



UNIVERSITY OF CAPE TOWN

AUTHORITIES AND INFORMATION OF RECORD

2015

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09h30 to 16h30

The Admissions Office and Student Records Office are located in the Masingene Building, Middle Campus, and are open from 08h30 to 16h30. The Cashier's Office is located in Kramer Building, Middle Campus, and is open from 09h00 to 15h30.

This handbook is part of a series that consists of

- Book 1: Undergraduate Prospectus and Postgraduate Prospectus
- Book 2: Authorities and Information of Record
- Book 3: General Rules and Policies
- Book 4: Academic Calendar and Meetings
- Book 5: Student Support and Services
- Books 6-11: Handbooks of the Faculties of Commerce, Engineering and the Built Environment, Health Sciences, Humanities, Law and Science
- Book 12: Student Fees
- Book 13: Bursary and Loan Opportunities for Undergraduate Study
- Book 14: Financial Assistance for Postgraduate Study and Postdoctoral Research

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The academic staff are listed in departmental entries in the faculty handbooks.

The academic calendar is published separately as Handbook 4, Academic Calendar & Meetings and on the web at: <http://www.uct.ac.za/calendar/>

We make every effort to ensure the accuracy of the information in our handbooks. However, we reserve the right at any time, if circumstances dictate (for example, if there are not sufficient students registered), to

- (i) make changes to any of the opportunities on offer; or
- (ii) add to or withdraw any of the opportunities on offer.

We give students every assurance that changes to opportunities will only be made under compelling circumstances and that we will inform students fully as soon as possible.

GENERAL INFORMATION

Historical Sketch

Founded as the South African College in 1829, the University was established as the University of Cape Town in 1918.

The institution established in Cape Town in 1829 was a boys' school that aimed to provide higher education as well. The early history was one of great expectations and hard times, and it was not until the early years of the twentieth century that the University-to-be developed into a fully-fledged tertiary institution. University status was conferred in 1918. A significant and pioneering development in the 19th century was the admission of women as degree students in 1886, many years ahead of most universities in the world.

During the first quarter of the 20th century the institution absorbed the post-matriculation classes of the Diocesan College, the teacher training classes of the Normal College, Cape Town, the South African College of Music and the Cape Town Schools of Fine Art and of Architecture. The Medical School was established, and in the 1920s the University began a partnership with the local health authority (now the Provincial Government's health department) that saw the Medical School move from the Hiddingh Campus and the Green Point Somerset Hospital to Observatory and the construction of the first Groote Schuur Hospital on a University site; the partnership continues to this day and now involves not only Groote Schuur as a teaching hospital but Red Cross and Valkenberg and a growing number of primary health care sites.

UCT moved to its present main campus site ~ the Groote Schuur Campus ~ on part of Cecil Rhodes' estate in 1928, after the completion of the first of the Upper Campus Buildings (Smuts and Fuller Residences, the Arts and Maths blocks, and the Jagger Library and the Computer Science buildings). Major donations and bequests marked the University's early progress, among which were the Hiddingh grant to build the Hiddingh Hall, the Beit and Wernher bequests and gifts that provided for much of the Upper Campus, and for the first buildings on the Medical School Campus (the Wernher-Beit buildings were refurbished in 2002 and linked to become the building for the Institute of Infectious Disease and Molecular Medicine).

The period between the end of World War II and 1994 was marked by two themes: first, the increasing recognition by the University that if it was, as it had from the beginning professed to be, fully South African, it would have to move beyond academic non-segregation to be fully inclusive, facing the consequential and increasing clashes with a government determined to legislate for segregation and enforce the doctrine of apartheid; and secondly, the transformation of the University into a leading research institution.

The post-World War II UCT admitted students without regard to race, creed or colour. But only white students were allowed in residences, or encouraged to take part in social, recreational or sporting activities. Much clinical training was segregated. During the 1950s the government legislated to enforce segregation based on the Population Registration Act, and in 1959 passed the Extension of University Education Act, 1959 removing from UCT the right to admit black students unless under a permit issued by a Minister of the government. This legislation provoked a sustained period of opposition by the University and its members, culminating in a successful court challenge in 1987 to attempts by the Government of the day to make state subsidy conditional.

The pre-World War II University was largely a teaching University and its students were mostly undergraduates. The research undertaken was sporadic, though in some cases notable. A research committee was appointed for the first time in 1945, and research leave was allowed for the first time in 1947. The next 50 years saw a great expansion of research and scholarly work; such that the UCT of 2015 has a greater proportion of NRF-rated researchers and SARCHI Research Chairs, and gains significantly more research grants and awards than any other South African University.

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The 1980s and 1990s were characterized by the deliberate and planned transformation of the student body, aided substantially by the establishment in 1981/1982 of the Academic Development Programme aimed at helping students from disadvantaged educational and social backgrounds to succeed, and the desegregation of student residences in the following year. As a result, a student body that was 90% white in 1979, when UCT marked its 150th anniversary, will be more than 50% black in 2015. The student body of 2015 will exceed 26 000; a significant proportion of our students come from the SADC states, and we have students drawn from over 100 countries. Particular emphasis is placed on postgraduate studies and more than 20% of these students will be enrolled in masters and doctoral programmes. A growing number of postdoctoral fellows (UCT has more than a third of the total number of post docs in South Africa) contribute substantially to the research endeavours and reputation of the University. More information on the early history of UCT is to be found in:

The History of the SA College: 1829 - 1918, by William Ritchie (Maskew Miller, Cape Town, 1918).

The SA College and the University of Cape Town: 1829 - 1929, by Eric A Walker (Centenary Volume published for the UCT Council by the Cape Times, 1929).

The History of the University of Cape Town 1929 - 1948: The Formative Years, by Howard Phillips.

The University is a public higher education institution under the Higher Education Act, 1997, and is regulated by the provisions of the Statute of the University of Cape Town, published in the gazette under government notice 1199 of 20 September 2002 and as subsequently amended.
http://www.uct.ac.za/downloads/uct.ac.za/about/governance/UCT_statute_2013.pdf

Former Officers of the University

Chancellors

1918 - 1935:	HRH the Prince of Wales, KG GCMG GMBE MC LLD
1936 - 1950:	Field Marshal The Rt Hon J C Smuts, PC CH KC DTD LLD
1951 - 1966:	The Hon Mr Justice A van der Sandt Centlivres, KC BA BCL LLD
1967 - 1996:	Harry Frederick Oppenheimer, DMS MA DEcon(hc) LLD(hc) DLitt(hc) DSc(hc)

Chairs of Council

1918 – 1928	J M Russell
1928 – 1938	C E Lewis
1938 – 1945	E B Fuller
1945 – 1960	W D Baxter
1960 – 1966	A F Stephen
1967 – 1972	C S Corder
1973 – 1976	F C Robb
1976 – 1991	L G Abrahamse
1991 – 1998	IJ Sims CBE
1998 – 1999	R A E Fox
1999 – 2004	A Z Farr
2004 – 2008	G M Budlender

Vice-Chancellors

1918 - 1938:	Sir John Carruthers Beattie, Kt DSc LLD FRSE
1938 - 1947:	A W Falconer, CBE DSO MD FRCP Hon FRSM
1948 - 1955:	T B Davie, BA MD FRCP FRSSAf
1956 - 1957:	(Acting) R W James, BA BSc FinstP FRS
1958 - 1967:	J P Duminy, MA BSc LLD(hc)

1968 - 1980:	Sir Richard Edmonds Luyt, GCMG KCVO DCM MA LLD (hc) DAdmin (hc) DLitt (hc)
1981 - 1996:	Stuart John Saunders, GCOB, MD DSc(Med)(hc) LLD(hc) LLD (hc) LLD(hc) DSc(hc) FRCP FCP(SA) FCM(SA)(hc) FRSSAf Fellow of the University of Cape Town
1997 - 2000:	Mamphele Aletta Ramphele, MBChB DipTropH&H BComAdmin DipPubH PhD MD(hc) MD(hc) DHL(hc) DSocSc(hc) DSc(hc) LLD(hc) LLD(hc) FISS(Hons) PhD(hc)
2000-2008:	Njabulo Simkahle Ndebele, BA(Hons) <i>UBLS</i> MA PhD DLitt(hc) D Humane Arts (hc) DLitt(hc) DLitt(hc) D Letters(hc) DEd(hc) LLD (hc) DLitt(hc); DLitt(hc) <i>Pretoria</i> Fellow of the University of Cape Town;

Registrars

1918 - 1938:	W G R Murray, MA
1939 - 1955:	A V H Carter, LLD (hc)
1956 - 1971:	J G Benfield, BCom ACIS
1971 - 1977:	P G McDonald, BA FCIS
1978 - 1983:	L Read, DSocSc (hc)
1984 - 1986:	H van Huyssteen, BA LLB

Academic Freedom and University Autonomy

It is the policy and hope of the University that our members will enjoy freedom to explore ideas, to express their ideas and to assemble peacefully. These are core freedoms of speech and assembly.

Freedom of Speech and Freedom of Assembly: The right to invite speakers to the campus

We recognise, as any University must, our ethical duty to defend and to seek to extend academic freedom and, in particular, freedom of speech and freedom of assembly within the University and in society generally.

T B Davie defined academic freedom as the freedom of a University to determine for itself, on academic grounds, who may teach, what may be taught, how it shall be taught, and who may be taught.

Freedom of speech is a necessary condition for academic freedom. This freedom must exist within the University and within society generally. We, as a University, need to be scrupulous in ensuring that our members and our guests can speak freely and openly, whether or not they, or the views they express, are contentious, politically or in other ways. We and our guests must give freedom of speech to others if we are to enjoy it ourselves.

Freedom of speech and freedom of assembly also require that a University must have the right to invite any person to speak at academic or other occasions. This right is normally exercised by individuals, departments, clubs, societies or other groups. It must be responsibly exercised and not abused to encourage racism or violence.

There is a parallel right to the freedom to invite a speaker: this is the right to dissent, and to express this dissent. But this parallel right must be exercised in a way that does not limit or deny freedom of speech or freedom of assembly to others.

We, as a University, corporately and through the actions of individuals, have sometimes failed to ensure the rights of freedom of speech and freedom of assembly. The Council and the Senate of the University are committed to defending and seeking to extend these freedoms. In order to seek to avoid further failures, the University Council has framed rules for conduct before, at, or after meetings (published in the University's handbook No 3, *General Rules and Policies*).

Questions of Religious Belief

The University's Institutional Statute prohibits religious tests. It provides that no test whatever of religious belief shall be imposed on any person as a condition of becoming or continuing to be a

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graduate of the University, or a professor, lecturer, teacher or student of the University, or of holding any office, receiving any emolument, or exercising any privilege in it. It also provides that no preference shall be given to, or advantage withheld from, any person on the grounds of religious belief.

Admission of Students

The policy of successive governments between 1948 and 1991 was to entrench segregation in education through legislation. The first such legislation dealing with universities was enacted in 1959; the Extension of University Education Act, No 45 of 1959, provided that no black person who was not registered as a student in one of the then existing, historically largely white, South African universities when the Act came into operation on 1 January 1960, might attend such a University without the written consent of the responsible minister.

Hitherto, the University of Cape Town, like the University of the Witwatersrand, had admitted students on the basis of academic qualifications only. In most academic matters, all students had been on a footing of equality. In 1957 there were 456 black students at University of Cape Town, forming 10% of the total. In other matters black students were denied full participation in the University.

The draft legislation that became the Extension of University Education Act was opposed by the University of Cape Town from the time that it was first mooted. On 12 December 1956, the Council of the University passed a resolution opposing, in principle, academic segregation on racial grounds. The Universities of Cape Town and of the Witwatersrand - their chancellors, vice-chancellors, councils, senates, lecturers, students, and former students - contested every step which the government took to place this plan on the statute book, as did many other organisations and the parliamentary opposition. Nevertheless, the bill became law in 1959.

In 1983, the government introduced a bill to repeal the sections of the Extension of University Education Act regulating the admission of students to universities. At the same time however, amendments were proposed to the Universities Act to allow the Minister to set conditions subject to which persons of a population group other than that, of which the student body of a relevant University mainly consisted, might be admitted. Among other possibilities, these provisions would have allowed ministers to set racial quotas. The amending bill was vigorously opposed by the universities of Cape Town, the Witwatersrand, Rhodes and Natal. In spite of this opposition, the bill passed into law as the Universities Amendment Act, No 83 of 1983, and the provisions allowing the Minister to set conditions regulating admission became law.

In November 1983 the Minister decided not to exercise the power to set racial quotas. However, he did set a condition: that African people would require the written consent of a Minister to register for undergraduate degrees and diplomas in medicine, paramedical programmes, nursing and surveying. The Minister indicated at the time that permission to study in these fields of study would be granted to "a limited number of particularly meritorious cases" and that the merits of a particular case would depend on "an applicant's personal circumstances, such as marital status, financial position, the distance between his permanent place of residence and the University where he intends to study, as well as the distance to a University for blacks offering a similar course".

In 1985 the Minister withdrew this condition. In 1991, these clauses in the Universities Act were repealed.

Admissions decisions are now the province of the University, subject to requirements related to the attainment of an endorsed National Senior Certificate to matriculation, matriculation exemption or matriculation endorsement. In 1995, Senates were given discretion to admit applicants to degree studies without formal matriculation exemption or endorsement where the student had been found, in a test or tests, to be prepared for degree study. The admissions policy for 2015, adopted by the Council and the Senate in terms of S37 of the Higher Education Act, makes express provision for redress based on how their parents has been classified under apartheid. Admission is competitive. It is designed to choose, from those whom we believe have the potential to succeed, an incoming class that is diverse, and that provides redress for past disadvantage, and to ensure that we select the best students from those who apply.

Appointment of Staff

Academic freedom and university autonomy demand that the University shall be free to determine who shall teach its students. There are no racial restrictions in law governing appointments to the teaching staff of universities, though measures such as the Group Areas Act did affect and inhibit this in the period up to 1993.

In 1968, the government intervened to prevent the appointment of an African to the staff of the University: the late Mr (as he then was) Archie Mafeje was selected to occupy a senior lectureship in social anthropology. The decision was rescinded by the University Council after the University Council had been threatened by the then Minister of National Education with legislation to prohibit this appointment and any other similar appointment. The decision by the University Council led to a nine-day "sit in" protest by students in the University's administration building. In 2005 the University Council reviewed the 1968 decision and decided to offer an apology to Professor Mafeje.

The right of universities to appoint staff without regard to race was recognised by the then government in a speech by the then Minister of National Education, Dr G van N Viljoen, in 1983. The Group Areas Act and similar measures which seriously limited the freedom of black staff were repealed in the constitution before 1994. Academic freedom is now guaranteed in the constitution. The University of 2014 is committed to employment equity and appointments to the University staff are made in the context of an employment equity policy, designed to accord with the University's beliefs and the Employment Equity Act.

The 1987 Subsidy Conditions

After some disturbances on campuses in South Africa, including this University (in which it appears that the State, by means of agents provocateurs, may have played a role) the government saw fit in August 1987 to impose conditions, on the alleged grounds of concern for academic freedom, for the continued payment of tax payers' subsidy to the universities.

This was the most serious attacks on the freedoms of the universities yet mounted by government in this country. They were vigorously and publicly condemned by the Senate and Council of this University and of the universities of the Witwatersrand, the Western Cape, Natal and Rhodes. Their validity was challenged by UCT and UWC in parallel applications to the Cape Supreme Court, and, in February 1988, a full bench of the Court set them aside as contrary to law. A similar challenge by the University of Natal in the Natal division of the Supreme Court led to a similar result.

Other Threats to Academic Freedom

This University, as an institution and through many of its members, has suffered in the past from restrictions on freedom imposed by governments. Many of its members suffered as a result of the University's own policies and practices. We have to remain steadfast in our determination that we, and our members, will be free. Academic freedom does not exist apart from other societal freedoms. It requires a free society. This is a necessary, but not a sufficient, condition. Freedom in a University is possible only when all its members give to each other the right to dissent and to express contrary views. The annual T B Davie memorial lecture, which was instituted in 1959, is dedicated to academic freedom.

T B Davie Memorial Lectures

The TB Davie Memorial Lecture commemorates the work of Thomas Benjamin Davie, Vice-Chancellor of the University from 1948 to 1955. He is remembered as a distinguished Vice-Chancellor and defender of the principles of academic freedom.

1959	Albert van de Sandt Centlivres	<i>Thomas Benjamin Davie</i>
1960	Cornelius William de Kiewiet	<i>Academic freedom</i>
1961	Zachariah Keodirelang Matthews	<i>African awakening and the universities</i>
1962	Harry Frederick Oppenheimer	<i>The conditions for progress in Africa</i>
1963	Sir Robert Tredgold	<i>Ideas, ideologies & idolatries</i>

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1964	Robert Henry Thouless	<i>Rationality & prejudice</i>
1965	Sir Robert Birley	<i>The shaking off of burdens</i>
1966	Adrianus van Selms	<i>Nisibis: the oldest University</i>
1968	Erik Homburger Erikson	<i>Insight and freedom</i>
1969	Barbara Ward, Lady Jackson	<i>A new history</i>
1971	W A Visser t'Hoof	<i>A responsible University in a responsible society</i>
1972	Alpheus H Zulu	<i>The dilemma of a black South African</i>
1972	John, Lord Redcliffe Maud	<i>National progress and the University</i>
1973	Rene Dumont	<i>University autonomy and rural development in Africa</i>
1974	R Coles	<i>Children and political authority</i>
1975	Juliet Mitchell	<i>Women and equality</i>
1976	A H Halsey	<i>Academic freedom & the idea of a University</i>
1977	Lord Goodman	<i>The University's special role</i>
1978	Geoffrey M Budlender	<i>Looking forward</i>
1979	Martin Legassick	<i>Academic Struggle and The Workers Struggle</i> (published, not delivered)
1980	Ivan Illich	<i>Shadow work, industrial division of toil</i> (published, not delivered)
1981	Terrence Ranger	<i>Toward a radical practice of academic freedom: the experience</i>
1982	Howard Zinn	<i>Academic freedom: collaboration & resistance</i>
1982	Julius Tomin	<i>Academic freedom in a repressive society</i>
1983	Helen Joseph	<i>The doors of learning & culture shall be open</i>
1984	Raymond Suttner	<i>The freedom charter – the people's charter in the nineteen-eighties</i>
1986	Albert Nolan	<i>Academic freedom: a service to the people</i>
1986	Hoosen M Coovadia	<i>From ivory tower to a people's University</i>
1990	E R Wolf	<i>Freedom and freedoms: An anthropological perspective</i>
1990	Walter Sisulu	<i>The road to liberation</i>
1991	Edward Wadie Said	<i>Identity, authority & freedom: the potentate & the traveller</i>
1992	Gayatri Chakravorty Spivak	<i>Thinking academic freedom in gendered post-coloniality</i>
1993	C H Long	<i>The gift of speech and the travail of language</i>
1994	E Foner	<i>The story of American freedom</i>
1996	O Patterson	<i>The paradoxes of freedom in America</i>
1997	Noam Chomsky	<i>Market democracy in a neoliberal order: Doctrines and reality</i>
1999	Alan Ryan	<i>Academic freedom: Human right or professorial privilege?</i>
1999	Wole Soyinka	<i>Arms and the arts: a continent's unequal dialogue</i>
2002	Kader Asmal	<i>Breaking with the past, planning for the future</i>
2003	Frederik van Zyl Slabbert	<i>Is academic freedom still an issue in the new South Africa?</i>
2004	Jonathan Jansen	<i>Accounting for Autonomy: How Higher Education lost its Innocence</i>
2006	Alan Charles Kors	<i>The Essential Relationship of Academic Freedom to Human Liberty</i>
2007	Achille Mbembe	<i>Race and Freedom in Black Thought</i>
2009	Nithaya Chetty	<i>Universities in a Time of Change</i>
2010	Robin Briggs	<i>The Knowledge Economy and Academic Freedom</i>
2011	Nadine Strossen	<i>Some Reflections on the British and French Cases: Post - 9/11 Threats to Academic Freedom</i>
2012	Ferial Haffajee	<i>Creeping Censorship and the Spearing of Freedom</i>
2013	Jonathan Glover	<i>Universities, the market and academic freedom</i>
2014	Max du Preez	<i>The mediocrity of intellectual discourse: misrepresenting South Africa in the academy and beyond</i>

Degrees, Diplomas and Certificates offered by the University in 2015

The following are the degrees, diplomas and certificates offered by the University. The list gives the full name of the qualification, the official abbreviation and the minimum duration (in full-time years) of the programme. SAQA IDs are included where these are available for HEQSF-aligned qualifications.

Qualification	Abbreviation	Minimum duration	SAQA ID
FACULTY OF COMMERCE			
Undergraduate Certificates			
Associate in Management*	AIM	1	
Undergraduate Diplomas			
Advanced Diploma in Accounting	AdvDip(Accounting)	1	
Advanced Diploma in Business Project Management#	AdvDip(Business Project Management)	1	93998
Undergraduate degrees			
Bachelor of Business Science	BBusSc	4	
Bachelor of Business Science in Actuarial Science	BBusSc (Actuarial Science)	4	4411
Bachelor of Commerce	BCom	3	
Postgraduate diplomas			
Postgraduate Diploma in Accounting	PGDip (Accounting)	1	5191
Postgraduate Diploma in Actuarial Science	PGDip (Actuarial Science)	1	5199
Postgraduate Diploma in Management in Entrepreneurship	PGDip (Management) (Entrepreneurship)	1	
Postgraduate Diploma in Management in Information Systems*	PGDip (Management) (Information Systems)	1	
Postgraduate Diploma in Management in Marketing	PGDip (Management) (Marketing)	1	
Postgraduate Diploma in Management in Marketing#	PGDip (Management) (Marketing)	1	94556
Postgraduate Diploma in Management in Sport Management	PGDip (Management) (Sport Management)	1	94577
Postgraduate Diploma in Survey Data Analysis for Development	PGDip (Survey Data Analysis for Development)	1	
Postgraduate Diploma in Management in Tourism*	PGDip (Management) (Tourism)	1	
Postgraduate Diploma in Management Practice	PGDip (Management Practice)	1	84826
Postgraduate Diploma in Public Sector Accounting	PGDip (Public Sector Accounting)	1	93814

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Postgraduate degrees

Bachelor of Commerce Honours	BComHons	1	5009
Master of Business Administration*	MBA	1	
Master of Business Science	MBusSc	1	
Master of Commerce	MCom	1	
Master of Commerce in Development Finance	MCom (Development Finance)	1	88103
Master of Commerce in Organisational Psychology	MCom (Organisational Psychology)	1	15423
Master of Management in Executive Leadership	MMan (Executive Leadership)	1	15183
Master of Philosophy	MPhil	1	3681
Master of Philosophy in Development Policy and Practice#	MPhil (Development Policy and Practice)	1	90850
Master of Philosophy in People Management	MPhil (People Management)	1	91918
Doctor of Philosophy	PhD	2	15180
Doctor of Economic Sciences	DEconSc	-	16231

* Not HEQS-F aligned

Distance mode

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Qualification	Abbreviation	Minimum duration	SAQA ID
Undergraduate degrees			
Bachelor of Architectural Studies	BAS	3	3933
Bachelor of Science in Construction Studies	BSc (Construction Studies)	3	11703
Bachelor of Science in Geomatics	BSc (Geomatics)	3	
Bachelor of Science in Property Studies	BSc (Property Studies)	4	11693
Bachelor of Science in Engineering in Chemical Engineering	BSc (Engineering) (Chemical Engineering)	4	13983
Bachelor of Science in Engineering in Civil Engineering	BSc (Engineering) (Civil Engineering)	4	13974
Bachelor of Science in Engineering in Electrical Engineering	BSc (Engineering) (Electrical Engineering)	4	13979
Bachelor of Science in Engineering in Electrical & Computer Engineering	BSc (Engineering) (Electrical and Computer Engineering)	4	66518
Bachelor of Science in Engineering in Electro-Mechanical Engineering	BSc (Engineering) (Electro-Mechanical Engineering)	4	13982
Bachelor of Science in Engineering in Mechanical Engineering	BSc (Engineering) (Mechanical Engineering)	4	13977
Bachelor of Science in Engineering in Mechatronics	BSc (Engineering) (Mechatronics)	4	13980

Qualification	Abbreviation	Minimum duration	SAQA ID
Postgraduate diplomas			
Postgraduate Diploma in Engineering Management*	PGDip (Engineering Management)	1	
Postgraduate Diploma in Project Management*	PGDip (Project Management)	1	
Postgraduate Diploma in Property Studies*	PGDip (Property Studies)	1	
Postgraduate Diploma in Transport Studies*	PGDip (Transport Studies)	1	
Postgraduate degrees			
Bachelor of Architectural Studies Honours	BASHons	1	66569
Bachelor of City Planning Honours	BCPHons	1	
Bachelor of Science Honours in Construction Management	BScHons (Construction Management)	1	11701
Bachelor of Science Honours in Geographical Information Systems*	BScHons (Geographical Information Systems)	1	
Bachelor of Science Honours in Materials Science	BScHons (Materials Science)	1	21339
Bachelor of Science Honours in Quantity Surveying	BScHons (Quantity Surveying)	1	14435
Bachelor of Science Honours in Construction Management	BScHons (Construction Management)	1	11701
Bachelor of Science Honours in Geographical Information Systems*	BScHons (Geographical Information Systems)	1	
Bachelor of Science Honours in Materials Science	BScHons (Materials Science)	1	21339
Bachelor of Science Honours in Property Studies	BScHons (Property Studies)	1	11699
Bachelor of Science Honours in Quantity Surveying	BScHons (Quantity Surveying)	1	14435
Master of Architecture	MArch	1	3977
Master of Architecture (Professional)*	MArch(Prof)	1	
Master of City and Regional Planning	MCRP	1	
Master of City Planning and Urban Design*	MCPUD	1	
Master of Engineering*	MEng	1	
Master of Landscape Architecture*	MLA	1	
Master of Philosophy	MPhil	1	
Master of Science in Engineering	MSc (Engineering)	1	10681
Master of Science in Project Management	MSc (Project Management)	1	13854
Master of Science in Property Studies	MSc (Property Studies)	1	11697
Doctor of Architecture	DArch	--	19272
Doctor of Philosophy	PhD	2	
Doctor of Science in Engineering	DSc (Engineering)	--	10687

* Not HEQS-F aligned

FACULTY OF HEALTH SCIENCES

Qualification	Abbreviation	Minimum duration	SAQA ID
Undergraduate certificates			
Higher Certificate in Disability Studies	HCert (Disability Practice)	1	93691
Undergraduate degrees			
Bachelor of Medicine and Bachelor of Surgery	MBCbB	6	3195
Bachelor of Science in Audiology	BSc (Audiology)	4	12105
Bachelor of Science in Medicine	BSc (Medicine)	3	
Bachelor of Science in Occupational Therapy	BSc (Occupational Therapy)	4	3497
Bachelor of Science in Physiotherapy	BSc (Physiotherapy)	4	3345
Bachelor of Science in Speech-Language Pathology	BSc (Speech-Language Pathology)	4	12107
Postgraduate diplomas			
Postgraduate Diploma in Addictions Care*	PGDip (Addictions Care)	1	83606
Postgraduate Diploma in Clinical Paediatric Emergency Care	PGDip (Clinical Paediatric Emergency Care)	1	94596
Postgraduate Diploma in Community and General Paediatrics	PGDip (Community and General Paediatrics)	1	86173
Postgraduate Diploma in Community Eye Health	PGDip (Community Eye Health)	1	66519
Postgraduate Diploma in Dermatology Nursing*	PGDip (Dermatology Nursing)	1	84246
Postgraduate Diploma in Disability Studies	PGDip (Disability Studies)	1	67416
Postgraduate Diploma in Family Medicine	PGDip (Family Medicine)	1	67417
Postgraduate Diploma in Health Economics	PGDip (Health Economics)		62993
Postgraduate Diploma in Health Management	PGDip (Health Management)	1	16466
Postgraduate Diploma in Health Professional Education	PGDip (Health Professional Education)	1	83666
Postgraduate Diploma in Healthcare Technology Management	PGDip (Health Technology Management)	1	4585
Postgraduate Diploma in Maternal & Child Health	PGDip (Maternal & Child Health)	1	66629
Postgraduate Diploma in Nursing*	PGDip (Nursing)	1	
Postgraduate Diploma in Occupational Health	PGDip (Occupational Health)	1	4593
Postgraduate Diploma in Paediatric Radiology*	PGDip(Paed Radiol)	1	
Postgraduate Diploma in Palliative Medicine	PGDip (Palliative Medicine)	1	24401
Postgraduate Diploma in Pesticide Risk Management	PGDip (Pesticide Risk Management)	1	

Qualification	Abbreviation	Minimum duration	SAQA ID
Postgraduate Diploma in Psychotherapy	PGDip (Psychotherapy)	1	87347
Postgraduate Diploma in Public Mental Health	PGDip (Public Mental Health)	1	86906
Postgraduate Diploma in TB-HIV Management#	PGDip (TB-HIV Management)	1	
Postgraduate degrees			
Bachelor of Medical Science Honours	BMedScHons	1	
Bachelor of Medical Science Honours in Biokinetics	BMedScHons (Biokinetics)	2	21532
Bachelor of Medical Science Honours in Exercise Science	BMedScHons (Exercise Science)	1	21531
Bachelor of Medical Science Honours in Nutrition and Dietetics	BMedScHons (Nutrition and Dietetics)		21528
Master of Family Medicine	MFamMed	1	3365
Master of Medical Science in Biomedical Engineering	MMedSc (Biomedical Engineering)	1	21427
Master of Medical Science in Nutrition	MMedSc (Nutrition)	1	
Master of Medicine	MMed	4	
Master of Medicine in Anatomical Pathology	MMed (Anatomical Pathology)	4	3649
Master of Medicine in Cardiothoracic Surgery	MMed (Cardiothoracic Surgery)	4	21413
Master of Medicine in Chemical Pathology	MMed (Chemical Pathology)	4	21414
Master of Medicine in Clinical Pathology	MMed (Clinical Pathology)	4	21415
Master of Medicine in Clinical Pharmacology	MMed (Clinical Pharmacology)	4	21416
Master of Medicine in Dermatology	MMed (Dermatology)	4	21417
Master of Medicine in Diagnostic Radiology	MMed (Diagnostic Radiology)	4	16460
Master of Medicine in Forensic Pathology	MMed (Forensic Pathology)	4	21418
Master of Medicine in Haematological Pathology	MMed (Haematological Pathology)	4	21419
Master of Medicine in Medicine	MMed (Medicine)	4	16444
Master of Medicine in Neurology	MMed (Neurology)	4	16445
Master of Medicine in Neurosurgery	MMed (Neurosurgery)	4	16446
Master of Medicine in Nuclear Medicine	MMed (Nuclear Medicine)	4	16448
Master of Medicine in Obstetrics and Gynaecology	MMed (Obstetrics & Gynaecology)	4	16450

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Master of Medicine in Occupational Medicine	MMed (Occupational Medicine)	4	62989
Master of Medicine in Ophthalmology	MMed (Ophthalmology)	4	16452
Master of Medicine in Orthopaedic Surgery	MMed (Orthopaedic Surgery)	4	16453
Master of Medicine in Otorhinolaryngology	MMed (Otorhinolaryngology)	4	16454
Master of Medicine in Paediatrics	MMed (Paediatrics)	4	16455
Master of Medicine in Plastic and Reconstructive Surgery	MMed (Plastic & Reconstructive Surgery)	4	16456
Master of Medicine in Psychiatry	MMed (Psychiatry)	4	16457
Master of Medicine in Public Health Medicine	MMed (Public Health Medicine)	4	16458
Master of Medicine in Radiation Oncology	MMed (Radiation Oncology)	4	16459
Master of Medicine in Surgery	MMed (Surgery)	4	16461
Master of Medicine in Urology	MMed (Urology)	4	16462
Master of Paediatric Neurosurgery	MPaediatricNeurosurgery	2	
Master of Philosophy	MPhil	1	
Master of Philosophy in Advanced Hepatology and Transplantation	MPhil (Advanced Hepatology & Transplantation)	3	91760
Master of Philosophy in Allergology	MPhil (Allergology)	2	83487
Master of Philosophy in Clinical Pharmacology	MPhil (Clinical Pharmacology)	1	90821
Master of Philosophy in Disability Studies	MPhil (Disability Studies)	2	
Master of Philosophy in Health Innovation	MPhil (Health Innovation)	1	
Master of Philosophy in Emergency Medicine	MPhil (Emergency Medicine)	1	83486
Master of Philosophy in Infectious Disease and HIV Medicine*	MPhil (Infectious Disease & HIV Medicine)	2	
Master of Philosophy in Paediatric Gastroenterology	MPhil (Paediatric Gastroenterology)	2	91724
Master of Philosophy in Paediatric Rheumatology	MPhil (Paediatric Rheumatology)	2	90915
Master of Philosophy in Trauma Surgery	MPhil (Trauma Surgery)	2	91758
Master of Public Health	MPH	1	21426
Master of Nursing in Child Nursing	MNur (Child Nursing)	2	
Master of Science in Audiology	MSc (Audiology)	1	3397
Master of Science in Medicine	MSc (Medicine)	1	3409
Master of Science in Nursing	MSc (Nursing)	1	
Master of Medical Science in Biomedical Engineering	MMedSc (Biomedical Engineering)	1	21427
Master of Science in Occupational Therapy	MSc (Occupational Therapy)	1	3437
Master of Science in Physiotherapy	MSc (Physiotherapy)	1	

Qualification	Abbreviation	Minimum duration	SAQA ID
Master of Science in Speech-Language Pathology	MSc (Speech-Language Pathology)	1	3445
Doctor of Medicine*	MD	2	
Doctor of Science in Medicine	DSc (Medicine)	-	
Doctor of Philosophy	PhD	2	
* <i>Not HEQS-F aligned</i>			
# <i>Distance mode</i>			

FACULTY OF HUMANITIES

Qualification	Abbreviation	Minimum duration	SAQA ID
Undergraduate certificates and diplomas			
Advanced Certificate in Senior Phase Teaching	Adv Cert (SP Teaching)	1	
Higher Certificate in Education in Adult Education	HCert(Education) (Adult Education)	1	16018
Diploma in Dance Education	Dip (Dance Education)	3	16024
Diploma in Music Performance	Dip (Music Performance)	3	10649
Diploma in Theatre and Performance	Dip (Theatre and Performance)	3	19894
Undergraduate degrees			
Bachelor of Arts	BA	3	10577
Bachelor of Arts in Fine Art	BA (Fine Art)	4	10585
Bachelor of Arts in Theatre & Performance	BA (Theatre and Performance)	4	14682
Bachelor of Music	BMus	4	59301
Bachelor of Music in Dance	BMus (Dance)	4	19817
Bachelor of Social Science	BSocSc	3	
Bachelor of Social Science in Philosophy, Politics and Economics	BSocSc (Philosophy, Politics and Economics)	3	15178
Bachelor of Social Work	BSW	4	3511

Postgraduate certificates

Postgraduate Certificate in Foundation Phase Teaching	PGCE (FP Teaching)	1	
Postgraduate Certificate in FET Teaching	PGCE (FET Teaching)	1	
Postgraduate Certificate in Intermediate Phase Teaching	PGCE (IP Teaching)	1	
Postgraduate Certificate in Senior Phase and FET Teaching	PGCE (SP & FET Teaching)	1	

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Qualification	Abbreviation	Minimum duration	SAQA ID
Postgraduate diplomas			
Postgraduate Diploma in African Studies	PGDip (African Studies)	1	4661
Postgraduate Diploma in Education	PGDip (Education)	1	
Postgraduate Diploma in Educational Technology	PGDip (Educational Technology)	1	93852
Postgraduate Diploma in Fine Art	PGDip (Fine Art)	1	19895
Postgraduate Diploma in Library and Information Studies	PGDip (LIS)	1	5205
Postgraduate Diploma in Music Performance	PGDip (Music Performance)	1	10659
Postgraduate degrees			
Bachelor of Arts Honours	BAHons	1	49098
Bachelor of Arts Honours in Applied Linguistics and African Languages	BAHons (Applied Linguistics & African Languages)	1	66549
Bachelor of Arts Honours in Teaching French as a Foreign Language	BAHons (Teaching French as a Foreign Language)	1	66529
Bachelor of Education Honours	BEdHons	1	16016
Bachelor of Music Honours	BMusHons	1	
Bachelor of Social Science Honours	BSocScHons	1	5041
Master of Arts	MA	1	49103
Master of Art in Clinical Psychology	MA (Clinical Psychology)	1	3297
Master of Arts in Fine Art	MA (Fine Art)	1	21282
Masters of Arts in Neuropsychology	MA(Neuropsychology)	1	88102
Master of Education	MEd	1	3801
Master of Fine Art	MFA	1	10611
Master of Information and Library Studies	MLIS	1	5123
Master of Music	MMus	1	
Master of Philosophy	MPhil	1	
Master of Public Administration*	MPubAd	1	
Master of Social Science	MSocSc	1	
Doctor of Education	DEd	-	3905
Doctor of Fine Art*	DFA	-	
Doctor of Music*	DMus	2	
Doctor of Literature	DLitt	-	10633
Doctor of Philosophy	PhD	2	
Doctor of Social Science	DSocSc	-	

*Not HEQS-F aligned

FACULTY OF LAW

Undergraduate degrees

Bachelor of Laws**	LLB	4	10695
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Postgraduate diplomas

Postgraduate Diploma in Law	PGDip(Law)	1	4393
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Postgraduate degrees

Master of Laws	LLM	1	10701
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Master of Laws in Commercial Law	LLM (Commercial Law)	1	93690
Master of Laws in Dispute Resolution	LLM (Dispute Resolution)	1	93815
Master of Laws in Intellectual Property Law	LLM (Intellectual Property Law)	1	93688
Master of Laws in International Trade Law	LLM (International Trade Law)	1	93689
Master of Laws in Labour Law	LLM (Labour Law)	1	93671
Master of Laws in Shipping Law	LLM (Shipping Law)	1	93670
Master of Laws in Tax Law	LLM (Tax Law)	1	93669
Master of Philosophy	MPhil	1	
Doctor of Philosophy	PhD	2	
Doctor of Laws	LLD	-	

*** Candidates holding 1st Bachelors may complete in shorter time*

FACULTY OF SCIENCE

Undergraduate degrees

Bachelor of Science	BSc	3	35954
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Postgraduate degrees

Bachelor of Science Honours	BScHons	1	
Master of Philosophy	MPhil	1	
Master of Science	MSc	1	
Doctor of Philosophy	PhD	2	
Doctor of Science	DSc	-	19751

Degrees, Diplomas and Certificates approved, accredited and registered but not offered by the University in 2015

Qualification	Abbreviation	Minimum duration	SAQA ID
FACULTY OF COMMERCE			
Postgraduate Diploma in Business Administration	PGDip (Business Administration)	1	66517
Postgraduate Diploma in Human Resource Management	PGDip (Human Resource Management)	1	15734
Postgraduate Diploma in Management in Entrepreneurship#	PGDip (Management) (Entrepreneurship)	1	
Postgraduate Diploma in Management in Sport Management#	PGDip (Management) (Sport Management)	1	
Bachelor of Commerce Honours in Actuarial Science	BComHons (Actuarial Science)	1	19971
Bachelor of Commerce Honours in Economics	BComHons (Economics)	1	4467
Bachelor of Commerce Honours in Financial Accounting	BComHons (Financial Accounting)	1	19959
Bachelor of Commerce Honours in Financial Analysis and Portfolio Management	BComHons (Financial Analysis & Portfolio Management)	1	19960
Bachelor of Commerce Honours in Financial Management	BComHons (Financial Management)	1	19962
Bachelor of Commerce Honours in Information Systems	BComHons (Information Systems)	1	19970
Bachelor of Commerce Honours in Organisational Psychology	BComHons (Organisational Psychology)	1	15159
Bachelor of Commerce Honours in Statistical Sciences	BComHons (Statistical Sciences)	1	15162
Bachelor of Commerce Honours in Taxation # <i>Distance mode</i>	BComHons (Taxation)	1	4995
FACULTY OF HEALTH SCIENCES			
Postgraduate Diploma in Health Economics	PGDip(Health Economics)	1	62993
Postgraduate Diploma in Public Mental Health	PGDip(Public Mental Health)	1	86906
Postgraduate Diploma in Health Management	PGDip (Health Management)	1	16466

FACULTY OF HUMANITIES

Qualification	Abbreviation	Minimum duration	SAQA ID
Diploma in Music Education	Dip (Music Education)	3	10661
Bachelor of Library and Information Studies Honours	BLISHons	1	5027
Bachelor of Music in Education	BMus (Education)	4	10589
Bachelor of Music Honours in Dance	BMusHons (Dance)	1	14518
Master of Arts in Applied Linguistics and African Languages	MA (Applied Linguistics & African Languages)	1	66520
Master of Arts in Clinical Psychology	MA (Clinical Psychology)	1	3297
Master of Music in Dance	MMus (Dance)	1	10621
Master of Philosophy in Education	MPhil (Education)	1	

AUTHORITIES AND MEMBERS OF THE UNIVERSITY

The Chancellor is the titular head of the University, is elected by Convocation, and confers degrees in the name of the University. The Chancellor holds office for ten years, and may be re-elected.

The Chancellor

The Chancellor Graca Simbine Machel, BA *Lisbon* LLD(hc)
UWC DU(hc) *Essex* PhD(hc) *Cape Town* DLitt
et Phil(hc) *RAU* DHL(hc) *Massachusetts*

The Council is responsible for the governance of the University (except for academic matters, which fall to Senate) and is constituted according to the provisions of the Statute of the University of Cape Town. Many of these provisions had their origins in the University's early history. The Council holds office for four years.

The Council

The Vice-Chancellor (ex officio) Dr Max Rodney Price, MBCh *Witwatersrand*
BA *Oxon* MSc *London* Dip Occ Health
Witwatersrand

Deputy Vice-Chancellors (ex officio) Professor Daniel Petrus Visser, B Juris LLB
LLD *Pret* Dr Iuris *Leiden*
Professor Crain Arthur Soudien, BA(Hons) MA
PGCE (Sec) *Cape Town* BEd *Unisa* EdM PhD
SUNY Buffalo
Professor Sandra Klopper, BA(Hons)
Witwatersrand MA *UEA* PhD *Witwatersrand*
Professor Francis William Petersen, PrEng BEng
MEng PhD(Ing) *Stell* MSAICHe

Elected by Convocation Mr Graeme Bloch, BA MA *Cape Town* MA
1 July 2012 – 30 June 2016 *Witwatersrand*
Ms Deborah Jean Budlender (Deputy
Chairperson), BA(Hons) MA *Cape Town* BSc
Unisa DSocSc(hc) *Natal*
Mr Justice Ian Gordon Farlam, BA LLB *Cape*
Town
Mr Jeremy John Gauntlett SC, BA LLB *Stell*
BCL *Oxon*
Dr Heidi Raubenheimer, BSc BSc (Hons) *Cape*
Town PhD *Stell*
Mr Sandile Zungu, BSc Eng (Mech Eng) MBA
Cape Town

*Deputy
Chairperson*

Appointed by City of Cape Town Mr Garreth Malcolm Bloor, BSocSc BA(Hons)
1 July 2012 - 30 June 2016 *Cape Town*

Appointed by the Premier of the Western Cape Alderman Owen Michael Kinahan, BA HDE
1 July 2012 - 30 June 2016 *Cape Town*

<p>Appointed by the Minister of Education 1 July 2012- 30 June 2016</p>	<p>The Most Reverend Njongonkulu Winston Hugh Ndungane, (Chairperson), GCOB MTh <i>Kings College</i> PhD(hc) <i>Cape Town</i> DD(hc) <i>Rhodes</i> DD(hc) <i>Virginia</i> DHumLet(hc) <i>Massachusetts</i> DSocSc(hc) <i>KZN</i> DTh(hc) <i>Stell</i> DD(hc) <i>Massachusetts</i> DLitt(hc) <i>Unisa</i> DHumSci <i>VUT</i> DLitt(hc) <i>Witwatersrand</i> Ms Sheila Barsel, BA <i>Witwatersrand</i> AdvDip Adult Education <i>UWC</i> Ms Rahmat Omar, BA <i>Hull</i> BA(Hons) MA <i>Witwatersrand</i> PGDip <i>London</i></p>	<p><i>Chairperson</i></p>
<p>Elected by the Senate 1 July 2012 - 30 June 2016</p>	<p>Professor Margaret Paula Ensor, BSocSc <i>Natal</i> BA(Hons) <i>Cape Town</i> DipTertEd <i>Unisa</i> CertEd MSc(Ed) PhD <i>London</i> Professor Anton Powter le Roex, BSc <i>Stell</i> BSc(Hons) PhD <i>Cape Town</i> Mr Jacques Rousseau BA(Hons) MA <i>Cape Town</i></p>	
<p>Elected by Donors 1 July 2012 - 30 June 2016</p>	<p>Ms Lucille Yvonne Meyer, BA <i>Unisa</i> MEd <i>Manchester</i> MBA <i>Unisa</i> Mr Thero Micarios Lesego Setiloane, BSc(Mec Eng) <i>Warwick</i></p>	
<p>Elected by the Academic Staff 1 July 2012 - 30 June 2016</p>	<p>Associate Professor Ulrike Karen Rivett, Dipl-Ing Univ <i>Munich</i> PhD <i>Cape Town</i></p>	
<p>Elected by the Professional, Administrative Support and Service Staff 1 July 2012 - 30 June 2016</p>	<p>Mrs Edwina Brooks, BSocSc(Hons) <i>Cape Town</i> MSocSc <i>Cape Town</i></p>	
<p>Appointed by the Students' Representative Council</p>	<p>Mr Ramabina Lincoln Mahapa Mr Alexander Spoor BSocSc LLB <i>Cape Town</i></p>	
<p>Appointed by the Appointments Committee of Council 1 July 2012 - 30 June 2016</p>	<p>Ms Yoliswa Dwane, BA LLB <i>Cape Town</i> Mr Aboubakar Jakoet, CTA <i>Cape Town</i> CA(SA) Ms Justice Catherine Mary Elizabeth O'Regan, BA LLB <i>Cape Town</i> LLM <i>Sydney</i> PhD LSE LLD(hc) <i>Cape Town</i> LLD(hc) <i>Natal</i> LLD(hc) LSE LLD(hc) <i>Unisa</i> Mr Trevor David Petersen, BCom(Hons) <i>Cape Town</i> CA(SA) Mr Paul Ndukuzempi Buyani Zwane, BSocSc PGDip <i>Cape Town</i></p>	

The Institutional Forum

The Institutional Forum is established in terms of the Higher Education Act, 1997, and advises the Council on matters specified in the Act. Its membership is determined by Statute. For 2015 its membership will be:

Council (01.07.2012 to 30.6.2016)

Mr G Bloch
Ms L Meyer
Mr T Setiloane
Mr Justice I Farlam (Alt)

Executive (01.07.2012 to 30.06.2016)

Professor C Soudien (Co-Chair)
Professor F Petersen
Professor Danwood Chirwa (Alt)
Professor PJ Schwikkard

Senate (01.07.2012 to 30.06.2016)

Professor T Hoffman
Professor F Nyamnjoh
Dr R Morar (Alt)

Members and alternates elected by the recognised staff bodies as determined by the rules.

Academics Union

Professor Tom Moultrie
Mr Tim Low (Alt)
Ms S Hellaby (Alt)

Full-time Medical Staff Association

Dr M Sonderup
Dr L Cairncross (Alt)

NEHAWU

Associate Professor K Johnston (Co-Chair)
Mr S Abrahams (Alt)

NUSAS

Mr Royston Pillay
Mr Tony Dollery (Alt)

Employees Union

Ms Andrea Plos
Mr Douglas Sias
Mr Frans Mamabolo
Ms Yasmin Fazel-Ellahi (Alt)

Appointed by the SRC

Ms Pule Thato (Co-Chair)
Ms Khanyisa Pinini
Ms Zizipho Pae
Mr Sean Woodgate
Mr Ramabina Mahapa
Mr Simeon Brown

Mr Greg Keal
Mr Avishek Dusoye
Mr Sechaba Nkitseng

IF Servicing Officers

Ms Cheryl Vallay (Servicing Officer)
Ms Glenda Wildschut (Director of Transformation Services)

The Students' Representative Council (SRC)

The Statute provides for an SRC. The SRC operates in terms of a constitution approved by the Council in terms of the statute. The SRC is elected annually and the term runs from 01 November to 31 October. The membership for 2014/2015 is:

Executive:

Ms Khanyisa Pinini – *President*
Ms Zizipho Pae – *Vice-President, External*
Mr Sean Woodgate – *Vice-President, Internal*
Mr Ramabina Mahapa – *Secretary General*
Ms Oyama Botha – *Deputy Secretary General*
Mr Simeon Brown – *Treasurer General*
Mr Jonathan Yankelowitz – *Chair: Undergraduate Academics*
Mr John Rammutla – *Chair: Postgraduate Academics*

Non-Executive:

Ms Thato Pule – *Transformation Co-ordinator*
Ms Ndondo Nzama – *Residences' Co-ordinator*
Ms Khutso Modiselle – *Day Students' Co-ordinator*
Ms Thembelihle Ncayiyana – *Societies Co-ordinator*
Mr Mmamalema Molepo – *Sport & Recreation Co-ordinator*
Mr Avishek Dusoye – *International Students Co-ordinator*
Ms Nicole Mirkin – *Health, Safety & Security Co-ordinator*
Mr Sechaba Nkitseng – *Labour & Services Co-ordinator*
Mr Greg Keal – *Entertainment & Fundraising Co-ordinator*

Emeritus Professors

H Abraham, MA *Tel Aviv* PhD *Hebrew University*, Professor in Economics, 2000 - 2014

RP Abratt, MBChB *Pret* MMed *Cape Town* FCRadOnc SA, Nellie Atkinson Professor of Radiation Oncology, 2005 - 2014

L P Adams, BSc (Eng) *Witwatersrand* PhD *EA* Dip Photogr *UCL* FRCISLicSurv *Kenya* PrL(SA)MIPLS *West Cape* Chartered Surveyor, Professor of Photogrammetry and Surveying, 1972 - 1990

C Allen, PrEng CEng EurIng BSc PhD *London* MIM FSAIMM Professor of Mechanical Engineering, 1983 - 2002

B M Arnott, MA (FA) *Cape Town* Michaelis Professor of Fine Art, 2001 - 2003

D G Aschman, BSc (Hons) *Cape Town* DPhil *Oxon*, Professor of Physics, 1983 - 2013

M J Ashley, BA *Witwatersrand* TTHD DipEd MEd *Manchester* Professor of Education, 1979 - 1999

J Atkinson, BA (Hons) *Dunelm* PhD HDipLib *Cape Town* Professor in Modern & Classical Languages, 1982 - 2002

E D Bateman, MBChB MD *Cape Town* DCH FRCP *UK*, Professor of Pulmonology, 1997 - 2012

D W Beatty, MBChB MD *Cape Town* FCP SA Professor of Paediatrics and Child Health, 1986 - 2006

R I Becker, BSc(Hons) *Cape Town* PhD *MIT* Professor of Mathematics and Applied Mathematics, 1982 - 2002

P Beighton, MD *London* PhD *Witwatersrand* FRCP *London* & *Edinburgh* FRCPC FRSSA Professor of Human Genetics, 1972 - 1999

P C Belonje, MMed Vet(Physiol) DVSc *Pret* Professor of Physiology, 1981 - 1999

S R Benatar, MBChB *Cape Town* FFA SA FRCP *UK* FACP (Hon) FCP SA (Hon) Professor of Medicine, 1980 - 2007

T W Bennett, BA LLB *Rhodes* PhD *Cape Town*, Professor in Public Law, 1989 - 2014

M C Berman, BSc MBChB MMed(Path) PhD *Cape Town*, Professor of Chemical Pathology, 1977 - 1998

B G Boaden, BSc(QS) *Witwatersrand* MBA *British Columbia* PhD *Witwatersrand*

Professor of Construction Economics and Management, 1989 - 2000

W J Bond, BSc (Hons) *Exeter* MSc *Cape Town* PhD *UCLA*, Harry Bolus Professor of Botany, 1992 - 2013

F Bonnici, MBChB (Paed) *Cape Town* FCP SA Professor of Paediatrics & Child Health, 1982 - 2003

P C Bornman, MBChB MD DSc(Med) *Pret* MMed(Chir) *UOFS* FRCS *Edin* FCS SA FRCS *Glasg* Professor of Surgery, 1989 - 2008

M Braae, MSc(Eng) *Cape Town* PhD *UMIST* MIEEE, Professor of Electrical Engineering, 1997 - 2014

G M Branch, BSc(Hons) PhD *Cape Town* FRSSAf Professor of Zoology, 1985 to 2007

G C L Brummer, MSc *Stell* Docts Math *Amsterdam* PhD *Cape Town* Professor of Mathematics & Applied Mathematics, 1985 - 1999

G Brundrit, BSc(Hons) PhD *Manchester* Professor of Oceanography, 1974 - 2005

J R Bull, MSc *Natal* DPhil *Oxon* CChem FRSC FRSSAf Hon MSACI Professor of Chemistry, 1988 - 2002

I A Bunting, MA *Rhodes* PhD *ANU* Professor of Philosophy, 1987 - 2004

D JM Burchell, BA LLB *Natal* LLM *Cantab* PhD *Witwatersrand*, Professor of Commercial Law, 2000 - 2014

S Butterworth, MSc *Cape Town*, PhD *University College London* Professor of Mathematics and Applied Mathematics, 1997 - 2012

MH Cheadle, BA(Hons) *Natal* BProc *Unisa* LLB *Witwatersrand* Advocate of the High Court of South Africa, Advocate of the High Court of Namibia (Part-time), Professor of Labour Law, 1999 - 2014

R D Cherry, MSc PhD *Cape Town* Professor of Physics, 1970 - 1993 Dean of the Faculty of Science, 1983 - 1993

J W A Cleymans, MSc D en Sc *Louvain* FRSSAf, Professor of Physics, 1988-2009

J R Cochrane, BSc *Cape Town* MDiv *Chicago* PhD *Cape Town* Professor of Religious Studies, 1997 - 2011

J M Coetzee, MA *Cape Town* PhD *Texas* DLitt (hc) *Strathclyde* DLitt (hc) *Buffalo* FRSL DLitt (hc) *Natal* DLitt (hc) *Skidmore* DLitt (hc) *Cape Town* Professor of General Literature, 1983 - 2001

C J Cooke, BA DipTP *Witwatersrand* MIA

22 AUTHORITIES AND MEMBERS OF THE UNIVERSITY

ArchSA Professor of Architecture and Planning, 1990 – 1999

B Cooper, MA *Birmingham* PhD *Sussex* Professor of African Studies, 1998-2009

T M Crowe, MSc *Chicago* PhD *Cape Town*, Professor of Ornithology, 2004 – 2013

S Cywes, MMed(Surg) *Cape Town* FACS(Ped) FRCSEng *Edin* FRCPS *Glas* FAAP(Hon) Chareles F M Saint Professor of Paediatric Surgery, 1975 – 1996

D A Davey, MBBS PhD *London* FRCOG Professor of Obstetrics and Gynaecology, 1965 – 1990

R J Davies, MSc *Rhodes* PhD *London* FASAGS Professor of Environmental and Geographical Science, 1975 – 1993

J W de Gruchy, BA BD *Rhodes* MTh *Chicago* DD *Unisa* DSocSc *Cape Town* Robert Selby-Taylor Professor of Christian Studies, 1980 - 2004

G de Jager, Pr Eng MSc *Rhodes* PhD *Manchester* MBL SA Professor of Electrical Engineering, 1977 - 2002

J C de Villiers, MB ChB MD *Cape Town* FRCS Eng FRCS *Edin* DSc (hc) *UWC* MD (hc) *Stell* Helen & Morris Mauberger Professor of Neurosurgery, 1976 – 1993

W de Vos, BA LLB *Stell* Dr *Jur Leiden* LLD *Cape Town* Advocate of the Supreme Court of South Africa Professor of Private Law, 1962 – 1966 Professor of Roman Dutch Law, 1967 – 1983

W L de Vos, BA(Law), LLB, LLM, LLD *RAU*, Advocate of the High Court, Department of Public Law 2009 - 2012

M J de Wit, BSc (Hons) *Dublin* PhD *Cantab* Philipson-Stow Professor of Mineralogy and Geology, 1998 - 2011

D M Dent, MBChB ChM *Cape Town* FCS SA FRCS UK Surgery, 1978 - 2004

D J Devine, BA LLB *NUI LLB Unisa* LLD *Cape Town* Solicitor of the Supreme Court in Ireland Advocate of the High Court of Kenya Professor of Marine and Environmental Law, 1984 – 2000

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A D W Sparks, PrEng BSc(Eng) *Natal* MSc(Eng) *Witwatersrand* MICE F(SA)ICMOpResSocSA MRoySocSA CEng Associate Professor of Civil Engineering, 1972 – 1999

AD Spiegel, MA PhD *Cape Town*, Associate Professor of Anthropology, 1980 – 2014

D R Talbot, TLD *Cape Town* UPLM – Singing Associate Professor of Music, 1979 – 1991

A J Tiltman, MBChB MD MMedPath *Cape Town* Associate Professor of Anatomical Pathology, 1977 – 1995

T G Thomson, BBusSc MA *Cape Town*, PhD *Stell* Professor in Management Studies, 1991 – 2004

R Thilo, MSc *Pret* Dr rer Nat *Heidelberg* Associate Professor of Medical Biochemistry, 1988 – 2006

E E Triegaardt, BSc *Cape Town* ARAD Associate Professor in the School of Dance, 1986 – 2011

S K Tuomi, MA *Turku* PhD *Northwestern* Associate Professor of Logopaedics, 1991–2001

H A van Coeverden de Groot, MBChB *Cape Town* FRCOG Associate Professor in Obstetrics and Gynaecology, 1988 – 1997

C N van der Merwe, BA (Hons) MA *Stell* LittDrs *Utrecht* DLitt et Phil *RAU*, Associate Professor of Afrikaans, 1997 – 2009

R van Zyl Smit, MBChB *Witwatersrand* MD *Cape Town* FRCP *UK* FCP SA, Associate Professor in Medicine, 1985 – 2008

CA Wanamaker, BA *Lincoln* MA *Illinois* MCS *Regent* PhD *Dunelm*, Associate

Professor of Religious Studies, 1980 – 2014
CB Weare, BA (Hons) UED *Rhodes*, Associate Professor of Drama, 1982 – 2014

M B von Wechmar, MSc PhD *Stell*, Associate Professor of Microbiology, 1982 – 1996

E Weinberg, MBChB *Cape Town* FCP SA Associate Professor in Paediatrics & Child Health, 1997 – 2003

D A White, MBChB MMed (Psych) *Cape Town* FCPsych SA, Associate Professor in Psychiatry and Mental Health, 1999 – 2009

P A Willcox, BSc(Hons) MBChB *Birmingham* FRCP *UK*, Associate Professor of Critical Care, 1981 – 2013

D L Woods, MBChB MD *Cape Town* FRCP DCH RCP&S *UK*, Associate Professor in Department of Paediatrics & Child Health, 2004 – 2010

Honorary Professors

K R Acharya, Division of Medical Biochemistry, 1 March 2014 – 28 February 2018

G W Ainslie, Faculty of Commerce 1 August 2010 – 30 April 2015

T G Allgulander, Department of Psychiatry & Mental Health, 1 July 2013 – 30 June 2018

G W Azzie, Department of Surgery, 1 July 2013 to 30 June 2018

O M Bachman, Department of Medicine 1 August 2008 – 31 March 2017

D S Baldwin, Department of Psychiatry and Mental Health 1 August – 31 July 2017

C E Barry, Division of Medical Biochemistry, 1 April 2014 – 31 March 2019

J M Bishop, Department of Computer Science 1 June 2010 – 31 May 2015

J Boardman, Department of Environmental and Geographical Science 1 December 2011 – 30 November 2016

A Bogues, School of African & Gender Studies, 1 June 2014 – 31 May 2019

D J Bradshaw, Department of Chemical Engineering 1 January 2010 - 31 December 2014

G D Brown, IIDMM 1 June 2014 – 31 May 2019

A Bush, Department of Paediatrics & Child Health 1 May 2013 – 30 April 2018

30 AUTHORITIES AND MEMBERS OF THE UNIVERSITY

D J Castle, Department of Psychiatry & Mental Health 1 January 2013 – 30 September 2016

P A Charles, Department of Astronomy Director of the South African Astronomical Observatory 1 June 2010 – 30 June 2015

G J Churchyard, School of Public Health 1 July 2013 – 30 June 2018

R Cohen, Department of Sociology 1 October 2011 – 30 September 2016

Jean Comaroff, Department of Social Anthropology 1 January 2011 – 31 December 2015

John Comaroff, Department of Social Anthropology 1 January 2011 – 31 December 2015

P Courtright, Division of Ophthalmology 1 January 2013 – 31 December 2017

A R Cravioto, Department of Medicine 1 July 2011 – 30 June 2016

J Crush, Department of Geological Sciences 1 June 2011 – 31 May 2016

D H Cumming, Percy Fitzpatrick Institute of African Ornithology 1 August 2012 – 31 July 2017

D M Davis, Department of Commercial Law, Judge of the High Court, 1 February 2002 – 31 December 2015

J D Davis, Department of Commercial Law 1 January 2011 – 31 December 2015

W J G De Blok, Department of Astronomy 1 August 2012 – 21 July 2016

J Donaldson, Department of Biological Sciences 1 May 2015 – 31 May 2017

D J A Edwards, Department of Psychiatry & Mental Health 15 February 2013 – 14 February 2018

S Ersser, Department of Health and Rehabilitation 1 January 2011 – 31 December 2015

M W Feast, Department of Astronomy, 1 January 2015 – 31 December 2019

J Ferguson, Department of Social Anthropology 1 December 2010 – 30 November 2015

T E St G Forrester, Department of Medicine 19 July 2012 – 18 July 2017

S Fredman, Department of Commercial Law 1 March 2011 – 28 February 2016

R P Garnett, College of Accounting 1 December 2012 – 30 November 2016

A Georges, Department of Surgery, 1 July 2013 – 30 June 2018

J H Goedecke, MRC/UCT RU for Exercise

& Sport Medicine, 1 September 2014 – 31 August 2019

W A Hanekom, Division of Medical Microbiology, 1 September 2014 – 31 August 2019

R Harding, Department of Public Health & Family Medicine 1 July 2013 – 30 June 2018

P Heering, Department of Medicine 1 January 2012 – 31 December 2016

J Jacobson, Department of Psychiatry 1 July 2013 – 30 June 2018

S Jacobson, Department of Psychiatry 1 July 2013 – 30 June 2018

W G James, Division of Human Genetics 1 May 2010 – 30 April 2015

M C Kew, Department of Medicine 1 July 2013 – 30 June 2018

J P Leff, Department of Psychology 1 July 2013 – 30 June 2018

M Levin, Department of Paediatrics & Child Health, 1 March 2014 – 28 February 2017

M A Levitt, Division of Paediatric Surgery, 1 September 2013 – 31 August 2018

S Lewallen, Division of Ophthalmology 1 June 2013 – 31 December 2017

C J Lombard, Department of Public Health and Family Medicine 1 August 2011 – 31 July 2016

I M Marks, Department of Psychiatry and Mental Health 1 August 2012 – 31 July 2017

C G P Mathew, Division of Medical Biochemistry 1 January 2013 – 31 December 2017

C A Mattews, Division of Obstetrics & Gynaecology 1 May 2012 – 30 April 2015

R A McConkey, Department of Health & Rehabilitation 26 July 2010 – 25 July 2015

J A McIntyre, Department of Public Health and Family Medicine 1 December 2010 – 30 November 2015

C O'Regan Faculty of Law 1 June 2010 – 31 May 2015

M G H Pai, Department of Medicine 1 July 2013 – 30 June 2018

J G Petrie, Department of Chemical Engineering 1 July 2013 – 30 June 2018

W M Pick, Department of Public Health and Family Medicine 1 March 2013 – 31 December 2018

G Pillai, Division of Pharmacology 1 August 2011 – 31 July 2015

T S Pillay, Division of Chemical Pathology
1 January 2011 – 31 December 2015

E Platen, School of Management Studies, 1
July 2014 – 30 June 2019

R Prasad, Department of Electrical
Engineering 1 December 2011 – 30
November 2016

P F Reynolds, Department of Social
Anthropology 1 January 2011 – 31
December 2015

M M Robertson, Department of Psychiatry
& Mental Health 1 August 2013 – 31 July
2018

C N Rotmi, Division of Human Genetics 1
July 2013 – 30 June 2018

D B Sacks, Division of Chemical
Pathology, 1 July 2013 – 30 June 2018

D M Sanders, Division of Paediatric
Medicine 1 November 2013 – 31 October
2018

W D Schubert, Division of Medical
Biochemistry 1 January 2011 – 31
December 2015

P Schwartz, Department of Medicine 1
May 2010 – 30 April 2015

O Shisana, Department of Psychiatry &
Mental Health 1 July 2013 – 30 June 2018

C-A P Siesjo, Department of Medicine 1
September 2011 – 31 August 2017

N H Silverman, Department of Paediatrics
& Child Health 1 January 2013 – 31
December 2017

L Simbayi, Department of Psychiatry and
Mental Health 1 August 2011 – 31 July
2016

P A Siopis, Michaelis School of Fine Art 1
August 2010 – 31 July 2015

D A Smith, Department of Chemistry 1
December 2011 – 30 November 2016

P J Steer, Department of Obstetrics and
Gynaecology 1 July 2013 – 30 June 2018

S Stewart, Department of Medicine 1
August 2012 – 31 July 2017

N P Steyn, Division of Human Nutrition, 1
October 2013 – 30 September 2018

D S G Thomas, Department of
Environmental and Geographical Science
1 December 2011 – 30 November 2016

D Tibboel, Department of Paediatrics &
Child Health 1 October 2013 – 30 August
2018

I M Timaeus, Centre for Actuarial
Research, 1 July 2014 – 30 June 2019

W Trengove, Department of Public Law 01

December 2010 – 30 November 2015

E J Van Honk, Department of Psychiatry
and Mental Health 01 June 2010 – 31 May
2015

W van Mechelen, Department of Human
Biology 23 July 2012 – 22 July 2017

Z Z Vilikazi, Department of Physics 1
August 2012 – 31 July 2016

M Weiss, Faculty of Law, 1 July 2014 – 30
June 2019

R J Wilkinson, I I D M M 1 July 2013 – 30
June 2018

D R Williams, Department of Psychiatry
and Mental Health 1 September 2012 – 31
August 2017

T B Williams, Department of Astronomy 1
January 2013 – 31 December 2017

M Wood, Division of Neurosurgery 01
October 2011 – 30 September 2016

D Yach, Department of Medicine 01 June
2010 – 31 May 2015

D Yellon, Department of Medicine 01 June
2010 – 31 May 2015

L F Zerbini, Department of Clinical
Laboratories 01 May 2010 – 30 April 2015

C Zlotnick, Department of Psychiatry &
Mental Health 1 October 2013 – 29
September 2016

M F Zwarenstein, Department of Medicine,
1 March 2013 – 28 April 2018

Honorary Associate Professors

N Abrahams, Division of Nursing and
Midwifery 01 January 2011 – 31 December
2015

A Altwegg, Department of Zoology 1
August 2012 - 31 July 2017

R J Anderson, Department of Biological
Sciences, 1 August 2014 – 31 July 2019

N J Bergman, Department of Human
Biology, 1 January 2013 – 31 December
2015

L T Bourne, Division of Public Health and
Family Medicine 01 November 2014 – 31
October 2019

R J M Crawford, Animal Demography
Unit 01 June 2014 – 31 December 2017

S D Lawn, C I P R A 1 July 2013– 30 June
2018

S F Du Toit, Department of Political
Studies, 1 June 2014 – 31 May 2019

T Gumbo, Department of Medicine, 1
March 2014 – 28 February 2017

32 AUTHORITIES AND MEMBERS OF THE UNIVERSITY

A D Harrison, Division of Public Health, 1 March 2014 – 28 February 2019

I K Maconochie, Division of Ophthalmology, 1 February 2013 – 31 January 2018

C Mathews, Department of Public Health and Family Medicine 01 November 2014 – 31 October 2019

I V Meinhold-Heerlein, Department of Obstetrics & Gynaecology, 1 July 2014 – 30 June 2019

N Ne Ketumetse, Department of Public Health & Family Medicine, 1 April 2014 – 31 March 2019

M Van Dijk, Division of Paediatric Surgery, 1 January 2013 – 31 December 2017

R N Van Zyl-Smit, Department of Medicine, 1 October 2014 – 30 September 2019

H P B Weimann, Department of Information Systems, 1 July 2014 – 30 June 2019

K A Wilkinson, Department of Medicine, 1 January 2013 – 31 December 2017

THE SENATE

Academic matters fall under the control of Senate, which comprises the following members (where an individual is listed more than once, the secondary listings are marked with an asterisk*; e.g. where a person is a professor, his/her primary listing is as a professor; at 1 January 2015 the membership of Senate stood at 344 and there are 5 vacancies):

The Vice-Chancellor	Dr Max Rodney Price (01.07.2008 to 30.06.2018)
Deputy Vice-Chancellors	*Professor Sandra Klopper (01.01.2012 to 31.12.2016) *Professor Francis William Petersen (01.10.2014 to 30.09.2019) *Professor Crain Arthur Soudien (01.04.2015 to 31.12.2018) *Professor Daniel Petrus Visser (01.01.2014 to 31.12.2016)
Deans/Acting Deans & Deputy Deans/Acting Deputy Deans	
CHED	
<i>Dean</i>	Associate Professor Suellen Shay (01.09.2013 to 31.08.2018)
<i>Deputy Deans</i>	*Associate Professor Mbulungeni Ronald Madiba (Research, Transformation & Human Resources) (01.07.2012 to 30.06.2015)
Commerce	
<i>Dean</i>	*Professor Donald Alan Ross (01.06.2010 to 31.05.2015)
<i>Deputy Deans</i>	*Professor Jeffrey Jacob Bagraim (Postgraduate Affairs) (01.05.2011 to 31.12.2015) *Associate Professor Michael Kyobe (Research) (01.01.2013 to 31.12.2015) Associate Professor Marie Therese Minter (Academic Policy and Practice) (01.05.2011 to 31.12.2015) Associate Professor Michael Wormald (Operations and Strategy) (01.07.2012 to 30.06.2017)
Engineering & the Built Environment	
<i>Dean</i>	Acting Dean: Emeritus Professor Barry Downing (01.10.2014 to 30.06.2015)
<i>Deputy Deans</i>	Associate Professor Brandon Collier-Reed (Undergraduate Education) (01.01.2013 to 31.12.2015) *Professor Susan Therese Harrison (Postgraduate Education and Research) (01.01.2014 to 31.12.2016)

*Professor Vanessa Jane Watson
(*Special Projects*)
(01.01.2014 to 31.12.2015)

Health Sciences

Dean

Acting Dean: Professor Gregory Hussey
(01.01.2015 to 30 September 2015)

Deputy Deans

*Professor Tania Douglas
(*Research*)
(01.06.2013 to 31.05.2015)

*Associate Professor Denver Hendricks
(*Postgraduate Education*)
(01.08.2013 to 31.07.2016)

Dr Reno Morar
(*Health Services*)
(01.01.2015 to 31.12.2019)

Associate Professor Algonida Maria Perez
(*Undergraduate Education*)
(*Permanent*)

Humanities

Dean

*Professor Sakhela Buhlungu
(01.01.2014 to 31.12.2018)

Deputy Deans

*Professor Bernhard Weiss
(*Research and Postgraduate Affairs*)
(01.05.2014 to 30.04.2017)

Associate Professor Richard Mendelsohn
(*Undergraduate Affairs*)
(01.01.2015 to 31.12.2015)

*Associate Professor Sally Grace Swartz
(*Staffing*)
(01.01.2015 to 31.12.2017)

*Professor David Wardle
(*Finance and Space*)
(01.01.2015 to 31.12.2017)

Law

Dean

*Professor Pamela Jane Schwikkard
(01.01.2014 to 31.12.2015)

Deputy Deans

Associate Professor Debbie Collier
(*Postgraduate Studies*)
(01.07.2013 to 30.06.2016)

*Professor Alan John Rycroft
(*Undergraduate Studies*)
(01.07.2013 to 31.12.2016)

Science

Dean

*Professor Anton Powter le Roex
(01.01.2011 to 31.12.2015)

Deputy Deans

*Professor Susan Anne Bourne
(*Undergraduate Matters*)
(01.01.2015 to 31.12.2015)

*Professor Mannus Justin O'Riain
(*Postgraduate Matters*)
(01.01.2015 to 31.12.2015)

**The Heads and Acting Heads of
Academic Departments**

Academic Departments are organisational units formally recognised as such by Senate and Council in terms of the Statute.

Some are styled schools while two are styled colleges, but all have the status of academic department.

At 1 January 2015 there were 55 recognised academic departments

Academic Development Programme

	Associate Professor Ermien van Pletzen <i>(Acting: 01.01.2015 to 31.12.2015)</i>
Accounting, College of	Associate Professor Mark Gregory Graham <i>(01.01.2010 – 31.12.2015)</i>
African & Gender Studies, Anthropology & Linguistics, School of	Associate Professor Harry Garuba <i>(Acting 01.01.2015-31.12.2015)</i>
Anaesthesia	*Professor Justus Ludolph Christiaan Swanvelder <i>(Permanent)</i>
Archaeology	*Associate Professor Simon Hall <i>(01.01.2015 to 31.12.2019)</i>
Architecture, Planning & Geomatics, School of	*Professor Iain Low <i>(Acting: 01.01.2015 – 28.02.2015)</i>
	*Professor Toma Berlanda <i>(01.03.2015 to 28.02.2020)</i>
Astronomy	Associate Professor Patrick Woudt <i>(01.01.2015-31.12.2019)</i>
Biological Sciences	*Professor Anusuya Chinsamy-Turan <i>(01.01.2013 – 31.12.2015)</i>
Chemical Engineering	*Professor Alison Emslie Lewis <i>(01.01.2013 – 31.12.2017)</i>
Chemistry	*Professor Susan Ann Bourne <i>(01.01.2012 – 31.12.2016)</i>
Civil Engineering	*Professor Neil Armitage <i>(01.01.2013 – 31.12.2017)</i>
Clinical Laboratory Sciences	*Professor Carolyn Williamson <i>(01.01.2014 to 31.12.2016)</i>
Commercial Law	*Associate Professor Caroline Ncube <i>(01.04.2014 to 31.03.2017)</i>
Computer Science	Associate Professor Sonia Berman <i>(01.01.2015 – 31.12.2015)</i>
Construction, Economics & Management	*Professor Keith Stone Cattell <i>(01.01.2015 – 31.12.2018)</i>
	Associate Professor Kathy Michell <i>(Acting: 01.07.2016 – 30.06.2016)</i>
Drama	Associate Professor Geoffrey Hyland <i>(01.01.2013 – 31.12.2015)</i>
Economics, School of	Associate Professor Edwin Muchapondwa <i>(01.01.2013 – 31.12.2015)</i>
Education, School of	*Professor Pamela Helen Christie <i>(01.01.2013 to 31.12.2016)</i>
Electrical Engineering	*Professor Edward Boje <i>(01.01.2015-31.12.2019)</i>

<i>English Language & Literature</i>	Associate Professor Margaret Alexandra Samuelson (01.01.2014 to 31.12.2016)
<i>Environmental & Geographical Science</i>	*Professor Michael Edward Meadows (01.01.2014 to 31.12.2018)
<i>Film & Media Studies</i>	*Professor Herman Wasserman (01.01.2015-31.12.2017)
<i>Finance & Tax</i>	Associate Professor Craig West (01.05.2013 to 30.04.2016)
<i>Fine Art, Michaelis School of</i>	Associate Professor Fritha Langerman (01.01.2014 to 31.12.2016)
<i>Geological Sciences</i>	*Professor Christopher Harris (01.01.2014 to 31.12.2016)
<i>Graduate School of Business</i>	*Professor Walter Remi Juliaan Baets (01.07.2014 – 30.06.2019)
<i>Graduate School of Development Policy and Practice</i>	*Professor Alan Hirsch (Permanent)
<i>Health and Rehabilitation Sciences</i>	Associate Professor Shajila Singh (01.07.2013 to 30.06.2016)
<i>Historical Studies</i>	Associate Professor Lance van Sittert (01.01.2013 – 31.12.2015)
<i>Human Biology</i>	*Professor Malcolm Collins (01.01.2014 to 31.12.2016)
<i>Information Systems</i>	Associate Professor Kevin Johnston (01.01.2015 to 31.12.2017)
<i>Languages & Literatures, School of</i>	Associate Professor Yasin Dutton (01.01.2013 – 31.12.2015)
<i>Management Studies, School of</i>	Associate Professor Anton Schlechter (01.01.2015 to 31.12.2017)
<i>Mathematics & Applied Mathematics</i>	*Professor Hans-Peter Künzi (01.01.2014 to 31.12.2016)
<i>Mechanical Engineering</i>	*Professor Robert Douglas Knutsen (01.04.2013 to 31.03.2018)
<i>Medicine</i>	*Professor Bongani Mawethu Mayosi (Permanent)
<i>Molecular & Cell Biology</i>	Associate Professor Vernon Errol Coyne (01.01.2012 – 31.12.2016)
<i>Music, South African College of</i>	Associate Professor Rebekka Sandmeier (01.01.2014 to 28.02.2017)
<i>Obstetrics & Gynaecology</i>	*Professor Lynnette Ann Denny (Permanent)
<i>Oceanography</i>	*Professor Chris James Charles Reason (01.01.2011 – 31.12.2015)
<i>Paediatrics & Child Health</i>	*Professor Heather Joy Zar (01.09.2012 – 31.08.2015)
<i>Philosophy</i>	*Professor David Benatar (01.07.2013 to 30.06.2018)
<i>Physics</i>	Professor Andy Buffler (01.07.2012 – 30.06.2017)
<i>Political Studies</i>	*Professor Anthony Michael Butler (01.01.2014 to 31.12.2016)
<i>Private Law</i>	*Professor Helen Scott (01.07.2014 to 30.06.2019)

Psychiatry & Mental Health

*Professor Dan Joseph Stein
(*Permanent*)

Psychology

Associate Professor Catherine Ward
(01.01.2015– 31.12.2017)

Public Health & Family Medicine

*Professor Mohammed Fareed Jeebhay
(01.10.2012 – 30.09.2017)

Public Law

*Professor Elrena van der Spuy
(01.07.2014-31.12.2016)

Radiation Medicine

Ms Hester Burger (*Acting*)
(01.01.2015 – 30.06.2015)

Religious Studies

*Professor Abdulkader Ismail Tayob
(01.07.2014 – 30.06.2017)

Social Development

*Associate Professor Richard Mendelsohn
(*Acting* 01.01.2015 – 31.12.2015)

Sociology

*Professor Aristides Sitas
(01.01.2014 to 31.12.2016)

Statistical Sciences

Associate Professor Francesca Little
(01.03.2013 to 31.12.2017)

Surgery

*Professor Delawir Kahn
(01.01.2005 – 30.09.2015)

The Professors

The Professors are listed at the end of this Senate list.

**Twelve Members Elected
by the Academic Staff
(01.07.2012 to 30.06.2016)**

Ms Jean Brundrit
Dr David Erwin
Dr Elisa Galgut
Mr Ernesto Ismail
Dr Rannakoe Lehloenyana
Associate Professor Ulrike Rivett
Dr Roman Ernst Roth
Associate Professor Hanna-Andrea Rother
Mr Jacques André Rousseau
<three vacancies>

**Four Members Elected by the
Professional, Administrative, Support &
Service (PASS) Staff
(01.07.2012 to 30.06.2016)**

Dr Mignonne Breier
Mr Thando Tsotsobe
Ms Carolyn Dana Volks
Ms Glenda Wildschut

Six Students appointed by the SRC

Mr Jonathan Yankelowitz
Mr John Rammutla
Mr Ramabina Mahapa
Ms Zizipho Pae
Mr Paballo Chauke
Mr Theophilus Dzingai

**Two Members of Council
Elected by Council
(01.07.2012 – 30.06.2016)**

Ms Rahmat Omar
Ms Yoliswa Dwane

Up to 35 Co-opted Members

List 1:

Co-opted Ex Officio (7)

Director: Schools Intervention Initiative

Dr Johnathan Clark
(01.10.2011 – 30.09.2016)

Assistant Dean: Science Faculty

Associate Professor David Gammon
(01.01.2015 to 31.12.2015)

Executive Director: Student Affairs

Dr Moonira Khan
(Permanent)

Head: Library & Information Studies Centre

Associate Professor Jayarani Raju
(01.01.2015 – 31.12.2015)

Director: Extra Mural Studies

Ms Medeé Rall
(Permanent)

Head: School of Dance

Mr Gerard Manley Samuel
(01.05.2013 to 30.04.2016)

Executive Director: University Libraries

Ms Gwenda Thomas
(Permanent)

List 2:

Co-opted under the Provision of the Statute allowing for Co-option that allows for greater diversity in the Senate (20)

(01.07.2012 to 30.06.2016)

Associate Professor Muhammad Saalih Allie
Associate Professor Imraan Coovadia
Associate Professor Laura Czerniewicz
Associate Professor Bette Davidowitz
Associate Professor Mqhele Dlodlo
Associate Professor Sinegugu Duma
Associate Professor Denver Hendricks
Associate Professor David Steve Jacobs
Associate Professor Nonhlanhla Khumalo
Associate Professor Mbulungeni Ronald Madiba
Associate Professor Bongwiwe Caroline Ncube
Associate Professor Dick Ng'ambi
Ms Shivani Ramjee
Associate Professor Elelwani Ramugondo
Associate Professor Cynthia Nonhlanhla Sikakana
Associate Professor Hussein Suleman
Dr Amanda Weltman
(three vacancies)

The Professors

(Total at 1 January 2015: 263)

(With the year of professorial appointment)

Colleen Merle Adnams	2007	Pamela Helen Christie	2012
Mark Gavin Alexander	1992	Michael Christian Claeys	2010
Jane Alexander	2008	Carol-Ann Pauline Clarkson	2014
Seyi Ladele Amosun	2001	Malcolm Collins	2013
Kurt Andre April	2006	Mark Irwin Combrinck	2011
Andrew Charles Argent	2009	Colin Douglas Cook	2007
Neil Philip Armitage	2015	Hugh Micah Corder	1987
Walter Remi Juliaan Baets	2009	Jean-Louis Maurice Cornille	1996
Alireza Baghai-Wadji	2012	Carlos De Jesus Correia	2010
Jeffrey Jacob Bagraim	2012	Owen Crankshaw	2006
Igor Vladilenovich Barashenkov	2001	Graeme Shaw Cumming	2006
Jaco Barnard-Naude	2012	David Alan Deglon	2011
Karen Irma Barnes	2009	Willem Johan Simon de Villiers	2013
Graham Douglas Irving Barr	1997	Pierre Francois de Vos	2009
Adrian Bruce Charles Christopher Bassett	2011	Petrus de Vries	2012
Linda-Gail Bekker	2013	Lynnette Ann Denny	2006
David Benatar	2007	Elton Wayne Derman	2010
Stephen James Beningfield	1993	Keertan Unka Jairan Dheda	2012
Toma Berlanda	2015	Robert Edwin Dorrington	1988
Haroon Ismail Bhorat	2007	Tania Douglas	2013
Geoffrey Norman Charles Bick	2012	Robert Neil Dunn	2012
John Vivian Bickford-Smith	1999	John Paul Dunne	2012
Nicholas Budeo Biekpe	2012	Peter Klaus Dunsby	2007
Anthony Henry Black	2008	Robert Anthony Dyer	2011
Johnathan Blackburn	2008	Silke Dyer	2014
Edwin Haupt Blake	2000	Anton Adriaan Eberhard	2004
Edward Sidney Boje	2013	Lawrence James Edwards	2013
John Joseph Bolton	2005	Timothy John Egan	2006
Susan Ann Bourne	2008	Rodney Ehrlich	2006
Paul Anthony Bowen	1993	George Adriaan Ekama	1991
David John Bradfield	1998	Margaret Paula Ensor	2004
David Thomas Britton	2011	Anton Gabriel Fagan	2006
Frank Brombacher	2000	Johannes Jacobus Fagan	2002
Irwin Thomas Brown	2011	Jill Margaret Farrant	2005
Andrew Buffler	2014	Susan Fawcus	2013
Sakhela Maxwell Buhlungu	2014	Loretta Annalise Feris	2012
Vanessa Celeste Burch	2008	Anthony-Graeme Fieggan	2008
Anthony Michael Butler	2012	Anthony Figaji	2012
Robert Greig Cameron	2004	Mark Jay Fleishman	2012
Claude Carignan	2011	Jack Calvin Fletcher	2006
Jennifer Margaret Case	2012	Lucy Jennifer Gilson	2008
Keith Stone Cattell	2010	Jan Ignacy Glazewski	2000
Kelly Chibale	2007	Dhirendra Govender	2003
David Shane Chidester	1994	Clive Maurice Gray	2011
Wallace Chigona	2015	Leslie Jacqueline Harriet Greenberg	2008
Anusuya Chinsamy-Turan	2003	Ralph Hamann	2014
Danwood Mzikenge Chirwa	2012	Joan Helene Hambidge	2003
		Carolyn Anne Hamilton	2008
		Janet Patricia Hapgood	2007
		Christopher Harris	2008
		Susan Therese Largier Harrison	1999
		Terry Albert Hedderson	2006
		Bruce Charles Hewitson	2005
		John Anthony Higgins	2002

Chuma Himonga	2002	Michael Edward Meadows	2004
Alan Hirsch	2013	Ernesta Meintjies	2015
Michael Timm Hoffman	2001	Peter Nicholas Meissner	2008
Hendrik Pienaar Hofmeyr	2010	Marc Mendelsohn	2015
Roger Hunter	2011	Rajend Mesthrie	1998
Gregory Dudley Hussey	2003	Jeremy John Midgley	2007
Dale Brenton Hutchison	1983	Valerie Mizrahi	2011
Nicola Illing	2011	Klaus Peter Moller	2009
Michael Raymond Ingg	2002	Hanri Mostert	2008
Stephen Charles Ingg	2013	Thomas Moultrie	2015
Graham Ellis Jackson	2011	Pilate Moyo	2013
George Janelidze	2004	Nicola Mulder	2015
Thomas Harold Jarrett	2012	Christina Mary Murray	1995
Mohamed Fareed Jeebhay	2010	Landon Myer	2015
Jennifer Margaret Jelsma	2009	Kevin Jonathan Naidoo	2011
Delawir Kahn	2000	Nicoli Jean Natrass	1999
Asgar Ali Kalla	2002	Pradeep Harkison Navsaria	2015
Evancc Rabban Kalula	2002	Tjakkie Naudé	2009
Arieh Katz	2013	Mark George New	2011
Kemal Khan	2008	Ojelanki Ngwenyama	2012
Susan Hillary Kidson	2004	Mark Patrick Nicol	2008
Harold Alan Kincaid	2012	Nicolas Novitzky	1995
Sandra Klopper	2012	Lungisile Ntsebeza	2008
Robert Douglas Knutsen	2008	Mpiko Ntseke	2013
Thomas Albert Koelble	2000	Alp Numanoglu	2013
Reneé Christine Kraan-Korteweg	2005	Gerald Norman Nurick	1994
Hans-Peter Albert Künzi	2000	Francis Beng Nyamnjoh	2009
Michael Kyobe	2015	Mannus Justin O'Riain	2014
Michael Ian Lambert	2010	Mohamed Iqbal Parker	1993
Estelle Victoria Lambert	2005	Susan Parnell	2006
Genevieve Sarah Langdon	2014	Alexander Ross Paterson	2013
Rochelle le Roux	2011	Nigel Penn	2012
Murray Victor Leibbrandt	2000	André Peshier	2010
Anton Powter le Roex	1997	Francis William Petersen	2008
Naomi Sharlene Levitt	2005	Edgar Arther Pieterse	2008
Alison Emslie Lewis	2007	Pragasen Pillay	2004
Leslie London	2005	Gordon Harvey Pirie	2013
Graham Johan Louw	2008	Deborah Beatrice Posel	2010
Johannes Louw	1998	Paul Charles Potter	2008
Joha Louw-Potgieter	2003	Rajkumar Ramesar	2000
Iain Low	2007	Maano Ramutsindela	2015
Christopher Alan Lund	2015	Brian Lindsay Rayner	2015
John Manuel da Silva Luiz	2011	Chris James Charles Reason	2006
Gary Maartens	2004	Batmanathan Dayanand Reddy	1989
Anne Kelk Mager	2011	Christiaan Redelinghuys	2005
Arnaud George Malan	2014	Stephen John Young Reid	2010
Anwarul Haq Suleman Mall	2008	Steven Hilary Richardson	2013
Salvatore Mancuso	2012	Donald Alan Ross	2001
Adrian David Marais	2004	Fiona Chiswell Ross	2013
Lorna Jean Martin	2004	Michael John Rossi	2007
Peter Martinez	2014	Pieter Rousseau	2015
Robert Britt Mattes	2007	Peter Geoffrey Ryan	2014
Bongani Mawethu Mayosi	2006	Edward Peter Rybicki	2003
Dianne Elizabeth McIntyre	2008	Alan John Rycroft	2009

Philippe-Joseph Salazar (Distinguished)	1986	Ingrid Denise Woolard	2014
Martin Peter Schweltnus	2007	Nigel Anthony Worden	1997
Pamela Jane Schwikkard	2001	Heather Joy Zar	2008
Helen Jane Scott	2014	Peter Zilla	2000
Judith Clare Sealy	2007	Alphose Zingoni	2003
Annette Seegers	1997		
Jeremy Fraser Seekings	2003		
Patrick Semple	2014		
Bryan Trevor Sewell	2011		
Mark Hugh Shaw	2014		
Aristides Sitas	2009		
Phillipa Ann Skotnes	1999		
Karen Sliwa-Hahnle	2010		
Deidre Smythe	2015		
Kelwyn Ellis Sole	2004		
Mark Leonard Solms	2002		
Crain Arthur Soudien	2000		
Dan Joseph Stein	2005		
Edward David Sturrock	2008		
Justus Ludolph Christiaan Swanvelder	2012		
Andrew Russell Taylor	2014		
Abdulkader Ismail Tayob	1999		
Sandie Rutherford Thomson	2011		
Colin Getty Tredoux	2008		
Enrico Orlando Uliana	1994		
David Unterhalter	2014		
Arjan Bastiaan van As	2008		
Jean-Paul Willy van Belle	2011		
Eliza Jacobus van Honk	2014		
Elrena van der Spuy	2013		
Etienne Roche van Heerden	1999		
Paul van Rensburg	2002		
Eric Wilhelmus van Steen	2002		
Corne van Walbeek	2015		
Jacobus Ernst van Zyl	2014		
Daniel Petrus Visser	1983		
Martine Visser	2015		
Harro von Blottnitz	2013		
Lee Alan Wallis	2012		
David Wardle	2006		
Hermanus Jacobus Wasserman	2014		
Alexandra Watson	2010		
Vanessa Jane Watson	2003		
Bernhard Weiss	2011		
Robert Charles Williams	2010		
Anna-Lise Williamson	2005		
Carolyn Williamson	2010		
Joanne Wilmshurst	2014		
Harald Ernst Winkler	2011		
Martin Wittenberg	2012		
Eric Arthur Wood	2010		

RESEARCH

Accredited Research Groups, Units, Centres and Institutes

Commerce

Title	Director
African Collaboration for Quantitative Finance and Risk Research (ACQuFRR)	A/Professor D Taylor
Advancement of Business Competitiveness (ABC – Unit)	A/Professor R Chivaka
Centre for Actuarial Research (CARE)	Professor T Moultrie
Centre for Information Technology and National Development in Africa (CITANDA)	Professor JP van Belle
Development Policy Research Unit (DPRU)	Professor H Bhorat
Environmental-Economics Policy Research Unit (EPRU)	Dr J Turpie
Research Unit in Behavioural Economics and Neuroeconomics (RUBEN)	Professor H Kincaid
Southern Africa Labour & Development Research Unit (SALDRU)	Professor M Leibbrandt
Policy Research in International Services and Manufacturing (PRISM)	Professor M Morris
UCT Tourism and Events Research Unit (UCT-TRU)	Dr R George and Dr D Maralack

Engineering and the Built Environment

Title	Director
African Centre for Cities (ACC)	Professor E Pieterse
Blast Impact & Survivability Research Unit (BISRU)	Professor G Langdon
Centre for Bioprocess Engineering Research (CeBER)	Professor S T L Harrison
Centre for Catalysis Research (CCR)	Professor J C Q Fletcher
Centre for Materials Engineering (CME)	Professor R D Knutsen
Centre for Minerals Research (CMR)	Professor D Deglon
Centre for Research in Computational & Applied Mechanics (CERECAM)	Professor B D Reddy
Centre for Research in Engineering Education (CREE)	Dr T Craig
Centre for Transport Studies (CTS)	A/Professor R Behrens
Concrete Materials and Structural Integrity Research Unit (CoMSIRU)	Professor M Alexander
Crystallisation and Precipitation Research Unit (CPRU)	Professor A Emslie Lewis
Energy Research Centre (ERC)	Professor H Winkler
SASOL Advanced Fuels Laboratory-Unit (SAFL)	Dr Chris Woolard
Urban Water Management Research Unit (UWMRU)	Professor N Armitage

Health Sciences

Title	Director
Adolescent Health Research Unit (AHRU)	Professor P de Vries
Alan J Flisher Research Centre for Public Mental Health	Professor Crick Lund
Albertina & Walter Sisulu Institute of Ageing in Africa (IAA)	Dr S Kalula

Cardiovascular Research Unit (CRU)
 Centre or Infectious Disease Epidemiology Research
 (CIDER)
 Centre for Environmental and Occupational and
 Environmental Health Research (CEOHR)
 Desmond Tutu HIV Centre
 Gender, Health and Justice Research Unit (GHJRU)
 Hatter Institute of Cardiology Research (HICRA)
 Health Economics Unit (HEU)
 HIV Mental Health Unit (HIVMHU)
 Institute of Infectious Disease & Molecular Medicine
 (IDM)
 Lung Infection and Immunity Unit (LIIU)
 MRC/UCT Cape Heart Centre
 MRC/UCT Drug Discovery and Development
 Research Unit (H-3D)
 MRC/UCT Human Genetics Research Unit
 MRC/UCT Medical Imaging Research Unit
 MRC/UCT Receptor Biology Research Group
 MRC/UCT Immunology of Infectious Diseases Unit
 MRC/UCT Research Unit for Exercise Science and
 Sports Medicine
 MRC/NHLS/UCT Molecular Mycobacteriology
 Research Unit
 South African Tuberculosis Vaccine Initiative
 (SATVI)
 Structural Biology Group
 UCT Leukemia Unit
 Women's Health Research Unit (WHRU)

Humanities

Title

African Cinema Unit (ACU)
 Centre for Contemporary Islam (CCI)
 Centre for Curating the Archive (CCA)
 Centre for Rhetoric Studies (CRS)
 Centre for Social Science Research (CSSR)
 Kaplan Centre for Jewish Studies and Research

Law

Title

Centre of Criminology
 Institute of Development & Labour Law (IDLL)
 Intellectual Property Research Unit (IPRU)

Professor P Zilla

Professor Landon Myer

A/Professor M A Dalvie
 Emeritus Professor R Wood
 A/Professor L Artz
 Professor K Sliwa-Hahnle
 Dr E Sinanovic
 A/Professor J Joska

Professor V Mizrahi
 Professor K Dheda
 Professor P Zilla

Professor K Chibale
 Professor R Ramesar
 A/Professor T Douglas
 Professor R Millar & A/Professor A Katz
 Professor F Brombacher

Professor T D Noakes

Professor V Mizrahi

A/Prof Mark Hatherill
 Professor BT Sewell
 Professor N Novitzky
 Dr Jane Harries

Director

Dr Ian Rijdsdijk
 Professor A Tayob
 Professor P Skotnes
 Distinguished Professor P-J Salazar
 Professor J Seekings
 Professor M Shain

Director

Emeritus Professor C Shearing
 Professor R le Roux
 A/Professor T Schonwetter

Science

Title

Animal Demography Unit (ADU)
 Biopharming Research Unit
 Centre for Supramolecular Chemistry Research (CSCR)
 Centre for Statistics in Ecology, Environment and Conservation (SEEC)
 Centre for Theoretical & Mathematical Physics (CTMP)
 MRC/UCT Drug Discovery and Development Research Unit
 Information & Communications Technology Centre for Development (ICT4D)
 Marine Research (MA-RE) Institute
 Nanosciences Innovation Centre

 Nansen-Tutu Centre for Marine Environmental Research
 Percy Fitz Patrick Institute of African Ornithology (Fitzstutute)
 Plant Conservation Unit (PCU)
 Research Centre in Astrophysics, Cosmology and Gravitation
 Scientific Computing Research Unit (SCRU)
 UCT-CERN Research Centre

Director

Emeritus Professor L G Underhill
 Professor E Rybicki
 Professor M R Caira

 A/Professor R Altwegg

 Professor H Weigert

 Professor K Chibale

 Professor E Blake (*Acting*)
 Dr L Shannon (*Acting*)
 A/Professor D Britton and
 A/Professor M Harting

 Emeritus Professor F Shillington

 Associate Professor Peter Ryan (*Acting*)
 Professor T Hoffman
 Professor R Kraan-Korteweg &
 Professor P Dunsby
 Professor K Naidoo
 Professor J Cleymans

Researchers rated by the NRF

The following lists those academic and research staff who have submitted to, and been successfully rated under, the rating process of the National Research Foundation.

Abiodun B, Abratt R, Abratt VR, Ackermann RR, Adhikari M, Alexander MG, Alexeeva NV, Altwegg R, Amar A, Anderson P, Ansoorge JJ, Archer A, Ardington CS, Armitage NP, Badri M, Baets WRJ, Bagraim JJ, Barashenkov IV, Barnard-Naude AJ, Barnes KI, Barr GDI, Bassett B, Bateman E, Becker M, Beighton PH, Bello-Ochende T, Bennett TW, Berg A, Beushausen H, Bezuidenhout D, Bhorat H, Bick G, Bickford-Smith V, Biekpe N, Blackburn J, Blake EH, Blom D, Blumenthal MD, Boje E, Bolton JJ, Bond WJ, Boonzaier FA, Bordy E, Bosch AN, Bosch T, Bourne SA, Bowen PA, Brattka V, Braun DR, Breier MHG, Britton DT, Brombacher FH, Bronner G, Brown I, Brown-Luthango M, Brundrit J, Bruyns PV, Buffler A, Buhlungu MS, Burch V, Burgers W, Butler A, Butterworth DS, Caira MR, Cameron R, Carignan C, Case J, Chege GK, Chibale K, Chidester DS, Chigona W, Chimphango S, Chinsamy-Turan A, Chirikure S, Chirwa D, Christie P, Chung Kim Yuen S, Claeys MC, Clarkson C, Clarkson CP, Cleymans JWA, Cochrane JR, Cohen B, Collins M, Colvin C, Combrinck M, Compton JS, Comrie CM, Cooper D, Cooper DD, Coovadia IC, Corder HM, Corin K, Cornille J-L, Coyne VE, Cramer MD, Crankshaw O, Crawford R, Crespo O, Cumming G, Czerniewicz LG, Da Cruz Soares N, Dalvie A, Dandara C, Darch C, Davidowitz B, Davids L, Davies N, Daya S, De Gruchy JW, de Jager C, De Jager G, De Jager K, de Moor C, De Vos P, De Vries P, Deglon DA, Denny LA, Deumert A, Dheda K, Diener J, Dietel T, Dominguez CA, Douglas TS, Draper C, Driver KA, Dunne P, Dunsby PKS, Durbach I, Dutton Y, Dyer R, Ebobisse F, Eckardt F, Egan TJ, Ekama GA, Ellis GFR, Everson V, Fagan A, Fagereng A, Falowo O, Farrant JM, Fearick RW, Feast M, February EC, Ferris LA, Field S, Folly K, Franz T, Franzidis J-P, Gäde G, Gain J, Gammon DW, Gaunt CT, Gillson L, Gilson LJ, Glazewski JJ, Glenn I, Godby MAP, Goedecke J, Gray C, Green LJJ, Greenberg LJHL, Griffiths CL, Gumede F, Haines LH,

Hamann R, Hamilton A, Hamilton C, Hapgood J, Hardman JC, Harris C, Harrison STL, Hart M, Harting M, Hattingh A, Haupt A, Hedderson TAJ, Hellaby CW, Herman R, Hewett ML, Hewitson BC, Himonga C, Hitzeroth II, Hlela C, Hoadley UK, Hoffman MT, Horowitz WA, Horsnell WGC, Howells FM, Hunter R, Huyssen HH, Ianovsky A, Illing N, Inggs SC, Ingle R, Isafiade A, Jackson GE, Jacobs DS, Jacobs M, Janelidze G, Janney P, Jarrett T, Jawitz J, Jeebhay M, Jelsma J, Johnson LG, Johnston K, Joseph S, Kabanda S, Kalula ER, Kaminer D, Kayem A, Kelly-Laubscher R, Kew M, Khan A, Khumalo N, Kidsion S, Kincaid H, Kirkman SP, Klak C, Klatzow PJJ, Klopper S, Klump HH, Knutsen RD, Koelble TA, Kohn T, Kolbe-Alexander T, Kraan-Korteweg RC, Kruger T, Kunzi H-PA, Kuppuswamy R, Kuttel M, Kyobe ME, Lambert EV, Lambert MI, Lamberts R, Lang DM, Langdon G, Langerak N, Langerman FS, le Roex AP, Le Roux P, le Roux R, Leaner V, Lecour S, Leibbrandt M, Levecque P, Levin ME, Levitt NS, Lewis AE, Little F, Lombard AT, London L, Lorenzo T, Louw J, Louw-Potgieter J, Low I, Lubbe S, Lucas M, Luckett K, Luiz J, Lund C, Maartens G, Madhlopa A, Mainza A, Mager A, Mall AS, Mancuso S, Marais P, Marco H, Martin D, Martin R, Matose F, Mattes RB, Matzopoulos R, Maughan-Brown B, Mayosi BN, McBride A, McBride VA, McIlleron H, McIntyre D, McKinney CW, Meadows ME, Meintjes EM, Meintjes G, Meissner P, Mendelsohn R, Mesthrie R, Meyers P, Micklesfield L, Middelkoop K, Midgley JJ, Millar A, Mishra AK, Mizrahi V, Mlambo C, Moller KP, Moloney CL, Moore E, Morrell R, Morris AG, Morrow B, Mostert H, Moultrie T, Mowla SB, Moyo P, Muasya M, Mulder NJ, Muller JP, Murriss K, Murugan J, Myers J, Naidoo KJ, Nassimbeni MC, Nassimbeni LR, Nattrass N, Naudé T, Navsaria P, Ncube C, Ndlovu M, New M, Ng'ambi D, Ngwenyama O, Noakes TD, Novitzky N, Nurick GN, Nyamnjoh F, Oelgeschlager T, Ojuka E, Okpechi I, Opie LH, O'Riain MJ, Orrell C, O'Ryan C, Parker MI, Parkington JE, Parnell SM, Pascoe M, Paxton M, Penn NG, Peshier A, Petersen J, Peterson S, Picker MD, Pillay D, Pillay P, Piraino P, Pirie G, Posthumus M, Potter P, Prince S, Prinsloo MH, Raju J, Ramon G, Ramutsindela MF, Ranchhod V, Ratzkin J, Rawatlal R, Rayner BL, Reason C, Reddy BD, Reid SJ, Reid SJY, Richardson SH, Rivett U, Roden L, Rodgers AL, Ross DA, Ross F, Rossi M, Roth R, Rouault M, Russell VA, Ryan PG, Rybicki EP, Salazar Ph-J, Sales KJ, Samaai T, Samuelson M, Sandmeier R, Sarr M, Saunders CC, Schauerer A, Schurch MPE, Schwikkard PJ, Scott H, Scriba TJ, Sealy JC, Segal H, September A, Sewchurran K, Sewell T, Seymour L, Shaikh S, Shain M, Shamley D, Shannon LJ, Shay S, Shearing C, Shepherd D, Shillington FA, Simmons RE, Skatulla S, Skokos H, Sliwa-Hahnle K, Smith G, Solms ML, Sorsdahl K, Soudien C, Spottiswoode BS, Stein D, Stewart TJ, Steyn NP, Sturrock ED, Suleman H, Swart S, Tanner M, Taylor AR, Tayob A, Theron G, Thiar C, Tredoux CG, Tucker R, Tupper G, Turok I, Twomey M, Uliana EO, Underhill LG, Van As AB, Van Belle J-P, Van der Heyden K, Van der Lingen C, Van der Merwe CN, Van der Merwe NJ, Van der Schijff J, Van der Spuy ZM, Van Honk J, Van Rensburg P, Van Sittert L, Van Steen EWJ, Van Walbeek C, Van Zyl K, Van Zyl-Smit R, Venter GA, Verboom A, Vivian L, Von Blottnitz H, Vougalter V, Waldron HN, Ward C, Wardle D, Warner B, Warner D, Wasserman HJ, Watson VJ, Weigert H, Weltman A, West AG, Wheaton SM, Whitelock PA, Williamson A-L, Williamson C, Winkler H, Wiysonge C, Wolff H, Wolski P, Wood EAS, Wood R, Woolard I, Worden NA, Woudt PA, Wynberg R, Younge JGF, Zar H, Ziervogel G, Zilla P, Zingoni A

ADMINISTRATIVE AND SUPPORT DEPARTMENTS

The Vice-Chancellor and the Deputy Vice-Chancellors are the executive officers of the University. Each faculty's executive officer is its dean; the Director of the Graduate School of Business has functions similar to deans in respect of the GSB and the Centre for Higher Education Development is headed by a dean. The heads of the Library, of ICTS and of the administrative and support departments are responsible for managing the units that support the work of teaching and research.

Each faculty's dean is supported by a faculty manager, a faculty finance manager and other administrative staff. The deans report to a nominated deputy vice-chancellor. There are six faculties.

The professional, administrative support and service (PASS) departments exist to provide services required by students, academic staff, the executive, the faculties and the academic departments in teaching, research and extension work. The professional, administrative support and service departments are:

**Office of the Vice-Chancellor
Communication & Marketing
Centre for Higher Education Development
(CHED)
Student Affairs
Development & Alumni Affairs
Finance
Human Resources
Information & Communication Technology
Services**

**International Academic Programmes Office
Institutional Planning
Office of the Registrar

Office of the Ombud
Properties & Services
Research Contracts & IP Services,
University Libraries**

Office of the Vice-Chancellor

Director, Office of the Vice-Chancellor Judith du Toit, MSc MPhil (Tax Law) *Cape Town*

Internal Audit
Director Liesle Rhode, CA(SA)

Transformation Services Office
Director Glenda Wildschut, Advanced Diploma in Primary Healthcare Education *Witwatersrand*

Disability Unit
Manager Reinette Popplestone, MSCP *London BA(Hons) MA Cape Town*

**Discrimination and Harassment Office
(DISCHO)**
Director Francois Botha, BA LLB *Stell*

HIV Aids Co-ordination UCT
Director Cal Volks, BA(Hons) *Rhodes Psychology (Hons) Unisa MA Rhodes*

Centre for Higher Education Development (CHED)

The Centre for Higher Education Development was established as a cross-faculty structure headed by an academic dean with a brief from Senate to focus on all matters concerning academic development. It comprises five departments.

<i>Dean</i>	Associate Professor Suellen Shay, BA <i>Lincoln, MA Illinois</i> , PhD <i>Cape Town</i>
<i>Deputy Deans</i>	Associate Professor Mbulungeni Madiba, BA <i>UED University of Venda</i> , BA(Hons) MA <i>DLit et Phil University of South Africa</i> <i>Vacant</i>
<i>Portfolio Manager</i>	David Casey, BA(Hons) <i>HDip Education National University of Ireland, Maynooth</i> , <i>HDip School Guidance Counselling University of Limerick</i> , <i>MEd (Educational Leadership) University of Hull</i>
<i>Finance Manager</i>	Dr David Worth, <i>MSocSc Birmingham</i> , PhD <i>Cape Town</i>
<i>Administration Manager</i>	Vicki Heard, BA(Journ) <i>Rhodes</i> , BA(Hons) <i>UWC</i>

Academic Development Programme

<i>Acting Director</i> (Until 31 December 2015)	Associate Professor Ermien van Pletzen, BA <i>Languages Free State</i> , BA(Hons) <i>Cape Town</i> , MA <i>Cambridge</i> , MPH (Epidemiology) PhD <i>Cape Town</i>
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Careers Service

<i>Director</i>	David Casey, BA(Hons) <i>HDip Education National University of Ireland, Maynooth</i> , <i>HDip School Guidance Counselling University of Limerick</i> , <i>MEd (Educational Leadership) University of Hull</i>
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Centre for Innovation in Learning & Teaching

<i>Director</i>	Associate Professor Laura Czerniewicz BA <i>HDip Education Cape Town</i> , <i>HDip Publishing Studies Oxford Brookes University</i> , MPhil <i>Cape Town</i>
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Centre for Educational Testing for Access and Placement

<i>Director</i>	Vacant
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Centre for Open Learning

<i>Acting Director</i>	Medee Rall BA <i>MEd Cape Town</i>
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Communication and Marketing Department

The Communication and Marketing Department (CMD) is responsible for a set of internal and external communication and marketing initiatives. It manages crisis communication, executive communication, media liaison, advertising and marketing, online communication, events, visitors and public relations.

<i>Executive Director</i>	Gerda Kruger, BA(Hons) <i>NHED RAU MBusSc Cape Town</i>
<i>Deputy Director</i>	Kylie Hatton, BA(Hons) <i>Cape Town MA Stell</i>

48 ADMINISTRATIVE AND SUPPORT DEPARTMENTS

<i>Marketing Manager</i>	Tanya Pangalele
<i>Media Manager</i>	Pat Lucas, BA UC Berkeley
<i>Manager: Events & Public Relations</i>	Campbell Lyons, BA(Hons) Stell PRP Prisa
<i>Manager: Newsroom and Publications</i>	Chris Mitchell
<i>Head: Publications and Information</i>	Judith Browne
<i>Head: Online Communications</i>	Rethea Deetlefs, BA (Hons) Stell, MA Cape Town
<i>Web Editor and Social Media</i>	

Department of Student Affairs

Office of the Executive Director

<i>Executive Director of Student Affairs</i>	Moonira Khan, BCur(Hons) Unisa MPhil Cape Town DAdmin UKZN
<i>Finance Manager</i>	David Morgan, BBusSc PGDA Cape Town CA(SA)
<i>Personal Assistant to the Executive Director</i>	Nadierah Pienaar, BSocSc Cape Town

Student Development Cluster

<i>Director</i>	Edwina Brooks, BSocSc(Hons) Cape Town MSocSc Cape Town
<i>Manager: Student Governance & Leadership</i>	Roger Adams, BA (Phys Ed) (Hons) UWC
<i>Manager: Sport & Recreation</i>	Jonathan Stones, BSc (Eng) (Mining) Witwatersrand
<i>Manager: Student Orientation & Advocacy</i>	Shamla Naidoo, BPaed BEd(Hons) UKZN

Student Funding & Administration Cluster

<i>Director</i>	Sindi Ntshongwana, BCom(Hons) UPE
<i>Manager: Student Financial Aid</i>	Tasneem Salasa, BSocSc Cape Town

Student Housing & Residence Life Cluster

<i>Director</i>	Grant Willis, BA Cape Town
<i>Manager: Student Housing</i>	Glenn von Zeil, BA(Hons) HDE Cape Town
<i>Manager: Residence Life</i>	Charmaine January, BA HDE BEd MED Cape Town
<i>Finance Manager: Student Housing and Residence Life</i>	Yumna Thomas, BCom(Hons) UKZN CA(SA)

Student Wellness Service

<i>Director</i>	Ian Mackintosh, BA STD Cape Town MSc Oxon PhD Cape Town
<i>Principal Medical Office</i>	Corinne Landon, MBChB Cape Town CPM HIV Management FPD
<i>Principal Psychologist</i>	Benita Southgate, BA(Hons) HDE MPpsych UWC

Development and Alumni Department

The Development and Alumni Department is responsible for fundraising management, donor relations and alumni relations. It has specialist offices for foundation relations, corporate relations, alumni relations, individual donor relations and general fundraising activities.

<i>Executive Director</i>	Russell Ally, BA, HDE Cape Town, BA(Hons), MA Rhodes, PhD Cantab
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<i>Deputy Director: Development and Alumni Relations</i>	Lungile Jacobs, AIM Cape Town
<i>Individual Giving Relations Manager</i>	Jasmine Erasmus
<i>Alumni Relations Officer</i>	Relebohile Lethunya, BA(Hons) Vega the Brand Communications School, NDip Marketing Management CPUT
<i>Communications Officer</i>	Eleanor Williams BA Stanford University
<i>Deputy Director: Fundraising & Strategic Projects</i>	Christoph Schmocker, Bachelor in Primary Education, Programme Executive Development at IMD, Lausanne
<i>Senior Manager: National Fundraiser</i>	Deidre Adams, BSc(Med)(Hons) PGDipMM Cape Town
<i>Projects Officer</i>	Merlin Ince, BTh SJTI MSocSc Cape Town
<i>Senior Manager: Fundraising & International Offices</i>	Sarah Archer, BA(Hons) PGDip HRM MPhil Cape Town
<i>Project Manager – Dell Young Leaders Bursary Programme</i>	Candice Egan, BSc Rhodes
<i>Senior Manager: Research & Systems</i>	Josiah Mavundla, BA PGDip Management PGDip (ProjMgmt) Cape Town, Dip in Business Analysis Faculty Training Institute
<i>Senior Prospect Researcher</i>	Ondria Hart, BSocSc(Hons) Cape Town
<i>Manager: Information Systems</i>	Nadine Platelle, Diploma in Datametrics Unisa
<i>Manager: Finance</i>	Nashietah Ebrahim, BCom UWC
<i>Regional Director: UCT Trust, UK</i>	Angela Edwards, BA(Hons) East Anglia
<i>Regional Director: Canada</i>	Diane Stafford, NDip in Marketing Management CPUT
<i>Regional Director: UCT Fund Inc., USA</i>	Johanna Fausto, BA Anthropology Mount Holyoke College, MA Anthropology Columbia University
<i>Regional Director: Australia</i>	Ruth Thornton, TAFE Lismore: Northern Rivers of NSW
<i>Chief Executive Officer: UCT Australia Trust</i>	Lenore Plummer, BSc (Hons) Sydney Adv Dip Financial Planning Deakin CFP
<i>Consultant for Leadership Gifts</i>	Sidney van Heerden, BA African Studies, History & Anthropology Stell

Faculty Offices

Faculty Managers (Academic Administration)

<i>Commerce</i>	Devar Pillay, BTech Education CUT
<i>Engineering & the Built Environment</i>	Gita Valodia, BA(Hons) HDE Cape Town
<i>Health Sciences</i>	Brenda Klingenberg, BA HED UFS
<i>Humanities</i>	Tracy Goslar BA (Hons) Rhodes MSc International Relations LSE
<i>Law</i>	Robin Gherasim, BMus (Librarianship) HDipLib BBibI(Hons) Cape Town
<i>Science</i>	Karen Wienand, MSc Adv Cert HE Management Cape Town

Finance Department

Finance

Executive Director Professor Enrico Uliana, MCom Cape Town

50 ADMINISTRATIVE AND SUPPORT DEPARTMENTS

	PhD <i>Stell</i> CA(SA)
<i>Executive Director: Finance Designate</i>	Ashley Francis BCompt (Hons) CTA <i>Unisa</i> , CA(SA) SAICA
<i>Financial Accounting</i>	Peter Grant
<i>Financial Information Management</i>	Hardy Maritz, BCom(Hons) <i>UKZN</i> MCom <i>Cape Town</i>
<i>Finance Executive: Risk and Relationship Management</i>	Shai Makgoba, BA Hons <i>UJ</i> MPG <i>NWU</i>
<i>Financial Accountant</i>	Job Kaira, CIMA (Managerial) <i>UK</i> MAAT (Associate) <i>UK</i>
<i>Financial Accountant</i>	Noluvuyo Mafusini, BCom(Hons) <i>UKZN</i> CA(SA)
Management Accounting & Support & Section Heads	
<i>Research Finance & Projects</i>	Abu Adams, BCompt(Hons) <i>Unisa</i> PGDA <i>Cape Town</i> MBA <i>Stell</i> CFA(SA)
<i>Operations Finance & Projects</i>	Delfina de Gois, NDip Cost Accounting <i>Peninsula Technikon</i> AIM MBA <i>Cape Town</i>
<i>Operations Finance & Projects</i>	Tony Dollery, NHD Cost Management Accounting <i>PE Technikon</i>
<i>End User Support & Projects</i>	Lesley Haddow, BAcc <i>Witwatersrand</i> CA(SA)
<i>Procurement & Payment Services</i>	Trevor Adams, NDip Purchasing Management <i>Peninsula Technikon</i>
<i>Creditors and Payments</i>	Yolisa Molefe, PGDip Tax Law <i>Cape Town</i> , BCompt Hons <i>Unisa</i> , BCom Accounts <i>UWC</i> , Professional Accountant (SA) SAIPA
<i>Debtors (Research and ad hoc)</i>	Roy Dharamdev, ACIS <i>ICSA</i> PGDip in Management Studies <i>Management College of South Africa</i>
<i>Fees Office & Student Debtors</i>	Pat Goodwin, NDipBusStudies <i>UK</i>
<i>General Ledger, Assets & Reporting</i>	Veronica Baatjes
Finance Managers - Operational Areas	
<i>Finance Manager, Central PASS Departments</i>	Tsatsi Ngcingwana, HD Accounting <i>Technikon Natal</i> , MCom <i>Cape Town</i>
<i>Finance Manager, Student Housing</i>	Yumna Thomas, BCom(Acc) <i>UWC</i> BCom(Hons) <i>UKZN</i>
<i>Finance Manager, Faculty of Science</i>	Suzanne Custers, BSc <i>Cape Town</i> BCompt <i>Unisa</i> BCom Hons(Accounting) <i>Unisa</i>
<i>Finance Manager, Development & Alumni & Communication & Development Departments</i>	Nashietah Ebrahim, BCom(Acc) <i>UWC</i>
<i>Finance Manager, Faculty of Commerce</i>	Lily Roos, BCom(Econ) <i>UWC</i> BCom(Hons) <i>Cape Town</i>
<i>Finance Manager: GSB</i>	Rayner Canning, BCom PGDip in Tax Law <i>Cape Town</i>
<i>Finance Manager, Health Sciences</i>	Eliza Hui, BA FCA CAEW CFA(SA)
<i>Finance Manager: Faculty of Humanities</i>	Veronica Seaton-Smith, BCom <i>UPE</i> Chartered Institute of Company Administrators Diploma <i>CIS</i>
<i>Finance Manager, Properties & Services</i>	Fahmza Jaffar, BCom <i>Cape Town</i>
<i>Finance Manager, IAPO</i>	Wayne Wagenaar, NDCMA Cost Management Accounting <i>CPUT</i>
<i>Finance Manager, ICTS</i>	Khalid Chogle, BBusSc(Hons) <i>Cape Town</i>
<i>Finance Manager, SDSD</i>	David Morgan, BBusSc PGDA <i>Cape Town</i> CA(SA)

<i>Finance Manager, Faculty of EBE</i>	Bill Daubenton, NHDip(CivEng) <i>CPUT</i>
<i>Finance Manager, Faculty of Law</i>	Vanessa Stemmet, BCom(Hons) <i>UWC</i>
<i>Finance & Operations Manager, UCT Libraries</i>	Mignon van der Merwe, BRek <i>Stell BCompt</i> Hons <i>Unisa</i> MBA <i>Cape Town</i> CA(SA)
<i>Finance Manager, CHED</i>	David Worth, MSocSc <i>University of Birmingham</i> PhD <i>Cape Town</i>
<i>Finance Manager: Research & Innovation</i>	Leigh Wentzel, Diploma Financial Accounting <i>Damelin</i> , PGDA <i>Cape Town</i>
<i>Finance & Operations Manager: Baxter Theatre Centre</i>	Jeremy Blackburn, BA (Hons) <i>Natal</i>

Human Resource Department

<i>Executive Director</i>	Miriam Hoosain, BA(Hons) HDE MA Psychology <i>UWC</i>
<i>Senior Manager: HR Client Services & Employee Relations</i>	Peter Martin BA, BA(Hons) MA, <i>UPE</i>
<i>HR Client Services Managers</i>	Ann Tilney, BCom, <i>Unisa</i> Naeema Brey, BSocSc <i>Cape Town</i> Sandy Hill, BA <i>Unisa</i>
<i>Senior HR Practitioners</i>	Alison Tomlinson, BCom <i>UWC</i> Heidi Starr, BA, HDE, PGDip(Man) <i>Cape Town</i> Linzee Arendse, BTech HRM, <i>CPUT</i>
<i>HR Practitioners</i>	Gavin Mathee, NDip HRM <i>CPUT</i> , BTech HRM <i>Unisa</i> Gay Tyler, BCom Industrial Psych & Business Mngt, <i>Unisa</i> Fairoza Parker, BCom <i>UWC</i> , BCom (Hons) Industrial & Org Psych <i>Unisa</i> Lulama Sibiyi, BTech <i>CPUT</i> Michael Daniels, BTech HRM <i>CPUT</i> Michelle Jacobs, BSocSc Labour, Org Psych & HRM, BCom(Hons) Org Psych <i>Cape Town</i> Nalinee Maharaj, BCom <i>UKZN</i> , Adv Dip HR <i>Natal</i> Rayaanah Savahl BTech HRM <i>CPUT</i> Rushda Alawie, BSocSc <i>Cape Town</i> Rushda Alawie BAdmin <i>UWC</i> Samantha Johnson Rentia Landman Bianca Bresler BCom HRM <i>UPE</i> ; BCom (Hons) <i>Unisa</i> <i>Vacant</i>
<i>Manager: Employee Relations</i>	Maney Stellenboom LLB <i>UWC</i>
<i>Employee Relations Specialist</i>	Beverley Walker-Thomas BProc, LLB <i>UWC</i>
<i>Employee Relations Specialist</i>	Edmund Dampies, NDip HRM <i>CPUT</i> , BTech HRM <i>CPUT</i> , BTech HRD <i>CPUT</i>
<i>Senior Manager: HR Organisational Development</i>	Theo Nell BA, BA(Hons) MA Industrial Psych <i>NMMU</i> , PhD <i>UJ</i>
<i>Manager: Organisational Development</i>	Mpho Ngoepe BA (Psych) <i>UNIN</i> BSocSc (Hons) <i>UNIWEST</i>
<i>Organisational Design Specialist</i>	Kirsty Holmes BCom (Hons) <i>Rhodes</i>
<i>Manager: Staff Learning Centre</i>	Karen Smit HRM Dip <i>Mancosa</i> , BusMngtDip <i>Mancosa</i>

52 ADMINISTRATIVE AND SUPPORT DEPARTMENTS

<i>Manager: Staff Recruitment Office</i>	Gugu Vakiele, B'Tech Durban Institute of Technology
<i>Senior Manager: HR Management Information & Systems</i>	Lisa Baxter, BSc(Hons) Cape Town
<i>Senior Manager: HR Compensation & Benefits</i>	Margie Tainton, BA Unisa
<i>Senior Remuneration & HR Policy Specialist</i>	Ayesha Effendi, BCom(Hons) Cape Town
<i>Manager: Org Health, Appointments & Benefits</i>	Blanche Claassen-Hoskins, BAdmin UWC, Cert in HIV/AIDS Mngt in Workplace, MPhil, US
<i>Head: Appointments Office</i>	Cheryl Samuel
<i>Organisational Health Advisor</i>	Ashley Taylor, BA UWC, BA(Hons) Unisa, MA UWC
<i>HR Payroll Manager</i>	Lisa Baxter, BSc(Hons) Cape Town
<i>UCT Retirement Fund</i>	Olivia van der Hoven, BCom Business Mngt, NWU
<i>Principal Officer</i>	

Information & Communication Technology Services

<i>Executive Director</i>	Izak Janse van Rensburg, MBA UFS
<i>Head of Customer Services Division</i>	Kira Chernotsky, BCom Queens
<i>Director: Systems Division</i>	Richard van Huyssteen, BSc UPE HDE BCom (Hons) Cape Town
<i>Director: Technical Support Services</i>	Andre Le Roux
<i>Financial Manager</i>	Khalid Choglé, BBusSc(Hons) Cape Town CIMA Adv Dip MA UK

International Academic Programmes Office

<i>Director</i>	Evance Kalula, PhD Warwick, MLitt Oxford, LLM London, LLB Zambia
<i>Manager: Mobility, Partnerships and Programmes</i>	Lara Dunwell, MA Cape Town
<i>Manager: International Full Degree and Acting Manager: Africa Partnerships and Programmes</i>	Carol Ojwang, LLB Pune, PGDip Law Kenya LLM Cape Town
<i>Manager: Finance</i>	Wayne Wagenaar, NDip CPUT BCom UWC
<i>Manager: Systems, Communication & Information</i>	Kimi Keith, MCom Cape Town
<i>Assistant Finance Manager</i>	Sharon Eaton-Barnes, BCom(Hons) UWC
<i>International Student Co-ordinator</i>	Moses Pieterse, BA(Hons) UWC
<i>Semester Study Abroad Co-ordinator: Academic</i>	Sharon Turner, AIM Cape Town
<i>Semester Study Abroad Co-ordinator: Exchanges & Student Life</i>	Penny Van Zyl, AIM Cape Town

Institutional Planning Department

<i>Director of Institutional Planning:</i>	Judy Favish, BA(Hons) Witwatersrand, MA Warwick PGDip in Higher Education Studies UWC
<i>Chief Information Officer:</i>	Jane Hendry, BSc(Hons) Witwatersrand MPhil Cape Town

<i>Senior Planning Officer:</i>	Sonwabo Ngcelwane, BA HDE BED <i>Cape Town</i>
<i>Social Responsiveness</i>	PGDip in Higher Education Studies <i>UWC</i>
<i>Principal Planning Officer:</i>	Ashraf Conrad, MSocSc <i>Cape Town</i>
<i>Planning Officer:</i>	Amanda Barratt, BA <i>Natal</i> , BSocSc (Hons) (Psychology) <i>Natal</i>
<i>Planning Officer:</i>	Fiona Gibbons
<i>Planning Officer:</i>	Zandile Tennyson, BSocSc(Hons) <i>Cape Town</i>
<i>Planning Officer:</i>	Mbasa Mguye, BA (Hons) <i>UWC</i>
<i>Quality Assurance Manager:</i>	Lisa Cloete, BSocSc(Hons) <i>Cape Town</i> , BCom(Hons) <i>UWC</i>
<i>Administrative Officer:</i>	Elaine Hendricks, BEd (Hons) <i>Cape Town</i>

Office of the Ombud

<i>Ombud:</i>	Zetu Makamandela-Mguqulwa, BA HDipEd BSocSc (Hons) MSocSc <i>Cape Town</i> Med <i>UWC</i>
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Office of the Registrar

The Registrar, as chief administrative officer, is responsible for the integrity of administrative systems and is secretary to the Senate and the Council.

<i>Registrar</i>	Hugh Amoores, BA <i>Cape Town</i>
<i>Registrar Designate</i>	Royston Pillay, BA HDE BED MBA <i>Cape Town</i>
Legal Services and Secretariat	
<i>Director: Legal Services & Secretariat</i>	Claude Bassuday, BProc <i>Cape Town</i> , LLB <i>Unisa</i> LLM <i>Cornell</i> PGDip in Criminal Justice and Forensic Auditing <i>UKZN</i>
<i>Council Officer</i>	Marius Lund, BA BA(Hons) <i>Pret</i>
<i>Senate Officer</i>	James Sharp BA BA(Hons) MA <i>Cape Town</i>
<i>Senate Officer</i>	Premilla Chetty, BBA <i>UKZN</i>
<i>Legal Counsellor</i>	Chyanne Isaac, BLuris Law <i>UKZN</i>
<i>Archivist</i>	Lionel Smidt, NCert Arch Studies <i>Technikon SA</i> National Higher Cert Arch Studies NDipArch <i>Unisa</i>

Academic and Faculty Administration

<i>Deputy Registrar: Academic Administration</i>	Karen Van Heerden, BA(Ed) <i>RAU</i> BEd(Hons) <i>MEU UPE</i> PhD <i>Rhodes</i>
<i>Doctoral Degrees Board Officer</i>	Janine Isaacs
<i>Manager: Student Academic Records and Data</i>	Sigi Rich
<i>Deputy Manager: Academic Records</i>	Rumbi Görgens, BSocSc BSocSc(Hons) MPhil <i>Cape Town</i>
<i>Deputy Manager: Academic Data Examinations Officer</i>	Lisa Belding, BA BSocSc MPhil <i>Cape Town</i> Anthea Williams

Admissions

<i>Director</i>	Carl Herman, BA HDE <i>Cape Town</i>
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Student Systems

<i>Director</i>	Vacant
<i>Student Systems Data Manager</i>	Jeff Thurtell, Diploma in Datametrics <i>Unisa</i>
<i>Manager Documentation & Training</i>	Sashni Chetty, BSocSc(Hons) PGDip in Arts, PGDip in Information, PGDip in Adult Education <i>UKZN</i> , MPhil <i>Cape Town</i>

Properties and Services

Properties and Services Department (P&S) is responsible for estate management, buildings and roads maintenance, campus physical planning, building projects, risk management and services (outsourced security contract) and custodial services (cleaning, educare, classrooms facilities support, postal services, campus traders, outsourced printing and photocopying) and transport (traffic and Jammie shuttle).

<i>Executive Director</i>	André Theys, NHDip BTech(Mech Eng) <i>Peninsula Technikon MBA Cape Town</i>
<i>Director: Physical Planning</i>	Nigel Haupt, BArch <i>Cape Town, MVP University of Wisconsin</i>
<i>Director: Projects and Capital Works</i>	Chris Briens, BSc BEng <i>Stell, MBL Unisa</i>
<i>Director: Maintenance and Operations</i>	Christo Odendaal, BEng <i>Pretoria</i>
<i>Director: Risk Services</i>	Roland September
<i>Director: Custodial Services</i>	Duke Metcalf
<i>Director: Irma Stern Museum</i>	Christopher Peter
<i>Systems Manager</i>	Belmira Carreno, BCom <i>Wits</i>
<i>Senior Planning Architect</i>	Carin Brown, BAS BArch <i>Wits</i>
<i>Projects Co-ordinator</i>	Gloria Robertson, BAS PGDip (Properties Studies) <i>Cape Town</i>
<i>Space Manager</i>	Liesle van Wyk NDip <i>Design School of SA and London College of Arts</i>
<i>Space Administrator (Venues Booking)</i>	Janine Osman
<i>Upper Campus Maintenance Manager</i>	Peter Byne
<i>Othe Campus Maintenance Manager</i>	Ferninand Nell, BEng <i>Pretoria</i>
<i>Residence Maintenance</i>	John Peters
<i>Horticulturist</i>	Noelene Le Cordier
<i>Investigations Manager</i>	Steven Ganger
<i>Traffic Manager</i>	Keith Witbooi
<i>Access Control Manager</i>	<i>Vacant</i>
<i>Safety, Health & Environment Manager</i>	Michael Langley
<i>Environment Risk Officer</i>	Brett Roden
<i>Safety, Health & Environment Officer</i>	Barry Platen

Research, Research Contracts & IP Services, and Postgraduate Centre & Funding Office

These three departments serve the research community and postgraduate students.

Research Office	
<i>Executive Director</i>	Marilet Sienaert, BA(Hons) <i>Pret MA Cape Town PhD Natal</i>
<i>Deputy Director</i>	Christina Pather, MCom <i>UKZN</i>
<i>Finance Manager: Research and Innovation</i>	Leigh Wentzel, PGDip (BA) <i>Cape Town</i>
<i>Director: Postgraduate Studies</i>	Nelleke Bak, BEd, <i>Pret BA(Hons) Pietermaritzburg, MA Cape Town, PhD UWC</i>
<i>Co-ordinator: Publication Count (Research Information and Planning)</i>	Ronel August, BSc (Hons) <i>UDW, MSc UKZN</i>
<i>Cluster Manager: Information Management</i>	Dianne Bond BSc (Hons), MSc, PhD <i>Cape Town</i>
<i>Co-ordinator: Research Information Manager</i>	Ronel de Swardt, BSc(Hons) <i>UDW, MSc UKZN</i>

- Co-ordinator: Information Management* Paul Dantu
Cluster Manager: Research Development Mignonne Breier, B Journ Rhodes, MPhil PhD Cape Town
- Senior Co-ordinator: Research Development* Lyn Holness, Dip in Gen Nursing, (*Grey's Hospital PMB*), BA, BTh(Hons), MTh Unisa, PhD Cape Town
- Co-ordinator: PERC (Research Development)* Robert Morrell, BJourn, BA(Hons) Rhodes, MA Wits, PhD Natal
- Co-ordinator: Research Development* Charles Akwe Masango, PGDipLIS University of Botswana, Gaborone, Licence en Droit University of Yaoundé, Cameroon MA PhD Cape Town,
- Co-ordinator: Research Development* Gaelle Ramon, BSc, BSc(Hons), MSc(Research), MSc(Industry), PhD Lyon
- Senior Administrative Officer: Research Development* Thando Mqgolozana, B Cur, UWC
- Cluster Manager: Strategic Support* Wilna Venter, BA NWU, BA(Hons) and MA UP, MEd UWC.
- Co-ordinator: Strategic Support* Roshan Sunday, BA UWC, Advanced Certificate in Education Cape Town
- Cluster Manager: Research Grants Management* Renee Le Roux, BSc, BSc(Hons), MSc Cape Town
- Co-ordinator: Research Grants Management* Tamlyn Mawa, BSc MBA Franklin Pierce University (USA)
- Senior Administrative Officer: Research Grants Management* Bronwen Cloete, ND: Com Adm CPUT
- Manager: Office of Research Integrity* Robert McLaughlin, BA Columbia, JD (Law) University of Chicago, PhD University of Chicago
- Senior Admin Officer: Office of Research Integrity* Paul Saner, BA(Hons), MA Cape Town
- Cluster Manager: Communication and Marketing* Carolyn Newton, BA Cape Town, BA (Hons) Journalism Stellenbosch, MPhil Cambridge
- Co-ordinator: Communication and Marketing* Natalie Simon, BA Cape Town, BSocSc(Hons) Wits
- Research Contracts & Intellectual Property Services**
- Director* Piet Barnard, MSc HED Stell MBA BSN
- Intellectual Property Manager* Andrew Bailey, PhD Chem Eng Cape Town
- Intellectual Property Officer* Cynthia Best, BA PGDipLIS Cape Town
- Contracts Managers* Roger Wallace, BA LLB MBA Cape Town
 Julie Nadler-Visser, BSocSc LLB LLM Cape Town
 Warda Sablay, BCom LLB Cape Town
 Keval Harie, BA Witwatersrand, BA(Hons) Cape Town, LLB Witwatersrand
 Marle de Villiers, BA LLB LLM Stell
- Principal Intellectual Property Officer* Phillip Hockstra, B Eng (Chemical) Stell
- Intern* Minah Moncho, MSc Bioinformatics UWC
- Project Manager* Francois Oosthuizen Eng(Electronic) NWU, MEng NWU CRCED

56 ADMINISTRATIVE AND SUPPORT DEPARTMENTS

Business Development Manager Revel Iyer LLB MBA PhD *Cape Town*
Administrative Co-ordinator Hilary Lamb Diploma Business Admin *Damelin*

Postgraduate Centre & Funding Office

Director Linda Vranas
Administration and Finance Manager Sandra Dewberry
Postdoctoral Fellowships Sandra Dewberry, Stacey Moses
Postgraduate Centre and Seminar Room: Stacey Moses
NRF Bursaries Bongwiwe Ndamane
Departmental Awards Hayley Battle
University Research and International Student Awards Chantal Reed; Erica van Wyk
University Financial Assistance Stacey-Lee Harrison; Paula Foley
Blue Desk Information Service Olivia Barron

University Libraries

Executive Director Gwenda Thomas, BA HDLIS *Cape Town*
BBibI(Hons) MBibI *Unisa*
Deputy Director: Reggie Raju, BA HDLS BBibI(Hons) MIS PhD
Client Liaison Services UKZN
Deputy Director:
Collections & Technical Resources Dale Peters BA HDLS PhD *UKZN*
Acquisitions Manager Caroline Dean, BSc *Stell PGDipLIS*
BBibI(Hons) ACE, MBibI *Cape Town*
Built Environment Library Librarian Dianne Steele BBibIEd *Johannesburg*; PGDip
InfMan *Johannesburg* BBibI(Hons) *Unisa*
MPhil *Cape Town*
Cataloguing and Metadata Services
Manager Mandy Noble, BSocSci, PGDipLIS *Cape Town*
Circulation & Short Loan Centre Niël Mostert, NDipLIS *BTechLIS Cape Tech*
Librarian MPhil *Stell*
Commerce Information Services Manager Cyrill Walters, BMus *Cape Town* MMus *Cape*
Town; PGDipLIS *Cape Town*; MBA *Stell*
Financial Manager Mignon van der Merwe, BAcc *Stell*
BComp(Hons) *Unisa* CA(SA) MBA *Cape*
Town
Health Sciences Information Services, Saskia Vonk, BA HDipLib *Cape Town*
Manager BBibI(Hons) *Pret*
Hiddingh Hall Library, Librarian Solvej Vorster, BSocSc, HDipLib *Cape Town*
Humanities Information Services Manager Alexander D'Angelo, BBibI(Hons) MA ACE
Cape Town
Institute of Child Health Library, Librarian Nombeko Mashiya LDipLibSci *UWC*
Interlibrary Loans, Librarian Anita Visser, BBibI *Pret*
Jewish Studies Library, Juan-Paul Burke, BA *Unisa* PGDipLIS *Cape*
Senior Library Assistant *Town*
Libraries Information Technology Manager Warren Hansen, NatTechDip, Electronics
Technician Certificate CAN, MSCE, *Wingfield*
Technical College
Science & Technology Information Services,
Acting Manager Jen Eidelman, BA, PGDipLIS *Cape Town*
Special Collections
Manager Renate Meyer, BAFA Wits MA *Cape Town*
Undergraduate Support Services

Manager Marilyn Wilford, LDipLibSci BBibl Unisa
Visibility and Access Services Jill Claassen, BA, PGDipLIS Cape Town
Manager MBibl Western Cape
WH Bell Music Library Brandon Adams, BMus UWC, PGDipLIS Cape
Acting Librarian Town

HONOURS

Nobel Laureates

Former students and staff members who have won Nobel prizes:

Max Theiler
 Ralphe Bunche
 Aaron Klug
 Alan Cormack
 John Maxwell Coetzee

Templeton prize-winner

George Francis Rayner Ellis

Distinguished Professors

The University recognises exceptional merit by the appointment of a small number of academic staff to the personal rank of distinguished professor.

Professor P-J Salazar Distinguished Professor of Humane Letters, in the Faculty of Humanities, 01.07.2004 – 31.12.2015

Fellows

The Council of the University has established Fellowships for members of permanent academic staff in recognition of original distinguished academic work such as to merit special recognition.

Fellows : a Fellow who is currently employed at UCT.
Life Fellow : a Fellow who has retired from UCT, or who has a break in service.
Sometime Fellow : a Fellow who has left the University prior to retirement.

Fellows

Professor J Alexander
 Professor MG Alexander
 Professor I Barashenkov
 Professor SA Bourne
 Professor F Brombacher
 Professor MR Caira
 Professor K Chibale
 Professor D Chidester
 Professor A Chinsamy-Turan
 Professor HM Corder
 Professor JL Cornille
 Professor RE Dorrington
 Professor TJ Egan
 Professor GA Ekama
 Professor JM Farrant
 Professor S Harrison
 Professor J Higgins
 Professor G Hussey
 Professor G Janelidze

Life Fellows

Professor BM Arnott
 Professor E Bateman
 Professor RI Becker
 Professor PH Beighton
 Professor SR Benatar
 Professor MC Berman
 Professor WJ Bond
 Professor PC Bormman
 Professor GM Branch
 Professor GCL Brümmer
 Professor JM Burchell
 Professor DS Butterworth
 Professor RD Cherry
 Professor JWA Cleymans
 Professor JM Coetzee
 Professor B Cooper
 Professor TM Crowe
 Professor S Cwyes
 Professor D Dewar

Sometime Fellows

Associate Professor H Bradford
 Professor JS Davidson
 Professor MJ de Wit
 Dr HE Hinderks
 Professor JT Irving
 Professor DW Kurtz
 Dr C Merskey
 DR CY Pauc
 Professor IR Phimister
 Professor DE Rawlings
 Professor FT Robb
 Dr DR Woods

Fellows

Professor HP Kunzi
 Professor E Lambert
 Professor M Leibbrandt
 Professor AP le Roex
 Professor N Levitt
 Professor AE Lewis
 Professor P Meissner
 Professor GN Nurick
 Professor BD Reddy
 Professor S Richardson
 Professor D Ross
 Professor E Rybicki
 Professor P-J Salazar
 Professor J Sealy
 Emeritus Professor C Shearing
 Professor P Skotnes
 Professor ML Solms
 Professor DJ Stein
 Professor E Sturrock
 Professor E van Steen
 Professor D Visser
 Professor V Watson
 Professor A-L Williamson
 Professor C Williamson
 Professor N Worden
 Associate Professor HJ Zar

Life Fellows

Professor CA Dominguez
 Professor JW de Gruchy
 Professor GFR Ellis
 Professor W de Vos
 Professor JG Field
 Professor IJ Fiske
 Professor P Folb
 Professor W Gevers
 Professor Y Gitay
 Professor CL Griffiths
 Professor JJ Gurney
 Professor MJ Hall
 Professor KA Hardie
 Professor EH Harley
 Associate Professor R Hickman
 Professor PRG Horn
 Associate Professor LC Isaacson
 Professor JUM Jarvis
 Professor P Klatzow
 Professor H Klump
 Professor RG Lass
 Professor OAM Lewis
 Professor JRE Lutjeharms
 Professor IN Marks
 Associate Professor DB McIntosh
 Professor RP Millar
 Professor VC Moran
 Professor JE Myers
 Professor LR Nassimbeni
 Professor WR Nasson
 Professor NS Ndebele
 Professor TD Noakes
 Professor CT O'Connor
 Professor LH Opie
 Professor J Parkington
 Associate Professor T Rajna
 Professor BB Rawdon
 Professor P Reynolds
 Professor AL Rogers
 Professor V Russell
 Professor H R  ther
 Dr SJ Saunders
 Professor WR Siegfried
 Professor AM Stephen
 Professor T Stewart
 Professor J Terblanche
 Professor JA Thomson
 Professor LG Underhill
 Professor NJ van der Merwe
 Professor DR van der Westhuizen
 Professor D van Zyl Smit
 Professor CL Vaughan
 Professor CMML Villa Vicencio

Sometime Fellows

Fellows

Life Fellows

Professor RD Viollier
Professor B Warner
Professor DJ Welsh
Professor EL Wilson
Professor FAH Wilson
Professor R Wood

Sometime Fellows

Honorary graduates

This list gives the names of distinguished men and women on whom the University has, since its inception, bestowed high academic honours in the form of degrees awarded *honoris causa*. Names of graduates known to be living at the time of publication are shown in italics.

Doctor of Architecture

1998	<i>Julian Arnold Elliott</i>
2001	Revel Albert Ellis Fox

Doctor of Commerce

2001	<i>Raymond Ackerman</i>
2001	<i>Wiseman Lumkile Nkuhlu</i>

Doctor of Economic Sciences

1989	Leonard George Abrahamse
1996	<i>William Gordon Bowen</i>
2013	<i>Allan William Buchanan Gray</i>
1997	<i>Michael John Levett</i>
2010	<i>David Lewis</i>
2010	<i>Tito Mboweni</i>
1986	<i>Samuel Mokgethi Motsuenyane</i>
2000	<i>John Davan, Lord Sainsbury</i>
2006	<i>Amartya Kumar Sen</i>
1983	Richard Samuel Sonnenberg
2004	<i>Christopher Louis Sunter</i>
1993	Sheila Terreblanche van der Horst

Doctor of Education

2009	Richard Owen Dudley
1994	<i>Nomvula Mtetwa</i>
2011	Stella Virginia Petersen
1984	Alan Jay Pifer
1997	<i>Franklin Abraham Sonn</i>

Doctor of Fine Art

2012	<i>Marlene Dumas</i>
2001	<i>David Goldblatt</i>

Doctor of Laws

2002	<i>Kofi Annan</i>
2007	<i>Aung San Suu Kyi</i>
1962	Margaret Livingstone Ballinger
1940	William Duncan Baxter
1939	Sir John Carruthers Beattie
1920	Sir Otto Beit
1935	William Henry Bell
1940	William Gavan Bennie
1943	Colin Graham Botha
2008	<i>George Bizos</i>
1950	Martinus Christoffel Botha
1977	Guerino Renzo Bozzoli
1974	Albertonie Herman Broeksma
1955	Edgar Harry Brookes
1979	<i>Mangosuthu Gatsha Buthelezi</i>
1920	Viscount Buxton

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2004	<i>Cheryl Ann Carolus</i>
1956	Albert Victor Heron Carter
1951	Albert van der Sandt Centlivres
2010	<i>Lynda Chalker</i>
1943	Gabriel Gideon Cillie
1954	Ernest Marshall Owen Clough
1982	Michael McGregor Corbett
1968	Clive Sinclair Corder
1962	William Hofmeyr Craib
2006	<i>Dennis Martin Davis</i>
1956	Michiel Hendrik de Kock
1950	Alfred Aaron de Pass
1977	David Pieter de Villiers
1959	Jean Etienne de Villiers
1968	Johannes Christiaan de Wet
1990	John Mowbray Didcott
1976	Marius Anné Diemont
1996	<i>Christopher John Robert Dugard</i>
1939	Sir Patrick Duncan
1973	Jacobus Petrus Duminy
1991	<i>Sheena Duncan</i>
1925	HRH Edward, Prince of Wales
1997	Colin Wells Eglin
1947	Her Majesty Queen Elizabeth
2003	Johannes Jacobus Fagan
1948	Arthur Wellesley Falconer
1994	<i>Robert Feenstra</i>
1963	William Fehr
1940	Edward Barnard Fuller
1950	Maria Emmeline Fuller
1958	Percival Carleton Gane
1934	Frederick George Gardiner
1997	<i>Frene Noshur Ginwala</i>
1993	<i>Richard Joseph Goldstone</i>
2007	<i>Pravin Gordhan</i>
1996	Gerald Gordon
1974	Marie Lydia Grant
1954	Leopold Greenberg
1945	James Stevenson Hamilton
1947	Sidney Henry Haughton
2012	<i>Nicholas Roland Leybourne Haysom</i>
2006	<i>Bob Alexander Hepple</i>
1940	David Bennie Hewat
1990	<i>Anthony Maurice Honoré</i>
1977	William Harold Hutt
1929	John William Jagger
2000	<i>Jeffrey Jowell</i>
1979	Ellison Kahn
1987	<i>Sydney Woolf Kentridge</i>
1934	John Daniel Kestell
1952	Ralph Kilpin
1927	John Gilbert Kotze
1948	Hermann Heinrich Krefit
2001	Pius Nkonzo Langa

1951	Sidney Warren Lavis
1925	Robert Laws
1929	Charles Edwardes Levis
1929	Sir Frederick Spencer Lister
1945	Thomas Loveday
1929	Daniel François Malan
1999	Ismail Mahomed
1960	Ernst Gideon Malherbe
1990	Nelson Rolihlahla Mandela
1953	Alexander Butter McDonald
2000	<i>Nomaindia Mfeketo</i>
2002	<i>Wallace Amos Mgoqi</i>
1948	Lady Lilian Michaelis
1923	Sir Maximilian Michaelis
1950	Henry Alford Moffat
1989	<i>Mmntlanyane Stanley Mogoba</i>
1965	Henry Anderson Molteno
1925	Adriaan Moorrees
1959	John Murray Murray
1959	Stefan Meiring Naudé
1968	Sarel François Oosthuizen
2004	<i>Catherine Mary Elizabeth O'Regan</i>
2008	<i>Claire Palley</i>
2010	<i>Navanethem Pillay</i>
1968	Sir Arnold Plant
1997	<i>Matamela Cyril Ramaphosa</i>
1951	Humphrey Rivas Raikes
1926	Frances William Reitz
1968	Francois Charles Robb
1959	Alfred Adrian Roberts
1927	The Rt Hon Sir James Rose Innes
1979	Anthony Edward Rupert
1923	John Munro Russell
2006	<i>Albert Louis Sachs</i>
1998	<i>Salim Ahmed Salim</i>
1958	Oliver Deneys Schreiner
1955	Albert Schweitzer
1994	Harold Jack Simons
1959	Thomas Broun Smith
1929	Sir William Henry Solomon
1955	Nellie Brown Spilhaus
1983	Erwin Spiro
1969	Stephen Henry Stackpole
1929	Sir Walter Ernest Mortimer Stanford
1962	Allan Farquhar Stephen
1985	Jan Hendrik Steyn
2007	<i>Johan van Zijl Steyn</i>
1986	Helen Suzman
1971	Joyce Thompson
1974	Newton Ogilvie Thompson
1922	Sir William Thomson
1993	<i>Desmond Mpilo Tutu</i>
1940	Hendrik Johannes van der Byl
1975	Pieter Voltelyn Graham van der Byl

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1975	Abraham Johannes van der Merwe
1979	<i>Richard Ernest van der Ross</i>
1957	Hendrik Johannes van Eck
1929	Johannes Petrus van Heerden
1981	Paul van Warmelo
1968	Jacques Theodore van Wyk
1948	Gideon Brand van Zyl
1944	Ernest Frederick Watermeyer
1929	Jane Elizabeth Waterston
1940	Frederick Kilgour Wiener
1959	George Wille
2006	<i>Reinhard Zimmermann</i>

Doctor of Literature

2002	Chinua Achebe
1999	Richard Samuel Attenborough
1995	<i>John Maxwell Coetzee</i>
1983	Christian Frederick Beyers Naudé
1980	Izak David du Plessis
1922	Johannes du Plessis
1948	Jacob Daniel du Toit
2014	<i>David Fanning</i>
1984	<i>Athol Harold Lannigan Fugard</i>
2014	<i>Henry Louis Gates Jr</i>
1978	Michael Gelfand
1995	Gert Johannes Gerwel
1986	Nadine Gordimer
1983	Samson Mbizo Guma
1967	Theodore Johannes Haarhoff
1993	Robin Hallett
1966	Sir Keith Hancock
2012	<i>Basil Jones</i>
2006	<i>Bonisile John Kani</i>
1994	Mendel Israel Kaplan
1954	Barend Batholomeus Keet
2014	<i>William Kentridge</i>
2012	<i>Adrian Kohler</i>
1929	Frederick Charles Kolbe
2013	<i>Daniel Pule Kunene</i>
2007	<i>David Kramer</i>
2006	<i>David Lewis-Williams</i>
1982	Sir Richard Edmonds Luyt
1994	<i>Shula Eta Marks</i>
2011	<i>Zakes Mda</i>
1968	Owen Cardinal McCann
2003	Es'kia Mphahlele
2010	Peter Magubane
1980	Diederik Johannes Opperman
2007	Taliep Petersen
1929	William Ritchie
1951	Maria Elizabeth Rothmann
1950	Oscar John Soley Satchel
1975	Isaac Schapera
2000	<i>Karel Schoeman</i>
2010	<i>Janet Suzman</i>

2010	<i>Anthony Sher</i>
2000	<i>Akinwande Oluwole Soyinka</i>
1998	Leonard Monteath Thompson
2006	<i>Thomas Tlou</i>
2003	<i>Pieter-Dirk Uys</i>
1968	Nicolaas Petrus van Wyk Louw
1987	Marthinus Versfeld
1968	Eric Anderson Walker
2011	<i>Martin Elgar West</i>

Doctor of Medicine

2001	Frances Ames
1986	<i>Thomas Hamilton Bothwell</i>
1996	Helen Annan Brown
1990	<i>Maatje Vera Bührmann</i>
2014	<i>Rodney Douglas</i>
1986	Daniel Jakob du Plessis
1989	<i>Robert Johannes Goetz</i>
2002	<i>Siamon Gordon</i>
2014	<i>Salim Abdool Karim</i>
1987	Arthur Landau
1982	Jan Hendrik Louw
1998	<i>Hannah Reeve-Sanders</i>
1984	Leo Schamroth
1987	Golda Selzer

Doctor of Music

1996	Lamar Crowson
2000	<i>Angelo Gobbato</i>
1957	Elsie Hall
1976	Dulcie Joyce Lind Howes
1996	<i>Abdullah Ibrahim</i>
1993	Miriam Zenzi Makeba
1963	Joseph Salvatore Manca
1941	William Joseph Pickerill
1982	Ivy Priaulx Rainier
1965	Hugh Travers Tracey
1972	Arnoldus Christian Vlok van Wyk
1948	Theophil Otto Frederick Charles Wendt

Doctor of Philosophy

1999	Kader Asmal
1999	<i>Graça Simbine Machel</i>
2003	<i>Njongonkulu Winston Hugh Ndungane</i>
2002	<i>Mark Shuttleworth</i>

Doctor of Science

1929	Othenio Abel
1955	Raymond Albert Alexander
2000	<i>Bernhard Banaschewski</i>
1967	Christiaan Neethling Barnard
1929	Abbé Henri Edouard Prosper Breuil
1979	Christiaan van der Merwe Brink
1979	John Fleming Brock
1929	Robert Broom

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1967	Andries Charles Cilliers
1985	John Desmond Clark
1929	Henry Clay
1979	Jack Nicol Coetzee
1968	Robert Harold Compton
1929	Willem de Sitter
1985	Jacobus Stephanus de Wet
1944	Alexander Logie du Toit
1943	Petrus Johann du Toit
2008	<i>Jonathan Dorfan</i>
2009	<i>George Ellis</i>
2012	<i>Jonathan Richard Ellis</i>
1972	Guy Abercrombie Elliot
1993	<i>Michael William Feast</i>
1930	Henry Georges Fourcade
1990	<i>Christopher Friedrich Garbers</i>
2000	<i>Wieland Gevers</i>
2005	<i>Arnold Lewis Gordon</i>
1929	Jan Hendrik Hofmeyr
2000	<i>Trefor Jenkins</i>
1929	Erich Kaiser
1982	Arthur Kipps
1997	<i>Sir Aaron Klug</i>
1925	Sir Robert Nelson Kotze
1929	Rudolf Marloth
1990	Jean Mayer
1929	John Todd Morrison
1921	Sir Thomas Muir
1988	Frank Reginald Nunes Nabarro
1968	Cecily Kathleen Niven
1935	Alexander Ogg
1968	Henry Olivier
2007	<i>Samuel George Harker Philander</i>
1953	Adrianus Pijper
1984	William Sage Rapson
1952	Gilbert Westacott Reynolds
1923	Arthur William Rogers
1929	Lord Rutherford
1955	Terence MacLeale Salter
2012	<i>David Sanders</i>
1945	Basil Ferdinand Jamieson Schonland
1995	Jacques Pierre Friedrich Sellschop
1929	Albert Charles Seward
1931	Jan Christiaan Smuts
1974	Gert Johannes Stander
1976	Richard Hugh Stoy
1979	Niko Stutterheim
2014	<i>Michael Thackeray</i>
1935	Sir Arnold Theiler
1988	Phillip Vallentine Tobias
1998	<i>Johann Carl Vogel</i>
1926	Willem Cornelis van der Sterr
1929	Josef Georg von Hevesy
1976	Trevor Lloyd Wadley

2009	<i>Brian Warner</i>
1929	David Meredith Seares Watson
2008	Lord Leonard Wolfson
1968	Sir Richard van der Riet Woolley
1935	Robert Burns Young

Doctor of Science in Engineering

2007	<i>Mark Eberhard Dry</i>
2014	<i>Bernie Fanaroff</i>
1943	Alfred Dale Lewis
1995	Algernon Charles Liebenberg
1999	John Brand Martin
2011	<i>David Edwin Potter</i>

Doctor of Science in Medicine

2005	<i>Mahomed Fareed Aboobaker Abdullah</i>
2010	<i>Jerry Coovadia</i>
1999	Sidney Cywes
2008	<i>Eric Goemaere</i>
1992	John Derek Lindsell Hansen
1998	Ralph George Hendrickse
1993	Sir Raymond Hoffenberg
2014	<i>Salim Abdool Karim</i>
1988	<i>Stuart John Saunders</i>

Doctor of Social Science

2004	<i>Alexander Lionel Boraine</i>
2011	<i>Maria Macdiarmid Ingouville Burton</i>
2008	<i>Lillian Cingo</i>
2004	<i>Kurt Danziger</i>
1994	<i>Johannes Jacobus Fourie Durand</i>
1993	<i>John Christopher Hall</i>
1988	Denis Eugene Hurley
2003	Kathryn Frieda Jagoe
2009	Gavin Mooney
1996	<i>Philip Alford Potter</i>
1993	<i>Bonginkosi Meshack Radebe</i>
2001	<i>Mamphela Aletta Ramphele</i>
1985	Leonard Read
2005	Albertina Nontsikelelo Sisulu
1980	William James Belt Slater
1981	Oscar David da Fonseca Wollheim

Master of Arts

1989	<i>Max Coleman</i>
1961	Reginald Frank Kennedy
1935	George Benjamin Kipps
2002	Vincent Kolbe
1945	Evelyn Mary Pike
1940	Edgar Orphan Vaughan

Master of Arts in Architecture

1936	Franklin Kaye Kendall
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Master of Business Administration

1996	William Marshall Smith
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Master of City Planning and Urban Design

1996 *David Stanley Jack*

Master of Education

1990 *Peter Anderson*
 1944 William Henry Hemer
 1958 John Scott Ivan McGregor
 1951 Walter George Amos Mears
 1995 *Ntobsie Daphne Moletsane*
 1994 Makonza Ngambu

Master of Fine Art

2005 *Johann Clemens Porer*
 1992 Hyme Rabinowitz
 1993 Cecil Skotnes

Master of Music

1990 Artemisio Paganini

Master of Science

1953 Wilfred John Copenhagen
 1974 Charles Gordon Campbell Dickson
 1989 Elsie Elizabeth Esterhuysen
 1955 Alfred John Elven Gibbs
 1973 George Alfred Harding
 1960 Arthur Cecil Harrison

Master of Science in Medicine

2003 Hamilton Naki

Master of Social Science

2002 *Abdurrazack Achmat*
 2002 Dorothy Cleminshaw
 1992 *Max du Preez*
 1996 *Margaret Elsworth*
 1990 *Ivy Gcina*
 1993 Friday Mandla Mavuso
 2005 *Lucas Radebe*
 1994 Ruth Noel Robb
 1990 Dorothy Zihlangu

Distinguished Teachers

The Distinguished Teacher Award recognizes the importance of excellence in teaching at all levels in the University. The following current staff have won this award.

1982 D B Hutchison (Roman Dutch & Private Law)
 1983 D M Davis (Commercial Law)
 1993 G Solomons (Classics)
 1994 R Nates (Mechanical Engineering)
 1995 M Adhikari (History)
 1996 R Mendelsohn (History)
 M D Picker (Zoology)
 1998 I Barashenkov (Maths & Applied Maths)
 2000 V Bickford-Smith (Historical Studies)
 A Mall (Surgery)

2001	N Natrass (Economics) C Slater (Human Biology)
2002	A Buffler (Physics) J Krige (Surgery) A K Mager (Historical Studies) S Oldfield (Environmental and Geographical Science)
2003	P Berman (Chemical Pathology) D Gammon (Chemistry) G Louw (Human Biology)
2004	V Burch (Medicine) B Davidowitz (ADP in CHED & Chemistry)
2005	M Blockman (Pharmacology) P R Anderson (English Language & Literature) M Paleker (Private Law)
2007	J Bennett (African Gender Institute) J Case (Chemical Engineering)
2008	V Everson (School of Languages & Literatures) J O'Riain (Zoology) L Smith (ADP in CHED)
2009	C Clarkson (English Language & Literature) C Fourie (Education Development Unit, Commerce)
2011	M Campbell (SA College of Music) S Levine (Social Anthropology) T Low (ADP in CHED) G Smith (Chemistry)
2012	J Higgins (English Language & Literature) Z Woodman (Molecular & Cellular Biology)
2013	H MacDonald (Social Anthropology) P Maughan (College of Accounting) I Rijdsdijk (Film and Media Studies) H Twidle (English Language and Literature)
2014	Delawir Kahn (Surgery) James Gain (Computer Science) Linda Ronnie (Graduate School of Business) Spencer Wheaton (Physics)

Social Responsiveness Award

The Social Responsiveness Award provides an institutional signal to members of the University that social responsiveness is an important institutional priority.

2009	Gender, Health Research Unit for its cross-disciplinary research which is aimed at addressing the high levels of violence against women in South Africa. Dr A Holloway for researching local disaster risks and generating new knowledge that would support risk management in South Africa and that could also add value in existing international knowledge. Professor D McIntyre, for her understanding of health care financing systems which is rooted in good scholarly work.
2010	Dr A Rother for her work on the consequences of the use of street pesticides for pest control in South Africa's peri urban areas, and the influence her work had is also influencing state and international policy.
2011	Rural Women Action Research Project for supporting rural women who are engaged in struggles for change in relation to land, power and custom in South Africa's former homelands.

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- Associate Professor R Hamann for his work in the Southern Africa Food Laboratory which aims to identify and pilot innovative means to achieve long term, sustainable food security.
- 2012 Associate Professor Mohamed Adhikari for his service to his alma mater, Harold Cressy High School, through a number of heritage projects (*Against the Current: A biography of Harold Cressy, 1889 – 1916*)
The Environmental Evaluation Unit for the work it does to enhance the governance of complex human-ecological systems through collaborative interdisciplinary research across natural resource sectors, mostly in poor and marginalised communities.
- 2013 Professor Pierre de Vos for his careful, critical and nuanced contribution to public understanding of the Constitution.
- 2014 Stuart Hendry, in recognition of SASDI's Starting Chance campaign, which aims to transform 30 shack-based crèches into formal centres of excellence for early learning development.
Associate Professor Sophie Oldfield for building a research-teaching partnership with Gertrude Square and the Valhalla Park United Front Civic Organisation in Cape Town.

UCT Book Award

The University Book Award recognises the publication of books, written by University staff that brings credit to the University.

- 1984 J M Coetzee (Arts) *Waiting for the Barbarians*
- 1985 G M Branch (Science) *The Living Shores of South Africa*
- 1986 L H Opie (Medicine) *The Heart: Physiology, Metabolism, Pharmacology and Therapy*
- 1987 M J Hall (Arts) *The Changing Past: Farmers, Kings and Traders in Southern Africa, 200 - 1860*
- 1988 R G Lass (Arts) *The Shape of English: Structure and History*
- 1989 H Bradford (Arts) *A Taste of Freedom*
- 1990 J M Coetzee (Arts) *Age of Iron*
K M Coleman (Arts) *Book IV of the Silvae of Statius*
- 1991 R Mendelsohn (Arts) *Sammy Marks, "The Uncrowned King of the Transvaal"*
- 1992 P Skotnes (Fine Art & Architecture); S Watson (Arts); J Parkington (Arts) and N Penn (Arts) *Sound from the Thinking Strings*
- 1993 D Chidester (Social Science & Humanities)
W Nasson (Arts) *Shots in the Street*
Ebram Esau's War
- 1994 G M Branch (Science); C L Griffiths (Science); L Beckley and M L Branch *Two Oceans: A Guide to the Marine Life of Southern Africa*

- 1996 D Coplan (Humanities) *In the time of the Cannibals*
P Harries (Arts) *Work, Culture and Identity*
M Shain (Arts) *The roots of anti-Semitism in South Africa*
T Rajna (Music) *Harp Concerto*
- 1997 B Warner (Science) *Cataclysmic Variable Stars*
- 1998 M S Blackman (Law) *Companies (in Law of South Africa, first re-issue Vol 4, parts 1, 2 and 3)*
J V Bickford-Smith (Arts) *Ethnic Pride and Racial Prejudice in Victorian Cape Town: Group Identity and Social Practice, 1875 - 1902*
- 1999 M Mamdani (Humanities) *Citizen and Subject: Contemporary Africa and the Legacy of Colonialism*
- 2000 J Higgins (Humanities) *Raymond Williams. Literature, Marxism and Cultural Materialism*
- 2001 N G Penn (Historical Studies) *Rogues, Rebels and Runaways*
- 2002 J Glazewski (Law) *Environmental Law in South Africa*
2003 T D Noakes (Health Sciences) *Lore of Running*
- 2004 MS Blackman (Law);
RD Jooste (Law);
GK Everingham (Law) *Companies Act: Commentary*
- 2005 N Natrass (Commerce) *The Moral Economy of Aids in South Africa*
- 2006 P Knox-Shaw (Humanities) *Jane Austen and the Enlightenment*
- 2007 W Nasson (Humanities) *Britannia's Empire – Making a British World*
- 2008 P Bruyns (Science) *Stapeliads of Southern Africa and Madagascar*
- 2009 P Skotnes (Humanities) *The Archive of Willem Bleek & Lucy Lloyd*
N Penn (Humanities) *The Forgotten Frontier*
- 2010 C Vaughan (Health Sciences) *Imagining the Elephant: A Biography of Allan Macleod Cormack*
- 2011 JC De Villiers(Health Sciences) *Healers, Helpers and Hospitals: A history of military medicine in the Anglo-Boer War*
- 2012 *No award made*
- 2013 S Loots *Sirkusboere*
- 2014 N Natrass (School of Economics) *The AIDS Conspiracy: Science Fights Back*

UNIVERSITY OF CAPE TOWN

MISSION AND VISION

UCT aspires to become a premier academic meeting point between South Africa, the rest of Africa and the world. Taking advantage of expanding global networks and our distinct vantage point in Africa, we are committed, through innovative research and scholarship, to grapple with the key issues of our natural and social worlds. We aim to produce graduates whose qualifications are internationally recognised and locally applicable, underpinned by values of engaged citizenship and social justice. UCT will promote diversity and transformation within our institution and beyond, including growing the next generation of academics.

Foundation statement underpinning the mission statement

Our research-led identity is shaped by a commitment to

- academic freedom as the prerequisite to fostering intellectual debate and free enquiry;
- ensuring that research informs all our activities including teaching, learning and service to the community;
- advancing and disseminating knowledge that addresses the key challenges facing society – South African, continental and global;
- protecting “curiosity driven research”;
- nurturing and valuing creativity in the sciences and arts including the performing and creative arts; and
- stimulating international linkages of researchers and research groupings.

We strive to provide a superior quality educational experience for undergraduate and postgraduate students through:

- providing an intellectually and socially stimulating environment;
- inspired and dedicated teaching and learning;
- exposure to the excitement of creating new knowledge;
- stimulating the love of lifelong learning;
- the cultivation of competencies for global citizenship;
- supporting programmes that stimulate the social consciousness of students;
- offering access to courses outside the conventional curricula;
- attracting a culturally and internationally diverse community of scholars;
- guaranteeing internationally competitive qualifications;
- offering a rich array of social, cultural, sporting and leadership opportunities; and
- providing an enabling physical and operational environment.

In advancing UCT as an Afropolitan university, we will:

- expand our expertise on Africa and offer it to the world;
- extend our networks on the continent, along with our global connections and partnerships;
- promote student and staff exchanges and collaborative research and postgraduate programmes; and
- engage critically with Africa’s intellectuals and world views in teaching and research;
- contribute to strengthening higher education on our continent.

We strive to provide an environment for our diverse student and staff community that:

- promotes a more equitable and non-racial society;
- supports redress in regard to past injustices;
- is affirming and inclusive of all staff and students and promotes diversity in demographics, skills and backgrounds;
- offers individual development opportunities to all staff;
- is welcoming as a meeting space for scholars from Africa and around the world.

A STATEMENT OF VALUES FOR THE UNIVERSITY OF CAPE TOWN AND ITS MEMBERS

The University is a community of scholars, teachers, students and staff. A community implies the shared acceptance by its members of common values. The concept of values implies not only rights but also obligations, for the community itself and for its individual members.

This statement of values provides a framework that informs and governs what is considered by the University community to be appropriate and acceptable behaviour. The statement also serves as the foundation for a range of University policies and guides the management of particular aspects of University life.

As a community, the University commits itself, and expects all its members, to exemplify and uphold these values and to reflect them not only in institutional and personal relationships, but also in all other aspects of University life, including work, sport, recreation, and cultural, intellectual, religious and other activities.

As a values-based community, we aspire to an encompassing ethos which

- promotes academic excellence and the attainment of the institutional goal of becoming a world-class African University;
- preserves what is valuable in the history of the institution and of this country, and responds to the challenges posed by past injustices and unfair discrimination;
- achieves social transformation, empowerment and participative governance;
- affirms and protects the fundamental human rights enshrined in the Constitution; and
- encourages the institution and all its members to accept responsibility for the welfare of the community and for behaving in accordance with these community values.

VALUES

We commit ourselves to

- truth, fairness, consistency and integrity in both academic and other work, and in all personal and institutional relationships;
- compassion, generosity and concern for the needs and aspirations of others, and in particular for the challenges faced by the less privileged in our society;
- respect and tolerance for cultural, religious, political and other differences and acknowledgement of the value of diversity in society;
- respect for individual privacy, dignity and the right to personal choice;
- intellectual honesty, rigour in debate; openness to alternative ideas and respect for other views, beliefs and opinions;
- commitment to high standards, personal fulfilment and the pursuit of excellence;
- the protection and responsible use of the University's assets and resources;
- concern for the personal safety, health and welfare of all members of the community; and
- the protection and conservation of the environment and our natural resources.

ACTIONS

In the context of our recent history, we recognize the importance of affirming this ethos and promoting these shared values. Accordingly, we undertake collectively and individually:

- to promote and protect academic freedom;
- to oppose and take steps to prevent racial, gender or other forms of unfair discrimination, harassment, violence or abuse;
- to actively promote social justice and equity;
- to nurture a culture of learning, which is supportive of students, scholars and teachers;
- to refrain from speech or conduct that demeans or humiliates others;

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- to encourage our members to enjoy life, to laugh, to love, to appreciate and take full advantage of the wealth of opportunities available to us in academic endeavour, in making friends, and in social, cultural and sporting activity;
- to advance the principle of open governance and to be fully accountable for our actions, decisions, and the stewardship of the University's resources and mission; and to nurture and empower our members.

University of Cape Town

**The Council
Code of Conduct**

The Council *governs* the University and must ensure effective management. The Council is constituted and mandated by the Statute and the Higher Education Act, 1997 (Act No. 101 of 1997) as amended. Subject to the Senate's academic authority, the Council has responsibility for the affairs of the University.

The Council also determines the nature and scope of the University's social responsibilities, protects the institutional autonomy of the University, upholds the academic freedom of its members, and deliberates on the nature and role of the University.

In performing these tasks, the Council commits itself to

- good governance, which includes transparency, responsiveness, and accountability, and preserving institutional autonomy;
- the vision, mission and stated values of the University;
- governing in such a way as to enable the members of the University to realise their full potential as academics, researchers, students and support staff; and
- acting with the duty of care and skill that is owed to the University of Cape Town.

Council members undertake collectively and individually to

- act always in the best interests of the University as a whole, and accept that this obligation precedes any duty a member may owe to the person or institution that elected or appointed him or her to the Council in all Council matters;
- act in good faith, honestly, truthfully and for proper purpose;
- exercise appropriate care and diligence in decision making;
- be diligent in performing Council responsibilities;
- not improperly use their position as Council members to gain an advantage for themselves or someone else;
- avoid conflicts of interests and comply with Council's policy on the disclosure of interests and recusal; and
- respect the decisions of the Council.

All Council members should, to the best of their ability and knowledge

- spend as much time as is required to perform their duties (this will normally mean devoting more time over and above that required for attending Council meetings);
- attend and contribute to Council meetings, and meetings of committees of the Council on which they may serve;
- critically read all agenda documents before each meeting;
- critically review all proposals to the Council;
- maintain the confidentiality of confidential matters;
- act in a financially responsible manner; and
- commit themselves to this code both in dealing with Council business and other Council members and also in dealing with the UCT community and persons interested in UCT's work.

**UNIVERSITY OF CAPE TOWN
CONFLICTS OF INTEREST: PRINCIPLES, POLICY AND RULES**

Introduction

The Higher Education Act provides in s 27 that a member of a council or a member of a committee of a council-

- a) must be a person with knowledge and experience relevant to the objects and governance of the public higher education institution concerned;
- b) must participate in the deliberations of the council in the best interests of the public higher education institution concerned;
- c) must, before he or she assumes office, declare any business, commercial or financial activities undertaken for financial gain that may raise a conflict or a possible conflict of interest with the public higher education institution concerned;
- d) may not place himself or herself under any financial or other obligation to any individual or organisation that might seek to influence the performance of any function of the council; and
- e)
 - (i) may not have a conflict of interest with the public higher education institution concerned;
 - (ii) may not have a direct or indirect financial, personal or other interest in any matter to be discussed at a meeting and which entails or may entail a conflict or possible conflict of interest with the public higher education institution concerned;
 - (iii) must, before the meeting and in writing, inform the chairperson of that meeting of that conflict or possible conflict of interest.

Any person may, in writing, inform the chairperson of a meeting, before the meeting, of a conflict or possible conflict of interest of a member of the council with the public higher education institution concerned of which such person may be aware.

A member who has a conflict is obliged to recuse himself or herself from the meeting during the discussion of the matter and the voting thereon.

A committee of the council with delegated functions may not take a decision on a matter considered by it if any member of the committee has a conflict of interest contemplated in this section.

The Council **PRINCIPLES POLICY AND RULES** concerning potential and real conflicts of interest in the conduct of the affairs of the University are set out below and amplify the provisions in the Act and paragraph 21 of the Statute which provides as follows:

‘Financial and other interests of council members

- (1) *Any member of the council or a committee of the council who has a direct or indirect financial or personal interest in any matter to be discussed at a meeting must, before or during such meeting, declare such interest, and comply with such other rules and policies at the council may adopt.*
- (2) *After such declaration such member of the council or a committee of the council must excuse himself or herself from the meeting and any subsequent meeting at which the matter is to be discussed, and is not entitled to receive papers relating to the matter.’*

1. Fiduciary Responsibilities:

Members of the Council, members of committees, and members of management are elected and appointed to serve the interests of the University and the public generally.

This, upon their acceptance of office, makes us trustees for the benefit of the University and the public we serve. It results in an obligation on our part to fulfil our responsibilities in a manner consistent with this situation. All decisions of the Council, of other University bodies and committees and of members of management are to be made solely on the basis of a desire to promote the best interests of the University and the public. The University's integrity is at stake.

2. Other commitments and Interest:

People of substance inevitably are involved in the affairs of other institutions and organisations, in addition to having, in most instances, their own professional or business careers. This University benefits from having in its Council and committees people of ability who in Council and committees freely share their expertise. Similar considerations apply in the case of some members of management.

3. Potential for Conflicts of Interest:

The potential of conflicts of interest is obvious. A publication by the Association of Governing Boards of Universities and Colleges ('AGB') in the United States very aptly says:

"An effective board, administration and faculty cannot consist of individuals entirely free from at least perceived conflicts of interest"¹

4. Range of Potential Seriousness and Implications:

The significance and implications of such conflicts, potential or real, could vary over a wide range of possibilities. Worst cases, unless countered by appropriate rules and procedures, could have substantial detrimental effects for the University. These could include litigation, embarrassment and public criticism. At the other extreme the element of perceived or potential conflict may be so trivial that it can safely be ignored, in accordance with the legal maxim *de minimis non curat lex*. In between there will be cases where, although the perceived conflict cannot be said to be trivial, special circumstances may exist which render it insignificant or inconsequential, or which indicate that the risk of abuse or other detrimental effects is extremely remote, or that, on striking a balance, the implications of such conflict as may exist are wholly outweighed by the potential benefits to be derived, in the best interest of the University, from adopting the resolution or entering into the transaction in question.

FUNDAMENTALS

5. The judgement required for steering a proper course in the application of these considerations, must be that of the Council. There is no University structure, which can *vis-à-vis* the Council, play the role in which in the case of a company is played by a general meeting of shareholders *vis-à-vis* the board of directors. Hard and fast rules can not be laid down for every case: but certain fundamental principles and requirements stand out for the Council itself as well as for committees, and management, in dealing with conflict-of-interest issues:

¹"A Guide to Conflict of Interest and Disclosure Issues" by Richard T Ingram

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- 5.1 Complete integrity of approach and of fairness in procedures is essential, not only as a matter of ethical standards but also because departments and violations bring for the University vulnerability to review proceedings in the High Court.
- 5.2 These fundamental principles must not only be observed but must be seen to be observed. In regard to conflict-of-interest issues and their consequences perceptions (on the part of reasonable members of the public) play a critical role.
- 5.3 Transparency in the treatment of conflict-of-interest questions is a fundamental requirement. There is a need for meticulous disclosure, adherence to prescribed procedures, and precise recording of proceedings as well as the reason for arriving at decisions.
- 5.4 Both in the definition of what, constitutes a conflict of interest and in the evaluation of its significance in particular instances a sense of balance must be sought especially with reference to potentially contradictory considerations. For instance, on the one hand the best interests of the University are indeed served by the presence in Council of people of high calibre and expertise and could in particular circumstances will be served by awarding a contract to such a person or his or her firm as being uniquely qualified for it, above all his or her available competition. On the other hand, what is to be strictly avoided is either the reality or reasonable public perception of nepotism, or of a practice of University contracts and business being awarded on a basis of favouritism among friends.

DEFINITIONS AND OCCASIONS FOR CONSIDERATION OF CONFLICTS OF INTEREST

6. The definition of conflict of interests makes it clear not only the direct, personal and pecuniary interests of the individual are relevant, but also those of members of his or her immediate family circle and of partnerships, firms, companies and close corporations in which his or her pecuniary interest, fiduciary responsibility or personal participation is substantial enough to be of significance
7. Conflict of interest questions must be weighed in various situations, for example with reference to:
 - 7.1 acceptance of election/appointment to the Council or a committee;
 - 7.3 membership of a University tribunal exercising quasi-judicial functions;
 - 7.2 participation in a particular agenda item at a meeting of Council, a committee or some other body (other than quasi-judicial);
 - 7.4 the award or conclusion of a contract between the University and the person concerned or other individual, company or firm with whom or which he or she is associated as per definition.

- 8.1 With reference to 6.1 a person is not be discouraged from accepting an appointment as contemplated merely by reason of the fact that conflicts in situations as referred to in 6.2 to 6.4 may arise in course of time. However, there could be sound grounds for declining Council membership, and/or being advised to so so, where a long-term, repetitive or ongoing professional or business relationship is contemplated or already exists between the University and the person concerned or some other individual, company or firm with whom or which he or she is associated as per definition. In such instances advice may be given by the Chair of Council and/or the Vice-Chancellor, after their obtaining such professional or other advice as they may consider necessary.
- 8.2 The situation in 6.2 to 6.4 are dealt with in the Rules.

RULES

9. Introduction:

- 9.1 These rules have been made by the Council in pursuance and implementation of its Principles and Policy, and are to be interpreted accordingly.
- 9.2 The rules are subject to amendment and/or amplification by the Council at its discretion
- 9.3 In particular, the rules concern mainly such conflicts as may be experienced by Council or Committee members in situations as referred to in paragraphs 6.2 to 6.4 and may need amplification with specific reference to members of management.

10. Definitions:

In these rules, save where the context clearly indicates otherwise –

- 10.1 “Conflict of Interest” means, for a member of the Council, a committee, management or staff of the University, who has a fiduciary responsibility to the University as described in paragraph 1 of the Statement, a real or potential conflict with that responsibility, arising from
- (a) a substantial, direct, beneficial and personal or financial interest on the part of
- (i) such a member personally, or
 - (ii) someone in his or her immediate family circle, or
 - (iii) a professional practice, firm, close corporation, partnership, company, business or other organisation in which such member or his or her family has an interest as described above.
- Or from
- (b) a fiduciary responsibility on the part of such a member towards any organisation as described in (a)(iii) by reason of being a director to or being employed or engaged by it in some executive capacity, where the interest is defined in (a) above, on the part of persons or organisations mentioned in (a) or (b) above, relates to University affairs to be dealt with by the Council, a committee or other university body which includes the member concerned, or by such member himself or herself, provided that the holding of shares in a company listed on the Stock Exchange to the extent of less than 5 per cent of the issued shares of such company shall be deemed not by itself to constitute a substantial interest as contemplated in (a) above. “Conflicting interests” has a corresponding meaning.

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- 10.2 “Immediate family circle” means that which includes a spouse, parents, siblings, children or any other relative if the latter resides in the same household as the member concerned.
- 10.3 “Quasi-judicial body” means the University Student Disciplinary Tribunal, or the Appeal Tribunal or any other body or single person charged under University rules or regulations with a disciplinary function or a function of deciding on the issue of permits, permissions, authorisations or similar rights or privileges.
- 10.4 “Statement” means the Council’s Conflicts-of-Interest Statement on Principles and Policy as set out in paragraphs 1 – 7 above.
11. Where a member of the Council, a Committee, management or staff serving as a member or the sole member of a quasi-judicial body is aware or is made aware of a conflict of interest arising from any link, as contemplated in paragraphs (a) and (b) of the definition of “Conflict of interest”, between himself or herself or any party to proceedings due to be, or in the course of being, conducted before of by the tribunal, such member shall immediately withdraw from such proceedings and record or cause to be recorded the reason for such withdrawal.
12. Each member of Council or of a committee shall, before or at the first meeting of Council attended by him or her in each year of the period of tenure of such member, submit to the Registrar, for the information of Council, a list of all interests and relationships, on the part of himself or herself or any member of his or her inner family circle, which may potentially result in a conflict of interest on his or her part in the course or as a result of proceedings of the Council or its committees.
13. In addition to making the annual disclosure referred to in Rule 11, a member of Council or of a committee shall, with reference to any particular item on the agenda of a meeting of council or such committee attended by such member, at such meeting make full disclosure to Council or such committee of a real or perceived conflicting interest to which such a member is a party.
14. Having made a disclosure as referred to in Rule 12 such member of Council or of a committee shall withdraw from the meeting and not be present at nor participate in the consideration of the matter in respect of which he or she has made such disclosure, unless
- 14.1 the Chair immediately rules that he or she need to do so, or
- 14.2 he or she is invited by the Council or committee to stay or, having withdrawn, to return, either for the sole purpose of supplying relevant information or for full participation in the proceedings;
- provided such member shall not be invited to full participation in the proceedings, either by ruling of the Chair or by decision of the Council or the committee, except on the basis that the Chair, Council or committee, as the case may be, is satisfied, and decides, that there is in fact no conflict or one of such triviality that it should be disregarded on a *de minimis* basis.
15. Conflicts of interest situations reported to, taken into account or otherwise considered by Council or a committee shall be recorded, with adequate particulars, in the minutes of Council or of the committee concerned.
16. Where a committee (or other body) holds Council-delegated power to act, and the committee is of the opinion that a transaction should be entered into notwithstanding a conflict of interest on the part of a Council member (or other member of the committee) in respect of such transaction, no final decision shall be taken by the committee. Instead the decision concerned shall take the form of a recommendation to Council (via more senior committee/s where applicable), and the recommendation shall be supported by a report fully explaining the conflict concerned, and furnishing reasons for its recommendation despite the

- conflict, indicating also what attention had been given to the factor of competition, real or potential, and all other relevant considerations.
17. Where, in the case of a matter dealt with directly by Council, Council reaches a decision to the same effect as an opinion of a committee referred to in Rule 15, the items prescribed in Rule 15 for forming part of a committee's report shall *mutatis mutandis* be recorded in the Minutes of Council.
 18. In all cases where there is or may be a competition for a contract with the University, and a member of Council, or of a committee dealing with the matter, may directly or indirectly have an interest in one of the competing tenders, bids or propositions, as the case may be, the Chair and staff members responsible for arrangements in connection with meetings and accompanying procedures shall in their discretion take all such precautions as may be necessary in order to ensure that in the procedures adopted such member of Council or of the committee concerned is not accorded any advantages *vis-à-vis* other competing parties.

Explanatory note and commentary

Introduction

The above Principles, Policy and Rules deal with situations:

- (1) *where such members serve as members of University tribunals exercising quasi-judicial functions (i.e. involving decisions affecting people's rights);*
- (2) *where such members participate (or consider participating) in particular agenda items at meetings of council or a University committee or some other body which does not exercise quasi-judicial functions; and*
- (3) *where contracts are concluded or awarded between the University and a member or his or her immediate family or a business associate or a professional practice, firm, partnership, or other business entity in which he or she (or his or her family member) has an interest (defined as a "substantial, direct, beneficial and personal or financial interest")*

In the case of situations 1 and 2 above the rules are clear. The member concerned must withdraw from the proceedings of the tribunal or Council or committee meeting and record or cause to be recorded his or her reasons for doing so (Rules 10 and 13).

In relation to situation 3

- (a) *where such a problem arises in relation to a company, i.e. where a contract is proposed between a company and one of its directors, the law requires the director's interest to be disclosed to a general meeting of the company's members, which may then approve the conclusion of the contract;*
- (b) *as is pointed out in paragraph 4, there is in the University context no body akin to a general meeting of a company.*
- (c) *this does not mean that such a contract can **never** be concluded: such self-denying ordinance could operate against the best interests of the University because it could lead to the University's losing the services of the person or business entity best qualified to do the work required, merely because he or she is a member; alternatively it could lead to such persons declining to serve on Council with a consequent loss of expertise and experience; and*
- (d) *the Statement (paragraph 4.4) stresses that a "sense of balance should be sought to be attained with reference to potentially contradictory consideration". These contradictory considerations are, on the one hand, the fact that it may be in the best interests of the University to contract with the Council member (or his or her associate) and the need, on the other hand, to avoid reality (or reasonable public perception) of nepotism or of a practice of awarding University contracts "on the basis of favouritism among friends" of*

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Council (or associated with a member).

Rules 15 and 16 make it clear that such a contract can only be concluded by Council itself. Other University bodies with Council delegated power to act must refer such proposed contracts (which they think are in the interests of the University) to Council with a full report setting forth the conflict and motivating the conclusion of the contract despite the existence of the conflict (Rule 15). Where Council is itself dealing directly with such a matter it must cause to be recorded in its minutes the matters which would have to be dealt with in a report made under Rule 15.

Interpreting the Rule

*In a key case, the University Building and Development Committee interpreted paragraph 4.4 as meaning that an appointment or contract award may be “in the best interest of the University” even though the member or firm was not “**uniquely**” qualified for it, above all his or her or its available competition.” The Statement of Principles and Policy does not make this the test. The Rules (particularly Rule 15) do not do so either. Council agreed with this interpretation. **The sole test is “the best interest of the University”.** Each case has to be considered on its merit. The avoidance of nepotism and a practice of awarding University contracts and business on a basis of favouritism among friends (and the reasonable public perception of nepotism of such a practice) should lead, in Council’s view, to very few such contracts being concluded. There will be very few cases where it can truly be said that such a contract can be awarded to a member (or his or her associate) without at least the reasonable public perception of nepotism or a practice of favouritism where the person concerned (or his or her firm) is not “uniquely qualified” for it, above all his or her available competition.” But each case has to be considered on its merits, by Council itself, with a full recordal of all matters considered and the reasons for arriving at the decision in question.*

June 2013

SOME UCT STATISTICS

In 2014 UCT enrolled over 26500 students. Student numbers have grown as follows since 2001. The 2001 and 2013 figures are from HEMIS. The 2014 figures are provisional from a Peoplesoft extract, AIM students are excluded.

	All Male	All Female	Total	Postgraduate Only
2001	9,675	8,786	18,461	5,547
2002	10,044	9,516	19,560	5,435
2003	10,391	10,142	20,533	5,715
2004	10,640	10,681	21,321	6,106
2005	10,759	11,005	21,764	6,205
2006	10,574	10,846	21,420	6,107
2007	10,620	10,565	21,189	5,895
2008	11,121	11,186	22,317	6,297
2009	11,794	11,973	23,790	6,867
2010	11,970	12,790	24,772	7,417
2011	12,152	13,127	25,301	7,925
2012	12,378	13,517	25,912	8,790
2013	12,665	13,886	26,568	9,138
2014	12,623	14,018	26,657	9,212

Enrolment by Department of Higher Education and Training“population groups”: (Students self-classify themselves in terms of this categorization, except that students who are not SA citizens or permanent residents are not classified but are reported as being international students) The 2001 to 2012 figures are from HEMIS. The 2012 figures from Peoplesoft download, excludes AIM students.

	African	Coloured	Indian	White	Other	International
2001	3,789	2,474	1,122	8,472	0	2,604
2002	3,569	2,634	1,093	8,739	18	3,507
2003	3,525	2,756	1,181	9,011	23	4,037
2004	3,641	2,783	1,281	9,056	42	4,518
2005	3,649	2,707	1,399	8,981	197	4,831
2006	3,669	2,727	1,411	8,520	329	4,764
2007	3,802	2,824	1,403	8,319	383	4,458
2008	4,280	3,197	1,491	8,517	424	4,408
2009	5,045	3,549	1,613	8,770	563	4,250
2010	5,274	3,559	1,649	9,005	701	4,584
2011	5,674	3,559	1,649	8,826	868	4,679
2012	5,982	3,460	1,696	8,737	1,282	4,755
2013	6,274	3,426	1,744	8,551	1,643	4,930
2014	6,299	3,512	1,823	8,272	1,890	4,861

Undergraduate success by course level:

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[This tables measures the percentage of courses taken passed in the given year]

	First Year	2nd Year	3rd Year	4th Year
2001	76%	80%	86%	94%
2002	82%	84%	88%	93%
2003	84%	84%	90%	92%
2004	84%	84%	89%	94%
2005	83%	85%	90%	94%
2006	83%	85%	88%	92%
2007	82%	83%	90%	94%
2008	83%	85%	88%	91%
2009	80%	84%	88%	91%
2010	81%	83%	88%	91%
2011	83%	84%	88%	87%
2012	83%	84%	89%	93%
2013	84%	86%	89%	94%

Qualifications awarded:

	Commerce	EBE	FHS	HUM	Law	Science
2001	1281	500	397	1179	281	473
2002	1484	505	453	1346	228	553
2003	1817	514	430	1478	255	606
2004	1655	522	444	1644	294	635
2005	2254	594	521	1681	273	766
2006	1575	650	564	1579	320	705
2007	1662	791	522	1548	227	668
2008	1785	792	513	1519	219	665
2009	1868	815	569	1781	209	649
2010	2024	772	630	1946	253	656
2011	1964	885	675	2087	275	698
2012	2069	917	757	2034	253	854
2013	2300	986	776	2019	288	735

EBE = Engineering & Built Environment

FHS = Faculty of Health Science

HUM = Faculty of Humanities

UNIVERSITY OF CAPE TOWN TEACHING AND LEARNING CHARTER

Overview

This charter outlines the goals we have set for ourselves in Teaching and Learning at the University of Cape Town.

By accepting a place at the University each student accepts responsibility for his or her own learning. This requires a commitment to hard work, and to participate fully in academic activities. It also recognizes that if students approach their studies in an open-minded, questioning manner, they will enhance their own educational experience and that of their fellow students and the academic staff.

By taking up academic appointments at the University, academic staff accept responsibility to teach to the best of their ability, to provide all reasonable assistance to students to enable them to do as well as they can, and to endeavour to teach with enthusiasm, creativity and rigour, and in a manner which reflects and interprets the research-led identity of the institution.

The University community acknowledges that effective teaching is best encouraged in a constructive and supportive environment within broadly agreed principles of good practice. While heads of academic departments are formally responsible to Senate for teaching and learning in their departments, individual academic staff are accountable for their teaching contribution which is assessed according to agreed performance criteria.

Mutual commitment:

Students should undertake to:

1. Treat staff and fellow students with dignity and respect, especially in lectures, tutorials, laboratories and libraries.
2. Prepare for and attend all classes, tutorials, practicals and other activities scheduled for the courses in which they are registered.
3. Complete all submissions and any other course requirements to the best of their ability, handing in work on time.
4. Take responsibility for their own learning, while also interacting constructively with their fellow students, lecturers and tutors.
5. Address personal issues that might reduce the chances of success in good time so that these do not limit learning opportunities.
6. Not cheat, and not submit work of others as their own.
7. Complete course and lecturer evaluations for each course they are registered for.

Academic staff should undertake to:

1. Treat students and fellow staff with respect and dignity, and without discrimination or favouritism.
2. Teach to the best of their ability, striving to achieve clarity and to create an environment where questions and enquiry are encouraged.
3. Provide all reasonable assistance to students to enable them to do as well as they can, and to be available in clearly advertised ways to respond to student queries (e.g. by face-to-face consultations, email or other online means within a reasonable period and/or at reasonable times).
4. With respect to courses that they teach:
 - a. Provide clear, written course outlines, stating what is expected of students, DP requirements, if any, and how performance in the course will be assessed;
 - b. Adhere to agreed and published timetables for the courses;
 - c. Provide lists of required and recommended readings, in advance, and ensure that such materials are available to students on paper or online. The University Libraries, in line with their collection development policy, will endeavour to make relevant material available to students;
 - d. Design and implement a system of assessment for each course, which is consistent with the course design, content and objectives;
 - e. Return work submitted for assessment within a reasonable period of time, with appropriate and constructive comments and other forms of evaluation, and ahead of formal examinations, so that students learn from this;
 - f. Ensure consistent marking and effective moderation of marking;
 - g. Organize an evaluation for each course and use the feedback to improve the course.

Students registered for Master's and Doctoral degrees, and staff supervising these studies, should read this charter in conjunction with the Memorandum of Understanding (MOU) between supervisors and students, which guides supervisor – student interactions and timelines.

The University strives to

- Provide a safe and effective learning environment.
- Provide support and developmental opportunities for teaching
- provide all reasonable facilities and structures to support student success.

The University undertakes to

- Provide secure and reliable processes in respect of assessment and certification procedures.