SENIOR LECTURER/ASSOCIATE PROFESSOR

Department of Archaeology

Faculty of Science

The Department of Archaeology is a small but vibrant academic department in the Faculty of Science. Departmental teaching and research emphasise the dynamics of human cultural and biological change over time, beginning with the origins of our lineage and extending into the present.

We invite applications from suitably qualified people for a full-time, permanent post at Senior Lecturer or Associate Professor level, with an expected start date of January 2024 or as soon as possible thereafter. The successful candidate will have a field-based research programme focused on food producing societies of southern Africa.

Requirements for the position across both levels:
- A PhD in the required research field;
- Good research track record;
- Proven capacity to interpret material culture;
- Track record of leading all facets of fieldwork.

Selection at Senior Lecturer Level will be informed by:
- A good record of undergraduate teaching and experience in course and materials development (or equivalent);
- The successful supervision and co-supervision of postgraduate students at Honours, Masters and/or PhD level;
- A steady research output with some evidence of international recognition;
- A track record of obtaining funding for research;
- Experience in departmental-level and possibly faculty-level administration (or equivalent).

Selection at Associate Professor Level will be informed by:
- An extensive record of quality undergraduate teaching and clear evidence of curriculum development at both course and programme level;
- A track record of graduated Honours, Masters and PhD students;
- A productive record of research outputs which are having a significant international impact;
- A consistently good track record of obtaining funding for research;
- A good reputation for leadership at faculty/university level (or equivalent).

Responsibilities:
- University teaching and developing undergraduate as well as postgraduate courses in the Department, including field courses;
- Recruiting and supervising Honours, Masters and Doctoral students;
- Pursuing an active research programme and raising the required funding;
- Course convening, department, faculty and depending on level, university administrative duties;
- Sustained academic citizenship, including promoting the university's values of an inclusive and diverse community;
- Contributing to the well-being of the department.

The annual cost of employment, including benefits, is:
- Senior Lecturer: R1 027 040.00
- Associate Professor: R1 232 882.00

To apply, please e-mail the below documents in **a single pdf file** to Ms Natasha Khan at recruitment06@uct.ac.za

- UCT Application Form (download at http://forms.uct.ac.za/hr201.doc);
- A letter of motivation that addresses the requirements of the position;
- Curriculum Vitae (CV), and
- Teaching and research statement.

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete.
Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Telephone:	021 650 3469
Website:	https://science.uct.ac.za/department-archaeology
Reference number:	E230304
Closing date:	11 September 2023

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity

UCT reserves the right not to appoint.