

UNIVERSITY OF CAPE TOWN

AUTHORITIES AND INFORMATION OF RECORD 2020

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08h30 to 15h30 **Thursdays** 09h30 to 16h30

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http://www.uct.ac.za/apply/fees

The Admissions Office and Student Records Office are located in the Masingene Building, Middle Campus. The Cashier's Office is located in Kramer Building, Middle Campus.

This handbook is part of a series that consists of

Book 1: Undergraduate Prospectus and Postgraduate Prospectus

Book 2: Authorities and Information of Record

Book 3: General Rules and Policies
Book 4: Academic Calendar and Meetings
Book 5: Student Support and Services

Books 6-11: Handbooks of the Faculties of Commerce, Engineering and the Built

Environment, Health Sciences, Humanities, Law and Science

Book 12: Student Fees

Book 13: Bursary and Loan Opportunities for Undergraduate Study

Book 14: Financial Assistance for Postgraduate Study and Postdoctoral

Research

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The academic staff are listed in departmental entries in the faculty handbooks.

The academic calendar is published separately as Handbook 4, Academic Calendar & Meetings and on the web at: http://www.uct.ac.za/calendar/

We make every effort to ensure the accuracy of the information in our handbooks. However, we reserve the right at any time, if circumstances dictate (for example, if there are not sufficient students registered), to

- (i) make changes to any of the opportunities on offer; or
- (ii) add to or withdraw any of the opportunities on offer.

We give students every assurance that changes to opportunities will only be made under compelling circumstances and that we will inform students fully as soon as possible.

Historical Sketch

Founded as the South African College in 1829, the University was established as the University of Cape Town in 1918.

The institution established in Cape Town in 1829 was a boys' school that aimed to provide higher education as well. The early history was one of great expectations and hard times, and it was not until the early years of the twentieth century that the University-to-be developed into a fully-fledged tertiary institution. University status was conferred in 1918. A significant and pioneering development in the 19th century was the admission of women as degree students in 1886, many years ahead of most universities in the world.

During the first quarter of the 20th century the institution absorbed the post-matriculation classes of the Diocesan College, the teacher training classes of the Normal College, Cape Town, the South African College of Music and the Cape Town Schools of Fine Art and of Architecture. The Medical School was established, and in the 1920s the University began a partnership with the local health authority (now the Provincial Government's health department) that saw the Medical School move from the Hiddingh Campus and the Green Point Somerset Hospital to Observatory and the construction of the first Groote Schuur Hospital on a University site; the partnership continues to this day and now involves not only Groote Schuur as a teaching hospital but Red Cross and Valkenberg and a growing number of primary health care sites.

UCT moved to its present main campus site ~ the Groote Schuur Campus ~ on part of Cecil Rhodes' estate in 1928, after the completion of the first of the Upper Campus Buildings (Smuts and Fuller Residences, the Arts and Maths blocks, and the Jagger Library and the Computer Science buildings). Major donations and bequests marked the University's early progress, among which were the Hiddingh grant to build the Hiddingh Hall, the Beit and Wernher bequests and gifts that provided for much of the Upper Campus, and for the first buildings on the Medical School Campus (the Wernher-Beit buildings were refurbished in 2002 and linked to become the building for the Institute of Infectious Disease and Molecular Medicine).

The period between the end of World War II and 1994 was marked by two themes: first, the increasing recognition by the University that if it was, as it had from the beginning professed to be, fully South African, it would have to move beyond academic non-segregation to be fully inclusive, facing the consequential and increasing clashes with a government determined to legislate for segregation and enforce the doctrine of apartheid; and secondly, the transformation of the University into a leading research institution.

The post-World War II UCT admitted students without regard to race, creed or colour. But only white students were allowed in residences, or encouraged to take part in social, recreational or sporting activities. Much clinical training was segregated. During the 1950s the government legislated to enforce segregation based on the Population Registration Act, and in 1959 passed the Extension of University Education Act, 1959 removing from UCT the right to admit black students unless under a permit issued by a Minister of the government. This legislation provoked a sustained period of opposition by the University and its members, culminating in a successful court challenge in 1987 to attempts by the Government of the day to make state subsidy conditional.

The pre-World War II University was largely a teaching University and its students were mostly undergraduates. The research undertaken was sporadic, though in some cases notable. A research committee was appointed for the first time in 1945, and research leave was allowed for the first time in 1947. The next 50 years saw a great expansion of research and scholarly work; such that the UCT of 2016 has a greater proportion of NRF-rated researchers and SARChI Research Chairs, and gains significantly more research grants and awards than any other South African University.

The 1980s and 1990s were characterized by the deliberate and planned transformation of the student body, aided substantially by the establishment in 1981/1982 of the Academic Development Programme aimed at helping students from disadvantaged educational and social backgrounds to succeed, and the desegregation of student residences in the following year. As a result, a student body that was 90% white in 1979, when UCT marked its 150th anniversary, will be more than 50% black in 2015. The student body of 2015 will exceed 26 000; a significant proportion of our students come from the SADC states, and we have students drawn from over 100 countries. Particular emphasis is placed on postgraduate studies and more than 20% of these students will be enrolled in masters and doctoral programmes. A growing number of postdoctoral fellows (UCT has more than a third of the total number of post docs in South Africa) contribute substantially to the research endeavours and reputation of the University. More information on the early history of UCT is to be found in:

The History of the SA College: 1829 - 1918, by William Ritchie (Maskew Miller, Cape Town, 1918).

The SA College and the University of Cape Town: 1829 - 1929, by Eric A Walker (Centenary Volume published for the UCT Council by the Cape Times, 1929).

The History of the University of Cape Town 1929 - 1948: The Formative Years, by Howard Phillips (University of Cape Town Press, 1993).

UCT Under Apartheid: From Onset to Sit-In 1948 - 1968, by Howard Phillips (Fanele, 2019).

The University is a public higher education institution under the Higher Education Act, 1997, and is regulated by the provisions of the Statute of the University of Cape Town, published in the gazette under government notice 1199 of 20 September 2002 and as subsequently amended. http://www.uct.ac.za/downloads/uct.ac.za/about/governance/UCT_statute_2013.pdf

Former Officers of the University

Chancellors

1918 - 1935:	HRH the Prince of Wales, KG GCMG GMBE MC LLD
1936 - 1950:	Field Marshal The Rt Hon J C Smuts, PC CH KC DTD LLD
1951 - 1966:	The Hon Mr Justice A van der Sandt Centlivres, KC BA BCL LLD
1967 - 1996:	Harry Frederick Oppenheimer, DMS MA DEcon(hc) LLD(hc) DLitt(hc)
	DSc(hc)

Chairs of Council

1918 - 1928	J M Russell
1928 - 1938	C E Lewis
1938 - 1945	E B Fuller
1945 - 1960	W D Baxter
1960 - 1966	A F Stephen
1967 - 1972	C S Corder
1973 - 1976	F C Robb
1976 - 1991	L G Abrahamse
1991 – 1998	IJ Sims CBE
1998 - 1999	R A E Fox
1999 - 2004	A Z Farr
2004 - 2008	G M Budlender
2008 - 2016	NWH Ndungane

Vice-Chancellors

1918 - 1938:	Sir John Carruthers Beattie, Kt DSc LLD FRSE
1938 - 1947:	A W Falconer, CBE DSO MD FRCP Hon FRSM

1948 - 1955:	T B Davie, BA MD FRCP FRSSAf
1956 - 1957:	(Acting) R W James, BA BSc FinstP FRS
1958 - 1967:	J P Duminy, MA BSc LLD(hc)
1968 - 1980:	Sir Richard Edmonds Luyt, GCMG KCVO DCM MA LLD (hc) DAdmin (hc) DLitt (hc)
1981 - 1996:	Stuart John Saunders, GCOB, MD DSc(Med)(hc) LLD(hc) LLD (hc) LLD(hc) DSc(hc) FRCP FCP(SA) FCM(SA)(hc) FRSSAf Fellow of the University of Cape Town
1997 - 2000:	Mamphela Aletta Ramphele, MBChB DipTropH&H BComAdmin DipPubH PhD MD(hc) MD(hc) DHL(hc) DSocSc(hc) DSc(hc) LLD(hc) LLD(hc) FISS(Hons) PhD(hc)
2000 - 2008:	Njabulo Simkahle Ndebele, BA(Hons) <i>UBLS</i> MA PhD DLitt(hc) D Humane Arts (hc) DLitt(hc) DLitt(hc) D Letters(hc) DEd(hc) LLD (hc) DLitt(hc); DLitt(hc) <i>Pretoria</i> Fellow of the University of Cape Town
2008 - 2018	Max Rodney Price, MBBCh Witwatersrand BA Oxon MSc London Dip Occ Health Witwatersrand
Registrars	
1918 - 1938:	W G R Murray, MA
1939 - 1955:	A V H Carter, LLD (hc)
1956 - 1971:	J.G. Benfield, B.Com A.C.I.S.

Academic Freedom and University Autonomy

P G McDonald, BA FCIS

H van Huyssteen, BA LLB

L Read, DSocSc (hc)

H Amoore BA

1971 - 1977:

1978 - 1983:

1984 - 1986:

1987 - 2015

It is the policy and hope of the University that our members will enjoy freedom to explore ideas, to express their ideas and to assemble peacefully. These are core freedoms of speech and assembly.

Freedom of Speech and Freedom of Assembly: The right to invite speakers to the campus

We recognise, as any University must, our ethical duty to defend and to seek to extend academic freedom and, in particular, freedom of speech and freedom of assembly within the University and in society generally.

T B Davie defined academic freedom as the freedom of a University to determine for itself, on academic grounds, who may teach, what may be taught, how it shall be taught, and who may be taught.

Freedom of speech is a necessary condition for academic freedom. This freedom must exist within the University and within society generally. We, as a University, need to be scrupulous in ensuring that our members and our guests can speak freely and openly, whether or not they, or the views they express, are contentious, politically or in other ways. We and our guests must give freedom of speech to others if we are to enjoy it ourselves.

Freedom of speech and freedom of assembly also require that a University must have the right to invite any person to speak at academic or other occasions. This right is normally exercised by individuals, departments, clubs, societies or other groups. It must be responsibly exercised and not abused to encourage racism or violence.

There is a parallel right to the freedom to invite a speaker: this is the right to dissent, and to express this dissent. But this parallel right must be exercised in a way that does not limit or deny freedom of speech or freedom of assembly to others.

We, as a University, corporately and through the actions of individuals, have sometimes failed to ensure the rights of freedom of speech and freedom of assembly. The Council and the Senate of the University are committed to defending and seeking to extend these freedoms. In order to seek to avoid further failures, the University Council has framed rules for conduct before, at, or after meetings (published in the University's handbook No 3, General Rules and Policies).

Questions of Religious Belief

The University's Institutional Statute prohibits religious tests. It provides that no test whatever of religious belief shall be imposed on any person as a condition of becoming or continuing to be a graduate of the University, or a professor, lecturer, teacher or student of the University, or of holding any office, receiving any emolument, or exercising any privilege in it. It also provides that no preference shall be given to, or advantage withheld from, any person on the grounds of religious belief.

Admission of Students

The policy of successive governments between 1948 and 1991 was to entrench segregation in education through legislation. The first such legislation dealing with universities was enacted in 1959; the Extension of University Education Act, No 45 of 1959, provided that no black person who was not registered as a student in one of the then existing, historically largely white, South African universities when the Act came into operation on 1 January 1960, might attend such a University without the written consent of the responsible minister.

Hitherto, the University of Cape Town, like the University of the Witwatersrand, had admitted students on the basis of academic qualifications only. In most academic matters, all students had been on a footing of equality. In 1957 there were 456 black students at University of Cape Town, forming 10% of the total. In other matters black students were denied full participation in the University.

The draft legislation that became the Extension of University Education Act was opposed by the University of Cape Town from the time that it was first mooted. On 12 December 1956, the Council of the University passed a resolution opposing, in principle, academic segregation on racial grounds. The Universities of Cape Town and of the Witwatersrand - their chancellors, vice-chancellors, councils, senates, lecturers, students, and former students - contested every step which the government took to place this plan on the statute book, as did many other organisations and the parliamentary opposition. Nevertheless, the bill became law in 1959.

In 1983, the government introduced a bill to repeal the sections of the Extension of University Education Act regulating the admission of students to universities. At the same time however, amendments were proposed to the Universities Act to allow the Minister to set conditions subject to which persons of a population group other than that, of which the student body of a relevant University mainly consisted, might be admitted. Among other possibilities, these provisions would have allowed ministers to set racial quotas. The amending bill was vigorously opposed by the universities of Cape Town, the Witwatersrand, Rhodes and Natal. In spite of this opposition, the bill passed into law as the Universities Amendment Act, No 83 of 1983, and the provisions allowing the Minister to set conditions regulating admission became law.

In November 1983 the Minister decided not to exercise the power to set racial quotas. However, he did set a condition: that African people would require the written consent of a Minister to register for undergraduate degrees and diplomas in medicine, paramedical programmes, nursing and surveying. The Minister indicated at the time that permission to study in these fields of study would be granted to "a limited number of particularly meritorious cases" and that the merits of a particular case would depend on "an applicant's personal circumstances, such as marital status, financial position, the distance between his permanent place of residence and the University where he intends to study, as well as the distance to a University for blacks offering a similar course".

In 1985 the Minister withdrew this condition. In 1991, these clauses in the Universities Act were repealed.

Admissions decisions are now the province of the University, subject to requirements related to the attainment of an endorsed National Senior Certificate to matriculation, matriculation exemption or matriculation endorsement. In 1995, Senates were given discretion to admit applicants to degree studies without formal matriculation exemption or endorsement where the student had been found, in a test or tests, to be prepared for degree study. The admissions policy for 2015, adopted by the Council and the Senate in terms of S37 of the Higher Education Act, makes express provision for redress based on how

their parents has been classified under apartheid. Admission is competitive. It is designed to choose, from those whom we believe have the potential to succeed, an incoming class that is diverse, and that provides redress for past disadvantage, and to ensure that we select the best students from those who apply.

Appointment of Staff

Academic freedom and university autonomy demand that the University shall be free to determine who shall teach its students. There are no racial restrictions in law governing appointments to the teaching staff of universities, though measures such as the Group Areas Act did affect and inhibit this in the period up to 1993.

In 1968, the government intervened to prevent the appointment of an African to the staff of the University: the late Mr (as he then was) Archie Mafeje was selected to occupy a senior lectureship in social anthropology. The decision was rescinded by the University Council after the University Council had been threatened by the then Minister of National Education with legislation to prohibit this appointment and any other similar appointment. The decision by the University Council led to a nineday "sit in" protest by students in the University's administration building. In 2005 the University Council reviewed the 1968 decision and decided to offer an apology to Professor Mafeie.

The right of universities to appoint staff without regard to race was recognised by the then government in a speech by the then Minister of National Education, Dr G van N Viljoen, in 1983. The Group Areas Act and similar measures which seriously limited the freedom of black staff were repealed in the constitution before 1994. Academic freedom is now guaranteed in the constitution. The University of 2014 is committed to employment equity and appointments to the University staff are made in the context of an employment equity policy, designed to accord with the University's beliefs and the Employment Equity Act.

The 1987 Subsidy Conditions

After some disturbances on campuses in South Africa, including this University (in which it appears that the State, by means of agents provocateurs, may have played a role) the government saw fit in August 1987 to impose conditions, on the alleged grounds of concern for academic freedom, for the continued payment of tax payers' subsidy to the universities.

This was the most serious attacks on the freedoms of the universities yet mounted by government in this country. They were vigorously and publicly condemned by the Senate and Council of this University and of the universities of the Witwatersrand, the Western Cape, Natal and Rhodes. Their validity was challenged by UCT and UWC in parallel applications to the Cape Supreme Court, and, in February 1988, a full bench of the Court set them aside as contrary to law. A similar challenge by the University of Natal in the Natal division of the Supreme Court led to a similar result.

Other Threats to Academic Freedom

This University, as an institution and through many of its members, has suffered in the past from restrictions on freedom imposed by governments. Many of its members suffered as a result of the University's own policies and practices. We have to remain steadfast in our determination that we, and our members, will be free. Academic freedom does not exist apart from other societal freedoms. It requires a free society. This is a necessary, but not a sufficient, condition. Freedom in a University is possible only when all its members give to each other the right to dissent and to express contrary views. The annual TB Davie memorial lecture, which was instituted in 1959, is dedicated to academic freedom.

T B Davie Memorial Lectures

The TB Davie Memorial Lecture commemorates the work of Thomas Benjamin Davie, Vice-Chancellor of the University from 1948 to 1955. He is remembered as a distinguished Vice-Chancellor and defender of the principles of academic freedom.

or the p	orinciples of academic freedom.	
1959	Albert van de Sandt Centlivres	Thomas Benjamin Davie
1960	Cornelius William de Kiewiet	Academic freedom
1961	Zachariah Keodirelang Matthews	African awakening and the universities
1962	Harry Frederick Oppenheimer	The conditions for progress in Africa
1963	Sir Robert Tredgold	Ideas, ideologies & idolatries
1964	Robert Henry Thouless	Rationality & prejudice
1965	Sir Robert Birley	The shaking off of burdens
1966	Adrianus van Selms	Nisibis: the oldest University
1968	Erik Homburger Erikson	Insight and freedom
1969	Barbara Ward, Lady Jackson	A new history
1971	W A Visser t'Hooft	A responsible University in a responsible society
1972	Alpheus H Zulu	The dilemma of a black South African
1972	John, Lord Redcliffe Maud	National progress and the University
1973	Rene Dumont	University autonomy and rural development in Africa
1974	R Coles	Children and political authority
1975	Juliet Mitchell	Women and equality
1976	A H Halsey	Academic freedom & the idea of a University
1977	Lord Goodman	The University's special role
1978	Geoffrey M Budlender	Looking forward
1979	Martin Legassick	Academic Struggle and The Workers Struggle
	8	(published, not delivered)
1980	Ivan Illich	Shadow work, industrial division of toil (published, not
1001	T	delivered)
1981	Terrence Ranger	Toward a radical practice of academic freedom: the
1002	II1 7:	experience
1982	Howard Zinn	Academic freedom: collaboration & resistance
1982	Julius Tomin	Academic freedom in a repressive society
1983	Helen Joseph	The doors of learning & culture shall be open
1984	Raymond Suttner	The freedom charter – the people's charter in the nineteen-eighties
1986	Albert Nolan	Academic freedom: a service to the people
1986	Hoosen M Coovadia	From ivory tower to a people's University
1990	E R Wolf	Freedom and freedoms: An anthropological
1000	W. L. C. 1	perspective
1990	Walter Sisulu	The road to liberation
1991	Edward Wadie Said	Identity, authority & freedom: the potentate & the traveller
1992	Gayatri Chakravorty Spivak	Thinking academic freedom in gendered post-
		coloniality
1993	C H Long	The gift of speech and the travail of language
1994	E Foner	The story of American freedom
1996	O Patterson	The paradoxes of freedom in America
1997	Noam Chomsky	Market democracy in a neoliberal order: Doctrines
		and reality
1999	Alan Ryan	Academic freedom: Human right or professorial
		privilege?

1999	Wole Soyinka	Arms and the arts: a continent's unequal dialogue
2002	Kader Asmal	Breaking with the past, planning for the future
2003	Frederik van Zyl Slabbert	Is academic freedom still an issue in the new South
	•	Africa?
2004	Jonathan Jansen	Accounting for Autonomy: How Higher Education lost
		its Innocence
2006	Alan Charles Kors	The Essential Relationship of Academic Freedom to Human Liberty
2007	Achille Mbembe	Race and Freedom in Black Thought
2009	Nithaya Chetty	Universities in a Time of Change
2010	Robin Briggs	The Knowledge Economy and Academic Freedom
2011	Nadine Strossen	Some Reflections on the British and French Cases:
		Post -9/11 Threats to Academic Freedom
2012	Ferial Haffajee	Creeping Censorship and the Spearing of Freedom
2013	Jonathan Glover	Universities, the market and academic freedom
2014	Max du Preez	The mediocrity of intellectual discourse: misrepresenting
		South Africa in the academy and beyond
2015	Kenan Malik	Free speech in the age of identity politics
2016	Fleming Rose	Mr Flemming Rose, a prominent defender of freedom of
	2	expression, was invited to give the 2016 TB Davie
		Memorial lecture. The University Executive ask the
		Academic Freedom Committee (AFC) to rescind the
		invitation. A number of justifications, such as security
		concerns and threats to transformation, were provided,
		none of which the AFC found convincing. The AFC thus
		refused to rescind the invitation. The University Executive
		then overrode the AFC and disinvited Mr Rose."
2017	Mahmood Mamdani	Decolonising the Post-Colonial University
2018	Pumla Dineo Ggola	Between Academic Inheritance and The Urgency of
	1	Definitions and the second sec
2019	Steven Salaita	The inhumanity of academic freedom

Degrees, Diplomas and Certificates offered by the University in 2020

The following are the degrees, diplomas and certificates offered by the University. The list gives the full name of the qualification, the official abbreviation and the minimum duration (in full-time years) of the programme. SAQA IDs are included where these are available for HEQSF-aligned qualifications.

This is to confirm that by virtue of inclusion on the Institution's DHET approved Programme and Qualification Mix (PQM), all qualifications included in this Handbook are accredited by the Council on Higher Education's permanent sub-committee - the Higher Education Quality Committee. Where a SAQA ID has not been provided, the qualification is awaiting the SAQA ID. The higher education sector has undergone an extensive alignment to the Higher Education Qualification sub Framework and thus all institutions are awaiting the finalisation of the process and completion of the awarding of SAQA ID's. Affected HEQsF aligned qualifications are marked •.

Please consult Handbook 2 or the HEQsF Programme and Qualification Mix (PQM) on the Institutional Planning Department's website, as approved by the Department of Higher Education and Training, for a list of all UCT's accredited qualifications.

Distance mode/also offered in distance mode

FACULTY OF COMMERCE

Qualification	Abbreviation	Minimum Duration	SAQA ID
Undergraduate Certificates			
Associate in Management*	AIM	1	15179
Undergraduate Diplomas			
Advanced Diploma in Actuarial Science	AdvDip (Actuarial Science)	1	99629
Advanced Diploma in Management Development	AdvDip (Management Development	1	101556
Undergraduate Degrees			
Bachelor of Business Science	BBusSc	4	•
Bachelor of Business Science in Actuarial Science	BBusSc (Actuarial Science)	4	4411
Bachelor of Commerce	BCom	3	•
Bachelor of Commerce in Actuarial Science	BCom(Actuarial Science)	3	•
Postgraduate diplomas			
Postgraduate Diploma in Accounting	PGDip (Accounting)	1	5191
Postgraduate Diploma in Actuarial Science	PGDip (Actuarial Science)) 1	5199
Postgraduate Diploma in Development Policy and Practice	PGDip (Development Policy and Practice)	1	101888
Postgraduate Diploma in Management in Business Communications	PGDip (Management Business Communication)	1	•

Qualification	Abbreviation	Minimum Duration	SAQA ID
Postgraduate Diploma in Management in	PGDip (Management)		
Marketing#	(Marketing)	1	94556
Postgraduate Diploma in Management	PGDip (Management		
Information Systems	Information Systems)	1	98818
Postgraduate Diploma in Management Practice	PGDip (Management Practice)	1	84826
Postgraduate Diploma in Public Sector	PGDip (Public Sector	1	101990/
Accounting#	Accounting)		93814
Postgraduate Diploma in Survey Data Analysis	PGDip (Survey Data		
for Development	Analysis for	1	102152
	Development)		
Postgraduate degrees			
Bachelor of Commerce Honours	BComHons	1	5009
Bachelor of Commerce Honours in	BComHons (Organisationa	ıl 1	15159
Organisational Psychology	Psychology)		
Master of Business Administration	MBA	1	96395
Master of Business Science	MBusSc	1	•
Master of Commerce	MCom	1	•
Master of Commerce	MCom (Applied Finance)	1	104462
Master of Commerce in Development Finance	MCom (Development Finance)	1	88103
Master of Commerce in Risk Management of	MCom (Risk Management		
Financial Markets	of Financial Markets)	1	97914
Master of Development Policy and Practice	MDPP	1	101891
Master of Industrial and Organisational Psychology	MIOP	1	15423
Master of People Management	MPM	1	•
Master of Philosophy	MPhil	1	3681
Master of Philosophy in Development Policy an Practice	d MPhil (Development Polic and Practice)	y 1	90850
Master of Philosophy in People Management	MPhil (People Managemer	nt) 1	91918
Doctor of Economic Sciences	DEcoSc		16231
Doctor of Philosophy	PhD	2	15180

^{*} Not HEQS-F aligned # Distance mode/also offered in distance mode

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Qualification	Abbreviation Minimu		SAQA ID
Bachelor of Architectural Studies	BAS	3	3933
Bachelor of Science in Construction Studies	BSc (Construction Studies)	4	11703
Bachelor of Science in Geomatics	BSc (Geomatics)	4	•
Bachelor of Science in Property Studies	BSc (Property Studies)	3	11693
Bachelor of Science in Engineering in Chemical Engineering	BSc (Engineering) (Chemical Engineering)	4	13983
Bachelor of Science in Engineering in Civil Engineering	BSc (Engineering) (Civil Engineering)	4	13974
Bachelor of Science in Engineering in Electrical	BSc (Engineering) (Electrical and		
and Computer Engineering	Computer Engineering)	4	66518
Bachelor of Science in Engineering in Electrica Engineering		4	13979
Bachelor of Science in Engineering in	BSc (Engineering) (Mechanical		
Mechanical and Mechatronic Engineering	and Mechatronic Engineering)	4	13982
Bachelor of Science in Engineering in	BSc (Engineering) (Mechanical	4	13977
Mechanical Engineering	Engineering)		
Bachelor of Science in Engineering in Mechatronics	BSc (Engineering) (Mechatronics)	4	13980
Postgraduate diplomas			
Postgraduate Diploma in Project Management*	PGDip (Project Management)	1	21412
Postgraduate Diploma in Property Studies*	PGDip (Property Studies)	1	11695
Postgraduate degrees			
Bachelor of Architectural Studies Honours	BASHons	1	66569
Bachelor of City Planning Honours	BCPHons	1	94845
Bachelor of Landscape Architecture Honours	BLAHons	1	103122
Bachelor of Science Honours in Construction	BScHons (Construction	1	11701
Management	Management)		
Bachelor of Science Honours in Geographical Information Systems	BScHons (Geographical Information Systems)	1	104753
Bachelor of Science Honours in Materials	BScHons (Materials	1	21339
Science Bachelor of Science Honours in Property Studie	Science) s BScHons (Property	1	11699
	Studies)		
Bachelor of Science Honours in Quantity Surveying	BScHons (Quantity Surveying)	1	14435
Master of Architecture	MArch	1	101991
Master of Architecture	March	1	3977
Master of City and Regional Planning	MCRP	1	94631
Master of Engineering	MEng	1	104773
Master of Engineering in Civil Infrastructure Management and Maintenance	Meng (Civil Infrastructure Management and	1	109559
Master of Geotechnical Engineering	Maintenance) MGeotech	1	97913
Master of Geotechnical Engineering Master of Landscape Architecture*	MGeotecn MLA	1	101298
1			

Qualification		linimum Duration	SAQA ID
Master of Philosophy	MPhil	1	•
Master of Science in Engineering	MSc (Engineering)	1	10681
Master of Philosophy in Housing Development And Managemetn	MPhil (Housing Development and	1	4015
Master of Science in Project Management	Management) MSc (Project Management)	1	13854
Master of Science in Property Studies	MSc (Property Studies)	1	11697
Master of Structural Engineering and Materials	MSEM	1	110082
Master of Transport Studies	MTransport MUD	1	97727 98987
Master of Urban Design Maser of Water Engineering	MWE	1	111182
Doctor of Architecture	DArch		19272
Doctor of Philosophy	PhD	2	•
Doctor of Science in Engineering	DSc (Engineering)		10687
* Not HEQS-F aligned			
FACULTY OF HEALTH SCIENCE	CES		
Undergraduate certificates			
Higher Certificate in Disability Practice	HCert (Disability Practice)	1	9369
Undergraduate Diplomas			
Advanced Diploma in Cosmetic Formulation Science	AdvDip (Cosmetic Formulation Science)	1	101885
Undergraduate degrees			
Bachelor of Medicine and Bachelor of Surgery	MBChB	6	3195
Bachelor of Science in Audiology	BSc (Audiology)	4	12105
Bachelor of Science in Medicine	BSc (Medicine)	3	•
Bachelor of Science in Occupational Therapy	BSc (Occupational Therap		3497
Bachelor of Science in Physiotherapy	BSc (Physiotherapy)	4	3345
Bachelor of Science in Speech-Language	BSc (Speech-Language	4	12107
Pathology	Pathology)	•	12107
Postgraduate diplomas			
Postgraduate Diploma in Addictions Care*	PGDip (Addictions Care)	1	83606
Postgraduate Diploma in Advanced Midwifery and Neonatal Care	PGDip (Advanced Midwifery & Neonatal	l	
	Care)	1	104758
Postgraduate Diploma in Child Critical Care	PGDip (Child Critical Car	e	
Nursing	Nursing)	1	104759
Postgraduate Diploma in Child Nursing	PGDip (Child Nursing)	1	104727
Postgraduate Diploma in Clinical	PGDip (Clinical		
Developmental Paediatrics	Developmental		
-	Paediatrics)	1	94793
Postgraduate Diploma in Clinical Hepatology	PGDip (Clinical Hepatolog	gy) 1	98988

Qualification	Abbreviation	Minimum Duration	
Postgraduate Diploma in Clinical Paediatric Cardiology	PGDip (Clinical Paediatric Cardiology)	: 1	99286
Postgraduate Diploma in Clinical Paediatric Critical Care	PGDip (Clinical Paediatric Critical Care)		94788
Postgraduate Diploma in Clinical Paediatric Diabetes Postgraduate Diploma in Clinical Paediatric Electrophysiology and Epilepsy	PGDip (Clinical Paediatric Diabetes) PGDip (Clinical Paediatric Electrophysiology and	1	94846
Postgraduate Diploma in Clinical Paediatric	Epilepsy PGDip (Clinical Paediatric	1	94794
Emergency Care Postgraduate Diploma in Clinical Paediatric	Emergency Care) PGDip (Clinical Paediatric	1	94596
Gastroenterology Postgraduate Diploma in Clinical Paediatric Haematology and Oncology	Gastroenterology) PGDip (Clinical Paediatric Haematology and	1	96447
Postgraduate Diploma in Clinical Paediatric	Oncology) PGDip (Clinical Paediatric	1	99637
Nephrology Postgraduate Diploma in Clinical Paediatric	Nephrology) PGDip (Clinical Paediatric	1	94946
Physiotherapy Postgraduate Diploma in Clinical Paediatric	Physiotherapy) PGDip (Clinical Paediatric	1	94787
Pulmonology Postgraduate Diploma in Clinical Paediatric	Pulmonology PGDip (Clinical Paediatric	1	94790
Rheumatology Postgraduate Diploma in Community and	Rheumatology) PGDip (Community and	1	96438
General Paediatrics	General Paediatrics)	1	86173
Postgraduate Diploma in Community Eye Health	n PGDip (Community Eye Health)	1	66519
Postgraduate Diploma in Critical Care Nursing	PGDip (Critical Care Nursing)	1	104739
Postgraduate Diploma in Dermatology Nursing	PGDip (Dermatology Nursing)	1	84246
Postgraduate Diploma in Diabetes Mellitus Nursing and Education	PGDip (Diabetes Mellitus Nursing & Education)	1	104743
Postgraduate Diploma in Disability Studies#	PGDip (Disability Studies)) 1	67416
Postgraduate Diploma in Emergency Care#	PGDip (Emergency Care)	1	103085
Postgraduate Diploma in Family Medicine	PGDip (Family Medicine)	1	67417
Postgraduate Diploma in Health Economics	PGDip (Health Economics		62993
Postgraduate Diploma in Health Management Postgraduate Diploma in Health Professional	PGDip (Health Manageme PGDip (Health Professiona		16466
Education	Education)	1	83666

Qualification		linimum Ouration	SAQA ID
Postgraduate Diploma in Healthcare Technology Management	PGDip (Healthcare Technology Management)	1	4585
Postgraduate Diploma in Interdisciplinary Pain Management	PGDip (Interdisciplinary Pain Management)	1	99601
Postgraduate Diploma in Maternal & Child Health	PGDip (Maternal & Child	1	66629
Postgraduate Diploma in Neonatal Critical Care	Health) PGDip (Neonatal Critical	1	00029
Nursing	Care Nursing)	1	104747
Postgraduate Diploma in Neonatology	PGDip(Nephrology Nursing		97664
Postgraduate Diploma in Nephrology Nursing	PGDip (Nephrology	, -	
	Nursing)	1	104748
Postgraduate Diploma in Neuroscience Nursing	PGDip (Neuroscience		
	Nursing)	1	104750
Postgraduate Diploma in Nursing Education	PGDip (Nursing Education)	1	104756
Postgraduate Diploma in Nursing Management	PGDip (Nursing		
	Management)	1	104751
Postgraduate Diploma in Occupational Health	PGDip (Occupational		
	Health)	1	4593
Postgraduate Diploma in Ophthalmic Nursing	PGDip (Ophthalmic Nursing		104752
Postgraduate Diploma in Paediatric Radiology*	PGDip (Paed Radiol)	1	66510
Postgraduate Diploma in Palliative Medicine	PGDip (Palliative Medicine)) 1	24401
Postgraduate Diploma in Pesticide Risk	PGDip (Pesticide Risk		
Management	Management)	1	•
Postgraduate Diploma in Counselling and	PGDip (Counselling and		0.73.47
Psychotherapy	Psychotherapy)	1	87347
Postgraduate Diploma in TB-HIV Management#	• `	1	102150
	Management)	1	102130
Postgraduate degrees			
Bachelor of Medical Science Honours	BMedScHons	1	•
Bachelor of Medical Science Honours in	BMedScHons		
Biokinetics	(Biokinetics)	1	96647
Bachelor of Medical Science Honours in	BMedScHons (Dietetics)		
Dietetics		2	96645
Bachelor of Medical Science Honours in	BMedScHons (Exercise		
Exercise Science	Science)	1	96646
Master of Medical Science in Dietetics	MMedSc (Dietetics)	1	104776
Master of Medical Science in Genetic	MMedSc (Genetic		
Counselling	Counselling)	1	104765
Master of Medical Science in Nutrition	MMedSc (Nutrition)	1	•
Master of Medicine	MMed MNym (Child Nymain a)	4	102140
Master of Nursing in Child Nursing	MNur (Child Nursing)	2	102148

Qualification	Abbreviation	Minimum Duration	
Master of in Clinical Pharmacology	MPhil (Clinical		
	Pharmacology)	1	90821
Master of Paediatric Neurosurgery	MPaediatric Neurosurgery		102149
Master of Philosophy	MPhil	1	•
Master of Philosophy in Palliative Medicine	MPhil(Palliative Medicine	1	104745
Master of Public Health	MPH	1	21426
Master of Science in Audiology	MSc (Audiology)	1	3397
Master of Science in Biomedical Engineering	MSc (Biomedical		
	Engineering)	1	21427
Master of Science in Exercise and Sports	MSc (Exercise and Sports		
Physiotherapy	Physiotherapy)	1	100993
Master of Science in Medicine	MSc (Medicine)	1	3409
Master of Science in Nursing	MSc (Nursing)	1	•
Master of Science in Occupational Therapy	MSc (Occupational		
	Therapy)	1	3437
Master of Science in Physiotherapy	MSc (Physiotherapy)	1	•
Master of Science in Speech-Language	MSc (Speech-Language		
Pathology	Pathology)	1	3445
Doctor of Medicine	MD	2	16395
Doctor of Philosophy	PhD	2	
Doctor of Science in Medicine	DSc (Medicine)	-	
* Not HEQS-F aligned			
# Distance mode			
FACULTY OF HUMANITIES			
Undergraduate certificates			
Advanced Certificate in Foundation Phase Teaching	Adv Cert (FP Teaching)	1	98936
Advanced Certificate in Intermediate Phase Teaching	Adv Cert (IP Teaching)	1	98817
Advanced Certificate in Senior Phase Teaching	Adv Cert (If Teaching) Adv Cert (SP Teaching)	1	96461
Higher Certificate in Education in Adult and	HCert (Education) (Adult	•	,0.01
Community Education	Education)	1	112180
Undergraduate diplomas			
Advanced Diploma in Adult and Community Education and Training	AdvDip(Adult and Communit Education and Training	у	
	Teaching)	1	111274
Advanced Diploma in Music	Adv Dip (Music)	1	97903
Advanced Diploma in Opera Advanced Diploma in School Leadership	Adv Dip (Opera) Adv Dip (School Leadership	1	97916
And Management	and Management)	1	109236
-	3 /		

Qualification	Abbreviation	Minimum S Duration	SAQA ID
Advanced Diploma in Theatre Postgraduate Certificate in FET Teaching Postgraduate Certificate in Foundation Phase	Adv Dip (Theatre) PGCE (FET Teaching)	1 1	101890 97156
Teaching	PGCE (FP Teaching)	1	96446
Postgraduate Certificate in Senior Phase and FET Teaching	PGCE (SP & FET Teaching)	1	97398
Undergraduate degrees			
Bachelor of Arts Bachelor of Arts in Fine Art Bachelor of Arts in Theatre & Performance Bachelor of Music Bachelor of Social Science	BA BA (Fine Art) BA (Theatre & Performance) BMus BSocSc	3 4 4 4 3	10577 10585 14682
Bachelor of Social Science in Philosophy, Politics and Economics	BSocSc (Philosophy, Politics and Economics)	3	15178
Bachelor of Social Work	BSW	4	96465
Postgraduate diplomas Postgraduate Diploma in Adult and	PGDip (Adult and Communit	v	
Community Education and Training Postgraduate Diploma in African Studies	Education and Training PGDip (African Studies)	1 1	101911 4661
Postgraduate Diploma in Education Postgraduate Diploma in Educational Technology	PGDip (Education) PGDip (Educational Technology)	1 1	93852
Postgraduate Diploma in Fine Art Postgraduate Diploma in Higher Education	PGDip (Fine Art) PGDip (Higher Education	1	96641
Studies Postgraduate Diploma in Library and	Studies) PGDip (Library & Informatio	1 n	101561
Information Studies	Studies)	1	96472
Postgraduate Diploma in Music Performance	PGDip (Music Performance)	1	10659
Postgraduate degrees Bachelor of Arts Honours Bachelor of Arts Honours in Teaching French	BAHons BAHons (Teaching French as	1 a	•
as a Foreign Language Bachelor of Education Honours	Foreign Language) BEdHons	1 1	66529 16016
Bachelor of Music Honours Bachelor of Social Science Honours Master of Arts	BMusHons BSocScHons MA	1 1 1	5041 49103
Master of Arts in Clinical Psychology Master of Arts in Fine Art	MA (Clinical Psychology) MA (Fine Art)	1 1	3297 21282
Master of Arts in Neuropsychology Master of Arts in Teaching French as a Foreign	MA (Neuropsychology) MA (Teaching French as a	1	88102
Language # Master of Education	Foreign Language) MEd	1 1	97386 3801
Master of Fine Art	MFA	1	10611

Qualification	Abbreviation (Minimum duration	SAQA ID
Master of Library and Information Studies	MLIS	1	96471
Master of Music	MMus	1	•
Master of Philosophy	MPhil	1	•
Master of Philosophy in Education	MPhil (Education) MSocSc	1	4235
Master of Social Science Doctor of Philosophy	PhD	2	4233
Doctor of Education	DEd	-	3905
Doctor of Fine Art	DFA	_	•
Doctor of Literature	DLitt	-	10633
Doctor of Social Science * Not HEQS-F aligned # Distance mode	DSocSc	-	•
FACULTY OF LAW			
Undergraduate degrees			
Bachelor of Laws**	LLB	4	10695
Postgraduate diplomas			
Postgraduate Diploma in Law	PGDip (Law)	1	4393
Postgraduate degrees			
Master of Laws	LLM	1	10701
Master of Laws	LLM	1	02600
Master of Laws in Commercial Law Master of Laws in Dispute Resolution	LLM (Commercial Law) LLM (Dispute Resolution	1	93690 93815
Master of Laws in Environmental Law	LLM (Environmental Law		93013
Master of Laws in Intellectual Property Law	LLM (Intellectual Property		•
1 ,	Law)	1	93688
Master of Laws in International Trade Law	LLM (International Trade		
	Law)	1	93689
Master of Laws in Labour Law Master of Laws in Marine and Environmental	LLM (Labour Law) LLM (Marine and	1	93671
Law	Environmental Law)	1	
Master of Laws in Private Law and Human	LLM (Private Law and Hu	_	•
Rights	Rights)	1	97261
Master of Laws in The Law of Mineral and Petroleum Extraction and Use	LLM (The Law of Minera Petroleum Extraction a		
	Use)	1	112525
Master of Laws in Shipping Law	LLM (Shipping Law)	1	93670
Master of Laws in Tax Law Master of Philosophy	LLM (Tax Law) MPhil	1	93669 104782
Doctor of Philosophy	PhD	2	104/82
Doctor of Laws	LLD	-	•

^{**} Candidates holding 1st Bachelor degree may complete in shorter time

Qualification	Abbreviation	Minimum S Minimum S Abbreviation duration II		Minimum	
FACULTY OF SCIENCE					
Undergraduate degrees					
Bachelor of Science	BSc	3	•		
Postgraduate degrees					
Bachelor of Science Honours	BScHons	1	•		
Master of Philosophy	MPhil	1	•		
Master of Science	MSc	1	•		
Doctor of Philosophy	PhD	2	•		
Doctor of Science	DSc	-	19751		

Degrees, Diplomas and Certificates approved, accredited and registered but not offered by the University in 2020

FACULTY OF COMMERCE

Advanced Diploma in Accounting	AdvDip(Accounting	1	94786
Advanced Diploma in Business Project	AdvDip(Accounting AdvDip(Business Project	1	93998
Management Management	Management)	1	93990
Bachelor of Commerce Honours in Actuarial	BComHons (Actuarial		
Science Science	Science)	1	19971
Bachelor of Commerce Honours in Economics	BComHons (Economics)	1	4467
Bachelor of Commerce Honours in Financial	BComHons (Financial	1	19959
Accounting	Accounting)	1	19939
Bachelor of Commerce Honours in Financial	BComHons(Financial		
Analysis and Portfolio Management	Analysis & Portfolio	1	19960
yg	Management		
Bachelor of Commerce Honours in Financial	BComHons (Financial	1	19962
Analysis and Portfolio Management	Analysis & Portfolio		
,	Management)		
Bachelor of Commerce Honours in Financial	BComHons (Financial	1	19960
Management	Management)		
Bachelor of Commerce Honours in Information	BComHons (Information	1	19970
Systems	Systems)		
Bachelor of Commerce Honours in Statistical	BComHons (Statistical	1	15162
Sciences	Sciences)		
Bachelor of Commerce Honours in Taxation	BComHons (Taxation)	1	4995
Master of Management	MMan	1	96543
Postgraduate Diploma in Business	PGDip(Business	1	66517
Administration	Administration)		
Postgraduate Diploma in Human Resource	PGDip(Human Resource	1	15734
Management	Management)		
Postgraduate Diploma in Management in	PGDip(Management)	1	94725
Entrepreneurship#	(Entrepreneurship)		
Postgraduate Diploma in Management in Sport	PGDip(Management)	1	94577
Management#	(Sport Management)		

FACULTY OF ENGINEERING AND THE BUILT ENVIRONMENT

Postgraduate Diploma in Powerplant	PGDip (Powerplant		
Engineering	Engineering	1	101491

FACULTY OF HEALTH SCIENCES

Postgraduate Diploma in Public Mental Health	PGDip(Public Mental Health)	1	86906
Master of Family Medicine	MFamMed	1	3365
Master of Medicine in Anaesthesia	MMed (Anaesthesia)	4	104769
Master of Medicine in Anatomical Pathology	MMed(Anatomical	4	3649
	Pathology)		
Master of Medicine in Cardiothoracic Surgery	MMed (Cardiothoracic		
	Surgery)	4	21413
Master of Medicine in Chemical Pathology	MMed (Chemical		
	Pathology)	4	21414
Master of Medicine in Clinical Pathology	MMed (Clinical		
	Pathology)	4	21415
Master of Medicine in Clinical Pharmacology	MMed (Clinical		
	Pharmacology)	4	21416
Master of Medicine in Dermatology	MMed (Dermatology)	4	21417
Master of Medicine in Diagnostic Radiology	MMed (Diagnostic		
	Radiology)	4	96560
Master of Medicine in Emergency Medicine	MMed (Emergency		
	Medicine)	4	104772
Master of Medicine in Family Medicine	MMed (Family		
	Medicine)	4	•
Master of Medicine in Forensic Pathology	MMed (Forensic		
	Pathology)	4	21418
Master of Medicine in Haematological	MMed (Haematological		
Pathology	Pathology)	4	21419
Master of Medicine in Medical Genetics	MMed (Medical		
	Genetics)	4	104703
Master of Medicine in Microbiological	MMed (Microbiological		
Pathology	Pathology)	4	104775
Master of Medicine in Medicine	MMed (Medicine)	4	16444
Master of Medicine in Neurology	MMed (Neurology)	4	16445
Master of Medicine in Neurosurgery	MMed (Neurosurgery)	4	16446
Master of Medicine in Nuclear Medicine	MMed (Nuclear		
	Medicine)	4	16448
Master of Medicine in Obstetrics and	MMed (Obstetrics &		
Gynaecology	Gynaecology)	4	16450
Master of Medicine in Occupational Medicine	MMed (Occupational		
	Medicine)	4	62989
Master of Medicine in Ophthalmology	MMed (Ophthalmology)	4	16452
Master of Medicine in Orthopaedic Surgery	MMed (Orthopaedic		
	Surgery)	4	16453
Master of Medicine in Otorhinolaryngology	MMed		
	(Otorhinolaryngology)	4	16454
Master of Medicine in Paediatrics	MMed (Paediatrics)	4	96557

Master of Medicine in Paediatric Surgery	MMed (Paediatric		
	Surgery)	4	104761
Master of Medicine in Plastic and	MMed (Plastic &		
Reconstructive Surgery	Reconstructive		
	Surgery)	4	96558
Master of Medicine in Psychiatry	MMed (Psychiatry)	4	16457
Master of Medicine in Public Health	MMed (Public Health		
Medicine	Medicine)	4	96559
Master of Medicine in Radiation Oncology	MMed (Radiation		
	Oncology)	4	16459
Master of Medicine in Surgery	MMed (Surgery)	4	16461
Master of Medicine in Urology	MMed (Urology)	4	16462
Master of Medicine in Virological Pathology	MMed (Virological		
	Pathology)	4	104774
Master of Philosophy in Addictions Mental	MPhil (Addictions		
Health	Mental Health)	1	104783
Master of Philosophy in Advanced	MPhil (Advanced		
Hepatology and Transplantation	Hepatology &		
	Transplantation)	2	91760
Master of Philosophy in Allergology	MPhil (Allergology)	2	83487
Master of Philosophy in Biokinetics	MPhil (Biokinetics)	1	104786
Master of Philosophy in Cardiology	MPhil (Cardiology)	3	104789
Master of Philosophy in Child and	MPhil (Child &		
Adolescent Psychiatry	Adolescent	2	104781
	Psychiatry)		
Master of Philosophy in Clinical	MPhil (Clinical		
Haematology	Haematology)	2	104788
Master of Philosophy in Clinical Research	MPhil (Clinical Research		
Administration	Administration)	2	104785
Master of Philosophy in Critical Care	MPhil (Critical Care)	2	104780
Master of Philosophy in Developmental	MPhil (Developmental		
Paediatrics	Paediatrics)	2	104706
Master of Philosophy in Endocrinology	MPhil (Endocrinology)	2	104768
Master of Philosophy in Forensic Mental	MPhil (Forensic Mental	1	104754
Health	Health)		
Master of Philosophy in Geriatric Medicine	MPhil (Geriatric	2	104777
	Medicine)		
Master of Philosophy in Gynaecological	MPhil (Gynaecological		
Oncology	Oncology)	2	104764
Master of Philosophy in Infectious Disease	MPhil (Infectious		
and HIV Medicine	Disease & HIV	2	104770
	Medicine)		
Master of Philosophy in Intellectual	MPhil (Intellectual		
Disability	Disability)	1	104771
	MPhil (Liaison Mental		

FACULTY OF HUMANITIES

Advanced Diploma in Drama	AdvDip(Drama)	1	101889
Bachelor of Music in Dance	BMus(Dance)	1	19817
Bachelor of Music in Education	BMus(Education)	1	96529
Bachelor of Arts Honours in Applied	BAHons(Applied		
Linguistics and African Studies	Linguistics and African	1	66549
	Languages)		
Bachelor of Library and Information Studies	BLISHons	1	96470
Bachelor of Music Honours in Dance	BMusHons(Dance)	1	14518
Diploma in Dance Education	Dip (Dance Education)	3	16024
Diploma in Music Education	Dip (Dance Education)	3	10661
Higher Certificate in Education in Adult	HCert(Education)(Adult	1	96553
Education	Education)		
Master of Arts in Applied Linguistics and	MA(Applied Linguistics	1	66520
African Languages	and African Languages)		
Master of Music in Dance	MMus(Dance)	1	10621
Postgraduate Certificate in Intermediate	PGCE(IP Teaching)	1	97518
Phase Teaching			
Postgraduate Diploma in Education	PGCE(Ed)(Leadership	1	111053
Leadership and Management	and Management)		

AUTHORITIES AND MEMBERS OF THE UNIVERSITY

The Chancellor is the titular head of the University, is elected by Convocation, and confers degrees in the name of the University. The Chancellor holds office for ten years, and may be reelected.

The Chancellor

The Chancellor Dr Precious Moloi-Motsepe, MBBCh Dch Witwatersrand, Dip in Women's and Reproductive Health Stellenbosch

The Council is responsible for the governance of the University (except for academic matters, which fall to Senate) and is constituted according to the provisions of the Stature of the University of Cape Town. Many of these provisions had their origins in the University's early history. The Council holds office for four years.

The Council

The Vice-Chancellor Professor Mamokgethi Phakeng, BSc North West (ex officio) MSc PhD Witwatersrand, DSc(hc) Bristol

Deputy Vice-Chancellors Professor Loretta Annelise Feris, BA LLB LLD (ex officio) Stellenbosch LLM Georgetown

Professor Lis Lange BA (Hons) Buenos Aires MA

Colegio de Mexico PhD Witwatersrand Professor Susan Thérèse Largier Harrison, BSc (Hons) Cape Town, PhD Cambridge

1 July 2016 – 30 June 2020 Town LLM UCL

Elected by Convocation Mr Norman Martin Arendse SC, BA LLB Cape

Ms Deborah Jean Budlender (Deputy Chairperson), BA(Hons) MA Cape Town BSc Unisa DSocSc(hc) Natal

Dr Shuaib Ismail Manjra, MB ChB Natal BSc (Med) (Hons) DOH Cape Town MMedSc Birmingham

Prof Shirley Zinn BA HDE Med UWC BEd (hons) UNISA Ed M Ed D Harvard

Appointed by City of Cape Ms Nicola Jowell, BSocSc Cape Town Town 1 July 2016 - 30 June 2020

Appointed by the Premier of Dr Michael Cardo, BA (Hons) Natal MPhil PhD the Western Cape Cambridge 1 July 2016 - 30 June 2020

Appointed by the Minister of Mr Sipho Mila Pityana (Chairperson), BA Essex Education MSc London DTech (hc) VUT

1 July 2016 - 30 June 2020 Ms Sheila Barsel, BA Witswatersrand AdvDip Adult Education UWC

Chairperson

Deputy

Chairperson

Ms Rahmat Omar, BA Hull BA (Hons) MA Witswatersrand PGDip London

Elected by the Senate 1 July 2016 - 30 June 2020

Professor Ntobeko Ntusi, BSc(Hons) Haverford College MBChB FCP (SA) MD Cert Cardiol(SA)Cape Town DPhil Oxon Cert Physiol **CMSA**

Professor Tom Moultie, BBusSc Cape Town MSc (Econ) PhD London

Mr Jacques Rousseau, BA (Hons) MA Cape Town

1 July 2016 - 30 June 2020 Law Witswatersrand

Elected by Donors Mr Ezra Davids, BA LLB Cape Town HDip Tax Ms Dianna Yach, BA LLB Cape Town LLM UCL

Elected by the Academic Staff Associate Professor Elelwani Ramugondo, BSc 1 July 2016 - 30 June 2020 (OccTher) MSc (OccTher) PhD Cape Town

Administrative Support and Service Staff 1 July 2016 - 30 June 2020

Elected by the Professional, Mr Emlyn Rhys Balarin BSc BSc (Hons) Rhodes

Appointed by the Students' **Representative Council** 1 November 2019 -31 October

TBC

Appointed by the **Appointments Committee of** Council 1 July 2016 - 30 June 2020

Mr Aboubakar Jakoet CTACape Town CA(SA) Ms Tshidi Mokgabudi, BCom BCompt (Hons) HDip Tax Law Witswatersrand CA(SA)

Ms Babalwa Ngonyama, BCompt (Hons) Walter Sisulu CA(SA), MBA Bond, HDip Banking Law RAU

Mr Paul Ndukuzempi Buyani Zwane, BSocSc PGDip Cape Town

1 January 2019 – 30 June 2020

Mr Malcolm Campbell, BArch Cape Town MSc UCL

Ms Lerato Mbele-Roberts, BA Cape Town, BA(Hons) Stellenbosch MSc London Ms Nazeema Mohamed, BA Denison, BA(Hons) Cape Town, MA London

The Institutional Forum

Ms Sheila Barsel Ms Dianna Yach

The Institutional Forum is established in terms of the Higher Education Act, 1997, and advises the Council on matters specified in the Act. Its membership is determined by Statute. For 2020 its membership will be:

Mr Ezra Davids Ms Tshdi Mokgabudi (Alt)

Council (01.07.2016 to 30.06.2020)

Executive (01.07.2016 to 30.06.2020) the VC appoints 2 Executive Officers and 2 Deans and decides terms of office

Professor Mamokgethi Phakeng

Professor Loretta Feris (Co-Chair)

Professor Alison Lewis

A/Professor Alan Cliff

Vacant (alternate)

Senate (01.07.2016 to 30.06.2020) 3 members and 1 general alternate serving 3 year term

Professor Eric van Steen Professor Aubrey Mainza Mr Thando Tsotsobe Vacant

Members and alternates elected by the recognised staff bodies as determined by the rules - serving 2 year term

Academics Union

Dr Kelley Moult

Mr Tim Low

Ms Shirifa Hellaby (Alt)

NEHAWU

Mr Paul Gaika

Ms Bennet Paviva

Mr Xolani Poswa (Alt)

NUSAS

Ms Naziema Jappie

Mr Shai Makgoba (Alt)

Employees Union

Mr Ashley Rustin (Co-Chair)

Mr Samuel Chetty

Ms Yasmin Fazel-Ellahi (Alt)

Appointed by the SRC (2019/2020 - 10 members and alternates including Post Grad elected by the SRC

Akha Tutu (President)

Reatlegile Magano

Siseko Kosani

Zinhle Hinana

Declan Dver

Zinhle Geluk

Aseza Matikane

Jamie-lee Thomas

Sipho Zuma

Asisipho Fente

Siphokazi Funda

Aviwe Vilane

Lance-Selae August

Staff in Attendance

Ms Sianne Alves (OIC Director)

Ms Edwina Ghall (Disability Services

Dr Jongisizwe Gomomo (EE Specialist)

The Students' Representative Council (SRC)

The Statute provides for an SRC. The SRC operates in terms of a constitution approved by the Council in terms of the statute. The SRC is elected annually and the term runs from 01 November to 31 October.

The membership for 2019/2020 is:

Executive:

Akha Tutu - President

Reatlegile Magano - Vice-President

Asemahle Ntumntum – Secretary General

Siseko Kosani – Deputy Secretary General

Zinhle Hinana - Treasurer General

Declan Dyer - Corporate Relations & Fundraising Co-ordinator

Zinhle Geluk - International Students Coordinator

Aseza Matikane - Labour & Student Services Co-ordinator

Jamie-lee Thomas Postgraduate

Academics Co-ordinator Ntokozo Mahlangu – Residences & Housing

Co-ordinator Sipho Zuma - Social Responsiveness Co-

ordinator Asisipho Fente - Societies & Day Houses

Co-ordinator

Siphokazi Funda – Sports & Recreation

Aviwe Vilane - Student Advocacy Coordinator

Lance-Selae August - Undergraduate Academics Co-ordinator

Emeritus Academic Officers

J G Rapp, MLS, Rutgers University, MBA Southern Illinois University – Edwardsville, MA Washington, BA Mary Baldwin College, Cert Pratique, University of Paris, University Library Director, 1998 - 2013

H T Amoore, BA Cape Town, Registrar, 1987 - 2015

G M E Thomas, BA HDLIS *Cape Town* BBibl(Hons) MBibl *Unisa*, University Library Director, 2011 - 2018

Emeritus Professors

- H Abraham, MA Tel Aviv PhD Hebrew University, Professor in Economics, 2000 -2014
- **RP** Abratt, MBChB *Pret* MMed *Cape Town* FCRadOnc *SA*, Nellie Atkinson Professor of Radiation Oncology, 2005 2014
- L P Adams, BSc (Eng) Witwatersrand PhD EA Dip Photogr UCL FRCISLicSurv Kenya PrL(SA)MIPLS West Cape Chartered Surveyor, Professor of Photogrammetry and Surveying, 1972 1990
- C M Adnams, BSc UKZN BSc(Med)(Hons) MBChB Cape Town FCP SA, Professor Intellectual Disability Psychiatry 2007 -2017 M G Alexander, PrEng BSc(Eng) MSc(Eng) PhD Wits FSAICE FSAAE, MASSAf MICT, Professor of Civil Engineering, 1992 - 2015
- C Allen, PrEng CEng EurIng BSc PhD London MIM FSAIMM Professor of Mechanical Engineering, 1983 2002
- S L Amosun, BSc(Physio) PhD *Ibadaan* SRP UK PGDip(Health Professional Education) *Cape Town*, Associate Professor of Physiotherapy 2005 - 2018
- **D G Aschman,** BSc (Hons) *Cape Town* DPhil *Oxon*, Professor of Physics, 1983 2013
- M J Ashley, BA Witwatersrand TTHD DipEd MEd Manchester Professor of Education, 1979 – 1999
- **J Atkinson**, BA (Hons) *Dunelm* PhD HDipLib *Cape Town* Professor in Modern & Classical Languages, 1982 2002
- W Baets, BSc Antwerp PhD Warwick, 2009
- A Baghai-Wadji, MSc(Eng) PhD DSc Vienna FEMA SMIEEE, Professor of Electrical Engineering, 2012 – 2018
- **G D I Barr,** MSc PhD *Cape Town*, Professor of Statistical Sciences, 1997 2018
- E D Bateman, MBChB MD Cape Town DCH FRCP UK, Professor of Pulmonology, 1997 2012
- **D W Beatty,** MBChB MD *Cape Town* FCP *SA* Professor of Paediatrics and Child Health, 1986 2006
- R I Becker, BSc (Hons) Cape Town PhD

- *MIT* Professor of Mathematics and Applied Mathematics, 1982 2002
- P Beighton, MD London PhD Witwatersrand FRCP London & Edinburgh FRCPCH FRSSA Professor of Human Genetics, 1972 1999
- **P** C Belonje, MMed Vet (Physiol) DVSc *Pret* Professor of Physiology, 1981 1999
- S R Benatar, MBChB Cape Town FFA SA FRCP UK FACP (Hon) FCP SA (Hon) Professor of Medicine, 1980 – 2007
- T W Bennett, BA LLB *Rhodes* PhD *Cape* Town, Professor in Public Law, 1989 2014 M C Berman, BSc MBChB MMed (Path)
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- **J V Bickford-Smith**, MA PhD *Cantab*, Professor of Historical Studies, 2001 2015
- E H Blake, BSc Hons Witwatersrand PhD London Professor of Computer Science 2000 2017
- B G Boaden, BSc (QS) Witwatersrand MBA British Columbia PhD Witwatersrand Professor of Construction Economics and Management, 1989 2000
- **J J Bolton**, BSc Hons PhD *Liverpool* Professor of Biological Sciences 2005 -2017
- **W J Bond,** BSc (Hons) *Exeter* MSc *Cape Town* PhD *UCLA*, Harry Bolus Professor of Botany, 1992 2013
- F Bonnici, MBChB (Paed) *Cape Town FCP SA* Professor of Paediatrics & Child Health, 1982 2003
- P C Bornman, MBChB MD DSc(Med) Pret MMed(Chir) UOFS FRCS Edin FCS SA FRCS Glasg Professor of Surgery, 1989 – 2008
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- I A Bunting, MA Rhodes PhD ANU Professor of Philosophy, 1987 – 2004
- JM Burchell, BA LLB Natal LLM Cantab PhD Witwatersrand, Professor Commercial Law, 2000 - 2014
- D S Butterworth, MSc Cape Town, PhD University College London Professor of Mathematics and Applied Mathematics, 1997 - 2012
- R D Cherry, MSc PhD Cape Town, Professor of Physics, Dean of Faculty of Science, 1983 - 1993
- D S Chidester, BA Cal State PhD California Professor of Religious Studies 1994 - 2017
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- J R Cochrane, BSc Cape Town MDiv Chicago PhD Cape Town Professor of Religious Studies, 1997 - 2011
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- G de Jager, Pr Eng MSc Rhodes PhD Manchester MBL SA Professor of Electrical Engineering, 1977 - 2002
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- **R E Kottler**, MBChB MMed (Rad D) *Cape Town* Professor and Head of Department of Diagnostic Radiology, 1981 1992
- P S Kritzinger, MSc (Eng) Witwatersrand PhD Waterloo Professor of Computer Science 1985 – 2009
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- R G Lass, BA New School NY PhD Yale Professor of English Language and Literature, 1983 – 2002
- **B A le Cordeur**, MA *Rhodes* PhD *Natal* FRHistS King George V Professor of History, 1984 1993
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- **O A M Lewis**, MSc *Natal* PHD *London* FI Biol FLS FRS*SAf* Harry Bolus Professor of Botany, 1972 1992
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- **J Louw**, MA Stell Drs Psych Leiden, PhD Bristol, Professor of Psychology, 1998 2016
- **J Louw-Potgieter,** MA *Stell* Drs Psych *Leiden,* PhD *Bristol,* Professor of Organisational Psychology, 2003 2016
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- A Mall, BSc (Med)(Hons) MSc, Cape Town, PhD Newcastle-upon-Tyne, Professor of General Surgery, 2008 - 2016
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- **J G B Maree**, BSc (Hons) *Rhodes* BA (Hons) *Oxon* MA *Sussex* PhD *Cape Town* Professor of Sociology, 1997 2008
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Literature, 1996 - 2008

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- **J H F Meyer**, BSc (Hons) MSc PhD *Witwatersrand* Professor in School of Education, 1977 2001
- **O** L Meyers, MBChB Cape Town FCP SA Albow Professor of Rheumatology, 1976 – 1995
- R P Millar, PhD *Liverpool* FRCPath (Chem) FRSE, Fellow of UCT Professor of Medical Biochemistry, 1984 - 2009
- W E L Minter, BSc Cape Town PhD Witwatersrand Professor of Economic Geology, 1983 2000
- A G Morris, BSc(WLU) PhD Wits, Professor of Human Biology, 2008 - 2014 M L Morris, BA(Hons) Cape Town MA PhD Sussex, Professor in Economics, 2011 -
- C Molteno, MBChB DCH RCP UK MMed(Paed) MD Cape Town BA(Hons) PhD Unisa Vera Grover Professor of Mental Handicap Psychiatry & Mental health, 1992 -2005
- V C Moran, MSc PhD Rhodes FRES FLS FRSSAf Dean of Faculty of Science, Profess of Biological Sciences, 1986 - 1998
- J R P Morris, BCom Witwatersrand CA(SA) ACMA Professor of Accounting, 1982 – 2001

- A D N Murray, MB BCh Witwatersrand FRCS Edin FRCOphth FCOphth SA Morris Mauerberger Professor of Ophthalmology and Head, 1985 – 2006
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- L R Nassimbeni, MSc Rhodes PhD Cape Town Cchem FRSC FRSSAf MSACI Professor of Physical Chemistry, 1979 – 2004
- W R Nasson, BA(Hons) Hull MA York PhD Cantab King George V Professor of History, 1997 - 2009
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- N S Ndebele, BA (Hons) UBLS MA Cantab PhD Denver DLitt (hc) Natal D Humane Arts (hc) Chicago State DLitt (hc) VrijieU Amsterdam DLitt(hc) Soka D Letters (hc) Wesleyan DEd (hc) London Fellow of the University of Cape Town, De Beers Professor of English 2000 - 2008, Vice-Chancellor 2000 – 2008
- O Ngwenyama, MS Roosevelt, MBA Syracuse PhD (Computer Science) SUNY-Binghamton PhD Pret. Professor of Information Systems, 2011 - 2018
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- M F Noero, BArch Natal MPhil (Architecture) Newcastle-Upon-Tyne Hon DSc Brighton MIArch, Professor of Architecture, 2000 - 2014
- N Novitzky, PhD Cape Town FCP SA Professor of Haematology 1995 - 2017
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- J E Parkington, MA PhD Cantab, Professor of Archaeology, 1986 - 2009
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- J C Peter, MBChB Cape Town FRCS Edin Helen & Morris Mauerberger Professor Department of Surgery (Neurosurgery), 1994 - 2007
- Petroianu, DipIng USSR DRIng Bucharest SMIEEE VDE CIGRE Corporation Professor of Electrical Engineering, 1988 – 1996
- H Phillips, BA (Hons) Cape Town MA London PhD Cape Town, Professor of Historical Studies, 2005 – 2014
- P Pillay, CEng BSEng UDW, MSc(Eng) Natal, PhD Virginia Tech FIET FIEEE, 2004 - 2016
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- B B Rawdon, BSc (Hons) PhD DSc Nottingham Professor of Anatomy and Cell Biology, 1987 - 1999
- B L Rayner, MBChB MMed Cape Town, FCP SA PhD Cape Town, Professor of Medicine, 1983 - 2018
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- Electrical Engineering, 1987 2003
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- M Shain, MA *Unisa* STD *Cape Town* MA *Leeds* PhD *Cape Town*, Isidore & Theresa Cohen Professor in Jewish Civilisation, 1997 2014
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- **0 J Walters, MBChB** Cape Town FCS SA (ORTH) Pieter Moll & Nuffield Professor of Orthopaedic Surgery 1995 - 2011
- B Warner, BSc(Hons) PhD DSc London MA DSc Oxon DSc (hc) Cape Town AssocRAS FRSSAf Distinguished Professor of Natural Philosophy, 1972 - 2004
- A Watson, BCom(Hons) Cape Town, CA(SA), Professor of Accounting, 2010 -2018
- J H Webb, BSc (Hons) Cape Town PhD Cantab Professor in the Department of Mathematics & Applied Mathematics, 1994 -
- **D J Welsh**, BA (Hons) Cape Town MA Oxon PhD Cape Town Professor of Southern African Studies, 1968 – 1997
- I D Werner, BSc MBChB MMed (Rad Oncol) Cape Town FRCR UK FC RAD ONC SA Professor of Radiation Medicine, 1988 –
- R A Whittaker, BA Witwatersrand MA Oxon PhD St Andrews Professor of Classics, 1989 - 2007
- H S Williams, BSc (Eng) Witwatersrand MSc ITC Delft PhD Witwatersrand FRICS LicSurv Kenya PrL (SA) MIPLS UWC MIMSSA Chartered Surveyor Professor of Geodesy and Surveying, 1978–1991
- F A H Wilson, BSc Cape Town MA PhD Cantab Professor of Labour Economics, 1978 - 2004
- R Wood, MBChB Cape Town DCH DTM&H FCP SA, Professor and Head of the Desmond Tutu HIV Research Centre, 2005 – 2013
- N A Worden, King George V Professor of History, MA PhD Cantab, Professor of Historical Studies, 1997 – 2016
- D N Young, BA (Fine Arts) TTHD Witwatersrand DipAppLing MLitt Edinburgh Professor of Education, 1981 -
- T Zabow, MBChB DPM Cape Town FC (Psych) SA MRCPych UK Professor of Psychiatry and Mental Health, 1988 – 2006

Emeritus Associate Professors

- M Adhikari, BA(Hons) MA PhD Cape Town, Professor of Historical Studies, 2004 -2018
- **G M Ainslie,** MBChB *Cape Town* FRCP *UK* Associate Professor of Occupational Medicine 1998- 2017
- S F Archer, BA Cape Town BA Cantab Associate Professor of School of Economics, 1989 – 2000
- **W Beck,** MSc MMed *Cape Town* FRCP *London* FACC Associate Professor of Medicine, 1974 1986, Associate Professor of Obstetrics and Gynaecology, 1978 1987 and 1990 1994
- A Berg, MBChB *Pret* MPhil (Child Adol Psych) *Cape Town* FCPsych *SA*, Associate Professor of Psychiatry, 1984 2015
- **E J Bertelsen**, BA (Hons) *Natal* PhD *London* Associate Professor of English Language and Literature, 1990 1999
- **D Botha**, BCom *Rhodes* BProc MCom *Unisa* DCom *UPE* Attorney and Notary Associate Professor of Accounting, 1992 2002
- P Bowerbank, MBL MCSP BA Dip Tert Ed *Unisa* Associate Professor of Physiotherapy, 1989 2000
- M D Bowie, PREng MA Oxon MSc (Eng) London DIC Associate Professor of Paediatrics and Child Health. 1974 – 1994
- C J Breen, BSc (Eng) Cape Town STD Stell MEd Exeter MPhil Cantab Associate Professor in the School of Education, 1987 – 2008
- J G Brink, MBChB Cape Town FC Cardio SA, Professor of Cardiothoracic Surgery, 2004 2018
- M Campbell, BMus (Jazz Studies), North Texas MMus DMus Cape Town – Jazz Studies, Professor of Jazz Music, 1993 – 2018
- S E Candy, BSc HED MBChB FCRad(Diag) SA, Associate Professor of Radiology, 1995 - 2019
- **J F Cartwright**, BA *Cape Town* MA *Oxon* PhD *Toronto* Associate Professor of English Language and Literature, 1987 1998
- **D Coetzee,** BA *Cape Town,* MBChB DPH DTM&H DOH *Witwatersrand* FFCH SA

- MSc(Epi) *Columbia*, Associate Professor of Public Health Medicine, 2001 2019
- **J E Coetzee**, MBChB *Cape Town* FRCOG FCOG SA pr Associate Professor of Obstetrics & Gynaecology, 1998 - 2008
- **J Compton,** BA UC San Diego PhD Harvard, Associate Professor of Geological Sciences, 2004 2018
- **D** M Cooper, BSc (Eng) Cape Town MSocSc PhD Birmingham, Associate Professor of Sociology, 1998 – 2013
- L H Cooper, BA Cape Town, MA London, PhD Cape Town, Associate Professor of Education, 2011 - 2018
- **B Davidowitz**, MSc PhD Cape Town MSACI Associate Professor of Chemistry 2007 - 2017
- R L Dawes, BSocSc (Hons) MSc Cape Town Associate Professor in Department of Psychology, 1991 – 2003
- J A Day, BSc(Hons) PhD Cape Town MSAIE & ES, Associate Professor of Zoology, 2003 - 2012
- M O de Kock, PrEng BSc (Eng) *Cape Town* Associate Professor of Civil Engineering, 1961 1998
- K de Jager, MA HDipLib *Rhodes*, MBibl PhD *Cape Town*, Library and Information Studies Centre, Centre for Information Literacy 2004 2011
- **D R de Villiers**, BSc *Stell* MSc MBChB ChM *Cape Town* Associate Professor of Surgery, 1977 – 1992
- M E Dlodlo, Reg Eng, BSEE BS *Geneva*, MSc *Kansas State* PhD *Delft* FZweIE MIEEE, Associate Professor of Electrical Engineering, 2005 2018
- E du Toit, MB ChB MD Cape Town Associate Professor of Immunology, 1989 – 2000
- **A R Duncan**, Associate Professor of Geochemistry, 1980 2008
- E M Duncan, Dip(Occ Ther) Cape Town, Pret Barb UFS BA(Hons) UDW, MSc(Occ Ther) Cape Town PhD Stell, Associate Professor of Occupational Therapy, 2011 -2018
- R W Eastman, MBChB Cape Town FRCP UK, Associate Professor of Neurology. 1978 2010

- R S Edgecombe, MA Rhodes, PhD Cantab, Associate Professor of English Language and Literatures, 2009 - 2016
- T S Emslie, SC BA LLB Witwatersrand, BCom (Hons) (Taxation) MBA Cape Town, Associate Professor of Commercial Law, Advocate of the High Court (Part-time) 1991 - 2016
- V M Everson, BA(Hons) Nottingham PGCE Oxon PhD Cape Town, Associate Professor of French Language & Literature, 2014 -2015
- RW Fearick, BSc Hons PhD Wits, Associate Professor of Physics, 1992 - 2014
- A O Fuller, BSc MSc Cape Town, PhD Princeton, Associate Professor of Geology & Mineralogy, 1972 – 1989
- C R Gilmour, MSc PhD Cape Town, Associate Professor of Mathematics, 1972 -2014
- T A Grant, BA HDE MA PhD Cape Town, of Associate Professor Professional Communication, 2014 - 2018
- J R Greene, MSc (Eng) Cape Town Electrical Associate Professor of Engineering, 1993 - 2006
- C J Greshoff, MA Cape Town LittDrs Amsterdam PhD Rhodes Associate Professor of French Language and Literature, 1973 -1985
- D S Gxilishe, BA (Hons) UED Fort Hare (Applied Linguistics) Columbia CTESP Essex MA DLitt Stell Associate Professor of Languages & Literature, 1997 –
- S L Hall, MA Witwatersrand, DPhil Stell, Associate Professor of Archaeology, 2014 -2018
- M Härting, Dipl Phys Regensberg Dr. Ing BW München, Associate Professor of Physics, 2003 - 2005
- R O Heckroodt, MSc DSc Pret DipCeram Leeds FSAIMM FICeram (UK) Associate Professor of Materials Science, 1976 –1997
- R Hickman, MD ChM Cape Town Associate Professor of Surgery, 1985 – 1996
- J P Hofman, BL LLB Zimbabwe LPhil Heytrop B Theol LJC Greg Legal Practitioner Zimbabwe, Associate Professor in the Department of Commercial Law, 1997 -2008
- J H Hoffmann, MSc PhD Rhodes, Associate Professor of Biological Science, 1986 - 2014

- M Hoffman, BScMed (Hons) MBChB DCM Cape Town Associate Professor in the School of Public Health, 1998 2002
- A T Hutton, MSc PhD Cape Town, CChem MRSC MSACI, Associate Professor of Chemistry, 2001 - 2018
- K T Huxham, BSc BCom (Hons) Cape Town CA(SA) Associate Professor in Department of Accounting, 1985 – 2004
- A B Ianovsky, MSc Sofia, PhD Dubna, Associate Professor of Mathematics and Applied Mathematics, 1972 - 1988
- F Jackson, MSc London FIMA Associate Professor of Applied Mathematics, 1972 -1988
- K A Johnston, BSc Rhodes BSC(Hons) Unisa MCom PhD Cape Town, Associate Professor of Information Systems, 2009 -2018
- K Jubber, MA Witwatersrand PhD Cape Town Associate Professor of Sociology, 1985 - 2009
- J Juritz, BSc(Hons) Unisa MSc PhD Cape Town Associate Professor of Statistical Sciences, 1968 - 1998
- C D Karabus, MB ChB MMed(Paed) Cape Town FRC Edin MRCP London DCH RCP&S Eng Associate Professor of Department of Paediatrics and Child Health, 1987 - 2000
- R O C Kaschula, MB ChB MMed(Path) Cape Town FRCPath (Head of Laboratory) Associate Professor of Paediatric Pathology, 1984 - 2000
- G R Keeton, MBBCh Witwatersrand FRCP Glasgow FCPSA Associate Professor of Medicine, 1981 – 1996
- F A Kilner, BSc Natal MBChB Cape Town FRCP Edinburgh DCH RCP&S Eng Associate Professor of Civil Engineering, 1961 - 1993
- P M Leary, MB ChB MD Cape Town FCPSA DCH RCP&S DA RCP&SEng DObst RCOG Associate Professor of Paediatrics and Child Health, 1983 – 1999
- B Liebl, MM DMA Cincinnati, Associate Professor of Music, 2003 – 2013
- M D Lincoln, BA (Hons) Natal, MA, Wilfred Lourier, PhD Cape Town, Associate Professor of Sociology, 2009 - 2016
- N L Love, MA DPhil Oxon, Associate Professor of Linguistics, 1993 - 2015

- A F Malan, MBChB MMed(Paed) MD Cape Town DipMid CO&GSA Associate Professor of Paediatrics and Child Health, 1976 1997 M Malengret, BSc(Eng) Natal MSc(Eng) PhD Cape Town M(SA)IEE, Associate Professor of Electrical Engineering, 1990 2014
- **M Mann,** MBChB PhD MMed (Paed) MMed (Nuc Med) *Cape Town* Associate Professor of Paediatrics & Child Health, 1985 – 2009
- P M Mayers, DPhil Stell MSc(Med) Cape Town BA(Nurs) Stell BCur(CommNurs, Nurs Ed) UNISA (NMarrGuide&Couns) SA RN RM RP RPyschN, Associate Professor of Midwifery, 1998 – 2013
- R Mendelsohn, BA (Hons) Cape Town PhD Witwatersrand, Associate Professor of Historical Studies. 1982 2014
- C Merry, BSc (Surv) Cape Town PhD New Brunswick Associate Professor of Architecture, Planning & Geomatics, 1981 – 2008
- W L Michell, MBChB Cape Town DA FFA (CritCare) SA, Associate Professor of Critical Care Medicine, 1981 2013
- R N S Millar, MBChB Witwatersrand FCP SA Associate Professor of Medicine, 1991 2006
- A Nash, MA Stell PhD Cape Town, Associate Professor of Political Studies, 2006 - 2015
- **J H Naude**, MB ChB Pret FCS(Urol) *SA* Associate Professor of Surgery, 1993 2002 **M I J Paxton**, BA *Rhodes* MEd *Rhodes* PhD *Cape Town*, Associate Professor of Academic Literacies, 2010 2015
- M L Picker, BSc(Hons) PhD Witwatersrand Associate Professor of Biological Sciences, 2011 - 2018
- A Pope, LDipLib Stell, BA LLB Rhodes PGDip Int Res Ethics Cape Town, Associate Professor of Private Law, 2011 - 2016
- L R Purves, MB BCh MMed(Path) Witwatersrand Associate Professor of Paediatric Pathology, 1986 – 2001
- J Pym, BCom *Unisa* TTD JCE Dip Comm Dev *Manchester* MA *Goddard* Med DEd *UWC*, Associate Professor Education Development Unit (EDU) 2012 - 2016

- **D L Reid,** MSc Wellington PhD Cape Town, Associate Professor of Geological Sciences, 1993 – 2013
- S J Reid, BSc Hons PhD *Rhodes*, Associate Professor of Molecular and Cellular Biology, 2004 2016
- T B Ryan, BSc(Eng) MBA Cape Town, Associate Professor of Business Administration, 1990 – 2013
- **G N v d H Robertson**, BSc (Hons) *Cape Town* DPhil *Oxon* Associate Professor of Physics, 1981 2001
- A R Sass, PrEng BSc(Eng)
 GradDipIndAdmin Cape Town
 M(SA)IMechE Mechanical Engineering,
 1990 2005
- N Saxe, MB ChB Cape Town FF(Derm) SA Associate Professor of Dermatology, 1987 – 2000
- A T Sayers, PrEng EurIng BSc(Mech Eng) City University London MSc Birmingham PhD Cape Town Associate Professor of Mechanical Engineering, 1993 – 2011
- E Scott, BSc Stell BSc (Hons) Unisa, MSc Stell PhD Cape Town Associate Professor of Information Systems, 2004 2016
- **RM Sierbörger**, BA (Hons) NHED BEd MA *Rhodes* MPhil *Exeter*, Associate Professor of Education, 1986 2014
- C N T Sikakana, BS Wesleyan PhD Madison Wisconsin, Associate Professor of Biochemistry & Structural Biology, 2012 2015
- A de V Smit, BSocSc (SW) BCom (Hons) MPubAd *Cape Town*, DPhil *Stell*, Associate Professor of Social Development 1996 - 2016
- **A B Smith,** PhD *Berkeley* Associate Professor of Archaeology, 1983 2006
- P J Smith, BSc BSc(Hons) PhD Cape Town Associate Professor of Pharmacology _2002 - 2017
- P E Spargo, BSc(Eng) MSc Witwatersrand CertEd Cantab TTHD FRSSAf Associate Professor of Education, 1976 – 1997
- A D W Sparks, PrEng BSc(Eng) Natal MSc(Eng) Witwatersrand MICE F(SA)ICMOpResSoc SA MRoySocSA CEng Associate Professor of Civil Engineering, 1972 - 1999
- **A D Spiegel,** MA PhD *Cape Town*, Associate Professor of Anthropology, 1980 2014

- S G Swartz, PhD Cape Town, Associate Professor of Sociology, 1998 - 2008
- D R Talbot, TLD Cape Town UPLM -Singing Associate Professor of Music, 1979 -1991
- V Taylor, BA(SW) UDWBSocSc(Hons)(SocPlan&Admin)
- MSocSc(SocPlan&Admin) Cape Town Associate Professor of Social Development 1991 - 2017
- L K Thesen, BA Cape Town, MPhil Cape Town, PhD Cape Town, Associate Professor of Language Development, 2015 - 2018
- A J Tiltman, MBChB MD MMedPath Cape Town Associate Professor of Anatomical Pathology, 1977 - 1995
- J A Thomas, MBChB Cape Town FFA SA, Associate Professor of Anaethesia, 2007 -2015
- T G Thomson, BBusSc MA Cape Town, PhD Stell Professor in Management Studies, 1991 - 2004
- R Thilo, MSc Pret Dr rer Nat Heidelberg Professor ofMedical Associate Biochemistry, 1988 - 2006
- E E Triegaardt, BSc Cape Town ARAD Associate Professor in the School of Dance. 1986 - 2011
- S K Tuomi, MA Turku PhD Northwestern Associate Professor of Logopaedics, 1991-2001
- H A van Coeverden de Groot, MBChB Cape Town FRCOG Associate Professor in Obstetrics and Gynaecology, 1988 – 1997
- C N van der Merwe, BA (Hons) MA Stell LittDrs Utrecht DLitt et Phil RAU, Associate Professor of Afrikaans, 1997 – 2009
- R van Zyl Smit, MBChB Witwatersrand MD Cape Town FRCP UK FCP SA, Associate Professor in Medicine, 1985 -2008
- H C Wainright, MBChB Cape Town, FC Path (Anat) SA 1951 - 2016
- CA Wanamaker, BA Lincoln MA Illinois MCS Regent PhD Dunelm, Associate Professor of Religious Studies, 1980 - 2014
- CB Weare, BA (Hons) UED Rhodes, Associate Professor of Drama, 1982 - 2014
- M B von Wechmar, MSc PhD Stell, Associate Professor of Microbiology, 1982 -
- E Weinberg, MBChB Cape Town FCP SA Associate Professor in Paediatrics & Child Health, 1997 - 2003

- D A White, MBChB MMed (Psych) Cape Town FCPsych SA, Associate Professor in Psychiatry and Mental Health, 1999 – 2009
- Willcox, BSc(Hons) MBChB Birmingham FRCP UK, Associate Professor of Critical Care, 1981 - 2013
- **D L Woods, MBChB MD** Cape Town FRCP DCH RCP&S UK, Associate Professor in Department of Paediatrics & Child Health. 2004 - 2010
- M P Wormald, BCom(Hons) Cape Town CA(SA) Associate Professor of Accounting 1997 - 2017
- N Yeld, BA Rhodes, MEd PhD Cape Town, Associate Professor of Higher Education Development, 1982 - 2015

Honorary Professors

- Abrahams, Division of Behavioural Science, School of Public Health and Family Medicine, Faculty of Health Science, 1 May 2019 – 30 April 2024 IA Agvepong, Health Systems and Policy, School of Public Health and Family Medicine, 1 January 2018 to 31 December 2022
- T G Allgulander, Department of Psychiatry & Mental Health, 1 July 2013 – 30 June 2018 AK Ahmed, School of Public Health and Family Medicine, 1 January 2017 to 31 December 2021
- F Azaiez, Department of Physics, 1 January 2018 to 31 December 2022
- M Badri, Department of Medicine, 1 January 2016 – 31 December 2020
- DS Baldwin, Department of Psychiatry and Mental Health, 1 June 2017 to 31 May 2022
- P A Beling, Department of Finance & Tax, 1 February 2015 – 01 December 2020
- A K Bello, Division of Nephrology & Hypertension, Department of Medicine, Faculty of Health Sciences, 1 May 2019 – 30 April 2024
- S Bergmann, Division of Computational, 1 April 2016 – 31 March 2021
- Burdin, Division of Biomedical Engineering, Department of Human Biology, 1 January 2018 to 31 December 2022
- A Bush, Department of Paediatrics & Child Health 1 May 2013 – 30 April 2018
- CC Butler, Infectious Diseases and HIV Medicine, Department of Medicine, 1 January 2018 to 31 December 2022

- **MR Carter,** School of Economics, 1 June 2017 to 31 May 2022
- **D J Castle,** Department of Psychiatry & Mental Health 1 October 2016 30 September 2021
- **T G Clark,** Division of Pulmonology, 1 July 2016 30 June 2021
- L Cluver, Department of Psychiatry and Mental Health, 1 October 2016 to 30 September 2021
- **Jean Comaroff,** Social Anthropology, 1 January 2016 31 December 2020
- **DHM Cumming,** Percy FitzPatrick Institute of African Ornithology, Department of Biological Sciences, 1 August 2017 to 31 July 2022
- A Custovic, Department of Paediatrics and Child Health, 1 January 2018 to 31 December 2022
- **D Davis**, Department of Commercial Law, 1 January 2016 31 December 2020
- **WJG De Blok**, Department of Astronomy, 1 January 2017 to 31 December 2021
- **JS Donaldson**, Department of Biological Sciences, 1 June 2017 to 31 May 2022
- **A Drew,** African Studies, 1 July 2016 30 June 2021
- **SH Dubow,** School of African and Gender Studies, Anthropology and Linguistics, 1 January 2018 to 31 December 2022
- **O Falola,** School of African and Gender Studies, Anthropology and Linguistics, 1 January 2018 to 31 December 2022
- J Ferguson, Department of Social Anthropology, 1 January 2016 – 31 December 2020
- **G Ferrari,** Division of Immunology, Department of Pathology, Faculty of Health Sciences, 1 May 2019 – 30 April 2024
- **L Foster,** Organisational Psychology, 1 July 2015 30 June 2020
- **B J Gersh,** Department of Medicine, 1 October 2015 30 September 2020
- E Goemaere, Public Health & Family Medicine 01 January 2017 to 31 December 2019
- **I Govender**, Department of Chemical Engineering, 1 April 2016 31 March 2021
- N P Govender, Division of Medical Microbiology, Department of Pathology, Faculty of Health Sciences, 1 May 2019 – 30 April 2024

- **CG Groenewald**, Surgery 01 January 2017 to 30 June 2020 Lecturer
- **WJ Gutowski**, Department of Environmental and Geographical Science, 1 July 2017 to 30 June 2022
- S Halligan, Division of Neuropsychiatry, Department of Psychiatry and Mental Health, Faculty of Health Sciences, 1 May 2019 – 30 April 2024
- C M Hebling, Department of Chemical Engineering, Faculty of Engineering and the Built Environment, 1 May 2019 30 April 2024
- **G Hutshings,** Department of Chemical Engineering, 1 January 2018 to 31 December 2022
- MS Jacobs, Public Health & Family Medicine 01 January 2017 to 31 December 2019
- **W G James**, Division of Human Genetics, 1 April 2016 – 31 March 2021
- **M Jones,** Department of Computer Science, 1 July 2014 -30 June 2019
- **B Kahn,** School of Economics, 1 January 2018 to 31 December 2022
- **D Katzenstein,** Division of Virology, 1 January 2015 31 December 2020
- **BD Keavney**, Department of Medicine, 1 January 2018 to 31 December 2022
- **D Kelso,** Division of Integrative Biomedical Sciences, 1 July 2015 30 June 2020
- **A P Kengne**, Department of Medicine, 1 January 2017 31 December 2021
- **M King,** College of Accounting, 1 January 2016 31 December 2020
- **HH Lamprecht**, Department of Surgery, 01 October 2017 to 30 September 2020
- **U Lehmann**, Division of Health Policy, 1 November 2015 – 31 October 2020
- **FG Lemke,** Surgery 01 January 2017 to 30 June 2020 Lecturer
- **E Leva,** Division of Paediatric Surgery, Department of Surgery, 1 June 2017 to 31 May 2022
- **D** A Lewis, Division of Medical Virology, Department of Pathology, Faculty of Health Sciences, 1 May 2019 – 30 April 2024
- **R W Lewis,** Department of Mechanical Engineering, Faculty of Engineering and the Built Environment, 1 May 2019 30 April 2024

- V J Louw, Department of Medicine, 1 June 2015 – 31 May 2020
- A P Mairal, Division of Integrative Biomedical Sciences, 1 May 2015 – 29 April 2020
- P Martinez, Department of Electrical Engineering, Faculty of Engineering and the Built Environment, 1 May 2019 - 30 April 2024
- Masimirembwa, Department Medicine, 1 May 2015 – 30 April 2020
- **R B Mattes**, Department of Political Studies, 1 January 2017 – 31 December 2021
- R G Matzopoulous, Division of Public Health Medicine, School of Public Health and Family Medicine, Faculty of Health Sciences, 1 May 2019 - 30 April 2024
- R A McConkey, Department of Health and Rehabilitation Sciences, 1 May 2015 – 1 May
- J A McIntyre, Division of Epidemiology, 1 January 2016 - 31 December 2020
- G Mensah, Department of Medicine, 1 January 2016 – 31 December 2020
- N K Morojele, Division of Public Health Medicine, School of Public Health and Family Medicine, Faculty of Health Sciences, 1 May 2019 - 30 April 2024
- C Morroni, School of Public Health and Family Medicine, 1 June 2017 to 31 May 2022
- Justice D Moseneke, Faculty of Law, 1 June 2017 to 31 May 2022
- L Murray, Department of Psychology, 1 January 2016 – 31 December 2020
- B J Myers, Department of Psychiatry and Mental Health, 1 October 2016 to 30 September 2021
- B J Myers-Franchi, Department of Psychiatry & Mental Health, 1 October 2016 30 September 2021
- L A Neumayer, Division of General Surgery, Department of Surgery, Faculty, Faculty of Health Sciences, 1 May 2019 - 30 April 2024
- J M Nicol, Department of Electrical Engineering, 1 January 2016 – 31 December 2019
- JW Niemandverdriet, Department of Chemical Engineering, 1 January 2018 to 31 December 2022
- LC Padayachy, Division of Neurosurgery, Department of Surgery, 1 June 2017 to 31 May 2022

- W J Peacock, Department of Surgery, 1 July 2016 – 30 June 2021
- Pillay, Department of Electrical Engineering, 1 January 2017 – 31 December 2021
- T S Pillay, Division of Chemical Pathology 1 October 2016 – 30 September 2021
- **P Pistone**, Department of Finance & Tax, 1 January 2017 – 31 December 2021
- T M Rehle, Department of Public Health & Family Medicine, 1 March 2015 - 29 February 2020
- Y Rogers, Department of Computer Science, 1 March 2015 – 28 February 2020
- J P W R Roovers, Department of Obstetrics & Gynaecology, 1 July 2016 – 30 June 2021
- B M Ruiz, Art History & Discourse of Art, Michaelis School of Fine Art, Faculty of Humanities, 1 May 2019 – 30 April 2024
- G J Schmidt, Department of Finance & Tax, 1 April 2015 – 1 April 2020
- H Schneider, Division of Health Policy, 1 November 2015 – 31 October 2020
- W D Schubert, Division of Biochemistry & Structural Biology, 1 January 2016 – 30 June 2020
- P Schwartz, Department of Medicine 1 May 2015 - 30 April 2020
- S J Shoptaw, Department of Pyschiatry & Mental Health, 1 January 2016 - 31 December 2020
- K J Sikkema, Department of Psychiatry & Mental Health, 1 January 2016 - 31 December 2020
- N H Silverman, Department of Paediatrics and Child Health, Faculty of Health Sciences 1 May 2019 – 30 April 2024
- L Simbayi, Department of Psychiatry and Mental Health 1 August 2016 – 31 July 2021 E Sloth, Department of Anaesthesia, 1 December 2016 - 30 November 2021
- V Somers, Division of Pulmonology, Department of Medicine, 1 June 2017 to 31 May 2022
- P J Steer, Department of Obstetrics and Gynaegology 1 July 2013 – 30 June 2018
- Stewart, Hatter Institute Cardiovascular Research in Africa (HICRA), Department of Medicine, 1 January 2018 to 31 December 2022
- N P Steyn, Division of Human Nutrition, 1 October 2013 – 30 September 2018
- D L Tabb, Department of Integrative Biomedicine, 1 April 2016 – 31 March 2021

- **GJ Thornicroft,** Department of Psychiatry and Mental Health, 1 June 2017 to 31 May 2022
- I M Timaeus, Centre for Actuarial Research, School of Management Studies, Faculty of Commerce, 1 May 2019 – 30 April 2024
- **J Van Honk,** Department of Psychiatry and Mental Health, 1 June 2017 to 31 May 2022
- W Van Mechelen, Exercise Science and Sports Medicine, Department of Human Biology, 1 January 2018 to 31 December 2022
- A M Von Gottberg, Division of Medical Microbiology, 1 April 2016 – 31 March 2021 PA Whitelock, Department of Astronomy, 1 January 2017 to 31 December 2021
- **D Williams,** Department of Psychiatry and Mental Health, 1 January 2018 to 31 December 2022
- CSU Wiysonge, Vaccine for African Initiative/Centre for Infectious Disease Epidemiology and Research, School of Public Health and Family Medicine, 1 January 2018 to 31 December 2022
- **MJA Wood,** Division of Neurosurgery, Department of Surgery, 1 June 2017 to 31 May 2022
- **D Yellon,** Department of Medicine 1 June 2015 31 May 2020
- L F Zerbini, Department of Clinical Laboraties 1 May 2015 30 April 2020
- C Zlotnick, Department of Psychiatry and Mental Health, 30 September 2016 to 31 July 2021

Honorary Associate Professors

- **C J Anderson**, Department of Surgery, 1 April 2016 – 31 March 2021
- **R J Anderson**, Department of Biological Sciences, 1 May 2019 30 April 2024
- L Atwoli, Department of Psychiatry and Mental Health, 1 June 2017 to 31 May 2022 M H Cassimjee, Division of Family Medicine, 1 January 2017 31 December
- **K M Chu,** Division of General Surgery, Department of Surgery, Faculty of Health Sciences, 1 May 2019 – 30 April 2024

2021

B Cohen, Department of Chemical Engineering, 1 July 2016 – 30 June 2021

- T M Collins, Children's Institute, Department of Paediatrics and Child Health, Faculty of Health Sciences, 1 May 2019 – 30 April 2024
- L Atwoli, Department of Psychiatry and Mental Health, 1 June 2017 to 31 May 2022 R Geneau, Division of Ophthalmology, 1 January 2016 – 31 December 2020
- **D** A Goodman, Department of Medicine, Faculty of Health Sciences, 1 May 2019 30 April 2024
- **P N Harden,** Department of Paediatrics and Child Health, Faculty of Health Sciences, 1 May 2019 30 April 2024
- **JC Hermes,** Department of Oceanography, 1 January 2018 to 31 December 2022
- **M A Khati,** Department of Medicine, 1 January 2016 31 December 2020
- S E Kerwath, Department of Biological Sciences, 1 January 2016 31 December 2020
- C C Kuo, Division of Consultation & Liaison Psychiatry, Department of Psychiatry and Mental Health, Faculty of Health Sciences, 1 May 2019 30 April 2024 R Laufer, Department of Electrical Engineering, 1 January 2016 31 December
- G R J Limbert, Division of Biomedical Engineering, Department of Human Biology, Faculty of Health Sciences, 1 May 2019 30 April 2024
- S N Mazaza, Division of Family Medicine, 1 January 2017 – 31 December 2021
- **R McNerney**, Division of Pulmonology, 1 July 2016 30 June 2021
- L K Micklesfield, MRC/UCT RU for Exercise, 1 April 2016 31 March 2021
- **WM Ndoro,** Department of Archaeology, 1 January 2018 to 31 December 2022
- V F Nfonsam, General Surgery, Department of Surgery, Faculty of Health Sciences, Honorary, 1 May 2019 – 30 April 2024
- **R A B Parkar**, Department of Obstetrics & Gynaecology, 1 May 2015 to 30 April 2020
- V Prasad, Department of Radiation Medicine, 1 June 2016 31 May 2021
- N L Siegfried, Department of Psychiatry & Mental Health, 1 December 2016 30 November 2021
- **K Steingart,** Division of Pulmonology, 1 July 2016 30 June 2021

P S Steyn, Department of Human Biology, 1 June 2016 – 31 May 2021

A J W Van Der Kouwe, Department of Human Biology, 1 June 2016 – 31 May 2021

B C Vrettos, Division of Orthopaedic Surgery, 1 June 2016 – 31 May 2021 **KA Wilkinson,** IDM/CIDRI to Africa, Department of Medicine, 1 January 2018 to 31 December 2022

THE SENATE

Academic matters fall under the control of Senate, which comprises the following members (where an individual is listed more than once, the secondary listings are marked with an asterisk*; e.g. where a person is a professor, their primary listing is as a professor)

> The Vice-Chancellor *Professor Mamokgethi Phakeng (01.07.2018 to 30.06.2023)

Deputy Vice-Chancellors *Professor Susan Harrison

> (01.08.2019 to 31.07.2024) *Professor Loretta Feris (01.01.2017 to 31.12.2021) Associate Professor Lis Lange (01.02.2018 to 31.01.2023)

Deans/Acting Deans & **Deputy Deans/Acting Deputy Deans**

Interim Dean

Deputy Deans

Commerce

Dean

Deputy Deans

Associate Professor Alan Cliff (Interim, until the position is filled)

To be advised

*Associate Professor Linda Ronnie (22.10.2018 to 14.10.2023)

To be advised (Postgraduate Affairs)

*Associate Professor Sure Mataramvura (Research & Internationalisation)

(01.01.2019 to 31.12.2021) To be advised

(Teaching & Learning)

Engineering and the Built Environment

Dean *Professor Alison Emslie Lewis

(01.06.2015 to 30.06.2020) Deputy Deans

*Associate Professor Sunetra Chowdhury (Undergraduate Education)

(01.01.2018 to 31.12.2020) *Professor Azeem Khan

(Postgraduate Education & Research)

(01.07.2017 to 30.06.2020)

* Professor Marianne Vanderschuren (Social Responsiveness & Transformation) (01.07.2018 to 30.06.2021)

*Professor Jack Fletcher (Strategic Initiatives) (01.01.2018 to 31.12.2020)

(Postgraduate Matters) (01.04.2019 to 31.12.2021) *Professor Becky Ackermann

(Transformation) (01.04.2019 to 31.12.2021)

The Heads and Acting Heads of **Academic Departments**

Academic Departments are organisational units formally recognised as such by Senate and Council in terms of the Statute. Some are styled schools while two are styled colleges, but all have the status of academic department.

As at 1 January 2020 there were 55 recognised academic departments

Academic Development Programme

Accounting, College of

African & Gender Studies, Anthropology & Linguistics, School of Anaesthesia

Archaeology

Architecture, Planning & Geomatics, School of

Astronomy

Biological Sciences

Chemical Engineering

Chemistry

Civil Engineering

Commercial Law

Computer Science

Construction, Economics & Management

Economics, School of

Education, School of

Electrical Engineering

English Language & Literature

Environmental & Geographical Science

Associate Professor Ermien van Pletzen (Permanent)

Associate Professor Goolam Modack (01.01.2017 to 31.12.2021)

*Professor Shahid Vawda

(01.01.2018 to 31.12.2020)

*Professor Justus Ludolph Christiaan Swanvelder (Permanent)

Emeritus Professor Simon Hall (01.09.2019 to 31.07.2022)

Dr Philippa Tumubwene (10.05,2019 to09,05,2020)

*Professor Patrick Woudt (01.01.2020 to 31.12.2022)

Associate Professor Muthama Muasva

(01.01.2016 to 31.12.2020)

*Professor Aubrey Mainza (01.01.2019 to 31.12.2023)

*Professor Timothy Egan

(01.04.2017 to 31.12.2022)

*Professor Pilate Moyo

(01.01.2018 to 31.12.2022)

*Professor Debbie Collier

(01.02.2019 to 31.12.2021)

*Professor Hussein Suleman

(01.01.2016 to 31.12.2020)

Associate Professor Kathy Michell (01.01.2017 to 31.12.2021)

*Professor Justine Burns

(01.01.2019 to 31.07.2021)

Associate Professor Catherine Kell

(01.01.2020 to 31.12.2020)

*Associate Professor Fred Nicolls (01.01.2020 to 31.12.2022)

Associate Professor Sandra Young

(01.07.2017 to 30.06.2020)

Associate Professor Merle Sowman

(01.01.2018 to 31.12.2020)

Film & Media Studies

Finance & Tax

Fine Art, Michaelis School of **Geological Studies**

Graduate School of Business

Health & Rehabilitation Sciences

Health Sciences Education

Historical Studies

Human Biology

Information Systems

Information Technology, School of

Integrative Biomedical Sciences

Knowledge and Information Stewardship

Languages & Literatures, School of

Management Studies, School of

Mathematics & Applied Mathematics

Mechanical Engineering

Medicine

Molecular & Cell Biology

Music, South African College of

Nelson Mandela School of Public Governance

Obstetrics & Gynaecology

Oceanography

Paediatrics & Child Health

Pathology

Philosophy

Physics

*Professor Herman Wasserman (01.07.2018 to 31.12.2020)

Associate Professor Francois Toerien (01.01.2019 to 31.12.2021)

To be advised

*Professor Christopher Harris (01.01.2017 to 31.12.2020) Emeritus Professor Hugh Corder

(15.01.2020 to 14.09.2020)

*Associate Professor Lebogang Ramma (01.04.2017 to 31.03.2020) Associate Professor François Cilliers

(01.03.2017 to 30.06.2021)

Dr Bodhisattva Kar

(01.01.2019 to 31.12.2021)

Professor Malcolm Collins (01.01.2020 to 31.03.2020)

*Professor Irwin Brown (01.01.2018 to 31.12.2020)

*Professor Ulrike Rivett (01.01.2018 to 31.12.2020)

Professor Edward David Sturrock (01.06.2018 to 31.05.2021)

*Professor Jayarani Raju (01.01.2019 to 31.12.2022)

Associate Professor Roman Roth (01.01.2020 to 31.12.2022)

*Associate Professor Suki Goodman (01.01.2018 to 31.12.2022)

Associate Professor Charalampos Skokos (01.01.2020 to 30.06.2020)

*Professor Genevieve Langdon (01.04.2013 to 31.12.2022) *Professor Ntobeko Ntusi

(Permanent) Professor Janet Hapgood

(01.01.2017 to 31.12.2021) *Professor Rebekka Sandmeier

(01.01.2020 to 31.12.2022) *Professor Faizil Ismail

Permanent

*Professor Lynnette Anne Denny (Permanent)

*Professor Isabelle Ansorge (01.01.2016 to 31.12.2020)

*Professor Andrew Argent (01.11.2017 to 31.10.2020)

*Professor Rajkumar Ramesar (07.07.2017 to 30.06.2022) *Professor Bernard Weiss

(01.10..2018 to 30.09.2021)

*Professor Andy Buffler (01.07.2012 to 30.12.2021) Political Studies *Associate Professor Thiven Reddy

(17.09.2018 to 16.09.2021)

Private Law

Associate Professor Mohamed Paleker

(01.07.2018 to 30.06.2021)

Psychiatry & Mental Health

*Professor Dan Joseph Stein

(Permanent)

Psychology

Public Law

Associate Professor Kevin Thomas

Public Health & Family Medicine

(01.01.2019 to 31.03.2021) *Professor Landon Myer

(01.07.2017 to 30.06.2022)

*Professor Pierre de Vos (01.01.2020 to 31.12.2021)

Radiation Medicine

*Professor Jeannette Parkes (01.01.2020 to 31.12.2020)

Religious Studies

*Professor Asonzeh Ukah (01.07.2019 to 30.06.2022)

Social Development

*Associate Professor Ndangwa Noyoo

(01.01.2018 to 31.12.2020)

Sociology Statistical Sciences To be advised

Associate Professor Francesca Little (01.03.2018 to 31.12.2022)

Surgery

*Professor Graham Fieggen (01.01.2017 to 31.12.2021)
*Professor Mark Fleishman

Theatre, Dance & Performance Studies, Centre for

(Interim Director)

The Professors

The professors are listed at the end of this Senate list

Twelve Members Elected by the Academic Staff (01.07.2016 to 30.06.2020) Dr Kasturi Behari-Leak Dr David Erwin Mr Ernesto Ismail

Associate Professor Manya Mooya Mr Jacques André Rosseau

Dr Corrinne Shaw Dr Sumarie Roodt Ms Tando Ntunja

Associate Professor Maureen Tanner

Four Members Elected by the Professional, Administrative, Support & Service (PASS) Staff (01.07.2016 to 30.06.2020) (One vacancy)

Ms Naziema Jappie Mr Shai Makgoba Ms Andrea Plos

Six Students appointed by the SRC

Lance-Selae August Wandile Kasibe Rebeng Maine Asemahle Ntumntum Jamie-Lee Thomas Aviwe Vilane

Two Members of Council
Elected by Council
(01.07.2016 to 30.06.2020)

Ms Rahmat Omar Ms Sheila Barsel

1997

Up to 35 Co-opted Members

List1:

Co-opted Ex Officio (5)

Professor Laura Czerniewicz Director: Centre for Innovation in

Learning and Teaching

Dr Medeé Rall Director: Extra Mural Studies

Executive Director: Department of

Dr Moonira Khan Student Affairs

Executive Director: University Libraries Ms Ujala Satgoor

List 2

Co-opted under the Provision of the

Statute allowing for Co-option that allows for greater Diversity in the Senate (26) Associate Professor Waheeda Amien Associate Professor Abongwe Bangeni Associate Professor Lydia Cairncross

Dr Shari Daya

Dr Reuben Govender

Associate Professor Tracy Gutuza Associate Professor David Jacobs Associate Professor Malcolm Keswell Associate Professor Nomusa Makhubu

Dr Zethu Matebeni

Associate Professor Frank Matose Associate Professor Amit Mishra

Dr Cecil Mlatsheni

Associate Professor Greg Petro

Dr Deena Pillay

Mr Thando Tsotsobe

Associate Professor AbimbolaWindapo

Graham Douglas Irving Barr

The Professors

		Granam Douglas it ving Barr	1///
(Total at 1 January 2020: 279)		Stefan Barth	2015
(With the year of professorial appointment)		Adrian Bruce Charles	
` ' '	,	Christopher Bassett	2011
Rebecca Ackermann	2018	Roger Behrens	2020
Jane Alexander	2008	Linda-Gail Bekker	2013
Kurt Andre April	2006	Tunde Belle-Ochende	2016
Carolyn Ardington	2016	David Benatar	2007
Andrew Charles Argent	2009	Toma Berlanda	2015
Neil Philip Armitage	2015	Hans Beushausen	2017
Lilian Melinda Artz	2019	Deon Bezuidenhout	2020
Azeem Badroodien	2018	Haroon Ismail Bhorat	2007
Jeffrey Jacob Bagraim	2012	Nicholas Budeo Biekpe	2012
Igor Vladilenovich		Anthony Henry Black	2008
Barashenkov	2001	Jonathan Blackburn	2008
Paul Stanley Barendse	2018	Marc Blockman	2017
Alfred Jacobus		Edward Sidney Boje	2013
Barnard-Naude	2012	Floretta Avril Boonzaier	2019
Karen Irma Barnes	2009	Andrew Marc Boulle	2017

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Susan Ann Bourne	2008	Komla Folly	2016
Adrian Brink	2019	Thomas Franz	2018
Frank Brombacher	2000	James Gain	2018
Irwin Thomas Brown	2011	Roshan Galvaan	2018
Andrew Buffler	2014	Harry Oludare Garuba	2019
Justine Burns	2016	Lucy Jennifer Gilson	2008
Christopher Butler	2019	Clive Maurice Gray	2011
Anthony Michael Butler	2012	Lesley Joan Fordred Green	2019
Robert Greig Cameron	2004	Lukasz Jaroslaw Grzybowski	2019
Claude Carignan	2011	Ralph Hamann	2014
Keith Stone Cattell	2010	Joan Helene Hambidge	2003
Kelly Chibale	2007	Carolyn Anne Hamilton	2008
Wallace Mankhwala Gwaza		Janet Patricia Hapgood	2007
Chigona	2015	Christopher Harris	2008
Anusuya Chinsamy-Turan	2003	Susan Therese Harrison	1999
Shadreck Chirikure	2018	Mark Hatherill	2017
Horman Chitonge	2020	Adam Haupt	2018
Danwood Mzikenge Chirwa	2012	Jeanine Heckmann	2020
François Cilliers	2018	Terry Albert Hedderson	2006
Michael Christian Claeys	2010	Bruce Charles Hewitson	2005
Brandon Ian Collier-Reed	2019	Alan Hirsch	2013
Malcolm Collins	2013	Michael Timm Hoffman	2001
Marc Irwin Combrinck	2011	Hendrik Pienaar Hofmeyr	2010
Imraan Coovadia	2016	Roger Hunter	2011
Michael Denis Cramer	2019	Nicola Illing	2011
Laura Czerniewicz	2018	Stephen Charles Inggs	2013
Mohamed Aqiel Dalvie	2017	Faizil Ismail	2019
Collet Dandara	2016	Muazzam Jacobs	2016
Alan Davidson	2018	George Janelidze	2004
Francois de Kock	2020	Thomas Harold Jarrett	2012
Pierre Francois de Vos	2009	Mohammed Fareed Jeebhay	2010
Petrus de Vries	2012	Eduard Gideon Jonas	2019
David Alan Deglon	2011	John Joska	2018
Lynette Ann Denny	2006	Harsha Kathard	2016
Andrea Deumert	2016	Arieh Katz	2013
Keertan Dheda	2012	Nonhlanhla Khumalo	2017
Kirsty Donald	2020	Sharon Kleintjes	2018
Tania Douglas	2013	Robert Douglas Knutsen	2008
Robert Neil Dunn	2012	Thomas Albert Koelble	2000
Peter Klaus Dunsby	2007	Patricia Jane Kooyman	2015
Silke Dyer	2014	Reneé Christine	
Lawrence Edwards	2013	Kraan-Korteweg	2005
Timothy John Egan	2006	Hans-Peter Albert Künzi	2000
Brian Lindsay Eley	2016	Michael Kyobe	2015
Johannes Jacobus Fagan	2002	Michael Ian Lambert	2010
Anton Gabriel Fagan	2006	Estelle Victoria Lambert	2005
Jill Margaret Farrant	2005	Genevieve Sarah Langdon	2014
Loretta Annalise Feris	2012	Rochelle le Roux	2011
Anthony Graeme Fieggen	2008	Virna Drucille Leaner	2017
Anthony Figaji	2012	Sandrine Lecour	2017
Mark Jay Fleishman	2012	Murray Victor Leibbrandt	2000
Jack Calvin Fletcher	2006	Alison Emslie Lewis	2007

Leslie London	2005	Mamokgethi Phakeng	2017
Theresa Lorenzo	2016	Edgar Arther Pieterse	2008
Graham Johan Louw	2008	Pattrizio Piraino	2020
Vernon Louw	2018	Sharon Prince	2016
John Manuel da Silva Luiz	2011	Rajkumar Ramesar	2000
Christopher Alan Lund	2015	Elelwani Ramugondo	2018
Gary Maartens	2004	Maano Ramutsindela	2015
Aubrey Mainza	2016	Vimal Ranchhod	2018
Arnaud George Malan	2014	Chris James Charles Reason	2006
Rashida Manjoo	2015	Batmanathan Dayanand	
Lorna Jean Martin	2004	Reddy	1989
Peter Martinez	2015	Stephen John Young Reid	2010
Shanaz Mathews	2018	Ulrike Rivett	2016
Mignon McCulloch	2020	Donald Alan Ross	2001
Helen McIlleron	2017	Fiona Chiswell Ross	2013
Ernesta Meintjes	2015	Michael John Rossi	2007
Graeme Meintjes	2016	Pieter Gerhardus Rousseau	2015
Peter Nicholas Meissner	2008	Hannah-Andrea Rother	2018
Marc Irwin Mendelson	2015	Peter Ryan	2014
Thomas Andreas Meyer	2015	Edward Peter Rybicki	2003
Valerie Mizrahi	2011	Philippe-Joseph Salazar	
Klaus Peter Moller	2009	(Distinguished)	1986
Jennifer Rose Moodley	2017	Rebekka Sandmeier	2016
Brenda Morrow	2017	Anton Schlechter	2016
Hanri Mostert	2008	Pamela Jane Schwikkard	2001
Thomas Moultrie	2015	Thomas Jens Scriba	2019
Pilate Moyo	2013	Judith Clare Sealy	2007
Edwin Muchapondwa	2016	Jeremy Fraser Seekings	2003
Nicola Jane Mulder	2015	Patrick Semple	2014
Elmi Muller	2019	Marjanne Senekal	2017
Karin Murris	2017	Alison Victoria September	2019
Benjamin Landon Myer	2015	Lisa Seymour	2020
Kevin Jonathan Naidoo	2011	Mashiko Setshedi	2019
Nicoli Jean Nattrass	1999	Suellen Butler Shay	2019
Tjakie Naudé	2009	Robert Simmonds	2015
Pradeep Harkison Navsaria	2015	Phillipa Ann Skotnes	1999
Caroline Ncube	2016	Karen Sliwa-Hahnle	2010
Deon Nel	2020	Dee Smythe	2015
Mark George New	2011	Mark Leonard Solms	2002
Andrew Nicol	2017	Catherine Wendy Nest Spearman	2019
Mark Patrick Nicol	2008	Claire Spottiswoode	2016
Eftychia Nikolaidou	2019	Dan Joseph Stein	2005
Mpiko Ntsekhe	2013	Edward David Sturrock	2008
Alp Numanoglu	2013	Justus Lodulph Christiaan	
Francis Beng Nyamnjoh	2009	Swanevelder	2012
Ikechi Okpechi	2018	Andrew Russel Taylor	2014
Sophie Oldfield	2015	Abdulkader Ismail Tayob	1999
Mannus Justin O'Riain	2014	Colin Getty Tredoux	2008
Jeanette Parkes	2016	Arjan Bastiaan van As	2008
Alexander Ross Paterson	2013	Jean-Paul Willy van Belle	2011
Jay Pather	2020	Maria Johanna Wilhelmina	-
Nigel Penn	2012	Antoinette Vanderschuren	2019
André Peshier	2010	Elrena van der Spuy	2013
Jochen Petersen	2016	Eliza Jacobus van Honk	2014

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Paul van Rensburg	2002
Eric Wilhelmus J van Steen	2002
Cornelius Peter van	2002
Walbeek	2015
Shahid Vawda	2017
Martine Maria Christina	2017
Visser	2015
Harro von Blottnitz	2013
Lee Alan Wallis	2012
Catherine Ward	2018
David Wardle	2006
Herman Wasserman	2014
Digby Warner	2019
Alexandra Watson	2010
Vanessa Jane Watson	2003
Amanda Weltman	2020
Bernhard Weiss	2011
Anna-Lise Williamson	2005
Carolyn Williamson	2010
Joanne Wilmshurst	2014
Harald Ernst Winkler	2011
Martin Wittenberg	2012
Ambriose Wonkam	2016
Patrick Woudt	2016
Rachel Wynberg	2020
Heather Joy Zar	2008
Peter Zilla	2000
Alphose Zingoni	2003
Marcus Henricus Petrus	
Zuidgeest	2019
Liesl Zuhlke	2020

RESEARCH

Accredited Research Groups, Units, Centres and Institutes

Commerce

Title Director
African Collaboration for Quantitative Finance and

Risk Research (ACQuFRR)

Centre for Actuarial Research (CARe)

A/Professor D Taylor

Professor T Moultrie

Centre for Actuarial Research (CARe) Professor T Moultrie
Centre for Information Technology and National

Development in Africa (CITANDA) Professor JP van Belle Development Policy Research Unit (DPRU) Professor H Bhorat

Environmental-Economics Policy Research Unit (EPRU) Professor M Visser

Research Unit in Behavioural Economics and
Neuroeconomics (RUBEN)
Professor J Burns

Southern Africa Labour & Development Research Unit (SALDRU) Professor M Leibbrandt

Policy Research in International Services and

Manufacturing (PRISM) Professor A Black
Research Unit on the Economics of Excisable Products Professor C Van Walbeek

Engineering and the Built Environment

African Centre for Cities (ACC)

Director

Professor E Pieterse

Applied Thermofluid Process Modelling Research
Unit (ATProM) Professor P Rosseau

Blast Impact and Survivability Research Unit (BISRU) Professor G Langdon
Centre for Bioprocess Engineering Research (CeBER) Professor S T L Harrison
Centre for Central Professor (CCR)

Centre for Catalysis Research (CCR)

Centre for Materials Engineering (CME)

Centre for Minerals Research (CMR)

Centre for Research in Computational & Applied

Professor J C Q Fletcher
Professor R D Knutsen
Professor D Deglon

Mechanics (CERECAM) Professor B D Reddy
Centre for Research in Engineering Education (CREE) Dr N Wolmarans

Centre for Transport Studies (CTS) A/Professor R Behrens Concrete Materials and Structural Integrity Research

Unit (CoMSIRU) Professor P Moyo

Crystallisation and Precipitation Research Unit
(CPRU) Professor AE Lewis

Energy Research Centre (ERC)
Professor H Winkler

Future Water Institute
Dr Kirsty Carden (Interim)

Minerals to Metals Initiative
Professor Jochen Petersen (Interim)

finerals to Metals Initiative Professor Jochen Petersen (Interim

Institute for Catalysis Research
UCT-Nedbank Urban Real Estate Research Unit

Professor JCQ Fletcher
A/Professor F Viruly

Health Sciences

Adolescent Health Research Unit (AHRU)

Alan J Flisher Research Centre for Public Mental

Albertina & Walter Sisulu Institute of Ageing in Africa (IAA)

Biomedical Engineering Research Centre (BMERC) Brain Behaviour Unit

Cardiovascular Research Unit

Centre or Infectious Disease Epidemiology Research

Centre for Environmental and Occupational and Environmental Health Research (CEOHR)

Centre for Lung Infection and Immunity (CLII)

Children's Institute

Child Language Africa (CLA)

Desmond Tutu HIV Centre

Gender, Health and Justice Research Unit (GHJRU) Hatter Institute of Cardiology Research (HICRA)

Health Economics Unit (HEU)

HIV Mental Health Unit (HIVMHU)

Health through Physical Activity, Lifestyle and Sport

Human Genetics Research Unit

Institute of Infectious Disease & Molecular Medicine

Kidney Disease and Hypertension Research Unit Medical Biotechnology and Immunotherapy Unit

(MB&I)

Medical Imaging Research Unit

MRC/UCT Drug Discovery and Development Research Unit (H-3D)

UCT/MRC Gynaecological Cancer Research Centre MRC/UCT Immunology of Infectious Diseases Unit MRC/NHLS/UCT Molecular Mycobacteriology Research Unit

MRC/UCT Unit on Child and Adolescent Health MRC/UCT Precision and Genomic Medicine Research Unit

MRC/UCT/SU Unit on Risk & Resilience in Mental Disorders Neurosciences Institute

Neurosciences Institute

Orthopaedic Research Unit (ORU) (three-year accreditation)

Receptor Biology Research Unit

South African Tuberculosis Vaccine Initiative (SATVI)

Wellcome Centre for Infectious Diseases Research in Africa (CIDRI-Africa)

Director

Professor P de Vries

Professor K Sorsdahl

Dr S Kalula

Professor T Douglas Professor D Stein Professor P Zilla

A/Prof MA Davies

Professor MA Dalvie

Professor K Dheda

Professor S Mathews

A/Prof Michelle Pascoe

Emeritus Professor R Wood

A/Professor L. Artz

Professor K Sliwa-Hahnle

A/Prof J Ataguba

A/Professor J Joska

Professor EV Lambert

Professor R Ramesar

Professor V Mizrahi

A/Professor I Okpechi

Professor S Barth Professor T Douglas

Professor K Chibale

Professor L Denny

Professor F Brombacher

Professor V Mizrahi Professor H Zar

Professor R Ramesar

Professor D Stein Prof G Fieggen

Dr M Held

Professor R Millar and A/Professor A Katz

A/Professor M Hatherill

Professor R Wilkinson

Women's Health Research Unit (WHRU)

Humanities

Title

African Cinema Unit (ACU)
Centre for Contemporary Islam (CCI)
Centre for Social Science Research (CSSR)
Environmental Humanities South (EHS)
Institute for Democracy, Citizenship and
Public Policy in Africa (IDCPPA)
Centre for Curating the Archive (CCA)
Kaplan Centre for Jewish Studies and Research
Research Institute on Christianity and
Society in Africa

Law

Title

Centre of Criminology Centre for Rhetoric Studies (CRS) Intellectual Property Research Unit (IPRU)

Science

Title

African Climate and Development Initiative (ACDI)
Animal Demography Unit (ADU)
Biopharming Research Unit
Centre for Information and Communications
Technologies for Development (ICT4D)

Centre for Supramolecular Chemistry Research (CSCR)

Centre for Statistics in Ecology, Environment and Conservation (SEEC)

Centre for Theoretical & Mathematical Physics (CTMP)

Climate Systems Analysis Group (CSAG) Institute for Communities and Wildlife in Africa (iCWILD)

Human Evolution Research Institute (HERI) MRC/UCT Drug Discovery and Development Research Unit

Marine Research (MA-RE) Institute Metrological and Applied Sciences University Research Unit (MeASURe)

Nansen-Tutu Centre for Marine Environmental Research

Fitz Patrick Institute of African Ornithology (Fitzstitute)

Plant Conservation Unit (PCU) Scientific Computing Research Unit (SCRU) UCT-CERN Research Centre A/Professor Jane Harries

Director

Dr I Rijsdijk Professor A Tayob Professor Jeremy Seekings Professor Frank Matose

A/Professor J Akokpari Professor P Skotnes A/Professor Mendelsohn

Dr A Ukah

Director

Professor E Van Der Spuy Distinguished Professor P-J Salazar A/Professor T Schonwetter

Director

Professor M New Emeritus Professor L G Underhill Professor E Rybicki

Professor W Chigona

Professor M R Caira

A/Professor R Altwegg

Professor H Weigert Professor B Hewitson

Professor J O' Riain Professor B Ackerman

Professor K Chibale A/Professor M Vichi

Professor A Buffler

A/Professor M Rouault

Associate Professor Peter Ryan Professor T Hoffman Professor K Naidoo Professor J Cleymans

Researchers rated by the NRF

The following lists those academic and research staff who have submitted to, and been successfully rated under, the rating process of the National Research Foundation.

Abiodun BJ, Ackermann RR, Adeola H, Adhikari M, Alexander J, Alexander MG, Alexeeva NV, Altieri KEA, Altwegg R, Amar A, Amien W, Anderson P, Ansorge IJ, Archer A, Ardington CS, Armitage NP, Ataguba J, Backeberg B, Bagraim J, Barashenkov IV, Barendse P, Barnard PE, Barnard-Naude J, Barnes K, Barnett C, Barth S, Bassett B, Bateman E, Beighton PH, Bekker L-G, Bello-Ochende T, Bennett TW, Berg A, Berlanda T, Beushausen H, Bezuidenhout D, Bhorat HI, Biccard BM, Bick G, Bickford-Smith V, Blackburn JM, Blom D, Blyth S, Boje E, Bolton JJ, Bond WJ, Boonzaier F, Bordy E, Bosch AN, Bosch T, Boulle A, Bourne SA, Branson N, Brattka V, Brombacher FH, Brookes H, Brown ITJ, Brown-Luthango M, Bruijns S, Brundrit J, Bruyns PV, Buffler A, Butler A, Butterworth DS, Caira MR, Cameron R, Carignan C, Case J, Chege G, Chibale K, Chidester DS, Chigona WMG, Chimphango S, Chimusa ER, Chinsamy-Turan A, Chirikure S, Chirwa D, Chowdhury S, Christie P, Chu K, Chung Kim Yuen S, Claeys MC, Clarkson C, Cleymans JWA, Cochrane JR, Coetzer N, Cohen B, Cohen K, Collins M, Colvin CJ, Compton JS, Conradie B, Cooper D, Cooper LH, Coovadia IC, Corder HM, Corin K, Cornille JL, Coyne VE, Cramer MD, Crankshaw O, Crespo O, Cunningham S, Czerniewicz LG, Da Cruz Soares N, Dalvie MA, Dandara C, Daniels RC, Darch C, Davidowitz B, Davies MA, Davies NH, Daya S, de Jager C, de Jager P, De La Cruz Dombriz A, de Moor C, De Vos P, de Vries J, De Vries P, Deglon DA, Denny LA, Densmore M, Denti P, DeRenzi B, Dessi U, Deumert A, Dheda K, Diener JFA, Dietel T, Dominguez CA, Donald K, Driver KA, Dunsby PKS, Durbach IN, Dutton Y, Dyer R, Ebobisse F, Eckardt F, Egan TJ, Ehrlich E, Ekama GA, Ellis GFR, Erni B, Evans M, Fagan-Endres M, Fagan A, Falowo O, Farrant JM, Fawcett S, Fearick RW, Feast M, February EC, Feris L, Field S, Fischer N, Folly K, Franz T, Gain J, Gammon DW, Gaunt CT, Georg C-P, Geschke R, Gibbon V, Gilson L, Glazewski JI, Godby M, Goedecke JH, Gossel SJ, Gray C, Green LJF, Greenberg LJHL, Gridley T, Griffiths CL, Griffiths M, Groot P, Grzybowski LG, Guler R, Gumedze FN, Gwanyanya A, Haines LM, Hamann R, Hamilton C, Hapgood J, Hardman JC, Harris C, Harrison STL, Hatherill M, Hattingh A, Haupt A, Heckmann J, Hedderson TAJ, Hendricks S, Hewitson BC, Himonga C, Hitzeroth II, Hlela C, Hoadley U, Hodkinson B, Hoffman MT, Horowitz WA, Horsnell WGC, Hoving C, Howarth G, Howell S, Howells FM, Huggett J, Hull G, Hunter R, Hurdayal R, Hutchison A, Huyssen HH, Ianovsky A, Illing N, Ingle R, Isafiade A, Ismail S, Jacobs DS, Jacobs M, Janelidze G, Janelidze-Gray T, Janney P, Jardine A, Jarrett T, Jawitz J, Jeebhay M, Jelsma J, Johnson LG, Johnston K, Josephy SV, Kabanda S, Kallaway P, Kaminer D, Kassanjee R, Kathard H, Keet CM, Kerr A, Kew MC, Khumalo N, Kincaid H, Klak C, Kleintjes S, Knutsen RD, Koelble TA, Kohn T, Kooyman P, Kraan-Korteweg RC, Kunzi H-PA, Kuppuswamy R, Kuttel M, Kyobe ME, Lacerda M, Lambert MI, Lambert EV, Lang DM, Langdon G, Langerak N, Langerman FS, Larena J, Le Roex AP, Le Roux P, le Roux R, Leadbeater T, Lecour S, Leibbrandt M, Lennard C, Levecque P, Levin ME, Levine S, Levitt N, Lewis AE, London L, Long W, Lorenzo T, Louw J, Louw-Potgieter J, Low I, Luckett K, Luiz J, Maartens G, Madden V, Madhlopa A, Madiba M, Mainza A, Makhado AB, Makhubu N, Malan A, Mall AS, Marais P, Marco H, Maree JGB, Marie A, Masango C, Masson L, Mathews S, Matose F, Matzopoulos R, Maughan-Brown B, Mbali MR, Mbulawa Z, McBride A, McIlleron HM, McKenzie J, McKinney C, Meadows ME, Meintjes EM, Meintjes G, Mesthrie R, Meyer TA, Meyers PR, Middelkoop K, Midgley JJ, Millar A, Mishra AK, Mizrahi V, Mohamed S, Moller KP, Moloney CL, Moodley D, Moore E, Mooya M, Morreira S, Morrell R, Morris AG, Morrow B, Mostert H, Moultrie T, Muasya M, Muchapondwa E, Mukkedum-Petersen J, Mulder N, Müller A, Muller JP, Murris K, Murugan J, Myers J, Naidoo KJ, Nassimbeni LR, Nattrass N, Navsaria P, Ncube C, Ndlovu H, Ndlovu M, Ng'ambi D, Ngwenyama O, Nitschke G, Noakes TD, Novitzky N, Ntsekhe M, Nurick GN, Nyamnjoh F, O'Ryan C, Odendaal N, Odera P, Okpechi I, Oldfield S, Oliver C, Olivier J, Oni T, Ophoff J, Opitz E, Orrell C, Ouma C, Pande A, Parihar SP, Parker MI, Parker R, Parkington JE, Parnell S, Pascoe M, Patel Z, Paxton M, Penn N, Peter J, Petersen J, Peterson S, Phakeng M, Pickering R, Pillay D, Pillay

P, Pirie G, Porcu EO, Potter PPrice A, Prince S, Prinsloo MH, Rae D, Raimondo J, Rajaratnam R, Raju J, Rambharose SK, Ramutsindela MF, Ranchhod V, Rauch L, Rautenbach C, Raxworthy J, Rayner BL, Reason C, Reddy BD, Rennkamp B, Richardson SH, Rivett U, Roden LC, Rodgers AL, Roodt S, Roovers J-P, Ross DA, Ross F, Ross H, Ross IL, Rossi M, Roth R, Rouault M, Rousseau PG, Russo FA, Ryan PG, Rybicki EP, Salazar Ph-J, Samaai T, Sanchez-Ortega J, Sandmeier R, Sarr M, Saunders CC, Saunders CY, Schauerte A, Schneider M, Schwikkard PJ, Scott H, Scriba T, Sealy JC, Senekal M, September AV, Sewchurran K, Seymour L, Shackleton S, Shaikh S, Shain M, Shamley DR, Shannon L, Shay S, Shock J, Simmons RE, Sivarasu S, Skatulla SR, Skokos H, Sliwa-Hahnle K, Sloan AB, Smith G, Solms ML, Sorsdahl K, Spottiswoode C, Stein D, Stewart TJ, Steyn NP, Sturrock E, Stynder D, Suleman H, Tameris M, Tanner M, Taylor AR, Tayob AI, Thesen L, Thiam D, Thomson R, Thomson S, Tredoux CG, Tupper G, Twidle H, Underhill LG, Van As AB, Van Belle J-P, Van der Heyden K, van der Schijff J, Van der Spuy ZM, van der Watt PJ, Van Rensburg P, Van Sittert L, Van Steen EWJ, Van Walbeek C, Van Zyl-Smit R, Verboom GA, Vichi M, Visser V, Von Blottnitz H, Wallis LA, Ward C, Wardle D, Warner B, Warner D, Wasserman HJ, Watermeyer B, Watson VJ, Week SM, Weigert H, Weinberg P, Weltman A, West A, Whitelock PA, Whittal J, Wilkins J, Wilkinson R, Williamson A-L, Wilmshurst J, Windapo A, Winkler H, Winter K, Wittenberg M, Wolski P, Wood R, Worden NA, Woudt PA, Wynberg R, Yacoob S, Zar HJ, Zingoni A, Zühlke L, Zuidgeest MHP

ADMINISTRATIVE AND SUPPORT **DEPARTMENTS**

The Vice-Chancellor and the Deputy Vice-Chancellors are the executive officers of the University. Each faculty's executive officer is its dean; the Director of the Graduate School of Business has functions similar to deans in respect of the GSB and the Centre for Higher Education Development is headed by a dean. The heads of the Library, of ICTS and of the administrative and support departments are responsible for managing the units that support the work of teaching and research.

Each faculty's dean is supported by a faculty manager, a faculty finance manager and other administrative staff. The deans report to a nominated deputy vice-chancellor. There are six faculties.

The professional, administrative support and service (PASS) departments exist to provide services required by students, academic staff, the executive, the faculties and the academic departments in teaching, research and extension work. The professional, administrative support and service departments are:

Office of the Vice-Chancellor **International Academic Programmes Office**

Communication & Marketing Institutional Planning Centre for Higher Education Development Office of the Registrar

(CHED)

Student Affairs Office of the Ombud **Development & Alumni Affairs Properties & Services**

Finance Research Contracts & IP Services.

Human Resources University Libraries

Information & Communication Technology

Services

Office of the Vice-Chancellor

Director, Office of the Vice-Chancellor Judith du Toit, MSc MPhil (Tax Law) Cape Town

Advisor to the Vice-Chancellor Thando Tsotsobe, BComp Unisa, PGDip Cape Strategic Relations & Engagements Town

Internal Audit

Director Bahijah Hashim, CA(SA)

Centre for Higher Education Development (CHED)

The Centre for Higher Education Development was established as a cross-faculty structure headed by an academic dean with a brief from Senate to focus on all matters concerning academic development. It comprises five departments.

Interim Dean Associate Professor Alan Cliff

BA BEd Med HDE Cape Town, PhD Auckland

Deputy Dean Vacant

Finance Manager Ilhaam Velloo, BCom (Hons), MPhil Cape Town

Administration Manager Vicki Heard, BA(Journ) Rhodes, BA(Hons)

UWC

Teaching & Learning Project Anthea Metcalfe, BA Rhodes, HED University of Manager South Africa, MEd UWC

Academic Development Programme

Director Associate Professor Ermien van Pletzen, BA Languages Free State, BA(Hons) Cape Town,

MA Cambridge, MPH (Epidemiology) PhD Cape Town

Careers Service

Director Brenda Martin, MPhil Energy & Development Cape Town

Centre for Innovation in Learning & Teaching

Director Associate Professor Laura Czerniewicz BA HDip Education Cape Town, HDip Publishing Studies Oxford Brookes University, MPhil Cape Town

Centre for Educational Testing for Access and Placement

Director Naziema Jappie, BSocSc (Hons) MSocSc University of Natal, HEd University of South Africa

Hasso Plattner d-school

Director Mr Richard Perez, BSc Mech Eng Cape Town, MDes Royal College of Art DIC (Imperial College MBA(Executive Programme) Cape

Communication and Marketing Department

The Communication and Marketing Department (CMD) is responsible for a set of internal and external communication and marketing initiatives. It manages crisis communication, executive communication, media liaison, advertising and marketing, online communication, events, visitors and public relations.

Executive Director Gerda Kruger, BA(Hons) NHED RAU MBusSc

Cape Town

Director Kylie Hatton, BA(Hons) Cape Town MA Stell

Manager: Marketing & Stakeholder

Relations Aloysious Gowne, **CPRP** PRISA BA

(Communication Science) Unisa

Acting Head: Marketing

Communications Lilian Mboyi, BA University of Zimbabwe

Head: Institutional Events Vacant

Head: Media & Social Media Elijah Moholola, BA UL, PGDip Rhodes, BA

(Hons) UJ

Head: Social Media Manisha Govender BA (Hons) UWC, MA UWC,

PGDM (Marketing) UCT

Head: Media Liaison Nombuso Shabalala, NDip: Journalism DUT,

BTech Journalism, TUT

Specialist Writer Pat Lucas, BA UC Berkeley

Manager: Newsroom and Publications Chris Mitchell, BJourn Rhodes, BA(Hons) UWC
Head: Newsroom Print Pete van der Woude, BA(Hons) Rhodes, MA

Rhodes

Head: Newsroom Multimedia Caroline Bull, BA Cape Town

Head: Online Communications Rethea Deetlefts, BA (Hons) Stell, MA Cape

Town

Department of Student Affairs

Office of the Executive Director

Executive Director of Student Affairs Moonira Khan, BCur(Hons) Unisa MPhil Cape

Town DAdmin UKZN

Finance Manager Thabang Rakhwale, BTech (Cost & Man Acc)

CPUT

Personal Assistant to the Executive Director Nadierah Pienaar, BSocSc Cape Town

Student Development Cluster

Director Edwina Brooks, BSocSc(Hons) Cape Town

MSocSc Cape Town

Manager: Sport & Recreation Loki Manisi, BAdmin (MTech) CPUT

Manager: Student Orientation & Advocacy Shamla Naidoo, BPaed BEd(EDHons) BEd

(CounsHon)UKZN

Student Funding & Administration Cluster

Director Vacant

Manager: Student Financial Aid Tasneem Salasa, BSocSc Cape Town

Student Housing & Residence Life Cluster

Director Grant Willis, BA Cape Town

Manager: Student Housing Glenn von Zeil, BA(Hons) HDE Cape Town

Manager: Residence Life Charmaine January, BA HDE BEd MEd Cape

Town

Finance Manager: Student Housing and Vacant

Residence Life

Manager: Student Housing Admissions & Neil Foster, BSocSc (Hons) Cape Town, Cert in

Advocacy Theology Oxon

Student Wellness Service

Director Memory Muturiki, BSc Univen, MBBCh Wits,

Diploma in HIV Management College of

Medicine SA, CIME ABIME

Principal Medical Officer Corinne Landon, MBChB Cape Town CPM HIV

Management FPD

Principal Psychologist Kevin Henderson, Lower Secondary Teachers

Diploma in Science UWC, BA (Hons) UWC,

MA Clinical Psychology Stellenbosch

Development and Alumni Department

The Development and Alumni Department is responsible for fundraising management, donor relations and alumni relations. It has specialist offices for foundation relations, corporate relations, alumni relations, individual donor relations and general fundraising activities.

> Executive Director Russell Ally, BA, HDE Cape Town, BA(Hons), MA Rhodes, PhD Cantab

Deputy Director and

Special Advisor to the Executive Director Sidney van Heerden, BA Stellenbosch

Head: Alumni Relations Libo Msengana-Bam, BSocSc (Hons) Cape

Town

Alumni Relations Manager Sihle Mabaso, ND Mangosuthu Technikon Communications Manager Yusuf Omar, BA (Hons) Cape Town

Head of Fundraising Deidre Adams, BSc (Med) (Hons) PGDipMM

Project Manager - Dell Young Leaders

Bursary Programme Hanne Nyokangi, BSocSc (Hons) Cape Town

Senior Manager: Research & Systems Ronica Ramsout, BSc (Hons), MSc PhD Cape

Senior Prospect Researcher Mfundo Nyitana, BTech Bus Admin, BTech Office Mngt & Tech, ND Office Mngt & Tech **CPUT**

Manager: Information Systems Nadine Platelle, Diploma in Datametrics Unisa

Manager: Finance Yusuf Davids, BCom PGDip Finance UWC, Professional Accountant (SA)

Regional Director: UCT Trust, UK Angela Edwards, BA (Hons) East Anglia Regional Director: Canada Diane Stafford, NDip in Marketing Management CPUT

Regional Director: UCT Fund Inc., USA Johanna Fausto, BA Mount Holyoke College, MA Columbia University

Regional Director: Australia Ruth Thornton, TAFE Lismore: Northern Rivers of NSW

International Development Manager: London Belinda Fleischmann, BA in Govt Smith College School of Economics & Political Science in Northampton. MA USA, MSc London UK

Corporate Fundraiser Khaya Jack, ND Public Relations Mngt CPUT Legacy Manager Fahim Docrat, BA UKZN, PG Cert in Education Unisa, MDP Stellenbosch University Business

School

Stewardship and Grants Co-ordinator Nicole Draai, BA NMMU

Individual Giving Fundraiser Cindy de Oliveira, Certificate in Bus Mngt Unisa Projects Officer/Proposal Writer Merlin Ince, BTh SJTI, MSocSc Cape Town

Faculty Offices

Faculty Managers (Academic Administration)

Commerce Musa Gcilitshana.

> NDip Office Management & Technology WSU, (Archives & Records) **PGDip** (Monitoring & Evaluation), Honours (Industrial

Relations) UFH Engineering & the Built Environment Gita Valodia, BA(Hons) HDE Cape Town Health Sciences Sandra Munesar, BA Social Work UKZN, PGDip

in Human Resource Mngt UKZN

Humanities Sashni Chetty, BSocSc (Hons) PGDip in Arts, BBibl (Hons) UKZN, MPhil Cape Town

Law Tabile Loqo, BSc (Hons) MSc in Zoology WSU Science Karen Wienand, MSc Adv Cert HE Management Cape Town

Finance Department

Finance

Executive Director: Finance Ashley Francis BCompt (Hons) CTA Unisa,

CA(SA) SAICA

Director: Group Finance Hardy Maritz, BCom (Hons) UKZN MCom

Cape Town

Director: Financial Accounting Noluvuyo Mafusini, BCom (Hons) UKZN

CA(SA)

Debtors (Research and ad-hoc) Roy Dharamdev, ACIS ICSA PGDip in Mngt

Studies College of SA

General Ledgers, Assets & Reporting Itumeleng Ndabula, BCom (Hons) Cape Town **Director: Treasury and Banking** Job Kaira, CIMA UK, Managerial AAT

> Associate UK Treasury Manager Mishkah Majiet

Director: Management Reporting Delfina de Gois, NDip Cost Accounting

Peninsula Technikon AIM MBA Cape Town

Finance Manager: Central Support Services HUB 1

Shaheeda Sadien, BCompt Unisa, PDBA PGDip

Business Administration

HUB 2

Michelle Craig, BCom UKZN, Certificate in

Accountancy UKZN

Finance Manager, Student Housing and

Residence Life Vacant

Finance Manager: Department of Thabang Rakhwale, BTech, Cost & Mngt

Student Affairs Accounting CPUT, NDip Cost & Mngt

Accounting CPUT, National Higher Certificate

Accountancy CPUT

Finance Manager: Development & Alumni and

Communication & Development Departments Yusuf Davids, BCom (Acc) UWC, PGDip Finance *UWC*, Professional Accountant (SA) Finance Manager: Properties & Services Wayne Wagenaar, NDCMA Cost Management Accounting CPUT

> Finance Manager: IAPO Fahmza Jaffar, BCom Cape Town, PGDip in Management Practise, Cape Town

Finance Manager: Research & Innovation Leigh Wentzel, Diploma Financial Accounting Damelin, PGDA Cape Town

Director: Management Accounting Tony Dollery, NHD Cost Management

Accounting PE Technikon

Finance Manager: Commerce Lily Roos, BCom UWC, BCom (Hons) Cape Town

Finance Manager: Engineering and the Built

Environment Bill Daubenton, NHDip(CivEng) CPUT

Finance Manager: Health Sciences Zaida Sherry, BCom UWC, BCom (Hons)

UKZN, MCom (Computing Auditing) Stellenbosch, CA(SA)

Finance Manager: Humanities Veronica Seaton-Smith Bcom UPE Chartered Institute of Company Administrators Diploma

Finance Manager: Law Vanessa Stemmet, BCom (Hons) UWC Finance Manager: Science Farhana Moodley, Bcom Unisa, PGDip Business Management UKZN

Finance Manager: Libraries Mignon van der Merwe, BRek Stell, BCompt Hons Unisa, MBA Cape Town CA(SA)

Finance Manager: GSB Karo Wilson, NDip in Cost & Mngt Acc CPUT MBA Cape Town

Finance Manager: ICTS Khalid Choglé, BBusSc(Hons) Cape Town CIMA Adv Dip MA UK

Finance Manager: CHED Ilhaam Velloo, BCom (Hons) UWC, MPhil Cape Town

Finance & Operations Manager: Baxter Theatre

Centre Jeremy Blackburn, BA(Hons) Natal

Director: Research Finance Abu Adams, BCompt(Hons) Unisa, PGDA

Cape Town, MBA Stell CFA(SA)

Manager Central Research Finance Colin Forman

Director: Finance Systems & Policies Lesley Haddow, BAcc Witwatersrand CA(SA)

Finance User Support Lynn Van Harte

Finance Systems Specialist Fatima Abrahams BCom Cape Town

Director: Risk Compliance & Relationship

Management Shai Makgoba, BA (Hons) UJ MPG NWU Manager: Student Fees Yolokazi Quwe, BCom (Hons) Cape Town

Director: Commercial Development Vacant

Director Hospitality Tim Brown

Manager: Commercial Development Marco Swartz, NDip Accounting (Peninsula

Technikon), BCompt Unisa, Professional

Accountant (SA)

Conference Management Centre (CMC)

Conference Manager Deidre Raubenheimer, Diploma in Public Relations, Varsity College

Director: Procurement & Payment Services Robin Golding, Business Systems Analysis Diploma FTI, BCom(Hons) Unisa, BSc Cape

Town

Manager: Creditors & Payments Pascal Jonathan, BCom Unisa, HDE (non grade) UWC

Manager: Tender & Affirmative Procurement Carol Paulse

Systems & Process Specialist Cindy Hiebner, BCom (IS & Mngt) UWC

Procurement Card Administrator Natalie Pitcher, National Certificate

Manager: PPS: Foreign Vacant Vendor Management John Pretorius

Human Resource Department

Executive Director Miriam Hoosain, BA(Hons) HDE MA

Psychology UWC

Director: HR Client Services Zaheer Ally, BA UKZN, BCom(Hons) UKZN,

MBA (Reading), Cert Compliance Cape Town

HR Client Services Manager Sandy Hill, BA UNISA

Acting HR Client Service Managers Heidi Starr, BA, HDE, PGDipl(Man) Cape

Town

Nalinee Maharaj, BCom UKZN, Adv Dip HR

Senior HR Practitioners Alison Tomlinson, BCom UWC

Gavin Matthee, NDip HRM CPUT, BTech

HRM Unisa

Linzee Arendse, BTech HRM, CPUT

HR Practitioners Rushda Alawie, BSocSc, Cape Town

Naushini Mia (Temp)

Gay Tyler, NDip Personnel Mngt *PenTech*, BCom Industrial Psych & Business Mngt, *Unisa*

Fairoza Parker, BCom UWC, BCom (Hons)

Industrial & Org Psych Unisa

Lulama Sibiya, BTech CPUT

Rayaanah Savahl BTech HRM CPUT

Samantha Johnson, BTech HRM CPUT

Amanda Noconjo, BA(Hons) Unisa

Maryke King, NDip HRM, NDip Labour

Relations Tygerberg College

Zukiswa Molema, BA HRM NMMU

Fikiswa Ndzabole BTech HRM, NMU

Waseema Jacobs, BTech HRM, *CPUT* Abigail Overmeyer NDip HRM *CPUT*, BTech

HRM Unisa

Itebogeng Olifant, BTech HRD TUT, LLM

Cape Town

Nurunisa Hendricks, BTech HRM, CPUT

Misa Nonzinyana, BTech HRM, CPUT

Yule Banda, BA RAU, Adv.Dip (Labour Law)

RAU, Adv Prog (Org Development) UNISA, Cert (Neuroscience Coaching) UP, Assoc

Coaching for Development, Centre for

Coaching & Cape Town

Director: Employee Relations Barbara Mapara, B Iuris Univen, LLB Uni of Limpopo, Post Grad Dip in Labour Law, Post

Grad Dip in Forensic & Criminal Investigation

UJ

Manager: Employee Relations Maney Stellenboom LLB UWC, LLM Cape

Employee Relations Specialists Marcel du Toit LLB UWC Brandon Jansen LLB UWC

Clyde Henney B IURIS UWC

Vacant

Director: HR Organisational Bongani Ndaba BTech (HRM) TUT, BTech

Development & Effectiveness (LR) TUT, MTech (LR) TUT

Manager: Organisational Development Mpho Ngoepe BA (Psych) UNIN BSocSc

(Hons) UNIWEST, EMBA Cape Town

Organisational Design Specialist Kirsty Holmes BCom (Hons) Rhodes Manager: Staff Learning Centre Karen Smit HRM Dip Mancosa, BusMngtDip Mancosa

Director: Analytics, Risk, Systems,

Payroll & Admin Naeema Brey BSocSc Cape Town

Manager: HR Administration Michael Daniels, BTech HRM CPUT

Director: HR Compensation & Benefits Margie Tainton, BA Unisa

Compensation & Benefits Specialist Michelle Jacobs, BSocSc BCom (Hons) Cape

Manager: Org Health, Appointments Blanche Claasen-Hoskins, BAdmin UWC, Cert

& Benefits in HIV/AIDS Mngt in Workplace, MPhil, US

Head: Appointments Office Cheryl Samuel, National Certificate in

Management Cape Town

HR Business Risk Manager Vacant

UCT Retirement Fund Penny Fabre, BA Cape Town LLB Unisa

Principal Officer

UCT Retirement Fund William Nkutha, PG Mngt Retirement Funds

Deputy Principal Officer Monash

Information & Communication Technology Services

Executive Director Richard van Huyssteen, BSc UPE HDE BCom (Hons) Cape Town

Head of Customer Services Division Kira Chernotsky, BCom Oueens

Director: Systems Division Mr Glenn Hurlow

Director: Enterprise Infrastructure Services Andre Le Roux

Financial Manager Khalid Choglé, BBusSc(Hons) Cape Town CIMA Adv Dip MA UK

International Academic Programmes Office

Acting Directors Carol Ojwang, LLB Pune, PGDip Law Kenya

LLM Cape Town

Nicola Latchiah, MAUKZN

Manager: Strategic Support and

Operations Manager Vacant

Manager: Partnerships, Mobility and Tracy Goslar, BA(Hons) Rhodes, MSc

Recruitment International Relations LSE

Manager: Africa Partnerships and

Programmes Carol Ojwang, LLB Pune, PGDip Law Kenya

LLM Cape Town

Manager: Finance Fahmza Jaffar, BCom Cape Town, PGDip in

Management Practise GSB Cape Town

Manager: Global Short Term Academic

Programmes Nicola Latchiah, MA Kwazulu Natal Assistant Finance Manager Sharon Eaton-Barnes, BCom(Hons) UWC

Semester Study Abroad Co-ordinator:

Academic Vacant

Institutional Planning Department

Director Vacant

Chief Information Officer Jane Hendry, BSc (Hons) Witwatersrand, MPhil

Cape Town

Principal Planning Officer Ashraf Conrad, MSocSc Cape Town

Planning Officer Amanda Barratt, BA Natal, BSocSc (Hons)

(Psychology) Natal

Planning Officer Fiona Gibbons

Planning Officer Vacant

Quality Assurance Manager Lisa Cloete, BSocSc (Hons) Cape Town, BCom

(Hons) UWC

Quality Assurance Officer Mpho Phoba, BSc UWC

Office for Inclusivity and Change

Director Sianne Alves, BSocSc (Hons) Cape Town, PGDip

Management SUN, MSocSc Cape Town, PhD UFS

Manager: Disability Services Edwina Ghall Masters UWC

Office of the Ombud

Ombud: Zetu Makamandela-Mguqulwa, BA HDipEd

BSocSc (Hons) MSocSc Cape Town MEd UWC

Office of the Registrar

The Registrar, as chief administrative officer, is responsible for the integrity of administrative systems and is secretary to the Senate and the Council.

Registrar Royston Pillay, BA HDE Bed MBA(Executive

Programme) Cape Town

Legal Services and Secretariat

Director: Legal Services & Secretariat Claude Bassuday, BProc Cape Town, LLB Unisa

LLM Cornell PGDip in Criminal Justice and

Forensic Auditing UKZN

Council Officer Marius Lund, BA BA(Hons) Pret

Senate Officer James Sharp BA BA(Hons) MA Cape Town Senate Officer Nicole Erasmus, BA HDE BA (Hons) UWC

Legal Counsellor Chyanne Isaac, Bluris Law UKZN

Archivist Lionel Smidt, NCert Arch Studies Technikon SA

National Higher Cert Arch Studies NDipArch

Unisa

Academic and Faculty Administration

Deputy Registrar: Academic Administration Karen Van Heerden, BA(Ed) RAU BEd(Hons)

MEd UPE PhD Rhodes

Doctoral Degrees Board Officer Janine Isaacs

Manager: Student Academic

Records and Data Sigi Rich

Deputy Manager: Academic Records Rethar Jansen, BSocSc (Hons) MPhil Cape Town Deputy Manager: Academic Data Lisa Belding, BA BSocSc MPhil Cape Town Examinations Manager Anthea Williams

Admissions

Director Carl Herman, BA HDE Cape Town

Student Systems Support

Director Nimrod Noruwana, Adv. Dip. Management UWC,

BCom(Hons) UWC, MCom PhD Cape Town,

PGDip (Leadership) USB

Student Systems Data Manager Jeff Thurtell, Diploma in Datametrics Unisa Manager Documentation & Training Kristin Holmes-Jansen BA Cape Town, LLB

Unisa

Properties and Services

Properties and Services Department (P&S) is responsible for estate management, buildings and roads maintenance, campus physical planning, building projects, risk management and services (outsourced security contract) and custodial services (cleaning, educare, classrooms facilities support, postal services, campus traders, outsourced printing and photocopying) and transport (traffic and Jammie shuttle).

Executive Director Mughtar Parker, (MCR) (SLCR) Atlanta USA

Director: Capital Planning & Nigel Haupt, BArch Cape Town, MVP University

Projects of Wisconsin

Director: Maintenance & Operations Christo Odendaal, BEng Pretoria

Director: Risk Services Roland September

Director: Estates & Custodial Services Desleen Saffier

Head of Irma Stern Museum Nadja Daehnke

Systems Manager Belmira Carreno, BCom Witswatersrand Planning Architect Carin Brown, BAS BArch Witswatersrand

Space Manager Liesle van Wyk NDip Design School of SA and

London College of Arts

Space Administrator (Venues Booking) Janine Osman

Upper Campus Maintenance Manager Peter Byne

Other Campus Maintenance Manager Matholi Hlophe

Residence Maintenance John Peters

Horticulturist Noelene Le Cordier

Investigations Manager Vacant

Traffic Manager Keith Witbooi

Transport Manager Clive Lippert Security Manager Don Smith

Access Control Manager Peter de Wet

Safety, Health & Environment Manager Michael Langley

Environment Risk Officer Vacant

Safety, Health & Environment Officer Barry Platen

Finance Manager Wayne Wagenaar

Communications Manager Lilian Mboyi

Business Manager Jehan Begg Head UCT Educare Centre Natascha Hector

Campus Cleaning Manager Vacant

Assistant Campus Cleaning Manager Paulina Johnson

Supervisor Post Room Zolisa Madikane

Research, Research Contracts & Innovation, and **Postgraduate Centre & Funding Office**

These three departments serve the research community and postgraduate students.

Research Office

Executive Director Vacant

Deputy Director Christina Pather, MCom UKZN

Finance Manager Leigh Wentzel, PGDip (BA) Cape Town

Operations Senior Officer Jayne Alexander

Senior Officer: Postgraduate Studies Peter Meissner, BSc(Med)(Hons) PhD Cape

Town Fellow of UCT

Personal Assistant: Postgraduate Studies Dumisa Sibane Dlodlo, BSocSc (Hons),

PGDipMgt AdvDip Project Management Cape

Manager: Researcher Development Fazeela Felton

Co-ordinator: Researcher Development Gaelle Ramon, BSc, BSc (Hons) MSc (Research)

MSc (Industry) PhD Lyon

Co-ordinator: Researcher Development Charles Akwe Masango, PGDipLIS University of

Botswana Gaborone, Licence en Droit University of Yaoundé, Cameroon MA PhD

Cape Town

Co-ordinator: Researcher Development Dheshnie Keswell, BSc (Biomedical Sciences) UN, BSc (Med) (Hons), PhD (Cell Biology)

Cape Town

Project Manager: Knowledge Co-op Sonwabo Ngcelwane, BA HDE Cape Town, Bed PGDip in Higher Education Studies UWC

Administrative Assistant Barbara Schmid, BSc Pretoria, MSocSc Cape

Town

Manager: Research Support Services Judith Rix

Co-ordinator: Research Support Services Natalie Le Roux, MA (Research Psychology)

UniZulu

Co-ordinator: Research Support Services Ronel de Swardt, BSc (Hons), MSc UKZN

Co-ordinator: Research Support Services Roshan Sonday, BA UWC, Advanced

Certificate in Education Cape Town

Co-ordinator: Research Support Services Mbasa Mguye, BA (Hons) UWC

Senior Officer: Research Support Services Robyn Udemans, BA(Hons) Port

Elizabeth/UPE

Senior Officer: Research Support Services Paul Dantu

Senior Officer: Research Support Services Jacqueline Sylvester

Administrative Assistant: Research Support

Services Zameka Ndzotyana

Manager: Global Strategy & Visibility Janine Ramandh

Research Collaboration Specialist: Global Carolyn Newton, BA Cape Town, BA(Hons)

Strategy & Visibility Journalism Stellenbosch, MPhil Cambridge

Senior Data Analyst: Global Strategy & Wilna Venter, BA NWU, BA (Hons) MA UP,

Visibility MEd UWC

Science Writer & Communications Dianne Bond, BSc (Hons), MSc PhD Cape

Manager: Global Strategy & Visibility Town

Senior Officer: Global Strategy & Visibility Lisa Boonzaier, BSc (Hons) Cape Town, MSc

British Columbia

Administrative Officer: Global Strategy & Jessica Oosthuizen, BA (Journalism) Rhodes, Visibility PGDip Marketing & Advertising Red & Yellow College, MA Rhodes

Administrative Assistant: Global Strategy &

Visibility Vacant

Director: Office of Research Integrity

Fikiswa Matoti, BTech CPUT

Co-ordinator: Office of Research Integrity Lyn Horn, MBBCh Witwatersrand, MPhil

Applied Ethics Stellenbosch, PGDip

International Research Ethics Cape Town, PhD Stellenbosch

Senior Officer: Office of Research Integrity Paula Saner, BA (Hons) MA Cape Town

Manager: Systems Werner van der Ross

User Support Officer: Systems Vacant

Senior Proposal Development Specialist Melissa Abrahams

Dionne Miles, BSc(Hons) Grahamstown; PhD

Cape Town

Research Contracts & Innovation

Director

Senior Manager: Innovation Piet Barnard, MSc HED Stell MBA BSN Principal Intellectual Property Officer Andrew Bailey, PhD Chem Eng Cape Town Contracts Managers WasiuAfolabi, BSc (Hons) Chem Unilorin,

MTech CPUT

Naseema Sonday, BSc (Chemistry) (Hons) Cape

Town, LLB Unisa

Julie Nadler-Visser, BSocSc LLB LLM Cape

Town

Nadia Ebrahim

Louise Groenewald, LLB UWC, LLM Unisa

Lucinda Rooza, LLB Unisa

Intellectual Property Manager Rirhandzu Faith Mathebula, LLB Witwatersrand Senior Intellectual Property Officer Philip Hoekstra, B Eng (Chemical) Stell

Technology Commercialisation Tshepi Khahlu, BSc (Hons) UP

Manager

Technology Commercialisation Francois Oosthuizen, Eng(Electronic) NWU, Manager MEng NWU CRCED

Administrative Co-ordinator

Saberi Marais, MBA USB, MSc (Cum Laude) Cape Town

Vacant

Postgraduate Centre & Funding Office

Director

Information Manager Chantal Swartz, BSc (Hons) Stellenbosch University, HDE Stellenbosch University

Postgraduate Centre & Postdoctoral Chantel Reed, ACE (Education) (Adult

Administrative Office Education) Cape Town

Information & Administrative Officer Stacey Moses

General Awards Manager Stacey-Lee Harrison, PGDipBusAdmin Cape

Town

NRF Supervisor Bongiwe Ndamane, Diploma Information

Technology Walter Sisulu University

NRF Administrative Officer Vacant

University Libraries

Executive Director Ujala Satgoor, BA (Hons) UDW, PGDipLIS Cape Town, M.IT UP

Deputy Director: Reggie Raju, BA HDLS BBibl(Hons) MIS PhD

Research & Learning UKZN

Deputy Director: Nikki Crowster, BBibl Cape Town; MBibl UWC;

Information Systems & Resources PGDip Educational Technology Cape Town Acquisitions Principal Librarian Caroline Dean, BSc Stell PGDipLIS BBibl(Hons)

Advanced Certificate in Higher Education Management, UCT GSB, MBibl Cape Town

Bolus Herbarium Library Junaid Lucas

Brand van Zyl Law Principal Librarian Sadiq Keraan, BA Unisa, BA (Hons) Unisa, BBibl (Hons) UCT, PGDipLIS(Hons) Cape Town

> Built Environment Library Dianne Steele BBiblEd Johannesburg; PGDip InfMan Johannesburg BBibl(Hons) Unisa

MPhil Cape Town

Commerce, CHED & Enterprise Information Glynnis Johnson, BSocSc (Hons); PGDipLIS, Services Principal Librarian MPhil Cape Town

Digital Library Services Niklas

Zimmer, MA(FA) Town, Cape Manager BAFA(Hons) Cape Town, Bed Cologne

Financial Manager Mignon van der Merwe, BAcc

Stell BCompt(Hons) Unisa CA(SA) MBA Cape Town Health Sciences Information Services, Saskia Vonk, BA HDipLib Cape Town

Principal Librarian BBibl(Hons) Pret

Hiddingh Hall Library Solvej Vorster, BSocSc, HDipLib Cape Town Humanities Information Services Alexander D'Angelo, PGDipLIS, BBibl(Hons), Principal Librarian Cape Town, Advanced Certificate in Higher Education Management, UCT GSB

Institute of Child Health Library, Librarian Nombeko Mashiya LDipLibSci UWC Scholarly Communication & Research Jill Claassen, BA, PGDipLIS Cape Town, MBibl

Section Manager Western Cape

Science & Engineering Information Amina Adam, NDipLIS CPUT, PGDipLIS Cape

Services Principal Librarian Town Special Collections Principal Archivist Michal Singer, MA (History) Wits Special Collections Principal Curator Paul Weinberg, MA(Arts) Duke, BA UKZN Special Collections Section Manager Vacant

Special Collections Principal Librarian Mandy Noble, BSocSc, HDLIS Cape Town

User Services Principal Librarian Niël Mostert, NDipLIS, BTechLIS CPUT, MPhil

WH Bell Music Library Brandon Adams, BMus Cape Town, PGDipLIS, MLIS Cape Town

HONOURS

Nobel Laureates

Former students and staff members who have won Nobel prizes:

Max Theiler Ralphe Bunche Aaron Klug Alan Cormack John Maxwell Coetzee

Templeton prize-winner

George Francis Rayner Ellis

Distinguished Professors

The University recognises exceptional merit by the appointment of a small number of academic staff to the personal rank of distinguished professor.

Professor P-J Salazar Distinguished Professor of Humane Letters, in the Faculty of

Humanities, 01.01.2015 – 31.12.2023

Fellows

The Council of the University has established Fellowships for members of permanent academic staff in recognition of original distinguished academic work such as to merit special recognition.

Fellows : a Fellow who is currently employed at UCT.

Life Fellow : a Fellow who has retired from UCT, or who has a break in service.

Professor BM Arnott

Life Fellows

Sometime Fellow: a Fellow who has left the University prior to retirement.

Fellows Professor J Alexander Professor MG Alexander Professor I Barashenkov Emeritus Professor SR Benatar Professor K Barnes Professor SA Bourne Emeritus Professor GM Branch Professor F Brombacher **Emeritus Professor** D Butterworth Emeritus Professor MR Caira Professor K Chibale Professor D Chidester Professor A Chinsamy-Turan Emeritus Professor J Cleymans Professor M Collins

Professor JL Cornille

Professor K Dheda

Emeritus Professor

C Dominguez

Professor E Bateman Professor RI Becker Professor PH Beighton Professor T Bennett Professor MC Berman Professor WJ Bond Professor PC Bornman Professor GCL Brümmer Professor JM Burchell Professor JM Coetzee Professor B Cooper Professor TM Crowe Professor S Cwves Professor D Dewar Professor JW de Gruchy Professor JG Field Professor IJ Fiske Professor Y Gitav Emeritus Prof HM Corder Professor JJ Gurney

Sometime Fellows

Associate Professor H Bradford Professor JS Davidson Professor MJ de Wit Dr HE Hinderks Professor JT Irving Professor DW Kurtz Dr C Merskey Dr CY Pauc Professor IR Phimister Professor DE Rawlings Professor FT Robb

Dr DR Woods

Fellows

Professor P Dunsby Professor TJ Egan

Emeritus Professor GA Ekama Emeritus Professor GFR Ellis

Professor JM Farrant
Professor L Gilson

Emeritus Professor C Griffiths

Professor S Harrison Professor B Hewitson Professor C Himonga

Professor G Hussey Professor G Janelidze

Professor R Kraan-Korteweg

Professor HP Kunzi Professor EV Lambert Professor M Lambert Professor M Leibbrandt Professor AP le Roex

Professor N Levitt Professor AE Lewis Professor C Lund

Professor G Maartens Professor A Mainza Professor M Meadows Professor G Meintjes Professor P Meissner

Emeritus Professor RP Millar

Professor V Mizrahi Professor N Mulder Emeritus Professor L Nassimbeni

Emeritus Professor GN Nurick

Emeritus Professor C O' Connor Professor E Pieterse Emeritus Professor

Emeritus Professor J Parkington Professor R Ramesar Professor C Reason

Professor BD Reddy Professor S Richardson

Emeritus Professor A Rodgers

Professor D Ross Professor P Ryan Professor E Rybicki Professor P-J Salazar

Emeritus Professor C Shearing

Professor P Skotnes Professor ML Solms

Professor J Sealy

Life Fellows

Professor MJ Hall Professor KA Hardie Professor EH Harley

Associate Professor R Hickman Associate Professor LC Isaacson

Professor JUM Jarvis Professor P Klatzow Professor H Klump Professor RG Lass Professor OAM Lewis Professor JRE Lutjeharms Professor IN Marks

Associate Professor DB McIntosh

Professor VC Moran Professor JE Myers Professor WR Nasson Professor JE Myers Professor WR Nasson Professor NS Ndebele Professor TD Noakes Professor LH Opie

Associate Professor T Rajna Professor BB Rawdon Professor P Reynolds Professor V Russell Professor H Rüther Dr SJ Saunders Professor WR Siegfried Professor AM Stephen Professor J Terblanche

Professor DR van der Westhuizen

Professor D van Zyl Smit Professor CL Vaughan

Professor JA Thomson

Professor CMML Villa Vicencio

Professor RD Viollier Professor DJ Welsh Professor EL Wilson Professor FAH Wilson Sometime Fellows

Professor DJ Stein

Fellows Life Fellows Sometime Fellows

Professor E van Steen Professor D Visser

Emeritus Professor B Warner

Professor V Watson

Professor A-L Williamson

Professor C Williamson

Emeritus Professor R Wood

Professor N Worden

Associate Professor HJ Zar

Professor A Zingoni

Honorary graduates

This list gives the names of distinguished men and women on whom the University has, since its inception, bestowed high academic honours in the form of degrees awarded *honoris causa*. Names of graduates known to be living at the time of publication are shown in italics.

Doctor of Architecture

1998 Julian Arnold Elliott2001 Revel Albert Ellis Fox

Doctor of Commerce

2001 Raymond Ackerman 2001 Wiseman Lumkile Nkuhlu

Doctor of Economic Sciences

1989	Leonard George Abrahamse
1996	William Gordon Bowen
2013	Allan William Buchanan Gray
2015	Iohannes de Villiers Graaff

1997 Michael John Levett 2010 David Lewis

2010 Tito Mboweni

1986 Samuel Mokgethi Motsuenyane 2000 John Davan, Lord Sainsbury 2006 Amartya Kumar Sen 1983 Richard Samuel Sonnenberg 2004 Christopher Louis Sunter

1993 Sheila Terreblanche van der Horst

Doctor of Education

2009	Richard Owen Dudley
2019	Jonathan Jansen
1994	Nomvula Mtetwa
2018	Brian Percival O'Conn

2018 Brian Percival O'Connell 2011 Stella Virginia Petersen

1984 Alan Jay Pifer

1997 Franklin Abraham Sonn

Doctor of Fine Art

2016	El Anatsui
2012	Marlene Dumas
2001	David Goldhlatt

Doctor of Laws	
2017	Abdurrazak 'Zackie' Achmat
2002	Kofi Annan
2007	Aung San Suu Kyi
1962	Margaret Livingstone Ballinger
1940	William Duncan Baxter
1939	Sir John Carruthers Beattie
1920	Sir Otto Beit
1935	William Henry Bell
1940	William Gavan Bennie
1943	Colin Graham Botha
2008	George Bizos
1950	Martinus Christoffel Botha
1977	Guerino Renzo Bozzoli
1974	Albertonie Herman Broeksma
1955	Edgar Harry Brookes
1979	Mangosuthu Gatsha Buthelezi
1920	Viscount Buxton
2014	William Daniel Carmichael
2004	Cheryl Ann Carolus
1956	Albert Victor Heron Carter
1951	Albert van der Sandt Centlivres
2010	Lynda Chalker
1943	Gabriel Gideon Cillie
1954	Ernest Marshall Owen Clough
1982	Michael McGregor Corbett
1968	Clive Sinclair Corder
1962	William Hofmeyr Craib
2006	Dennis Martin Davis
1956	Michiel Hendrik de Kock
1950	Alfred Aaron de Pass
1977	David Pieter de Villiers
1959	Jean Etienne de Villiers
1968	Johannes Christiaan de Wet
1990	John Mowbray Didcott
1976	Marius Anné Diemont
1996	Christopher John Robert Dugard
1939	Sir Patrick Duncan
1973	Jacobus Petrus Duminy
1991	Sheena Duncan
1925	HRH Edward, Prince of Wales
1923	Colin Wells Eglin
1947	Her Majesty Queen Elizabeth
2003	Johannes Jacobus Fagan
1948	Arthur Wellesley Falconer
1994	Robert Feenstra
1963	William Fehr
1940	Edward Barnard Fuller
1950	Maria Emmeline Fuller
1958	Percival Carleton Gane
1934	Frederick George Gardiner
1 / 37	reaction deorge Galuttie

1997	Frene Noshur Ginwala
1993	Richard Joseph Goldstone
2007	Pravin Gordhan
1996	Gerald Gordon
1974	Marie Lydia Grant
1954	Leopold Greenberg
1945	James Stevenson Hamilton
1947	Sidney Henry Haughton
2012	Nicholas Roland Leybourne Haysom
2006	Bob Alexander Hepple
1940	David Bennie Hewat
1990	Anthony Maurice Honoré
1977	William Harold Hutt
1929	John William Jagger
2000	Jeffrey Jowell
2015	Ahmed Kathrada
1979	Ellison Kahn
1987	Sydney Woolf Kentridge
1934	John Daniel Kestell
1952	Ralph Kilpin
1927	John Gilbert Kotze
1948	Hermann Heinrich Kreft
2001	Pius Nkonzo Langa
1951	Sidney Warren Lavis
1925	Robert Laws
1929	Charles Edwardes Levis
1929	Sir Frederick Spencer Lister
1945	Thomas Loveday
2015	Thuli Madonsela
1929	Daniel François Malan
1999	Ismail Mahomed
1960	Ernst Gideon Malherbe
1990	Nelson Rolihlahla Mandela
1953	Alexander Butter McDonald
2000	Nomaindia Mfeketo
2002	Wallace Amos Mgoqi
1948	Lady Lilian Michaelis
1923	Sir Maximilian Michaelis
1950	Henry Alford Moffat
1989	Mmntlanyane Stanley Mogoba
2018	Jennifer Yvonne Mokgoro
1965	Henry Anderson Molteno
1925	Adriaan Moorrees
2015	Dikgang Moseneke
1959	John Murray Murray
1959	Stefan Meiring Naudé
1968	Sarel François Oosthuizen
2004	Catherine Mary Elizabeth O'Regan
2008	Claire Palley
2010	Navanethem Pillay
1968	Sir Arnold Plant
1997	Matamela Cyril Ramaphosa
1951	Humphrey Rivas Raikes
2015	Kenneth Reid

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1926	Frances William Reitz
1968	François Charles Robb
1959	Alfred Adrian Roberts
1927	The Rt Hon Sir James Rose Innes
1979	Anthony Edward Rupert
1923	John Munro Russell
2006	Albert Louis Sachs
1998	Salim Ahmed Salim
1958	Oliver Deneys Schreiner
1955	Albert Schweitzer
1994	Harold Jack Simons
1959	Thomas Broun Smith
1929	Sir William Henry Solomon
1955	Nellie Brown Spilhaus
1983	Erwin Spiro
1969	Stephen Henry Stackpole
1929	Sir Walter Ernest Mortimer Stanford
1962	Allan Farquhar Stephen
1985	Jan Hendrik Steyn
2007	Johan van Zijl Steyn
1986	Helen Suzman
1971	Joyce Thompson
1974	Newton Ogilvie Thompson
1922	Sir William Thomson
1993	Desmond Mpilo Tutu
1940	Hendrik Johannes van der Byl
1975	Pieter Voltelyn Graham van der Byl
1975	Abraham Johannes van der Merwe
1979	Richard Ernest van der Ross
1957	Hendrik Johannes van Eck
1929	Johannes Petrus van Heerden
1981	Paul van Warmelo
1968	Jacques Theodore van Wyk
1948	Gideon Brand van Zyl
1944	Ernest Frederick Watermeyer
1929	Jane Elizabeth Waterston
1940	Frederick Kilgour Wiener
1959	George Wille
2006	Reinhard Zimmermann
Doctor of Literatur	
2002	e Chinua Achebe
1999	Richard Samuel Attenborough
1995	John Maxwell Coetzee
1983	Christian Frederick Beyers Naudé
2016	Janette Deacon
1980	Izak David du Plessis
1 200	IZAK DAVIG GU FICSSIS

Johannes du Plessis

Jacob Daniel du Toit Okwui Enwezor

David Fanning Athol Harold Lannigan Fugard

1922 1948

2015

2014 1984

2014	Henry Louis Gates Jr
1978	Michael Gelfand
1995	Gert Johannes Gerwel
1986	Nadine Gordimer
1983	Samson Mbizo Guma
1967	Theodore Johannes Haarhoff
1993	Robin Hallett
1966	Sir Keith Hancock
2012	Basil Jones
2006	Bonisile John Kani
1994	Mendel Israel Kaplan
1954	Barend Batholomeus Keet
2014	William Kentridge
2012	Adrian Kohler
1929	Frederick Charles Kolbe
2013	Daniel Pule Kunene
2007	David Kramer
2006	David Lewis-Williams
1982	Sir Richard Edmonds Luyt
1994	Shula Eta Marks
2011	Zakes Mda
1968	Owen Cardinal McCann
2003	Es'kia Mphahlele
2010	Peter Magubane
1980	Diederik Johannes Opperman
2007	Taliep Petersen
1929	William Ritchie
1951	Maria Elizabeth Rothmann
1950	Oscar John Soley Satchel
1975	Isaac Schapera
2000	Karel Schoeman
2010	Janet Suzman
2010	Anthony Sher
2000	Akinwande Oluwole Soyinka
1998	Leonard Monteath Thompson
2006	Thomas Tlou
2003	Pieter-Dirk Uys
1968	Nicolaas Petrus van Wyk Louv
1987	Marthinus Versfeld
1968	Eric Anderson Walker
2011	Martin Elgar West
2016	Zoë Wicomb
	zoe wicomo Francis Wilson
2016 2015	
2013	John Britten Wright

Doctor of Medicine

2001	Frances Ames
1986	Thomas Hamilton Bothwell
1996	Helen Annan Brown
1990	Maatje Vera Bührmann
2014	Rodney Douglas
1986	Daniel Jakob du Plessis
1989	Robert Johannes Goetz
2002	Siamon Gordon
2014	Salim Abdool Karim

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1987	Arthur Landau
1982	Jan Hendrik Louw
1998	Hannah Reeve-Sanders
1984	Leo Schamroth
1987	Golda Selzer

Doctor of Music

1996	Lamar Crowson
2000	Angelo Gobbato
1957	Elsie Hall
1976	Dulcie Joyce Lind Howes
1996	Abdullah Ibrahim
1993	Miriam Zenzi Makeba
1963	Joseph Salvatore Manca
1941	William Joseph Pickerill
1982	Ivy Priaulx Rainier
1965	Hugh Travers Tracey
1972	Arnoldus Christian Vlok van Wyk
1948	Theophil Otto Frederick Charles Wendt

Doctor of Philosophy

1999 Kader Asmal

1999 Graça Simbine Machel

2003 Njongonkulu Winston Hugh Ndungane

2002 Mark Shuttleworth

Doctor of Science

2016

Doctor of Science	
1929	Othenio Abel
1955	Raymond Albert Alexander
2000	Bernhard Banaschewski
1967	Christiaan Neethling Barnard
2019	Georges Belfort
2019	Marlene Belfort
1929	Abbé Henri Edouard Prosper Breuil
1979	Christiaan van der Merwe Brink
1979	John Fleming Brock
1929	Robert Broom
1967	Andries Charles Cilliers
1985	John Desmond Clark
1929	Henry Clay
1979	Jack Nicol Coetzee
1968	Robert Harold Compton
1929	Willem de Sitter
1985	Jacobus Stephanus de Wet
1944	Alexander Logie du Toit
1943	Petrus Johann du Toit
2008	Jonathan Dorfan
2009	George Ellis
2012	Jonathan Richard Ellis
1972	Guy Abercrombie Elliot
1993	Michael William Feast

Peter Folb

1930	Henry Georges Fourcade
1990	Christopher Friedrich Garbers
2000	Wieland Gevers
2005	Arnold Lewis Gordon
1929	Jan Hendrik Hofmeyr
2000	Trefor Jenkins
1929	Erich Kaiser
1982	Arthur Kipps
1997	Sir Aaron Klug
1925	Sir Robert Nelson Kotze
1929	Rudolf Marloth
1990	Jean Mayer
1929	John Todd Morrison
1921	Sir Thomas Muir
1988	Frank Reginald Nunes Nabarro
1968	Cecily Kathleen Niven
1935	Alexander Ogg
1968	Henry Olivier
2007	Samuel George Harker Philander
1953	Adrianus Pijper
1984	William Sage Rapson
1952	Gilbert Westacott Reynolds
1923	Arthur William Rogers
1929	Lord Rutherford
1955	Terence MacLeale Salter
2012	David Sanders
1945	Basil Ferdinand Jamieson Schonland
1995	Jacques Pierre Friedrich Sellschop
1929	Albert Charles Seward
1931	Jan Christiaan Smuts
1974	Gert Johannes Stander
1976	Richard Hugh Stoy
1979	Niko Stutterheim
2014	Michael Thackeray
1935	Sir Arnold Theiler
1988	Phillip Vallentine Tobias
1998	Johann Carl Vogel Willem Cornelis van der Sterr
1926 1929	
1976	Josef Georg von Hevesy Trevor Lloyd Wadley
2009	Brian Warner
1929	David Meredith Seares Watson
2008	Lord Leonard Wolfson
1968	Sir Richard van der Riet Woolley
1935	Robert Burns Young
1733	Robert Buills Tourig
Doctor of Science in	n Engineering
2007	Mark Eberhard Dry
2014	Bernie Fanaroff
2019	Denis Goldberg
1943	Alfred Dale Lewis
1995	Algernon Charles Liebenberg
1999	John Brand Martin
2019	Mokones Owen

2011	D - IEI - D			
2011	David Edwin Potter			
Doctor of Science	in Medicine			
2005	Mahomed Fareed Aboobaker Abdullah			
2010	Jerry Coovadia			
1999	Sidney Cywes			
2008	Eric Goemaere			
1992	John Derek Lindsell Hansen			
1998	Ralph George Hendrickse			
1993	Sir Raymond Hoffenberg			
2014	Salim Abdool Karim			
1988	Stuart John Saunders			
Doctor of Social So				
2004	Alexander Lionel Boraine			
2011	Maria Macdiarmid Ingouville Burton			
2008	Lillian Cingo			
2004	Kurt Danziger			
1994	Johannes Jacobus Fourie Durand			
1993	John Christopher Hall			
1988	Denis Eugene Hurley			
2003	Kathryn Frieda Jagoe			
2009	Gavin Mooney			
1996	Philip Alford Potter			
1993	Bonginkosi Meshack Radebe			
2001	Mamphela Aletta Ramphele			
1985	Leonard Read			
2005	Albertina Nontsikelelo Sisulu			
1980	William James Belt Slater			
1981	Oscar David da Fonseca Wollheim			
Master of Arts				
1989	Max Coleman			
1961	Reginald Frank Kennedy			
1935	George Benjamin Kipps			
2002	Vincent Kolbe			
1945	Evelyn Mary Pike			
1940	Edgar Orphan Vaughan			
Mostor of Auts in	Anahitaatuna			

Master of Arts in Architecture

Franklin Kaye Kendall 1936

Master of Business Administration

William Marshall Smith

Master of City Planning and Urban Design 1996 David Stanley Jack

Master of Education

1990	Peter Anderson
1944	William Henry Hemer
1958	John Scott Ivan McGregor
1951	Walter George Amos Mears
1995	Ntobsie Daphne Moletsane
1004	M-1 N

1994 Makonza Ngambu

Master of Fine Art

2005 Johann Clemens Porer 1992 Hvme Rabinowitz 1993 Cecil Skotnes

Master of Music

1990 Artemisio Paganini

Master of Science

1974 Charles Gordon Campbell Dicl	kson
1974 Charles Goldon Campbell Diel	
1989 Elsie Elizabeth Esterhuysen	
1955 Alfred John Elven Gibbs	
1973 George Alfred Harding	
1960 Arthur Cecil Harrison	

Master of Science in Medicine

Hamilton Naki

Master of Social Science

2002	Abdurrazack Achmat
2002	Dorothy Cleminshaw
1992	Max du Preez
1996	Margaret Elsworth
1990	Ivv Gcina

1993 Friday Mandla Mavuso 2005 Lucas Radebe 1994 Ruth Noel Robb 1990 Dorothy Zihlangu

Distinguished Teachers

The Distinguished Teacher Award recognizes the importance of excellence in teaching at all levels in the University. The following current staff have won this award.

	2	8
1982		D B Hutchison (Roman Dutch & Private Law)
1983		D M Davis (Commercial Law)
1993		G Solomons (Classics)
1994		R Nates (Mechanical Engineering)
1995		M Adhikari (History)
1996		R Mendelsohn (History)
		M D Picker (Zoology)
1998		I Barashenkov (Maths & Applied Maths)
2000		V Bickford-Smith (Historical Studies)

A Mall (Surgery)

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2001	N Nattrass (Economics)
2002	C Slater (Human Biology) A Buffler (Physics)
2002	J Krige (Surgery)
	A K Mager (Historical Studies)
	S Oldfield (Environmental and Geographical Science)
2003	P Berman (Chemical Pathology)
2003	D Gammon (Chemistry)
	G Louw (Human Biology)
2004	V Burch (Medicine)
2001	B Davidowitz (ADP in CHED & Chemistry)
2005	M Blockman (Pharmacology)
2000	P R Anderson (English Language & Literature)
	M Paleker (Private Law)
2007	J Bennett (African Gender Institute)
	J Case (Chemical Engineering)
2008	V Everson (School of Languages & Literatures)
	J O'Riain (Zoology)
	L Smith (ADP in CHED)
2009	C Clarkson (English Language & Literature)
	C Fourie (Education Development Unit, Commerce)
2010	R Eastman (Faculty of Health Science)
	Z van der Spuy (Faculty of Health Science)
2011	M Campbell (SA College of Music)
	S Levine (Social Anthropology)
	T Low (ADP in CHED)
	G Smith (Chemistry)
2012	J Higgins (English Language & Literature)
	J Wanderer (Department of Philosophy)
	Z Woodman (Molecular & Cellular Biology)
2013	H MacDonald (Social Anthropology)
	P Maughan (College of Accounting)
	I Rijsdijk (Film and Media Studies)
	H Twidle (English Language and Literature)
2014	Delawir Kahn (Surgery)
	James Gain (Computer Science)
	Linda Ronnie (Graduate School of Business)
	Spencer Wheaton (Physics)
2015	Joanne Hardman (School of Education)
	Jacqueline Kew (College of Accounting)
	Azila Reisenberger (Hebrew Language & Literature)
2016	Adam West (Biological Sciences)
2016	David Erwin (Mathematics & Applied Maths)
	Ryan Kruger (Finance & Tax)
	Miguel Lacerda (Statistical Sciences)
	Janice McMillan (Centre for Innovation in Learning & Teaching)
	Jonathan Shock (Mathematics & Applied Maths)
2017	Jimmy Winfield (College of Accounting)
2017	Gregor Leigh (Mathematics and Applied Mathematics)
	Robert Dunn (Surgery)
	Pradeep Navsaria (Surgery) Jacqueline Yeats (Commercial Law)
	Jacqueinie Teats (Commercial Law)

2018 Annelise Schauerte (Mathematics and Applied Mathematics)
J Murugan (Mathematics and Applied Mathematics)

Social Responsiveness Award

The Social Responsiveness Award provides an institutional signal to members of the University that social responsiveness is an important institutional priority.

social responsiven	css is all important institutional priority.
2009	Gender, Health Research Unit for its cross-disciplinary research which is aimed at addressing the high levels of violence against women in South Africa.
	Dr A Holloway for researching local disaster risks and generating new knowledge that would support risk management in South Africa and that could also add value in existing international knowledge.
	Professor D McIntyre, for her understanding of health care financing systems which is rooted in good scholarly work.
2010	Dr A Rother for her work on the consequences of the use of street pesticides for pest control in South Africa's peri urban areas, and the influence her work had is also influencing state and international policy.
2011	Rural Women Action Research Project for supporting rural women who are engaged in struggles for change in relation to land, power and custom in South Africa's former homelands.
	Associate Professor R Hamann for his work in the Southern Africa Food Laboratory which aims to identify and pilot innovative means to achieve long term, sustainable food security.
2012	Associate Professor Mohamed Adhikari for his service to his alma mater, Harold Cressy High School, through a number of heritage projects (Against the Current: A biography of Harold Cressy, 1889 – 1916)
	The Environmental Evaluation Unit for the work it does to enhance the governance of complex human-ecological systems through collaborative interdisciplinary research across natural resource sectors, mostly in poor and marginalised communities.
2013	Professor Pierre de Vos for his careful, critical and nuanced contribution to public understanding of the Constitution.
2014	Stuart Hendry, in recognition of SASDI's Starting Chance campaign, which aims to transform 30 shack-based crèches into formal centres of excellence for early learning development.
	Associate Professor Sophie Oldfield for building a research-teaching partnership with Gertrude Square and the Valhalla Park United Front Civic Organisation in Cape Town.
2015	Associate Professor Roshan Galvaan and Liesl Peters, in recognition of work that demonstrates a compelling commitment to the confluence of research, teaching and service in addressing the social realities faced by communities, and a contribution that revolutionises occupational therapy practice, ensuring that it responds more actively to people's living conditions.

The Bertha Centre For Social Innovation and Entrepreneurship at the Graduate School of Business in recognition of work that has uncovered over 300 innovative models and solutions in education, health and other social impact fields; convened over 5000 citizens and practitioners across sectors; tested the feasibility of innovative social solutions; and produced over 12 formal knowledge outputs from this work in publicly available reports and journal articles.

2016 No award

2017

The Schools Improvement Initiative (SII) is a direct response to the education crisis in South Africa. The underachievement of learners, in particular in township schools around Cape Town, has resulted in relatively small numbers

of black students from these disadvantaged areas qualifying for entrance to UCT. SII was formed to harness the university's broader resources to foster meaningful partnerships with education-related groupings, both within and outside of UCT.

As a university-school partnership, the SII engages in whole-school development at the level of leadership and management as well as at the level of teacher professional development. More broadly the SII seeks to create a more enabling environment for teaching and learning through a range of programmes and interventions. Drawing on university-wide resources and expertise, the SII works in close collaboration with groupings inside and outside the university, in particular the Western Cape Education Department. A further key aspect of the Initiative is 100UP. This university access programme has had a significant impact on UCT enrolments from both Khayelitsha and the neighbouring community of Mitchells Plain. This year sees 63 first-year students drawn from 19 out of the 20 secondary schools in Khayelitsha registered at UCT – an almost three-fold increase in enrolments from before 100-UP was put into place.

Through the multidimensional nature of its work, the SII fosters partnerships, harnesses resources, improves schools and crucially, opens the doors of higher learning.

No award

2018

2019

Dr Rebecca Hodes - The 'Mzantsi Wakho' study - translating as 'Youth South Africa', is a research collaboration on youth health, with its academic home at UCT's AIDS and Society Research Unit. In its participant population, the study is unique, both in South Africa and globally: constituted by over 1,000 HIV-positive adolescents and young adults, it represents the experiences of a group of South Africans whose lives span critical developments in politics, public health and social development. Because of the delayed provision of public antiretroviral treatment in the Eastern Cape, a concerted programme for the prevention of mother to child transmission of HIV was publicly provided only from 2005. The majority of the study's participants are 'vertically-infected' adolescents, who became HIV-positive via parent-tochild transmission, at a time in which antiretroviral treatment was publicly inaccessible. However, their ongoing survival and their wellbeing is premised on another key development in politics and public health in South Africa: the national rollout of HIV treatment and, subsequently, the establishment of South Africa's HIV treatment programme as one of the largest and most effective public health interventions in history. The study is thus, in its broadest sense, about the lives and experiences of youth in democratic South Africa, and about the vast potentials and opportunities, coupled with the ongoing challenges and obstructions, of growing up in the post-apartheid present. The bulk of our work is conducted, not in the relatively wellresourced province of the Western Cape and Gauteng, but in the Eastern Cape's Mdantsane, Gompo, Duncan Village, Zwelitsha, Ginsberg and Dimbaza. To explore the provision of health and social services, and the lived realities of teenagers and their families in the era that has come to be designated as 'post-apartheid', it was essential to locate the study in settings at the fulcrum of democratic development, in previous 'bantustans' in which service delivery in South Africa's transition to democracy has been targeted. Mzantsi Wakho research is led by local researchers, in partnership with the

UCT Book Award

The University Book Award recognises the publication of books, written by University staff that brings credit to the University.

orings c	redit to the University.	
1984	J M Coetzee (Arts)	Waiting for the Barbarians
1985	G M Branch (Science)	The Living Shores of South Africa
1986	L H Opie (Medicine)	The Heart: Physiology, Metabolism, Pharmacology and Therapy
1987	M J Hall (Arts)	The Changing Past: Farmers, Kings and Traders in Southern Africa, 200 - 1860
1988	R G Lass (Arts)	The Shape of English: Structure and History
1989	H Bradford (Arts)	A Taste of Freedom
1990	J M Coetzee (Arts) K M Coleman (Arts)	Age of Iron Book IV of the <u>Silvae</u> of Statius
1991	R Mendelsohn (Arts)	Sammy Marks, "The Uncrowned King of the Transvaal"
1992	P Skotnes (Fine Art & Architecture); S Watson (Arts); J Parkington (Arts) and N Penn (Arts)	Sound from the Thinking Strings
1993	D Chidester (Social Science & Humanities) W Nasson (Arts)	Shots in the Street Ebram Esau's War
1994	G M Branch (Science); C L Griffiths (Science); L Beckley and M L Branch	Two Oceans: A Guide to the Marine Life of Southern Africa
1996	D Coplan (Humanities) P Harries (Arts) M Shain (Arts) T Rajna (Music)	In the time of the Cannibals Work, Culture and Identity The roots of anti-Semitism in South Africa Harp Concerto
1997	B Warner (Science)	Cataclysmic Variable Stars
1998	M S Blackman (Law) J V Bickford-Smith (Arts)	Companies (in Law of South Africa, first re-issue Vol 4, parts 1, 2 and 3) Ethnic Pride and Racial Prejudice in Victorian Cape Town: Group Identity and Social Practice, 1875 - 1902
1999	M Mamdani (Humanities)	Citizen and Subject: Contemporary Africa and the Legacy of Colonialism

84 HONOURS

2000	J Higgins (Humanities)	Raymond Williams. Literature, Marxism and Cultural Materialism
2001	N G Penn (Historical Studies)	Rogues, Rebels and Runaways
2002 2003	J Glazewski (Law) T D Noakes (Health Sciences)	Environmental Law in South Africa Lore of Running
2004	MS Blackman (Law); RD Jooste (Law); GK Everingham (Law)	Companies Act: Commentary
2005	N Nattrass (Commerce)	The Moral Economy of Aids in South Africa
2006	P Knox-Shaw (Humanities)	Jane Austen and the Enlightenment
2007	W Nasson (Humanities)	Britannia's Empire – Making a British World
2008	P Bruyns (Science)	Stapeliads of Southern Africa and Madagascar
2009	P Skotnes (Humanities) N Penn (Humanities)	The Archive of Willem Bleek & Lucy Lloyd The Forgotten Frontier
2010	C Vaughan (Health Sciences)	Imagining the Elephant: A Biography of Allan Macleod Cormack
2011	JC De Villiers(Health Sciences)	Healers, Helpers and Hospitals: A history of military medicine in the Anglo-Boer War
2012 2013	No award made S Loots	Sirkusboere
2014	N Nattrass (School of Economics)	The AIDS Conspiracy: Science Fights Back
2015	Sa'diyya Shaikh (Religious Studies)	Sufi Narratives of Intimacy
2016	Litheko Modisane (Centre for Film & Media Studies)	South Africa's Renegade Reels: The Making and Public Lives of Black-Centred Films
2017	David Chidester (Religious Studies)	Empire of Religion: Imperialism and Comparative Religion
2018	David Wardle(School of Languages & Literatures)	Suetonius: Life of Augustus
2019 2019	Anna Tietze(Michaelis School of Fine Art) Alphose Zingoni(Civil Engineering)	A History of the Iziko South African National Gallery: Reflections on Art and National Identity Shell Structures in Civil and Mechanical Engineering: Theory and Analysis

UNIVERSITY OF CAPE TOWN VISION AND MISSION

Vision

An inclusive and engaged research-intensive African university that inspires creativity through outstanding achievements in learning, discovery and citizenship; enhancing the lives of its students and staff, advancing a more equitable and sustainable social order and influencing the global higher education landscape.

Mission

UCT is committed to engaging with the key issues of our natural and social worlds through outstanding teaching, research and scholarship. We seek to advance the status and distinctiveness of scholarship in Africa through building strategic partnerships across the continent, the global south and the rest of the world.

UCT provides a vibrant and supportive intellectual environment that attracts and connects people from all over the world.

We aim to produce graduates and future leaders who are influential locally and globally. Our qualifications are locally applicable and internationally acclaimed, underpinned by values of engaged citizenship and social justice. Our scholarship and research have a positive impact on our society and our environment.

We will actively advance the pace of transformation within our University and beyond, nurturing an inclusive institutional culture which embraces diversity.

A STATEMENT OF VALUES FOR THE UNIVERSITY OF CAPE TOWN AND ITS MEMBERS

As a public university in Africa we fully embrace our African identity. We are committed to utilising our resources to widen educational and social opportunities, enhance the quality of life of individuals and communities, build an equitable social order based on respect for human rights, and advance the public good through knowledge generation, teaching and active engagement with key challenges facing our society – South African, continental and global.

The University is a community of scholars, teachers, students and staff. A community implies the adherence by its members to certain shared values. This statement of values provides a framework that proactively guides our actions. The statement also serves as the foundation for a range of University policies. As a community, the University commits itself, and expects all its members to commit to upholding these values in institutional and personal relationships, and in all aspects of University life.

VALUES

We commit ourselves to

Academic values

- excellence in research, teaching and innovation
- ensuring that research informs all our activities including teaching, learning and service to the community
- the importance of all types of research from basic to applied and creative
- advancing and disseminating knowledge that addresses the key challenges facing society South African, continental and global
- protecting "curiosity driven research" and
- nurturing and valuing creativity in the arts including the performing and creative arts
- a high quality and holistic student experience
- a culture of learning and development, which is reflective and is supportive of students, scholars, teachers and PASS staff
- intellectual honesty, rigour in debate, openness to alternative ideas and respect for other views, ways of being, beliefs and opinions
- promote the academic interrogation of boundaries, knowledge traditions and power relations
- promote academic freedom, including the creation of spaces for the contestation of ideas
- advance knowledge about the African continent and academics on the continent as international thought leaders
- enable access for academically eligible students regardless of their financial circumstances

Institutional culture

- inclusiveness, embodying respect for cultural, religious, linguistic, political, and other differences and acknowledgement of the value of diversity in society
- fairness, consistency, and integrity in both academic and other work, and in all personal and institutional relationships
- build on the best of UCT's legacy, while interrogating the historical values and assumptions that inform our institutional culture and the academic project
- refrain from speech or conduct that demeans or humiliates people
- recognise the value of the role played by the professional and administrative support staff in supporting the academic project and the quality of the student experience
- advance the principle of collegiality, open governance and to be fully accountable for our actions, decisions, and the stewardship of the University's resources and mission

Environment, health and safety, institutional resources

- the protection and responsible use of the University's assets and resources, including access to its repositories of knowledge and the stewardship of intellectual property
- the protection and conservation of the environment and natural resources
- the promotion of the health and wellbeing and personal safety of all members of the community

Approved by Council 10 December 2016

88 CODE OF CONDUCT AND STATEMENT OF VISION

University of Cape Town

The Council

Code of Conduct

The Council has in terms of S 27(7E) (a) of the Higher Education Act, Act 101 of 1997 as amended, after consultation with the Institutional Forum, adopted the following code of conduct to which all members of the Council must subscribe annually.

The Council

The Council governs the University and must ensure effective institutional governance.

The Council is constituted and mandated by the Statute and the Higher Education Act, 1997 (Act No. 101 of 1997) as amended.

Subject to Senate's academic authority, the Council has responsibility for the affairs of the University. The Council also determines the nature and scope of the University's social responsibilities, protects the institutional autonomy of the University, upholds the academic freedom of its members, and deliberates on the nature and role of the University.

In performing these tasks, the Council commits itself to:

- good governance, which includes transparency, responsiveness, and accountability, and preserving institutional autonomy;
- the vision, mission and stated values of the University;
- governing in such a way as to enable the members of the University to realise their full potential as academics, researchers, students, and support staff; and
- acting with the duty of care and skill that is owed to the University of Cape Town ('UCT', alternatively 'the University').

Council members undertake collectively and individually to:

- act always in the best interests of the University as a whole, and accept that this obligation
 precedes any duty a member may owe to the person or institution that elected or
 appointed him or her to the Council in all Council matters;
- act in good faith, honestly, truthfully and for proper purpose;
- exercise appropriate care and diligence in decision making;
- be diligent in performing Council responsibilities;
- not improperly use their position as Council members to gain an advantage for themselves or someone else;
- avoid conflicts of interests and comply with Council's policy on the disclosure of interests and recusal;
- maintain the confidentiality of Council deliberations, and of all proprietary, strategic and sensitive
 or valuable information of the University entrusted to them, except when disclosure is
 authorised or legally mandated; and
- preserve the dignity and respect of Council and respect and abide by its decisions.

All Council members should, to the best of their ability and knowledge:

- spend as much time as is required to perform their duties (this will normally mean devoting time over and above that required for attending Council meetings);
- attend and contribute to Council meetings, and meetings of committees of the Council on which they
 may serve;
- · critically read all agenda documents before each meeting;

- critically review all proposals to the Council:
- maintain the confidentiality of confidential matters;
- act in a financially responsible manner;
- ensure their compliance with all matters prescribed by law; and
- commit themselves to this Code both in dealing with Council business and other Council members and also in dealing with the UCT community and persons interested in UCT's work.

Statements by Council members and social media

- This section of the Code is intended to assist Council members to make informed and appropriate decisions regarding the use of social media platforms such as blogs, wikis, social networking websites, podcasts, forums, message boards or comments on web-articles such as Twitter, Facebook, Facebook Messenger, WhatsApp, YouTube, Instagram and LinkedIn, and includes multi-media and business oriented social networking websites and all other internet usage. The absence of explicit reference to specific social media does not limit the extent of the application of this Code.
- · Council acknowledges that social media is a powerful communication tool that has significant impact on institutional and professional reputations. Given that it may blur the line between personal and institutional voice. Council deems it necessary and appropriate to provide a guideline on how best to enhance and protect institutional and personal reputation when participating on social media platforms.
- Council trusts and reasonably expects Council members to exercise personal responsibility whenever they use social media platforms, which includes not violating the provisions of this Code or the trust of those with whom they are engaging.
- Council members are responsible for ensuring that their online activities do not interfere with the reputation of UCT or their ability to fulfil their obligations to Council.
- · Since reputations are built on trust, Council members are urged to disclose their identity and affiliation to Council whenever discussing Council or UCT-related topics via social media channels, whilst safeguarding their rights of freedom of expression.
- · Council members should be aware of their relationship to Council in all social media statements, communications and disclosures.
- In the interests of transparency and honesty, Council members are encouraged to use their real names in social media communications, and in cases where they have disclosed their relationship to Council and UCT, the use of pseudonyms and aliases is discouraged.
- If a Council member comments on, or shares an opinion regarding Council or UCT matters on social media platforms, this shall be accompanied by a disclaimer acknowledging their relationship to Council and stating that they speak, opine or comment in their personal capacity; are not authorised to speak on behalf of Council and do not do so; and that their personal opinion does not necessarily reflect the opinion of Council.
- Council members should be respectful of every individual's right to express their opinions, whether those opinions are complimentary or critical of Council and UCT.
- · Council members are encouraged to represent the core values of Council whenever they make social media disclosures about Council- and UCT related topics.
- Council members should strive to add value to online conversations by advancing the dialogue in a constructive, meaningful way.
- Hate speech, harassment, threats, intimidation, ethnic slurs, personal insults, obscenity, sexist, racial or religious intolerance and any other form of behaviour that is prohibited in the UCT workplace is also prohibited on social media platforms.
- Council members who choose to make social media comments and disclosures about topics relevant to Council are reminded that their comments and disclosures are neither private nor temporary. Social media disclosures live online indefinitely, and members should be aware that they are visible to a broad audience and are susceptible to being read out of context.

90 CODE OF CONDUCT AND STATEMENT OF VISION

Contravention of the Code

Where a contravention of the Code has been established by due process (to be determined by Council upon receipt of a written complaint), Council may issue a sanction in the form of a written or verbal warning, a suspension from attending Council or Committee meetings, or make a recommendation to the relevant institutional governance structure contemplated by s 26(2)(a)-(g) of the Higher Education Act, 1997, as amended, that the Council member concerned be disqualified as a member of Council or a member of a Committee of Council.

Revised May 2018

UNIVERSITY OF CAPE TOWN CONFLICTS OF INTEREST: PRINCIPLES, POLICY AND RULES

Introduction

The Higher Education Act provides in s 27 that a member of a council or a member of a committee of a council-

- must be a person with knowledge and experience relevant to the objects and governance of the public higher education institution concerned;
- must participate in the deliberations of the council in the best interests of the public higher b) education institution concerned:
- must, before he or she assumes office, declare any business, commercial or financial activities c) undertaken for financial gain that may raise a conflict or a possible conflict of interest with the public higher education institution concerned;
- d) may not place himself or herself under any financial or other obligation to any individual or organisation that might seek to influence the performance of any function of the council; and
- may not have a conflict of interest with the public higher education institution concerned; e)
 - may not have a direct or indirect financial, personal or other interest in any matter to be discussed at a meeting and which entails or may entail a conflict or possible conflict of interest with the public higher education institution concerned;
 - (iii) must, before the meeting and in writing, inform the chairperson of that meeting of that conflict or possible conflict of interest.

Any person may, in writing, inform the chairperson of a meeting, before the meeting, of a conflict or possible conflict of interest of a member of the council with the public higher education institution concerned of which such person may be aware.

A member who has a conflict is obliged to recuse himself or herself from the meeting during the discussion of the matter and the voting thereon.

A committee of the council with delegated functions may not take a decision on a matter considered by it if any member of the committee has a conflict of interest contemplated in this section.

The Council Principles Policy and Rules concerning potential and real conflicts of interest in the conduct of the affairs of the University are set out below and amplify the provisions in the Act and paragraph 21 of the Statute which provides as follows:

'Financial and other interests of council members

- Any member of the council or a committee of the council who has a direct or indirect financial or personal interest in any matter to be discussed at a meeting must, before or during such meeting, declare such interest, and comply with such other rules and policies at the council may
- (2) After such declaration such member of the council or a committee of the council must excuse himself or herself from the meeting and any subsequent meeting at which the matter is to be discussed, and is not entitled to receive papers relating to the matter.'

92 CODE OF CONDUCT AND STATEMENT OF VISION

1. Fiduciary Responsibilities:

Members of the Council, members of committees, and members of management are elected and appointed to serve the interests of the University and the public generally.

This, upon their acceptance of office, makes us trustees for the benefit of the University and the public we serve. It results in an obligation on our part to fulfil our responsibilities in a manner consistent with this situation. All decisions of the Council, of other University bodies and committees and of members of management are to be made solely on the basis of a desire to promote the best interests of the University and the public. The University's integrity is at stake.

2. Other commitments and Interest:

People of substance inevitably are involved in the affairs of other institutions and organisations, in addition to having, in most instances, their own professional or business careers. This University benefits from having in its Council and committees people of ability who in Council and committees freely share their expertise. Similar considerations apply in the case of some members of management.

3. Potential for Conflicts of Interest:

The potential of conflicts of interest is obvious. A publication by the Association of Governing Boards of Universities and Colleges ('AGB') in the United States very aptly says:

"An effective board, administration and faculty cannot consist of individuals entirely free from at least perceived conflicts of interest".

4. Range of Potential Seriousness and Implications:

The significance and implications of such conflicts, potential or real, could vary over a wide range of possibilities. Worst cases, unless countered by appropriate rules and procedures, could have substantial detrimental effects for the University. These could include litigation, embarrassment and public criticism. At the other extreme the element of perceived or potential conflict may be so trivial that it can safely be ignored, in accordance with the legal maxim *de minimis non curat lex*. In between there will be cases where, although the perceived conflict cannot be said to be trivial, special circumstances may exist which render it insignificant or inconsequential, or which indicate that the risk of abuse or other detrimental effects is extremely remote, or that, on striking a balance, the implications of such conflict as may exist are wholly outweighed by the potential benefits to be derived, in the best interest of the University, from adopting the resolution or entering into the transaction in question.

FUNDAMENTALS

5. The judgement required for steering a proper course in the application of these considerations, must be that of the Council. There is no University structure, which can *vis-à-vis* the Council, play the role in which in the case of a company is played by a general meeting of shareholders *vis-à-vis* the board of directors. Hard and fast rules can not be laid down for every case: but certain fundamental principles and requirements stand out for the Council itself as well as for committees, and management, in dealing with conflict-of-interest issues:

- 5.1 Complete integrity of approach and of fairness in procedures is essential, not only as a matter of ethical standards but also because departmetns and violations bring for the University vulnerability to review proceedings in the High Court.
- 5.2 These fundamental principles must not only be observed but must be seen to be observed. In regard to conflict-of-interest issues and their consequences perceptions (on the part of reasonable members of the public) play a critical role.
- 5.3 Transparency in the treatment of conflict-of-interest questions is a fundamental requirement. There is a need for meticulous disclosure, adherence to prescribed procedures, and precise recording of proceedings as well as the reason for arriving at decisions.
- 5.4 Both in the definition of what, constitutes a conflict of interest and in the evaluation of its significance in particular instances a sense of balance must be sought especially with reference to potentially contradictory considerations. For instance, on the one hand the best interests of the University are indeed served by the presence in Council of people of high calibre and expertise and could in particular circumstances will be served by awarding a contract to such a person or his or her firm as being uniquely qualified for it, above all his or her available competition. On the other hand, what is to be strictly avoided is either the reality or reasonable public perception of nepotism, or of a practice of University contracts and business being awarded on a basis of favouritism among friends.

DEFINITIONS AND OCCASIONS FOR CONSIDERATION OF CONFLICTS OF INTEREST

- 6. The definition of conflict of interests makes it clear not only the direct, personal and pecuniary interests of the individual are relevant, but also those of members of his or her immediate family circle and of partnerships, firms, companies and close corporations in which his or her pecuniary interest, fiduciary responsibility or personal participation is substantial enough to be of significance
- 7. Conflict of interest questions must be weighed in various situations, for example with reference to:
 - 7.1 acceptance of election/appointment to the Council or a committee;
 - 7.3 membership of a University tribunal exercising quasi-judicial functions;
 - 7.2 participation in a particular agenda item at a meeting of Council, a committee or some other body (other than quasi-judical);
 - the award or conclusion of a contract between the University and the person concerned 7.4 or other individual, company or firm with whom or which he or she is associated as per definition.

- 8.1 With reference to 6.1 a person is not be discouraged from accepting an appointment as contemplated merely by reason of the fact that conflicts in situations as referred to in 6.2 to 6.4 may arise in course of time. However, there could be sound grounds for declining Council membership, and/or being advised to so so, where a long-term, repetitive or ongoing professional or business relationship is contemplated or already exists between the University and the person concerned or some other individual, company or firm with whom or which he or she is associated as per definition. In such instances advice may be given by the Chair of Council and/or the Vice-Chancellor, after their obtaining such professional or other advice as they may consider necessary.
- 8.2 The situation in 6.2 to 6.4 are dealt with in the Rules.

RULES

9. Introduction:

- 9.1 These rules have been made by the Council in pursuance and implementation of its Principles and Policy, and are to be interpreted accordingly.
- 9.2 The rules are subject to amendment and/or amplification by the Council at its discretion
- 9.3 In particular, the rules concern mainly such conflicts as may be experienced by Council or Committee members in situations as referred to in paragraphs 6.2 to 6.4 and may need amplification with specific reference to members of management.

10. Definitions:

In these rules, save where the context clearly indicates otherwise –

- 10.1 "Conflict of Interest" means, for a member of the Council, a committee, management or staff of the University, who has a fiduciary responsibility to the University as described in paragraph 1 of the Statement, a real or potential conflict with that responsibility, arising from
 - a substantial, direct, beneficial and personal or financial interest on the part of
 - (i) such a member personally, or
 - (ii) someone in his or her immediate family circle, or
 - (iii) a professional practice, firm, close corporation, partnership, company, business or other organisation in which such member or his or her family has an interest as described above.

Or from

(b) a fiduciary responsibility on the part of such a member towards any organisation as described in (a)(iii) by reason of being a director to or being employed or engaged by it in some executive capacity, where the interest is defined in (a) above, on the part of persons or organisations mentioned in (a) or (b) above, relates to University affairs to be dealt with by the Council, a committee or other university body which includes the member concerned, or by such member himself or herself, provided that the holding of shares in a company listed on the Stock Exchange to the extent of less than 5 per cent of the issued shares of such company shall be deemed not by itself to constitute a substantial

interest as contemplated in (a) above. "Conflicting interests" has a corresponding meaning.

- "Immediate family circle" means that which includes a spouse, parents, 10.2 siblings, children or any other relative if the latter resides in the same household as the member concerned.
- 10.3 "Quasi-judicial body" means the University Student Disciplinary Tribunal, or the Appeal Tribunal or any other body or single person charged under University rules or regulations with a disciplinary function or a function of deciding on the issue of permits, permissions, authorisations or similar rights or privileges.
- 10.4 "Statement" means the Council's Conflicts-of-Interest Statement on Principles and Policy as set out in paragraphs 1-7 above.
- 11. Where a member of the Council, a Committee, management or staff serving as a member or ther sole member of a quasi-judicial body is aware or is made aware of a conflict of interest arising from any link, as contemplated in paragraphs (a) and (b) of the definition of "Conflict of interest", between himself or herself or any party to proceedings due to be, or in the course of being, conducted before of by the tribunal, such member shall immediately withdraw from such proceedings and record or cause to be recorded the reason for such withdrawal.
- 12. Each member of Council or of a committee shall, before or at the first meeting of Council attended by him or her in each year of the period of tenure of such member, submit to the Registrar, for the information of Council, a list of all interests and relationships, on the part of himself or herself or any member of his or her inner family circle, which may potentially result in a conflict of interest on his or her part in the course or as a result of proceedings of the Council or its committees
- 13. In addition to making the annual disclosure referred to in Rule 11, a member of Council or of a committee shall, with reference to any particular item on the agenda of a meeting of council or such committee attended by such member, at such meeting make full disclosure to Council or such committee of a real or perceived conflicting interest to which such a member is a party.
- 14 Having made a disclosure as referred to in Rule 12 such member of Council or of a committee shall withdraw from the meeting and not be present at nor participate in the consideration of the matter in respect of which he or she has made such disclosure, unless
 - the Chair immediately rules that he or she need to do so, or 14.1
 - 14.2 he or she is invited by the Council or committee to stay or, having withdrawn, to return, either for the sole purpose of supplying relevant information or for full participation in the proceedings;

provided such member shall not be invited to full participation in the proceedings, either by ruling of the Chair or by decision of the Council or the committee, except on the basis that the Chair, Council or committee, as the case may be, is satisfied, and decides, that there is in fact no conflict or one of such triviality that it should be disregarded on a de minimis basis.

- 15. Conflicts of interest situations reported to, taken into account or otherwise considered by Council or a committee shall be recorded, with adequate particulars, in the minutes of Council or of the committee concerned.
- 16. Where a committee (or other body) holds Council-delegated power to act, and the committee is of the opinion that a transaction should be entered into notwithstanding a conflict of interest on the part of a Council member (or other member of the committee) in respect of such transaction, no final decision shall be taken by the committee. Instead the decision concerned shall take the form of a recommendation to Council (via more senior committee/s where applicable), and the recommendation shall be supported by a report fully explaining the

conflict concerned, and furnishing reasons for its recommendation despite the conflict, indicating also what attention had been given to the factor of competition, real or potential, and all other relevant considerations.

- 17. Where, in the case of a matter dealt with directly by Council, Council reaches a decision to the same effect as an opinion of a committee referred to in Rule 15, the items prescribed in Rule 15 for forming part of a committee's report shall *mutatis mutandis* be recorded in the Minutes of Council.
- 18. In all cases where there is or may be a competition for a contract with the University, and a member of Council, or of a committee dealing with the matter, may directly or indirectly have an interest in one of the competing tenders, bids or propositions, as the case may be, the Chair and staff members responsible for arrangements in connection with meetings and accompanying procedures shall in their discretion take all such precautions as may be necessary in order to ensure that in the procedures adopted such member of Council or of the committee concerned is not accorded any advantages *vis-à-vis* other competing parties.

Explanatory note and commentary

Introduction

The above Principles, Policy and Rules deal with situations:

- (1) where such members serve as members of University tribunals exercising quasi-judicial functions (i.e. involving decisions affecting people's rights);
- (2) where such members participate (or consider participating) in particular agenda items at meetings of council or a University committee or some other body which does not exercise quasi-judicial functions; and
- (3) where contracts are concluded or awarded between the University and a member or his or her immediate family or a business associate or a professional practice, firm, partnership, or other business entity in which he or she(or his or her family member) has an interest (defined as a "substantial, direct, beneficial and personal or financial interest")

In the case of situations 1 and 2 above the rules are clear. The member concerned must withdraw from the proceedings of the tribunal or Council or committee meeting and record or cause to be recorded his or her reasons for doing so(Rules 10 and 13).

In relation to situation 3

- (a) where such a problem arises in relation to a company, i.e. where a contract is proposed between a company and one of its directors, the law requires the director's interest to be disclosed to a general meeting of the company's members, which may then approve the conclusion of the contract;
- (b) as is pointed out in paragraph 4, there is in the University context no body akin to a general meeting of a company.
- (c) this does not mean that such a contract can **never** be concluded: such self-denying ordinance could operate against the best interests of the University because it could lead to the University's losing the services of the person or business entity best qualified to do the work required, merely because he or she is a member; alternatively it could lead to such persons declining to serve on Council with a consequent loss of expertise and experience; and
- (d) the Statement (paragraph 4.4) stresses that a "sense of balance should be sought to be attained with reference to potentially contradictory consideration". These contradictory considerations are, on the one hand, the fact that it may be in the best interests of the University to contract with the Council member (or his or her associate) and the need, on the

other hand, to avoid reality (or reasonable public perception) of nepotism or of a practice of awarding University contracts "on the basis of favouritism among friends" of Council (or associated with a member).

Rules 15 and 16 make it clear that such a contract can only be concluded by Council itself. Other University bodies with Council delegated power to act must refer such proposed contracts (which they think are in the interests of the University) to Council with a full report setting forth the conflict and motivating the conclusion of the contract despite the existence of the conflict (Rule 15). Where Council is itself dealing directly with such a matter it must cause to be recorded in its minutes the matters which would have to be dealt with in a report made under Rule 15.

Interpreting the Rule

In a key case, the University Building and Development Committee interpreted paragraph 4.4 as meaning that an appointment or contract award may be "in the best interest of the University" even though the member or firm was not "uniquely" qualified for it, above all his or her or its available competition." The Statement of Principles and Policy does not make this the test. The Rules (particularly Rule 15) do not do so either. Council agreed with this interpretation. The sole test is "the best interest of the University". Each case has to be considered on its merit. The avoidance of nepotism and a practice of awarding University contracts and business on a basis of favouritism among friends (and the reasonable public perception of nepotism of such a practice) should lead, in Council's view, to very few such contracts being concluded. There will be very few cases where it can truly be said that such a contract can be awarded to a member (or his or her associate) without at least the reasonable public perception of nepotism or a practice of favouritism where the person concerned (or his or her firm) is not "uniquely qualified" for it, above all his or her available competition." But each case has to be considered on its merits, by Council itself, with a full recordal of all matters considered and the reasons for arriving at the decision in question.

June 2013

SOME UCT STATISTICS

Student numbers have grown as follows since 2001. The 2001 to 2018 figures are from HEMIS.

	All Male	All Female	Total	Postgraduate Only
2001	9,675	8,786	18,461	5,547
2002	10,044	9,516	19,560	5,435
2003	10,391	10,142	20,533	5,715
2004	10,640	10,681	21,321	6,106
2005	10,759	11,005	21,764	6,205
2006	10,574	10,846	21,420	6,107
2007	10,620	10,565	21,189	5,895
2008	11,121	11,186	22,317	6,297
2009	11,794	11,973	23,790	6,867
2010	11,970	12,790	24,772	7,417
2011	12,152	13,127	25,301	7,925
2012	12,378	13,517	25,912	8,790
2013	12,665	13,886	26,568	9,138
2014	12,489	13,864	26,357	9,140
2015	14,589	13,208	27,809	10,086
2016	15,338	13,881	29,232	10,819
2017	13,747	14,969	28,724	10,852
2018	13,668	15,648	29,336	10,391

Enrolment by Department of Higher Education and Training"population groups": (Students self-classify themselves in terms of this categorization, except that students who are not SA citizens or permanent residents are not classified but are reported as being international students)

	African	Coloured	Indian	White	Other	International
2001	3,789	2,474	1,122	8,472	0	2,604
2002	3,569	2,634	1,093	8,739	18	3,507
2003	3,525	2,756	1,181	9,011	23	4,037
2004	3,641	2,783	1,281	9,056	42	4,518
2005	3,649	2,707	1,399	8,981	197	4,831
2006	3,669	2,727	1,411	8,520	329	4,764
2007	3,802	2,824	1,403	8,319	383	4,458
2008	4,280	3,197	1,491	8,517	424	4,408
2009	5,045	3,549	1,613	8,770	563	4,250
2010	5,274	3,559	1,649	9,005	701	4,584
2011	5,674	3,559	1,649	8,826	868	4,679
2012	5,982	3,460	1,696	8,737	1,282	4,755
2013	6,274	3,426	1,744	8,551	1,643	4,930

99 SOME UCT STATISTICS

2014	6,183	3,601	1,813	8,093	1,993	4,674
2015	6,212	3,604	1,836	8,075	2,721	5,361
2016	6,777	3,832	1,935	7,983	8,710	5,166
2017	7,114	3,817	1,883	7,176	4,159	4,575
2018	7,197	3,761	1,706	6,323	4,793	4.962

Undergraduate success by course level:

[This tables measures the percentage of courses passed in the given year]

	First Year	2nd Year	3rd Year	4th Year
2001	76%	80%	86%	94%
2002	82%	84%	88%	93%
2003	84%	84%	90%	92%
2004	84%	84%	89%	94%
2005	83%	85%	90%	94%
2006	83%	85%	88%	92%
2007	82%	83%	90%	94%
2008	83%	85%	88%	91%
2009	80%	84%	88%	91%
2010	81%	83%	88%	91%
2011	83%	84%	88%	87%
2012	83%	84%	89%	93%
2013	84%	86%	89%	94%
2014	85%	86%	89%	92%
2015	86%	87%	91%	96%
2016	83%	84%	90%	98%
2017	83%	84%	90%	98%
2018	81%	84%	89%	92%

Qualifications awarded:

	Commerce	EBE	FHS	HUM	Law	Science
2001	1281	500	397	1179	281	473
2002	1484	505	453	1346	228	553
2003	1817	514	430	1478	255	606
2004	1655	522	444	1644	294	635
2005	2254	594	521	1681	273	766
2006	1575	650	564	1579	320	705
2007	1662	791	522	1548	227	668
2008	1785	792	513	1519	219	665
2009	1868	815	569	1781	209	649
2010	2024	772	630	1946	253	656
2011	1964	885	675	2087	275	698

100 SOME UCT STATISTICS

2012	2069	917	757	2034	253	854
2013	2300	986	776	2019	288	735
2014	2170	950	775	2057	293	744
2015	2484	940	860	1930	314	714
2016	2700	918	944	1849	452	748
2017	2563	927	875	1752	362	744
2018	2416	947	1099	1866	357	693
2019	2113	973	1077	1887	348	768

EBE = Engineering & Built Environment
FHS = Faculty of Health Science
HUM = Faculty of Humanities