



LECTURER

Department of African Feminist Studies Faculty of Humanities

The Department of African Feminist Studies (formerly Gender Studies), in the Faculty of Humanities seeks to appoint fill a permanent post at Lecturer level.

The Department of African Feminist Studies has been recently renamed to capture the particular intellectual and imaginative roots and strengths at work. The department remains in strong collegiality with continental and national partners.

The Department houses full academic teaching programmes at undergraduate and postgraduate levels, and a suite of research and networking programmes based within the African Gender Institute.

Requirements

- PhD (Completed or Under examination) in a Humanities-based or social science discipline, with strong connection to the interests of African feminist histories and debates
- Subject matter expertise in African queer studies, sexuality, eco-feminisms, or feminist economics
- Evidence of sufficient experience as a researcher committed to engaging questions of feminisms, African-centered issues, and continental intellectual trajectories.
- Evidence of sufficient experience in academic teaching and supervision or mentoring/coaching and academic administration
- Evidence of sufficient experience where African feminist issues have been a core part of the work, (appropriate to the level of appointment).
- Publications at the appropriate level and quality for the position
- An emerging profile of continental academic, networking, and research work
- A record of community-engaged activist work
- An interest in working to strengthen and build the Department of African Feminist Studies within UCT and beyond.

Advantageous:

- A record of academic work which bears witness to transdisciplinary interests
- Experience in digitally-based engagement with intellectual work
- Fluency in more than one South African language as a language of research/teaching
- An interest in deepening discourse and practice on the decolonial within South African higher education
- Some experience of fund-raising, to support research interests which include those of postgraduates
- Some experience in participation in academic management and leadership and university governance

Responsibilities:

- Research within the candidate's own field, and concomitant publications at the position's level
- Teaching, convenorship, and supervision within the Department at undergraduate and postgraduate level
- Strong participation in team building and programming within the department
- Participation in Faculty, and other UCT governance constituencies, in contributing to UCT's transformation and growth.

The annual remuneration packages, including benefits for the respective levels, for 2023 is;

Lecturer: R853 709.

To apply, please e-mail the below documents in a **single pdf file** to Ian Petersen at recruitment02@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter, and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete.

Only shortlisted candidates will be contacted and may be required to undergo an assessment.

Telephone: 021 650 2163

Website: www.humanities.uct.ac.za

Reference number: E230192

Closing date: 07 May 2023

UCT is a designated employer and is committed to the pursuit of excellence, diversity and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity.

UCT reserves the right not to appoint.