



# JUNIOR RESEARCH FELLOW

(3-Year Fixed Term Contract)

## Development Policy Research Unit (DPRU), School of Economics Faculty of Commerce

The Development Policy Research Unit (DPRU) is based in the School of Economics at the University of Cape Town. The DPRU specialises in academically rigorous socio-economic research through the application of economic and statistical techniques. The DPRU's aim is to produce academically credible policy analysis, with research clients including national and provincial government departments, local and international donors, and international agencies. The broad areas in which research is undertaken include labour market analysis; issues around unemployment, poverty and inequality; inclusive growth; analysis of skills and occupation in the South African labour market and analysis of South African wage trends.

We invite applications from suitably qualified and experienced persons for a **Junior Research Fellow**. The successful candidate will be involved in original empirical research, data analysis, report writing, and publishing.

### Requirements for the position:

- A PhD degree in Economics;
- At least two years' post-doctoral work experience;
- Demonstrated interest in at least one of the following fields: labour markets, development economics, poverty, inequality, and/or social policy, human capital/education;
- Strong analytical skills relating to quantitative and/or qualitative data;
- Good working knowledge of STATA or similar statistical package; and
- Willingness to work both individually and as part of a team.

### The following will be advantageous:

- Ability to communicate academic research to varying audiences

### Responsibilities include:

- Original empirical research including data analysis and report writing
- Research dissemination in the form of presentations and policy briefs
- Presenting research to a wide range of stakeholders at conferences, workshops, meetings etc.
- Proposal writing

The annual remuneration package, including benefits, is between **R 544 062** and **R 753 904**.

**To apply**, please e-mail the below documents in a **single pdf** to at Ms Abigail Dixon at [recruitment03@uct.ac.za](mailto:recruitment03@uct.ac.za)

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>);
- A letter of motivation clearly addressing the requirements and responsibilities listed above;
- Curriculum Vitae (CV).

Please ensure the title and reference number are indicated in the subject line.

An application which does not comply with the above requirements will be regarded as incomplete and might not be considered. Only shortlisted candidates will be contacted and will be required to undergo competency assessments.

**Telephone:** 021 650 1673

**Website:** [www.dpru.uct.ac.za](http://www.dpru.uct.ac.za)

**Reference number:** E230184

**Closing date:** 23 April 2023

*UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at [www.hr.uct.ac.za/hr/policies/employ\\_equity](http://www.hr.uct.ac.za/hr/policies/employ_equity).*

UCT reserves the right not to appoint.