



LECTURER: ACCOUNTING

College of Accounting Faculty of Commerce

UCT is an inclusive and engaged research-intensive African university that inspires creativity through outstanding achievements in learning, discovery, and citizenship, enhancing the lives of its students and staff, advancing a more equitable and sustainable social order, and influencing the global higher education landscape.

The College of Accounting is one of the largest departments in UCT's Faculty of Commerce. The College's vision is to be a centre of excellence in professional accounting education, and its highly regarded Chartered Accountant (CA (SA)) programmes are accredited by the South African Institute of Chartered Accountants (SAICA).

The College of Accounting invites applications from suitably qualified persons who wish to make an impactful contribution to its dynamic team for appointment(s) to permanent full-time post as a Lecturer in the College in Financial and Business Accounting at the first-year level. The College wishes to make the appointment as soon as possible.

Requirements for the position:

- B Com (Accounting) degree or similar qualification) degree, with a postgraduate specialisation in either Accounting (including aligned disciplines) or Education Studies at NQF 8.
- Extended teaching experience and evidence of good teaching practice at an undergraduate level. Evidence might typically include curriculum design, creation of learning materials, course oversight, assessment, mentorship of junior staff members in teaching roles, and student testimonials.
- Experience in academic administration and leadership roles at course and/or departmental level.

The following will be advantageous:

- Extended teaching experience at a university at the first-year Accounting level.
- Experience in the integration of accounting packages and technology at the first-year Accounting level.
- Excellent presentation skills.
- Contributions, based on academic skills, to bodies outside their university.

Responsibilities include:

- Teach at an undergraduate level, with specific focus on first-year courses.
- Engage in research and scholarship that benefits the College and the accounting profession.
- Perform related academic administrative tasks at a College and/or Faculty level.
- Participate in College initiatives, especially those that meet the College's transformation objectives.

Should you wish to find out more about this position, you are welcome to contact the Head of the College of Accounting, Professor Ilse Lubbe, via email at ilse.lubbe@uct.ac.za.

The 2023 annual remuneration packages, including benefits (excluding a scarcity allowance), is **R853 709**.

To apply, please e-mail the below documents in a **single pdf file** to Ms Abigail Dixon at recruitment03@uct.ac.za:

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- A letter of motivation, highlighting your teaching philosophy (lecturer), as well as your research interest and demonstration of academic leadership (senior lecturer); and
- Curriculum Vitae (CV).

Please ensure the title and reference number are indicated in the subject line. Please clearly indicate the level at which you are applying for.

An application which does not comply with the above requirements will be regarded as incomplete and might not be considered. Only shortlisted candidates will be contacted and may be required to undergo competency assessments.

Telephone: 021 650 1673

Website: <http://www.commerce.uct.ac.za/Accounting/>

Reference number: E230293

Closing date: 23 August 2023

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf.

UCT reserves the right not to appoint.