



JUNIOR RESEARCH FELLOW

Department of Psychiatry & Mental Health

Faculty of Health Sciences



The HIV Mental Health Research Unit in the Department of Psychiatry and Mental Health seeks to appoint a part-time (80% effort) Junior Research Fellow (JRF) for a 2-year contract position. The research is funded by the National Institute of Drug Abuse (NIDA) in the United States and is a R34 grant, in collaboration with investigators from Harvard University. We invite applications from suitably qualified candidates for appointment from 01 February 2024 for this part-time (80% effort), 2-year contract position.

Requirements:

- Master's degree in Psychology, Public Health or a related field
- Demonstrable clinical research experience preferable in community based behavioral or psychotherapy research.
- Demonstrable experience training non-mental health professionals such as lay counsellors or peer-interventionists.
- Demonstrable experience working in HIV and/or TB with knowledge of substance use disorders and antiretroviral (ART) adherence issues.
- Demonstrable project management experience.
- Demonstrable teaching experience.
- Organisational and logistical skills, including experience in writing Standard Operating Procedures (SOP's).
- Verbal, written and reading fluency in English.
- Excellent verbal and written communication skills.
- Ability to manage a team and work well in a team.

In addition to the above, the following would be advantageous:

- Demonstrable experience supervising staff working in the field of HIV and/or TB and substance use.
- Demonstrable experience in managing research budgets
- Demonstrable research experience related to data safety and monitoring in trials.
- Experience using REDCap or other data management software.
- Familiarity with UCT (or other tertiary institutions) administration processes.

Responsibilities:

Project manage a R34 research pilot study on integrating elements from existing interventions into a single intervention (QUIT-AD), designed to improve smoking cessation and favorable HIV/TB treatment outcomes among individuals with HIV and/or TB.

The annual remuneration for this 40 hour a week contract position is between R205 687 – R241 986 depending on qualification and experience.

- Contribute to the academic agenda in the HIV Mental Health Research Unit.
- Manage and deliver existing short course seminars currently being offered by the HIV Mental Health Research Unit.
- Contribute to the development of new short course seminars within the HIV Mental Health Research Unit
- Liaising with project partners, government, and other stakeholders.
- Liaising with internal UCT administration, communications, and finance systems in relation to project and short course seminar administration.
- Assisting in securing the required permission to conduct the study with relevant government stakeholders.
- Adapting and preparing study materials including manuals and worksheets
- Overseeing the recruitment and retention of study participants.
- Training and supervising interventionists in the administration of the intervention, including quality assurance procedures.
- Oversight of biological specimen collection procedures
- Oversight of data collection
- Managing project finances
- Report and manuscript writing
- IT support

The annual cost of employment, including benefits is R519 186

To apply, please e-mail the below documents in a **single pdf file** to Stefani Du Toit at stefani.hugo@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Telephone: 021 650 1635

Website: www.hr.uct.ac.za

Reference number: E231216

Closing date: 28 December 2023

"UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf."

UCT reserves the right not to appoint.