



ONLINE LEARNING DESIGNER

(Payclass 09; Permanent)

Centre for Innovation in Learning and Teaching (CILT) Centre for Higher Education Development (CHED)

The Centre for Innovation in Learning and Teaching (CILT) invites application from suitably qualified candidates for appointment to this permanent position.

The successful candidate will join the CILT Course and Curriculum Design team in supporting academics to develop blended and online courses and learning materials at the University of Cape Town.

Requirements:

- An undergraduate or Bachelor's degree (NQF 7 level)
- 3 years of experience working with online or blended education.
- 1 year of experience doing educational or instructional design for higher education.
- Ability to work in online collaborative teams using productivity tools (such as MS Teams, Click-Up, Google Drive).
- Capacity to create digital assets through a variety of programmes/ applications.
- Strong interpersonal and communication skills (verbal and written).
- Demonstrable analytical and problem-solving skills.
- Ability to assist academics create effective online teaching resources.
- Ability to facilitate learning design or other capacity development workshops and webinars.
- Ability to write clear instructional text.
- Strong attention to detail.
- Ability to be responsive, work in an agile way, and manage competing demands.
- Ability to work independently with minimal supervision.
- Knowledge of learning design principles.
- Knowledge of the higher education context.
- Knowledge of digital learning platforms and tools.
- Knowledge about the barriers and affordances of online education in a South African context.

Advantageous:

- Knowledge of Universal Design for Learning (UDL).
- Experience supporting video production.
- A postgraduate qualification (NQF8 and above) in a relevant field; for example, education, educational technology, instructional design.

Responsibilities:

- To work with academics and the CILT team to create and improve blended courses and degrees.
- To advise teaching staff about the most appropriate use of technologies to enhance learning.
- To offer education and training around effective online and blended learning design.
- To design and develop digitally enabled education provision at UCT.
- Participate in research and evaluation activities as required.

The annual cost of employment, including benefits is between R 465 633, 00 to R 547 802,

To apply, please e-mail the below documents in a **single pdf file** to Ms.Hlubi Ntsizi at recruitment07@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- A one-page motivational letter, stating how you meet the requirements of the position; and
- Curriculum Vitae (CV)

Please ensure the title and reference number are indicated in the subject line. An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and may be required to undergo competency assessments.

Telephone: 021 650 3831
Reference number: E230206

Website: www.cilt.uct.ac.za
Closing date: 08 May 2023

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf.

UCT reserves the right not to appoint.