT\)](#).

With joint guidance from a Forum project director and a supervisor, the Fellow will help build and drive intensive collaborations among Forum and academic institution partners to deliver specific research and action-oriented outcomes.

The Hoffmann Junior Research Fellow is a full-time role based in Cape Town at UCT. The Fellow's appointment will be 50% at the Berth Centre and 50% at the ACDI whilst being based at the Graduate School of Business. The Fellow will be expected to travel to and spend time at the Forum office in Geneva throughout the two years.

Job Responsibilities

The Hoffman Junior Research Fellow will be responsible for:

- Conducting a stakeholder analysis of actors in social innovation in climate adaptation.
- Developing a global landscape analysis of social innovation for climate adaptation, analyzing enablers and barriers for catalyzing progress on climate adaptation through social innovation.
- Engaging with the UCT team working on social innovation and climate adaptation to support the design thinking workshops and engage in project support for the teams where relevant.
- Capturing lessons about what enables or undermines teams moving from climate adaptation innovation ideas to practice.
- Developing case studies of private sector and civil society partnerships with social innovators and creating a publicly accessible repository of case studies and examples which document examples from the Africa region.
- Quantifying the market potential for social innovation in climate adaptation in key sectors, including but not limited to agriculture, building materials, energy access, water, and insurance.
- Conducting research and integrating generated insights on the role of climate finance in adaptation solutions in the social innovation space
- Building the body of knowledge in this area, including:
 - Designing and commissioning a series of blogs written by thought leaders in the space for publication on the WEF's Agenda blog
 - Contributing to thought leadership content to be published on the World Economic Forum's Agenda blog and/or WEF insight report(s)
 - Drafting an academic journal paper emerging out of the research for publication
- Supporting the delivery of messaging across the network of collaborators working globally on this issue, as a representative of UCT and the WEF in coordination calls.
- Supporting the Forum in the development of a strategy framework and benchmarking tool for companies and civil society organisations that enables the identification and prioritization of business opportunities in climate adaptation.

Requirements for this position

- An appropriate postgraduate qualification in the Humanities, Social Sciences or Applied Sciences at NQF level 9
- Proven understanding of the climate adaptation space.

- Proven understanding or demonstrated interest in the role of social innovation.
- Proven experience engaging in complex stakeholder consultations and networked activities.
- Excellent interpersonal skills; proactive and multitasking abilities working both independently and as a member of a team.
- Demonstrated ability to work across different cultures and with high-level officials and executives, as the Forum shares its work with a global audience.
- Excellent command of spoken and written English. Proficiency in other languages is an advantage.
- Proven programme and project management experience.
- Service-oriented team player with excellent communication and interpersonal skills, with an ability and active willingness to collaborate and jointly shape initiatives.
- Willing to work in a highly demanding environment and ready to juggle multiple priorities.
- Comfortable with change and ambiguity / complexity-oriented problem domain exploration and solution thinking.
- Highly organized, and effective in delivering on set objectives across multiple projects and initiatives.
- Ability to manage budgets, fundraise and use funding efficiently.
- Ability to work under tight deadlines and deliver high quality work.
- Ability to communicate professionally and manage relationships with high-level partners.
- Proficient writing skills, including online publications and grant writing.

Term of appointment

The Junior Research Fellow will be appointed on a two-year fixed-term contract. The Hoffman Fellowship funding is not renewable and cannot be extended. The fixed-term contract is for a maximum period of 24 months.

The annual cost of employment for 2023, is between R544 000 – R750 000 p.a., commensurate with experience and skills-set.

TO APPLY, please visit <http://www.gsb.uct.ac.za/workforus>, , follow the brief registration process at the bottom of the advert and submit the following documents:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter motivating your application.
- Curriculum Vitae (CV)

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Website: www.gsb.uct.ac.za / www.gsb.uct.ac.za/berthacentre

Reference number: E231093

Closing date: 15 December 2023

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity

UCT reserves the right not to appoint.