



LECTURER/SENIOR LECTURER: FINANCE

Department of Finance and Tax Faculty of Commerce

The University of Cape Town (UCT) is an inclusive and engaged research-intensive African university that inspires creativity through outstanding achievements in learning, discovery and citizenship, enhancing the lives of its students and staff, advancing a more equitable and sustainable social order and influencing the global higher education landscape.

The Department of Finance and Tax, a department within UCT's Faculty of Commerce, invites applications for permanent full-time position at the level of Lecturer or Senior Lecturer for appointment at the start of 2024. The primary functions are research, teaching and learning, leadership, management and administration, and social responsiveness.

We wish to appoint a candidate with good technical knowledge of corporate finance and/or investment science, and we seek someone who wishes to be part of a faculty in which a critical and comparative approach to the study of finance is valued.

Requirements for the Lecturer level:

- A Masters in finance or a cognate discipline
- A demonstrable ability to lecture at undergraduate level

The successful candidate will ideally have:

- An ability to teach at postgraduate levels and to develop innovative and high-quality course materials
- Some post graduate supervision experience

Requirements for the Senior Lecturer level:

- A PhD or equivalent qualification in finance or a cognate discipline
- A demonstrable ability to lecture at undergraduate level with potential to teach at postgraduate level
- A demonstrable academic research track record at national level as evidenced by DHET accredited academic journal publications
- A demonstrable record of supervision at honours and masters level

The successful candidate will ideally have:

- An emerging track record of high-quality scholarly outputs demonstrated by publications in top ranked journals commensurate with this level
- Demonstrated ability to teach at postgraduate levels and to develop innovative and high-quality course materials commensurate with this level
- A track record of high-quality supervision at the postgraduate level

Key responsibilities include:

- Teaching on specific undergraduate and postgraduate corporate finance and/or investment science courses as required by the Department in line with its needs
- Supervising honours (or equivalent) and masters research
- Conducting research at a level commensurate with the level of the post
- Be committed to innovative teaching and curriculum development
- Contributing to administration at the departmental and faculty levels

For more information about the position please contact the Head of the Department, Dr Lucian Pitt at lucian.pitt@uct.ac.za

The annual cost of employment, including benefits is:

- **Lecturer: R853 709**
- **Senior Lecturer: R1, 027 040**

To apply, please e-mail the below documents in a **single pdf file** to Ms Abigail Dixon at recruitment03@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Motivation letter, including a description of your teaching philosophy; and
- Curriculum Vitae (CV), including contact details for three references.

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo assessments.

Telephone: 021 650 1673
Reference number: E230260

Website: <https://commerce.uct.ac.za/departments/finance-tax>
Closing date: 17 July 2023

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity.

UCT reserves the right not to appoint.