



UNIVERSITY OF CAPE TOWN
IYUNIVESITHI YASEKAPA • UNIVERSITEIT VAN KAAPSTAD

Properties and Services Department

Year in Review 2024



Respect - Trust - Accountability - Teamwork - Responsiveness

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Message from Mughtar Parker

Executive Director: Properties & Services Department (P&S)

While 2024 had its share of challenges, it was also a year filled with achievements to be proud of!

February marked the start of a new academic year, with thousands of students returning to campus. P&S staff who worked tirelessly to ensure the success of key events such as Registration, Orientation, and the UCT Welcome Festival.

We celebrated a major milestone with the Hasso Plattner d-school Afrika receiving a prestigious 6-star rating from the Green Building Council South Africa - a true testament to teamwork and excellence. In March, we reflected on Human Rights Day, reinforcing our commitment to respect and

inclusivity.

April and May brought further highlights, including support for Graduation, the Two Oceans Marathon, and the addition of the Commercial Development team to P&S.

The approval of the Nelson Mandela Memorial Centre and School of Public Governance (NMMCSPG) was a momentous occasion, made possible by UCT's largest-ever single donation of US\$21.5 million. We also welcomed the Environmental Sustainability directorate under Manfred Braune, strengthening our efforts toward a greener campus.

UCT faced extreme weather in July, but our



P&S StratCo Workshop

teams rose to the challenge, ensuring minimal disruption. P&S also embraced the spirit of Mandela Day, with teams giving back through various special projects.

In August, we celebrated the incredible women of P&S, while our Technology Services and Shuttle teams engaged students in a successful campaign to promote the UCT Shuttle app on the Plaza.



The Maintenance team also embarked upon a very special project: replacing the floors in Sarah Baartman Hall. Despite being under pressure for time, the floors were done just in time for the September graduation ceremonies! Graduation once again highlighted the vital role P&S plays in ensuring smooth and memorable ceremonies for students and their families.

Other new beginnings in September included the upper campus reforestation project, as well as exciting new research spaces completed in the Anatomy Building.

October brought with it two standout events - UCT Day and FemFEST, a powerful new addition to our calendar, organised by the CMC team in Commercial Development. P&S teams also sprang into action to prepare for the all-important year-end examinations, which ran smoothly from start to finish.

In November we rolled out our new CPS

Magnite patrol vehicle fleet, which is double the size of the previous fleet and will vastly improve our response times.

November also witnessed a significant institutional milestone - the formal **installation of new Vice-Chancellor, Prof Mosa Moshabela**. We also celebrated excellence at the UCT Annual Staff Awards, with many P&S staff honoured by UCT.

While 2024 brought its share of challenges, including some negative media coverage on maintenance in December, the P&S team acted swiftly to address concerns and remains committed to providing the best possible environment for teaching, learning, and research in the year ahead.

Despite the challenges, P&S ended the year on a high note. The Transport and Environmental Sustainability teams traveled to China to inspect the new UCT shuttle fleet, which is set to hit the roads in early 2025 - an exciting step towards enhanced mobility and sustainability on campus!

**"If everyone is moving forward together, then success takes care of itself."
- Henry Ford**

Yours in good health and #pspositivity,

Mughtar Parker
ED: Properties & Services



Message from Malcolm Campbell

Chairperson: University Building and Development Committee (UB&DC)

2024 was the year in which the term of the previous Council, which had appointed me as Chairperson, came to an end.

I was then invited to continue in the role as Chairperson of the UB&DC for the next five-year period, which I am honoured to be able to do.

New external members to join us are Ms Tania Lewis, a Town Planner attached to the Property Division at the City of Cape Town, who is well placed to assist UCT in its engagements with the City, and Mr Garth Hamilton, a former Director of one of the largest practices operating nationally in South Africa, who brings with him a wealth of experience.

Also appointed by Council is Mr Kessell Perumalsamy, a legal practitioner appointed to the Council by the Mayor of Cape Town.

They are in part replacements for Mr Trevor Thorold and Mr Andre van Graan, both Architects with a wealth of Heritage Architecture experience, who although their term has ended, have agreed to continue involvement to ensure a smooth handover.

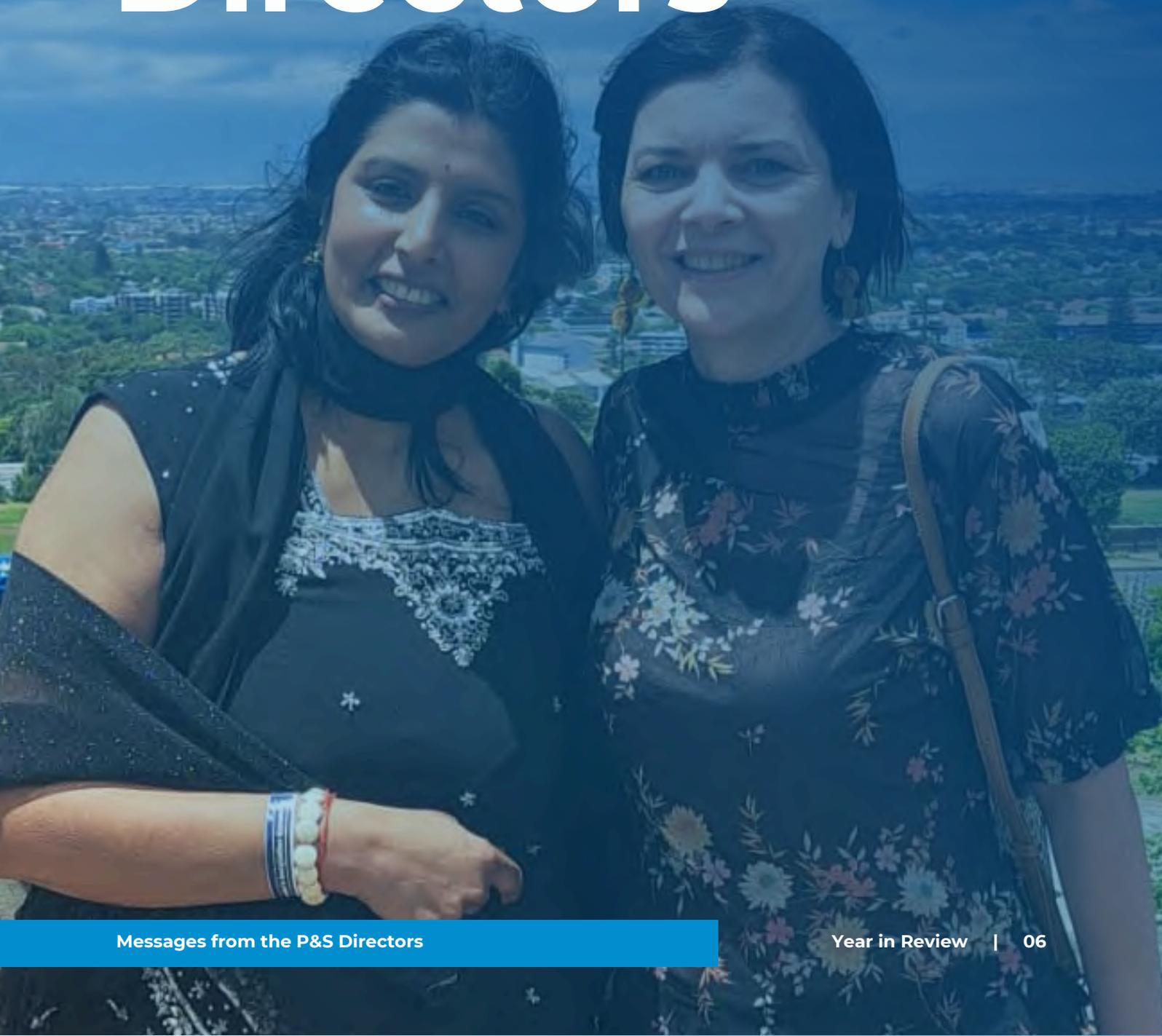
We are grateful for their generosity.

Best wishes,
Malcolm



Malcolm Campbell, Hardy Martiz and Mughtar Parker

Messages from the P&S Directors



Message from Gershon Manana

Director: Campus Planning and Design

"Hope is not what you find in a place, but what you bring to it." - Nadine Gordimer

As we reflect on the challenges and triumphs of 2024, this sentiment resonates deeply with the journey of our Campus Planning and Design team. Despite navigating complexities, we have achieved much to be proud of, bringing hope and purpose to our work.



Members of the Campus Planning and Design team

Among the highlights of the year, our progress on space governance stands out as a pivotal achievement. Beginning the journey toward ensuring the integrity of our space data and preparing to tackle the critical task of revising norms and standards marks a significant step forward in shaping a cohesive and sustainable future for our university's physical footprint.

2025 will see the realisation of key milestones, including the implementation of the Arise project - a testament to collaborative effort and meticulous planning - and the launch of the Nelson Mandela Memorial Centre's Africa-wide architectural competition, which promises to honour the

legacy of an icon while embracing the innovative potential of design across the continent.

Additionally, our ongoing discussions around spatial transformation have fostered critical conversations about equity, heritage, and the future of our campus.

As we embark on another year, we carry with us the hope that our collective efforts, aligned with the UCT and P&S Vision, will continue to inspire positive change, not only in the spaces we shape but in the lives they impact.

My heartfelt gratitude goes to every member of our team and our partners for their unwavering commitment and resilience.

May 2025 bring abundant opportunities for growth, collaboration, and success.

Regards,
Gershon



Message from Hardy Maritz

Director: Commercial Development

Dear P&S Team,

For those of us in Commercial Development who moved over to P&S from Finance in the first half of 2024, many thanks for the amazing welcome and making us all feel part of the team.

Personally, it's been quite a change having been located in the Bremner Building for almost 25 years – some mornings I found myself parked outside Bremner before I realised I was at the wrong place.

As we reached the end of 2024, noting that for many of our Hospitality team in Commercial Development December and January are peak work periods, it was nevertheless a good time to reflect on the last 12 months.

In 2024 we started bedding down some of our new initiatives and ventures, while others continued and new ones commenced. These included our upgraded All Africa House, the change of working conditions for our hospitality team members, the project to revitalise what was the UCT Club, the approval by Council of our RFP proposal in respect of our managed hotels, taking on custodianship and digitisation of all UCT leases, the second RFP process for our Campus Media portfolio – the list goes on. These are all diverse and complex activities and projects which we take on as a small but dedicated team.

In 2025 we hope to welcome on board several new permanent staff, given that for much of 2024 we kept things going using short term contract staff, as we navigated the various HR processes to develop and grade our new hospitality focussed roles.

We are really looking forward to bedding things down with new permanent team members. We have just started some

further HR processes in the Finance and Leasing space late in 2024 and hope to have these completed in the first half of 2025.



With the move to P&S, we have taken on some new roles and found places to add value – be it in the OHSE space or helping with projects such as the CPS fleet renewal.

Personally in 2024 I have remained invested in a number of initiatives internal and external to UCT, all of which ultimately benefit UCT and the South African Higher Education sector. I would not have had the space to take these on without the support of my team in ComDev, but also without the support of Vincent Motholo UCT CFO as my previous line manager, and now also Mughtar as my new line manager.

I am hugely grateful to them all for their support as well as ensuring we have the space to give back in our sector.

As a team, we are also here to support our P&S colleagues in any way we can. After all – at the end of the day, we are all here to do the best we can for UCT and all its varied stakeholders.

In 2023, I joined the Universities South Africa (USAf) team in the Higher Education Leadership Management (HELM) group and have been part of the team delivering sector specific learning around finance, communication, risk and forecasting to university leadership teams. It has been an amazing experience to engage with leadership teams and watch them assimilate and apply new knowledge.

With the move to P&S in April, I had to step down as Chair of the USAf Finance Executives Forum, which I helped found almost 15 years ago. This was somewhat bittersweet given my deep roots in university finance. I also stepped down from my role as a Director of TENET, but at the same time was asked to Chair the Board of SABEN – an equivalent entity but focussed



on improving connectivity at TVET campuses across South Africa. It is appointments and engagements like this that remind us of how important the outcomes of higher education are to our future generations of South Africans, and we all need to be invested in ensuring the success of the sector in one way or another.

As we anticipate 2025, we know that the Ivy Helix Programme (formerly UCT's Financial Sustainability Project) will impact us all in one way or another, sooner or later.

It is essential for UCT to navigate this challenge to ensure its future and to remain financially sustainable well into the future. Having been part of the process to shape the 2025 Budget, I am confident that we are well-prepared for the challenges that lie ahead and that we will be well led in this journey by our new Vice-Chancellor, Professor Mosa Moshabela.

We are all key parts of the UCT team that make this institution what it is, and I am really proud to have been a part of this institution for so long and look forward to working alongside all of you in the next chapter of UCT's history. It's a privilege to lead the team I do and to work with all the diverse people I encounter at UCT.

Let me leave you with this thought – UCT has always been a people centric organisation. Post the pandemic, it does feel as if we have become less people centric and that there are fewer people around our campuses to engage with on a regular and routine basis. There is no doubt that hybrid work is here to stay, but there is work to do to ensure that our people, places and spaces at UCT 'earn the commute' and are future fit.

Take care,
Hardy



Message from Manfred Braune

Director: Environmental Sustainability

In 2019, UCT started a new directorate in the Office of the Vice Chancellor, namely the Environmental Sustainability Directorate, which was made responsible for UCT's overall environmental sustainability strategy, in support of UCT's Vision 2030.

This directorate would be responsible for the environmental strategy that stretched across all of UCT, including operations, teaching, research, governance and engagement. The priority of this directorate was to focus about 70% of efforts initially on operations, to help UCT become a more sustainable campus.

Manfred Braune was the successful applicant and the first director of this new unit for UCT, an electrical engineering alum from UCT, and registered professional engineer, who started in this post in April 2019, bringing with him many years of sustainability experience in the built environment and green buildings.

After five years in the Office of the Vice Chancellor it was felt that he would be able to work more closely with the P&S team and obtain more direct support if this directorate was located in P&S. This proposal was supported by the Vice Chancellor and HR and as of 1 May 2024 the directorate shifted in P&S.

All the functions and KPIs of the directorate remain the same, with the same broad role covering the whole university, including all ongoing projects which remain on track.

The shift into P&S has been smooth and very positive, receiving full support from the P&S Executive Director and his Directors.

Some of the exciting sustainability projects for 2024 are mentioned below, just to mention a few:

- Continuation of the sustainable water programme, which has rolled out various water saving projects, including the big sewage water recycling project designed next to Kopano, which went out to tender in December 2024. It will have a beautiful landscaped garden and pond as part of the water treatment facility and incorporate a highly innovative learning centre that will be Net Zero Carbon, Water and Ecology. The project is due for completion at the end of 2025.



6 Star Green Star rating for d-school

- **The d-school achieved its second 6 Star Green Star rating and received several industry awards for innovation and sustainability.**
- The **Solar PV project** phase I roll out started construction in 2024, with the installation at the GSB and Baxter Theatre being completed in December 2024. P&S's very own Meulenhof will also have its very own solar PV installed to the roof and one other building on Upper Campus, together making up a total of roughly 500kWp in solar energy.

- In 2024 UCT went through a very extensive tender process for a new integrated pest management (IPM) vendor as well as a new integrated waste management vendor (IWM) (two separate tenders and contracts). The IPM contract was awarded in October 2024 and UCT will be the first university to roll out IPM, to our knowledge. The IWM contract is likely to be awarded in January 2024 and will see the contractor needing to ramp up recycling targets by 10% every six months. Both contracts will be three-year contracts.



UCT's phase 1 rooftop solar PV project is progressing well, targeting an installation of roughly 500kWp solar PV across 4 roofs. These photos are from the GSB roof

- P&S has continued to work closely with the some of UCT's leading sustainability researchers on the Khusela Ikamva sustainable campus research project, allowing them access to undertake research on various campus operations aspects to investigate how we can do this more sustainably.
- P&S Estates & Custodial Services has done a wonderful job in continuously looking for opportunities to **replant alien vegetation with indigenous plants**, reducing the need for irrigation and maintenance, and creating a much more beautiful and indigenous landscape for



P&S has been removing alien and colonial landscape planting and replacing this bit by bit with beautiful indigenous plants that also require less water and maintenance

UCT.

Well done to all P&S staff members that have been involved in any of these wonderful projects. P&S also thanks the many suppliers and professionals who have worked on these projects to help make them a success.

Regards,
Manfred



Message from Desleen Saffier

Director: Estates and Custodial Services

Dear Team,

I want to extend my heartfelt thanks to each of you across Campus Cleaning Services, Grounds and Gardens, Custodial Services, Postal Services, Educare, the Irma Stern Museum, and Communications.

Your hard work, dedication, and commitment to excellence have been instrumental in keeping our campus a welcoming and well-maintained place for all.

Your efforts, often behind the scenes, make a tremendous difference every day, and it is greatly appreciated. I am truly proud of the positive impact we have made together.

Thank you for everything, and I look forward to seeing what we can accomplish together in the new year.

Regards,
Desleen



The Estates and Custodial Services management team

Message from Wayne Wagenaar

Finance Manager: Properties and Services

2024 was a challenging year on many fronts, a recovery budget, reduced student subsidies - adversely impacting budget parameters, the loss of key personnel, and continued scars from the aftermath of the campus fire.

However, the P&S Finance team remained steadfast in being diligent in trying circumstances, fulfilling the enabling role to show our commitment to the unit's strategic objectives, and supporting UCT's Financial Sustainability Project.



The P&S Finance 'Dream Team'

As has been customary with the P&S Finance team, going the extra mile has long been part of our DNA, it extends beyond the different portfolios, which are complex and requires a specialised skillset.

To my team, your continued unwavering support and participation in events that contribute to the well-being of others less fortunate are always remembered with sincere gratitude.

I'm proud to be part of our incredible team who complement each other in various ways, whether it be with acting responsibilities, covering for each other during unforeseen crises, personal or other, and being the driving force at the coal face.

All of you bring a nuance - that cannot be taught - to the success of the P&S Finance team.

We do not always say it out loud, but your contributions to the success of P&S and UCT are GREATLY APPRECIATED.

Even though Warren was not with us for the entire 2024, we will never forget his contribution to the P&S Finance team, and his continued support and availability for any assistance.

Regards,
Wayne



Message from Linzee Arendse

HRBP Senior Manager

Dear P&S Team,

I'm taking a moment to reflect on our collective journey. Despite facing our share of challenges, our P&S team has continued to show remarkable resilience and keep giving their best.

Each one of us has an important role to play.

We don't just work to earn our salary, we purposefully contribute to the success of UCT. Ensuring that every student, staff member and guest experiences our great university positively. We do our best to plan, build, clean, repair, protect and manage the people and places entrusted to us. We do this with competence, humility, passion and pride.

Thank you to everyone who has sincerely brought their best this year, we could not have achieved what we have without you.



The P&S HRBP team

I would like to especially thank my HR team. We often get the brunt of unhappiness or frustration, but it never detracts from

providing professional HR support. The team always strives to support both managers and staff to uphold the policies and practices of the University. I want to personally acknowledge each member of my HR team for their unwavering dedication and service to the P&S community. To every member of the P&S community - thank you for your continued partnership and trust in our team.

We have many challenges at UCT, but I can guarantee that other organisations also have their own struggles. We are fortunate to have the security and opportunity to be part of an institution which helps shape our beloved country.

I'm confident that together we can tackle any challenge that comes our way. Our shared commitment to building an outstanding P&S organisation remains stronger than ever.

“Let us not ask what UCT can do for us, but what WE can do for UCT!”

Best wishes,
Linzee



Message from Warren Kukard

Director: Maintenance and Operations

I would like to take a moment to reflect on the outstanding accomplishments and unwavering dedication demonstrated by our Maintenance and Operations team throughout 2024.

We achieved the following significant milestones:

- The installation of new flooring at **Sarah Baartman Hall** was completed within just six weeks. This project was met with high appreciation from the UCT community and serves as a testament to our commitment to excellence.
- The Minor Maintenance Pilot Project at Upper Campus proved to be a resounding success, paving the way for an exciting expansion of this business unit.
- Our focus on infrastructure resilience led to the completion of multiple waterproofing projects across campus, which proved invaluable during the heavy rains this year.



I must also commend our **Residence Maintenance** team, whose versatility in maintaining UCT's residences is exemplary.

Their work this year has included waterproofing, painting, asbestos removal, and service upgrades, ensuring our student accommodation remains a safe and welcoming environment.

Our Other Campus teams have made significant contributions, such as:

- Keeping the Medical Campus safe by decommissioning the boiler system at the Chris Barnard Building and installing a new wireless fire detection system in the Anatomy Building.
- Setting the tone for future upgrades with the completion of new restrooms at the Kramer Building, heralding more improvements in 2025.





Looking ahead, I acknowledge the challenges posed by budget constraints in 2025.

However, I am confident that, as always, our team will rise to the occasion, ensuring that business continuity and the safety of our campus remain our top priorities for a sustainable future.

I want to extend my heartfelt gratitude to each of you for your hard work and dedication. For those who worked

Let us tackle 2025 with renewed energy and commitment to achieving even greater success together.

Warren



Message from Kirshni Naidoo

Director: Occupational Health, Safety and Environment (OHSE)

Dear OHSE Division,

Reflection in one's life is so vital; it helps us realise just how far we have come, it helps us in self-development, it builds confidence, and it keeps us humbled and grateful.

When reflecting on four years ago, I had many dreamy dreams but when I look around, I see that they have become a reality and are so tangible.



The OHSE team

Please reflect on the incredible journey and hard work that you have all put in, in transforming dreams into goals and reality,

taking care of the occupational health, safety and environment of the UCT community and sometimes going beyond the call of duty!

Your tireless efforts, sacrificing weekends and family time when needed have not gone unnoticed.

Please thank your families for their support, and spend some good quality time with them.

You are all to me, the unsung heroes!

To all the colleagues within P&S and our ED, thank you for all the support throughout 2024. I am so proud to be a part of this team whom I consider to be family.

Regards,
Kirshni



Message from Avinesh Devdath

Acting Director: Programme Management

Although I began my role as acting director in October 2024, I was privileged to witness the team's remarkable journey of growth throughout the year, highlighting the resilience, dedication, and innovation that define the team.

As we close the chapter on 2024, it's the perfect time to celebrate and acknowledge the invaluable contributions of every member of the Programme Management team.



During 2024, the team achieved significant milestones, from the successful completion of multiple projects across all campuses to the launch of key initiatives such as the Nelson Mandela Memorial Centre and School of Public Governance project, the Jagger Library Refurbishment, and the new Arise Building, all of which will undoubtedly bring tremendous value to UCT.

Through the collective efforts and collaboration of each team member, we've achieved new levels of productivity and

unity, even when faced with challenges. It is because of the passion, creativity, and unwavering commitment of every member of the team that we continue to thrive.

In 2024, we also welcomed two new members into our family: Awo Kalazani and Xolani Goba. We wish them all the best as they embark on their journey with UCT.

It is with deep sadness that we bid farewell to **Mary Ann Landers**, who retired at the end of 2024. We extend our heartfelt gratitude to Mary Ann for her dedication and tireless commitment to UCT, and we wish her all the best in her future endeavors.

Looking ahead to the next chapter, we are excited about the opportunities that await. Thank you all for your hard work, passion, and commitment in making this year a success. Here's to an even brighter 2025!

Regards,
Avi



Message from Roland September

Director: Risk Services

Dear P&S colleagues,

I want to take a moment to express my deepest gratitude to the Risk Services team for their hard work and dedication. They worked tirelessly throughout 2024, allowing the university to run smoothly and securely, not just with large-scale events, but also for the hundreds of smaller - yet equally important - events that take place year-round.



During 2024, Risk Services successfully supported some of the biggest events on the UCT calendar, including Graduation and exams. It is thanks to the men and women of CPS, Traffic Services and the UCT Shuttle service - who put in the long hours - that things run according to plan.

We've made incredible strides in enhancing campus safety, with notable milestones for CPS, like the implementation of body cams, ensuring that our teams are equipped with the latest technology to promote security and transparency. The recent addition of the new **CPS Magnite fleet** has been another highlight, allowing us to better

serve the UCT community and increase our visibility on campus and in the surrounding areas.

It is wonderful to see the Magnites - proudly displaying their 'UCT blue' - popping up everywhere as I drive around the UCT precinct.

Our teams also made time to interact with the students - with CPS doing safety awareness presentations during Student Orientation, and the Shuttle Services hosting an interactive event on the Plaza, to encourage students to download and use the UCT Shuttle app.

All in all, Risk Services navigated through the storms of 2024 thanks to teamwork, dedication and a commitment to excellence by all our staff.

A huge thank you to all!

Best wishes,
Roland



Message from Hylton Holt

Director: Technology Services

For Technology Services, 2024 was another busy year of driving the university closer towards being a fully digital campus.

The P&S IT team is very happy to have grown this year with the much needed additions of an IT Programme Manager and Senior IT business analyst, Gerhard and Matshemo. They will ensure that our IT function is fully resourced to handle the complexity of the IT initiatives that are currently underway, as well as on the near horizon.



Technology Services staff participating in an activation for students held on the Plaza, to promote the UCT Shuttle app

We have made great strides in bedding down the Maintenance and Operations process in Archibus and, most importantly, finalised the journey to fully integrate into our finance systems, ensuring that our maintenance staff have the most efficient way imaginable in handling all their jobs and satisfactory turnaround times to our internal clients.

We are also very proud to report that we are on the verge of the rollout of our cutting edge IOT (internet of things) platform, which will be the foundation for ensuring that the

thousands of sensors that P&S will be implementing will be able to give a real-time view on the status of all our critical systems, and ultimately the commencement of the campus digital twin.

The CCTV rollouts are now in full swing as well as the access control system replacement being on track, which is a major leap forward in raising the security levels on campus to new heights.

To my Technology Services team, thank you for using 2024 to keep pushing the boundaries of what's possible in our specific discipline, and going the extra mile to ensure that we are providing excellent levels of IT service to our P&S colleagues.

What we have seen in the past few months in turning the tide and ushering in a new digital era for the university has been due to your ongoing dedication, passion for all things IT and desire to see real change in the ways of working at UCT.

Hylton



Highlights from Quarter 1



Momentous 6-star Rating for d-school Afrika

The Hasso Plattner School of Design Thinking Afrika (d-school Afrika) achieved a **6-Star rating** via the Green Building Council South Africa's (GBCSA) Green Star Public & Education Building v1 standard, which is the green building standard for new buildings and major refurbishments.

According to Mughtar Parker, ED: P&S:

“This building is the culmination of a collaborative effort, and it says we are the best on the continent. We are UCT.”

The d-school Afrika received the **first 6-star rating to be awarded to a new academic building on the continent** (six stars is the highest rating a building can achieve within the Green Star standard).



Holding the plaque are Dr Kristina Plattner of the Hasso Plattner Foundation (left) with Mughtar Parker, ED: P&S (right) and members of the project team

Educare in Action

Educare had a busy first quarter in 2024. Among others, Educare celebrated Valentine's Day with a **mini spa experience** and a **'Sweet Valentine' photo booth** for parents and children. Upper Campus Librarians visited the Preschool Phase to promote early literacy as part of **Read Aloud Day**. UCT's Occupational Health, Safety and Environment (OHSE) and Campus Protection Services (CPS) assisted with an emergency fire drill, ensuring staff and children were prepared for safe evacuations.

Throughout the month, the **UCT Communication Sciences and Disorders division** conducted free Speech and Language Assessments every Wednesday, while **final-year Occupational Therapy students** performed screenings as part of their practical training. Educare also participated in the **Nurture UCT** project, collaborating with African Climate and Development Initiative (ACDI) and Khusela Ikamva to develop a sustainable food forest on Upper Campus.





Educare partnered with **Traffic Services** to improve drop-and-go safety, and **Robbie Robot** visited to reinforce road safety education. The **Bike and Trike 2024** event introduced young cyclists to road safety, with 77 participants.

Groovy Moovers, a dance school by UCT student Lwandile Vilane, was introduced as an extra-mural activity. Warona Lekoko joined as a volunteer to support teaching staff three days a week.

SAPS assisted staff with police clearance applications, while Mr. Sivikele Mnikathi from Claremont and Wynberg Clinic visited to strengthen health service partnerships. Preschoolers enjoyed a fun-filled **Campers' Day**, with parents setting up tents and teachers hosting activities.



Love and Appreciation Across P&S on Valentine's Day



Valentine's Day was celebrated across the department, with a special surprise at the Occupational Health, Safety and Environment (OHSE) division.

On 14 February 2024, the OHSE gentlemen treated the ladies to a beautifully decorated table with rose petals, flowers, and a generous spread of snacks.

Thoughtful speeches brought smiles and even tears of joy, making the day truly memorable.

A big thank you to everyone who helped make this Valentine's Day special!



Maintenance Reaching for New Heights at Chris Barnard Building



Generator upgrade at Chris Barnard Building

To address increasing load-shedding challenges, a 250 KVA mobile generator was lifted onto the roof of Chris Barnard to replace aging, unreliable units.

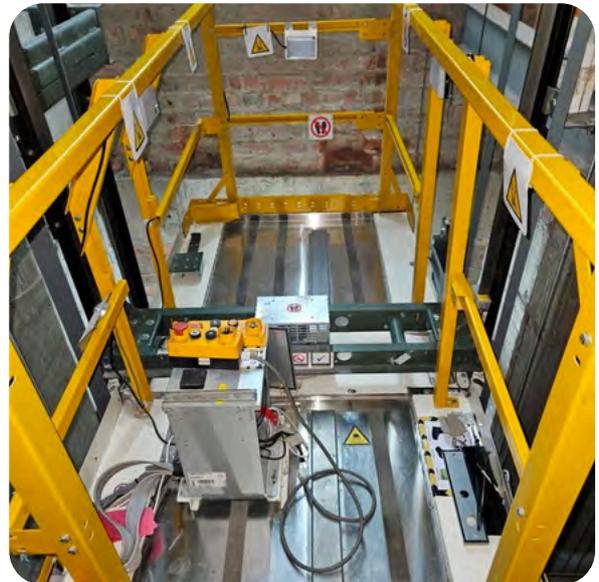
On 2 December 2023, three of the four legacy generators were disconnected, with only the least problematic unit remaining operational.

Members of the maintenance team (Middle and Other Campuses) - Nathi, Matholi, Khanyiso, and Thula - successfully assisted with the lift and connection, ensuring improved power reliability.



Maintenance Projects Galore During First Quarter of 2024

There are almost 100 lifts across the various UCT campuses, with maintenance tasked to **ensure all lifts are kept in good working order**, or replaced, as budget allows. This quarter, the old lifts at Menzies and the Medical Library were replaced.



Various repairs were carried out on the roof of Groote Schuur Hospital, including waterproofing the metal valley gutter, replacing broken and missing 'Portuguese Classica' clay roof tiles, and removing and replacing corrugated roof sheets.

In response to increasing vandalism and theft around campus, particularly the theft of generator batteries in open areas, a project was completed to install **special brackets to secure generator batteries** and doors at the School of Music, Bremner, Kramer, and the Animal Unit Generators. Nathi, Nondumiso, Thula, and Ferdi played key roles in the project's completion.



Meanwhile, the Other Campuses team, led by Matholi and Nondumiso, carried out essential **pothole repairs** on Middle Campus, covering the area between Woolsack Drive, Baxter Theatre, and Leo Marquard Residence.

The UCT Traffic Department provided invaluable support with traffic management and road closures, ensuring a smooth and efficient repair process.



Residence Maintenance Team Completes 50+ Major Projects



The residence maintenance team successfully completed the **internal and external redecoration of Baxter Hall** in March 2024 as part of the vacation period's major maintenance projects. This included painting all walls, ceilings, woodwork, metalwork, and floors, along with necessary repairs. Additionally, the team completed **gutter replacements and painted downpipes at Fuller Hall**.

These projects mark the completion of over **50 major maintenance projects**, all delivered under immense pressure within a limited timeframe.

To thank the team for their contributions and support, the residence area maintenance manager hosted a handover braai at Liesbeeck Gardens Residence, where the residences were officially handed back to Student Housing.

Residence maintenance team: Zakithi Zwane, Jeffrey Engel, Ryan Jacobs, Wynand Vermeulen, Kazlin Warner, Noel Fedricks, Sean Brown, Mbulelo Ngeyakhe, Nhlanhla Mchunu, Imran Miller, Rosina Court, Shenee Kirshner; Student Housing Client: Sifiso Tshuma and Patrick Kota and team

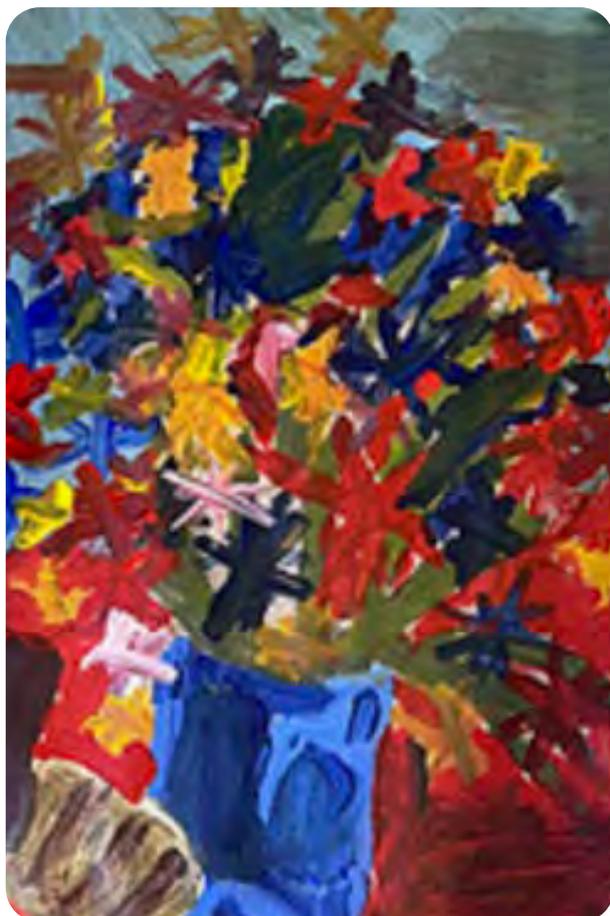


Bringing Art to the Local Community

January marked another inspiring chapter as the Irma Stern Museum welcomed children from the **Orange Art Project** and **Home from Home** for creative workshops.

These sessions encouraged artistic exploration and concluded with a special gift - visual diaries and watercolour paints - so the children could continue their creativity at home.

The museum team - Lucinda, Portia, Mbulelo, Aldane, and Nobukho - takes great pride in fostering a love for the arts beyond the classroom, **inspiring young minds** to express themselves through creativity.



Celebrating our New Cleaning Supervisors

We are delighted to acknowledge three dedicated team members who stepped into key leadership roles in campus cleaning in 2024.

Syfret Williams (top right) was appointed Cleaning Supervisor for UCT off-site buildings. He began his journey with Supercare in 2013 as a Nightshift Supervisor, later transitioning to the day shift and playing a vital role in UCT's 2016 staff insourcing. With a strong commitment to learning, he earned his NQF Level 4 Management diploma in 2021. A proud father and grandfather, Syfret was known for his hands-on approach and passion for excellence.



Barnardette Vorster (centre right) took on the role of Cleaning Supervisor for Middle Campus. She started with Supercare in 2005 as a cleaner at Robert Leslie Commerce, steadily advancing through roles in team leadership and office administration. Committed to professional growth, Barnardette obtained her NQF Level 4 in Business Administration in 2022. A proud mother and grandmother, she fostered a collaborative work environment and upheld high cleaning standards.



Doris Tundzi (bottom right) was appointed Cleaning Supervisor for the Medical Campus. She joined Supercare in 1999 at Jagger Library, later becoming a team leader for nine years before taking on a night shift leadership role during the Covid-19 pandemic. Determined to grow, Doris completed her NQF Level 4 Management diploma in 2023. Originally from Tsolo in the Eastern Cape, she was a devoted mother and a passionate Kaizer Chiefs supporter.



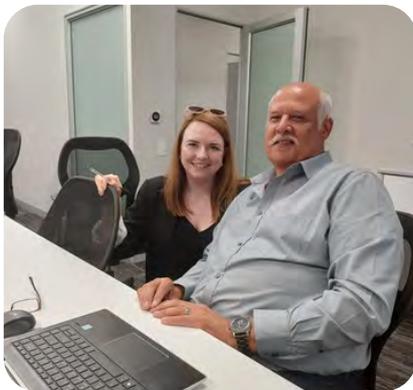
We congratulate Syfret, Barnardette, and Doris on their well-deserved appointments and appreciate their contributions to campus cleaning excellence.

Strengthening Campus Safety

The P&S Communications Manager met with the Campus Protection Services (CPS) team at the Risk Operations Centre (ROC) to learn more about their work across UCT's six campuses and how they communicated with students and staff.

The team discussed ways to **improve safety awareness**, focusing on the message "Rather be safe than sorry," particularly for first-year students. UCT Radio, social media, and posters with safety tips in campus 'snapper boards' and residences were identified as key communication channels.

Alongside these communication efforts, CPS introduced body-worn cameras for officers as part of UCT's broader CCTV expansion programme. Ten cameras were procured and tested over several weeks to enhance security and protect students, staff, and visitors. These initiatives reinforced CPS's commitment to campus safety and awareness.



(left to right) Xolisa Kula, Mfundo Qwabe, Lindelani Tyhilana, Bonile Mti, Welcome Nyaba, Lubabalo Baza, and Anthony Smith sporting their body worn cameras

Greener Spaces: Landscaping for Sustainability and Decolonisation



As Grounds and Gardens adapted to the challenges of climate change, the team remained committed to designing and maintaining campus gardens that were resilient to wildfire and drought while providing essential ecosystem services. A key focus was also on decolonising UCT's landscapes by incorporating indigenous and climate-resilient plants that reflect local biodiversity and heritage.

Beyond maintaining and beautifying UCT's surroundings, the team supported various departments and events by supplying plants for décor. Recently, they provided lush greenery for the launch of the Dischem Wellness Clinic in Baxter Road on 25 March 2024. Blanche Claasen-Hoskins



of Staff Wellness praised their efforts, highlighting their excellent work ethic:

“The efficiency and professionalism displayed by everyone involved made collaboration a pleasure. I truly value the partnership we have with your team and look forward to continuing our positive and productive relationship.”

For landscaping projects like those at Bremner, the focus remained on sustainable development and decolonisation, prioritising indigenous, low-water-use plants to create a more climate-resilient and culturally reflective campus.



Highlights from Quarter 2

Commercial Development Joins P&S

Commercial Development officially joined P&S on 1 April 2024, bringing nearly **30 staff members** across various functions. The team includes:

- **Vacation Accommodation:** Manages around 2 500 bed spaces during winter vacation, which increases to approximately 6 000 spaces in summer, serving guests such as school groups, conference delegates, and sports teams.
- **Connect.Meet.Collaborate (CMC):** Specialises in organising academic and professional conferences, offering services like event planning, registration, catering, and budgeting.
- **Leasing, Finance, and Operations:** Handles staff housing, commercial letting, UCT leases, film shoots, media, and new idea incubation.
- **All Africa House (AAH):** B&B accommodation for individual travellers and small groups up to 8 persons.



UCT's Gown Master

With over four decades at UCT, **Mogamat Benjamin**'s role as gown master is pivotal in orchestrating the logistics and preparations for thousands of students. His role goes beyond distributing attire but also ensures seamless logistics and unforgettable student graduation experiences at the University of Cape Town.



Article, images and video courtesy of CMD

How P&S Teams Contribute to the Success of Graduation

Graduation remains one of the most anticipated highlights of UCT's academic calendar, and behind the scenes, P&S teams work tirelessly to ensure each ceremony runs seamlessly.

From early preparations to the final applause, **dedicated P&S staff are always on hand**, and play a vital role.

Campus Cleaning and Custodial Services ensure that Sarah Baartman Hall is spotless and ceremony-ready, while the Grounds and Gardens team enhance the atmosphere with beautifully selected plants.

A familiar and beloved presence at graduation is UCT's very own Gown Master, Mogamat Benjamin, who faithfully oversees the academic regalia for students and academics alike; something he has done for more than 40 years.

Throughout the ceremonies, CPS officers are also on hand to ensure safety and smooth operations, ready to assist wherever needed.

Together, these teams **help to create a memorable experience** for graduates and their families, reflecting UCT's values of excellence, care, and professionalism.



Top left: Sherryl Cupido (left) and Mogamat Benjamin (right); top right: back row (left to right): Grant De Monk, Ccinile Nyaba, Mfundo Qwabe, Eric Mbiza; middle row (left to right): Anthony Smith, Lubabalo Baza, Lindilana Tyhilana; front row (left to right): Lulile Madubela, Bonile Mti, Johannes Jacobs; bottom centre: Oscar (left), Mogamat Benjamin (right)

Behind the Scenes at the Two Oceans Marathon

When thousands of runners arrived on UCT's upper campus in the early hours of Saturday, 13 April, and Sunday, 14 April 2024, to participate in the 2024 Two Oceans Marathon, they were not the first to arrive.

Long before sunrise, dozens of dedicated support staff from UCT's Traffic, Maintenance, Campus Protection Services (CPS), Cleaning, Occupational Health and Safety (OHSE), and All Africa House (AAH) teams were already on site, ensuring the smooth operation of Africa's biggest running event.

The **UCT Traffic team** played a crucial role, guiding runners to the starting line, directing spectators to the finish, and ensuring efficient parking.

Despite the long hours and chilly mornings, their dedication never wavered. Even **Traffic Manager Keith Witbooi** jumped in to assist his team when the rush intensified—true teamwork in action!



CPS officers were stationed across campus throughout the weekend, with senior representatives in the Venue Operations Centre (VOC), working alongside event organisers, SAPS, and city officials.

While the CPS team in the VOC provided strategic support, officers on the ground assisted exhausted runners, guided families to convenient parking, and ensured campus safety.

Their small but thoughtful gestures—like helping runners avoid the steep inclines after their long race—were deeply appreciated. **Campus Cleaning Services** also played an essential role, keeping the VOC and New Lecture Theatre (NLT) facilities spotless over the two days.



Meanwhile, **OHSE Manager Michael Langley**, a veteran of the Two Oceans, was on-site to oversee compliance with event safety regulations. **OHSE Director Kirshni Naidoo** was also present and even had the pleasure of meeting running legend **Bruce Fordyce** during a walkabout.



Preparation for the event began weeks before the race, with the **Upper Campus Maintenance team** ensuring that



temporary infrastructure was set up without damaging existing facilities.

Their careful planning helped prevent irrigation pipes from being punctured and ensured support vehicles could navigate the fields without getting stuck in the mud. The **Grounds and Gardens** team also worked hard to protect the A-field, keeping it in top condition for potential Varsity Cup matches.



On race days, the Maintenance team reported for duty at 03:00, ensuring all mechanical and electrical systems were operational and providing on-the-spot support for any emergencies. Despite the early hours, they tackled the job with enthusiasm and smiles, embodying the UCT spirit of excellence.

All **Africa House (AAH)** also played a key role in accommodating many marathon participants over the race weekend. With high occupancy over the three nights, guests appreciated the convenience of staying on campus. To support the runners, AAH went the extra mile by providing specially prepared breakfast packs from 04:00 each morning—an effort that was warmly received.

Feedback from guests was overwhelmingly positive, and the team looks forward to welcoming even more participants for the 2025 event!



Through teamwork, dedication, and behind-the-scenes effort, P&S once again proved to be an invaluable part of making this prestigious event a success.

Celebrate the Day!

During the second quarter of 2024, Properties and Services teams across the department came together to mark a number of important commemorative days – from **Freedom Day** and **Africa Day** to **International Nurse's Day**. These celebrations also included **World Book Day** and **Slipper Day**, each offering a moment to reflect, connect, as well as recognise and celebrate the diverse contributions of our colleagues.

Days like Freedom Day and Africa Day also serve as powerful reminders of our shared heritage as South Africans, and the progress we continue to make together. These celebrations not only boost staff morale, but also strengthen our sense of community and support P&S's broader transformation goals by fostering inclusion, pride and unity.



Environmental Sustainability Directorate Joins P&S

As of 1 May 2024, the **Environmental Sustainability Directorate has officially moved from the Office of the Vice-Chancellor into the Properties and Services (P&S) Department.** This strategic shift, supported by the Vice-Chancellor and Human Resources, allows the directorate to work more closely with the P&S team and benefit from more direct operational support.

All functions and KPIs of the directorate remain unchanged, continuing to support UCT's environmental strategy across the entire university — from operations and governance to teaching, research, and engagement. Importantly, all ongoing projects remain on track.

The transition has been smooth and very

well received, with full backing from the P&S Executive Director and his team.

Established in 2019, the Environmental Sustainability Directorate plays a key role in advancing UCT's Vision 2030 by driving efforts to create a more sustainable campus. Approximately 70% of its focus is currently on improving operations across the university.

The Directorate is **led by Manfred Braune**, a UCT electrical engineering alumnus and registered professional engineer, who brings extensive experience in sustainability and green building design. Manfred has led the unit since its inception, and continues to guide UCT's sustainability journey with vision and dedication.



Manfred Braune (front row, first from left) and Mughtar Parker, ED: P&S (front row, second from left) celebrating various accolades awarded to the Hasso Plattner Design School Afrika (d-school)

Behind the Scenes at the NMMC&SPG Launch

On Friday, 17 May 2024, UCT officially announced the Nelson Mandela Memorial Centre and School of Public Governance (NMMC&SPG) project at a special event hosted at the d-school on middle campus.

P&S teams played a vital role in ensuring the event's success. Staff from **Campus Cleaning Services, CPS, Traffic, and Grounds and Gardens** were on-site to support logistics and maintain a welcoming environment.

P&S has been closely involved with the NMMC&SPG project since its inception, with input from Campus Planning and Design (CP&D), Programme Management, and our Executive Director, Mughtar Parker, who has championed the initiative from the start.

As the project moves forward, the newest P&S departments - Commercial Development and Environmental Sustainability - will also play key roles, supporting UCT's vision for a space that honours Nelson Mandela's legacy and fosters inclusive, transformative governance.



P&S Teams Ensure a Smooth Mid-Year Exam Season

Mid-year exams began at 08:00 on Thursday, 23 May 2024, with thousands of students arriving at venues across UCT to write their first papers. While students focused on their exams, a dedicated team of P&S staff worked tirelessly behind the scenes to ensure everything ran smoothly.

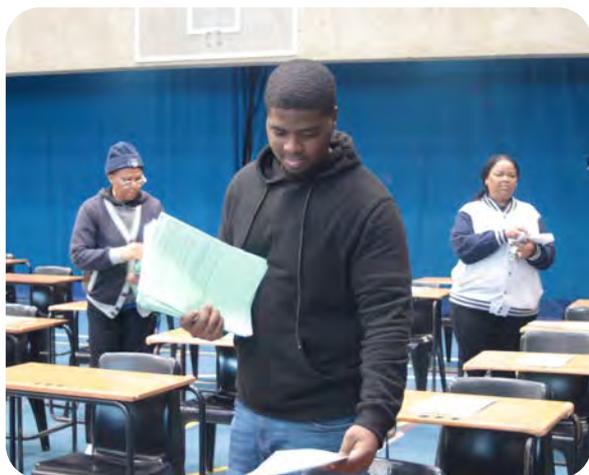
Desks were prepped and spaced, booklets were placed, and venues were spotless — all thanks to the hard work of the **Campus Cleaning Services** teams. Each venue was cleaned and set up ahead of time, checked by supervisors, and then handed over to invigilators. The process was repeated after every session, ensuring consistency and readiness throughout the exam period.



The night shift team played a vital role in preparing for the early morning sessions, often gaining access only after 21:00 when evening exams ended. At high-traffic venues like the Sports Centre, which hosted up to three sessions per day, cleaning staff worked quickly and efficiently, sometimes with just an hour to reset the space.

CPS officers also ensured that venues remained secure before, during, and after each session, contributing to the overall smooth running of the exam season.

A sincere thank you to all the P&S teams whose professionalism, teamwork, and commitment to excellence helped deliver a successful and well-organised mid-year examination period.



Investing in Staff Development, Innovation and Transformation

UCT Educare demonstrated its commitment to staff development, transformation, and innovation through several impactful initiatives.

During the school holiday programme, dedicated and passionate teacher assistants gave of their time to organise movement, obstacle, music, and sensory activities for the children. This initiative formed part of **Educare's transformation programme**, providing assistants with valuable experience in leading classroom activities and taking on teaching responsibilities.

Educare also hosted a comprehensive staff training session focused on building essential skills and fostering a supportive working environment. The session covered stress management techniques, HR policy updates, classroom management strategies, and team-building activities—reinforcing our commitment to continuous learning and professional growth.

In another exciting development, the Curriculum Coordinator and six teachers attended a training session hosted by ORT SA CAPE at the Cape Town Science Centre. The training introduced an innovative approach to teaching using LEGO bricks. Participants received certificates of attendance, and Educare received four boxes of LEGO for use in the 2–5-year-old playrooms.

These initiatives reflected Educare's continued investment in its people and its mission to deliver high-quality early childhood education in a nurturing and empowering environment.



Mental Health Awareness Week

Commercial Development embarked on a week of activities to create awareness about mental health well-being. All Africa House (AAH) hosted a talk arranged by Dr Mariam Karjiker (Psychiatrist and Senior Lecturer in the Department Psychiatry and Mental Health, in the UCT Faculty of Health Sciences). The theme of the talk was: “Love is better than Power”.

The talk was very well received by the staff as they indicated that it was very inspiring and thought provoking. A gym session was also hosted by the Vacation Accommodation team to inspire healthy living.



Growth, Giving Back, and Gearing Up

Commercial Development's **Vacation Accommodation Manager Phelokazi Mbebe** completed a Finance for Non-Finance Managers course at UCT's Graduate School of Business, strengthening the team's financial and operational capabilities.

In April, the Connect. Meet. Collaborate. (CMC) team visited the Saartjie Baartman Centre in Manenberg for a team-building activity. The team donated 20 care packages, while the broader division contributed bedding, toasters, and cutlery.

Commercial Development also welcomed three **new interns from The Tourism Business Institute of Southern Africa (TTBISA)** – Ntsepeng Dlothi, Onke Seku, and Asavela Dibela – joined the team as part of an 18-month rotational programme across Vacation Accommodation, All Africa House, and CMC.



These initiatives demonstrated Commercial Development's commitment to excellence, transformation, and service.



Student temporary staff underwent training on 8 June to prepare for the Winter Vac project. Staff were also invited to become **Stay & Connect Ambassadors**, sharing insights through A Day in the Life of a Vac Acc Staff during their stay from 14 June to 21 July 2024.



Highlights from

Quarter 3

HEAVEN'S NEST

Temporary Child Care & Recreation Centre

VISION

To break the cycle of abandonment, abuse and neglect by empowering children to become healthy, happy and well adjusted adults.

MISSION

In the light of such children requiring care and building so that they can be integrated into the wider community free from stigmatisation.



WARNING
WET WALL

CAUTION
MEN
WORKING

Honouring Madiba's Legacy

In the true spirit of Mandela Day, the Properties and Services (P&S) staff went above and beyond to make a difference in the lives of others through a variety of impactful initiatives – showing care, generosity and compassion across Cape Town.

The **Postal Services team** played their part by assisting the UCT Educare Centre in delivering two Mega Boxes filled with donations. One was delivered to the Children's Hospital Trust at 1 Milner Service Road, and the other to the Saartjie Baartman Centre for Abused Women and Children on Klipfontein Road.



Recognising the increased need during the harsh winter months, the **P&S Finance team** chose to support The Haven Night Shelter in Wynberg. On 17 July, the team purchased ten “Buy a Bed” vouchers and handed over the payment confirmation to Kundai at the shelter.

The shelter, which feeds around 60 people daily, was in dire need of toiletries, detergents, food, and basic resources. The team's donation was warmly received, and they plan to continue supporting The Haven with both goods and future repair work. Additionally, blankets were also donated to the **P&S Blanket Drive**.





Following the severe storms that battered the Western Cape in July, the P&S Transformation Committee launched a **Mandela Day Blanket Drive**. All staff were encouraged to contribute new or gently used blankets—or to make donations toward purchasing blankets.

The collected blankets were handed over to the Groote Schuur Community Improvement District (GSCID), which runs a programme supporting homeless individuals in the Mowbray area. The recipients were grateful for the warmth and comfort the blankets provided during the cold season.

The **P&S Maintenance division** identified Heaven’s Nest, a children’s home that has supported over 1 350 children in the past



20 years, as a worthy recipient of their time and expertise. Over the course of a week, staff and contractors dedicated themselves to a range of repair and improvement projects - painting, electrical work, fixing damaged items, and more.

Alongside their skilled labour, the team also donated essentials such as beds and warm blankets. Their contribution made a meaningful and lasting impact.



To round off Mandela Day activities, the P&S Transformation Committee partnered with the Rosebank/Mowbray Civic Association to organise a **community clean-up**. Staff from **Grounds and Gardens, Campus Cleaning Services,** and **UCT Educare** joined the effort to clean the area opposite the Hasso Plattner d-school Afrika.

With teamwork and enthusiasm, the group collected over 30 bags of rubbish—leaving the area cleaner and more welcoming for the local community.

From warm blankets and hot soup to fresh coats of paint and heartfelt smiles, P&S staff truly embodied the spirit of Ubuntu this Mandela Day.

A sincere thank you to everyone who contributed their time, energy and kindness in honour of Madiba’s legacy.

Fizzers, Shuttles and App Downloads: a Sweet Success on the Plaza

On Thursday, 1 August 2024, the UCT Tech Services and Shuttle teams joined forces for a lively activation on the Plaza, **promoting the UCT Shuttle app** to students and staff on upper campus.

The event created a buzz as team members introduced passersby to the app's key features—especially its live tracking function, which lets users see real-time shuttle locations. Students were encouraged to download the app and complete a short feedback survey.

Over 600 flyers were handed out, each paired with a fizzer to sweeten the message. The response was overwhelmingly positive, with great engagement and valuable feedback from students. A fun and fruitful afternoon on campus!



The Marvelous Women of P&S

The Commercial Development **hospitality division** team (below) celebrated Women's Day in August with a delightful tea event. This special occasion was dedicated to honoring the incredible women in the team and fostering a sense of unity and appreciation.



Left to right - back; Thobile Dlamini, Laurel Esau, Onke Seku, Phelokazi Mbebe, Wayne Josias; left to right - front: Shaqirah Taliep, Alungile Nongogo



No Women's Day celebration would be complete without acknowledging P&S's own **Noelene le Cordier** (above), senior horticulturist in the Garden & Grounds division. She has been at UCT for 34 years and considers herself "very blessed".



UCT News showcased the three phenomenal women heading up UCT's maintenance divisions: **Zatoen April** (left) – area maintenance manager, upper campus; **Matholi Hlophe** (right) – area maintenance manager, lower campus and other campuses; and **Zakithi Zwane** (centre) – area maintenance manager, campus residences.



Another P&S division staffed by its own team of exceptional women, **Educare**, also celebrated the incredible women within the Educare Community. They hosted a Coffee Drive, offering hot drinks, biscuits, and a special photo opportunity in honour of national Women's Day.

Growing a Living Classroom of Indigenous Healing

On 7 August 2024, the Faculty of Health Sciences, in partnership with HAPPY BY NATURE, launched Phase 1 of an Indigenous Medicinal Herbal Teaching Garden. Students, faculty, and Grounds and Gardens staff planted 70 indigenous herbs under the expert guidance of Jimmy Symmonds.

The initiative not only offered students hands-on learning about traditional medicinal plants but also gave Grounds and Gardens staff the opportunity to expand their knowledge of indigenous herbs. Supported by the Grounds and Gardens team, this project highlights the value of preserving botanical heritage and integrating traditional knowledge into health sciences education. Future phases will see the garden expanded and further embedded into the curriculum, creating an ongoing platform for learning and cultural preservation.



Rethinking Irma Stern Exhibition

In partnership with the Western Cape Education Department, the Irma Stern Museum continued its Rethinking Irma Stern project, engaging Grade 11 Visual Art and Design learners in a creative response to Stern's work. Selected students were celebrated at a special event on 24 August 2024, where they received certificates and previewed their curated exhibition. The show ran from 28 August to 28 September, highlighting the talent and critical engagement of young artists across the province.



Reviving an Icon: Sarah Baartman Hall

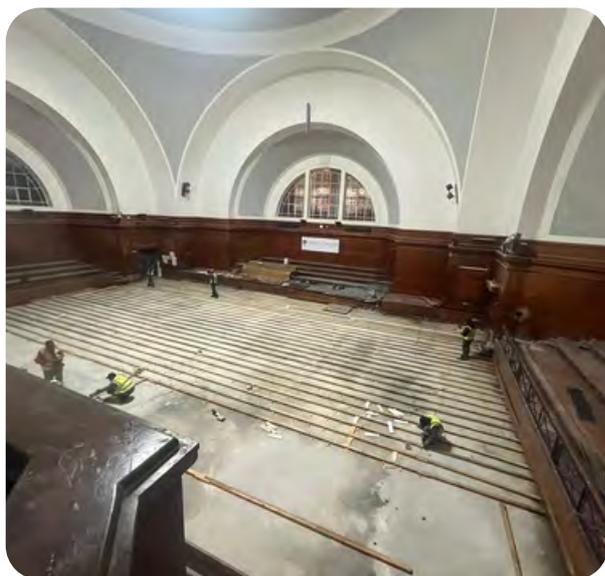
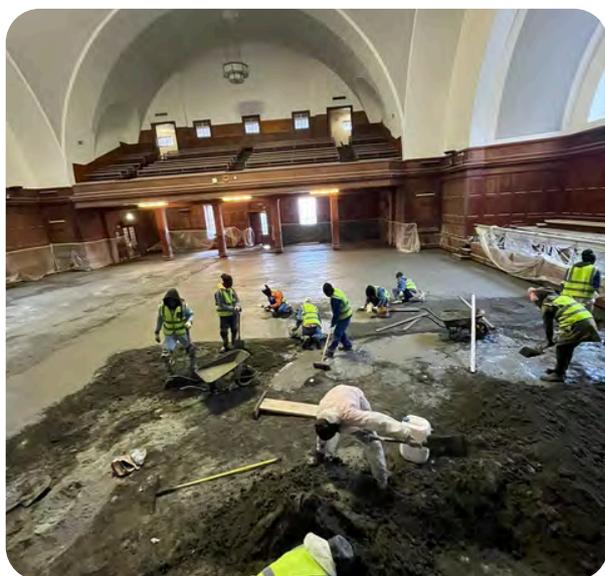
Sarah Baartman Hall, the iconic heart of UCT's upper campus, is more than just a building - it's a symbol of the university itself. As a designated heritage site, any repairs or upgrades must adhere to strict preservation guidelines. Earlier this year, UCT's **Upper Campus Maintenance** team, led by Zatoen April, took on the urgent task of restoring key areas of the Hall in time for the September graduation ceremonies.

The project, carried out under the careful oversight of heritage experts, focused on



three critical areas: replacing the original wooden floors - over 100 years old - waterproofing the roof, and upgrading the bathrooms located on the stage of the Hall.

The flooring alone was a complex undertaking. The team first had to carefully remove the old boards, screed the subfloor, install new struts, and finally lay down the new boards. These were then sanded, varnished, sealed, and polished to perfection.





As a special nod to the heritage of the Hall, a selection of the original floorboards was preserved and reinstalled in a custom pattern at the main entrance - creating a **unique inlaid art piece** that honours the building's long history.

With tight deadlines and no room for delay, the maintenance team worked tirelessly - often through the night - to ensure the Hall



was ready to welcome graduates, families, and dignitaries. Their dedication and craftsmanship ensured that Sarah Baartman Hall was not only restored in time but also honoured in a way that reflects its historic significance.



Team Building: Strengthening Bonds Beyond the Office

In August and September, the Residence Maintenance and Vacation Accommodation teams took time to reconnect through fun and energising team-building activities.

On 16 August, the Residence Maintenance team enjoyed a lively afternoon at **Let's Go Bowling**, building camaraderie through friendly competition and laughter.

“Thanks to the team for their enthusiasm - let's keep building on this in our daily work!” – Zakithi Zwane, Manager

Then on 13 September, the Vacation Accommodation team tackled a **scenic hike** at sunrise, encouraging one another up steep trails and celebrating each step together. The experience left them refreshed and united.

Both activities reminded us how important it is to pause, connect, and grow together - inside and outside the office.



Grounds and Gardens Team Supports Post-Fire Reforestation Efforts

On 16 September 2024, the Grounds and Gardens (G&G) team participated in a **reforestation effort** to help restore areas of upper campus damaged by the 2021 UCT fire. The initiative brought together students and staff from the Green Campus Initiative (GCI), the UCT Mountain and Ski Club, and Properties and Services, working side by side to plant indigenous trees and rehabilitate the landscape.



Despite challenging terrain, the G&G team carried heavy trees and soil materials to the



site, demonstrating their dedication, teamwork, and on-the-ground expertise. Their efforts were key to the successful planting of the selected trees and to ensuring the long-term sustainability of the site.

This project highlights the power of **cross-campus collaboration** and the important role of the Grounds and Gardens staff in supporting UCT's environmental restoration and sustainable campus goals.



P&S Staff Join Global Effort for World Cleanup Day

On Friday, 20 September 2024, P&S staff came together for **World Cleanup Day 2024**.

Organised by the P&S Transformation Committee, the team cleaned areas around the BMX track, Welgelegen, and Rhodes Recreation Ground, with support from Yves of the Rosebank Mowbray Civic Association - joining millions worldwide in making a positive impact.



UNIVERSITY OF CAPE TOWN
UNIBESITHI YASENOKA - UNIVERSITEIT VAN KAAPSTAD

20
September
11:00 - 13:00

World Cleanup Day*

WORLD CLEANUP DAY 2024 20 SEPT

Join the global effort to make the world a cleaner place!

Date: Friday, 20 September 2024
Time: 11:00 - 13:00
Meeting Point: Rhodes Recreational Ground parking lot (top of Chapel Rd, near Bowling Club and Irma Stern Museum)
Dress code: comfortable clothing and shoes (UCT-branded, if possible)
RSVP: mail.claudine.cacambile@uct.ac.za to reserve your spot!**

*Gloves and black bags will be supplied
**Numbers are limited / first-come, first served

Properties and Services Department

Below: staff from Grounds and Gardens, Campus Cleaning, Maintenance and Operations, and the Environmental Sustainability Directorate



Upgraded Lab and Staff Space in Support of Research and Collaboration

Refurbishment projects on the Faculty of Health Sciences (FHS) campus enhanced both research and staff working environments.

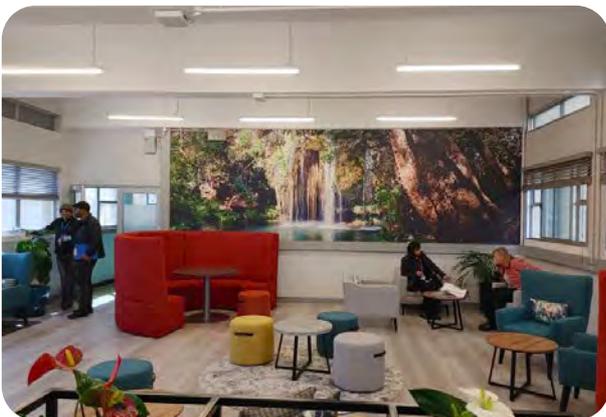
On **Level 5 of the Anatomy Building**, the existing Neuroscience Lab was renovated to include a new BSL 2 lab, refurbished counters, upgraded sinks, and refreshed finishes. Offices and a microscope room were also modernised, with updated electrical, data, and ventilation services. These upgrades will improve day-to-day research activities and training for students and staff.

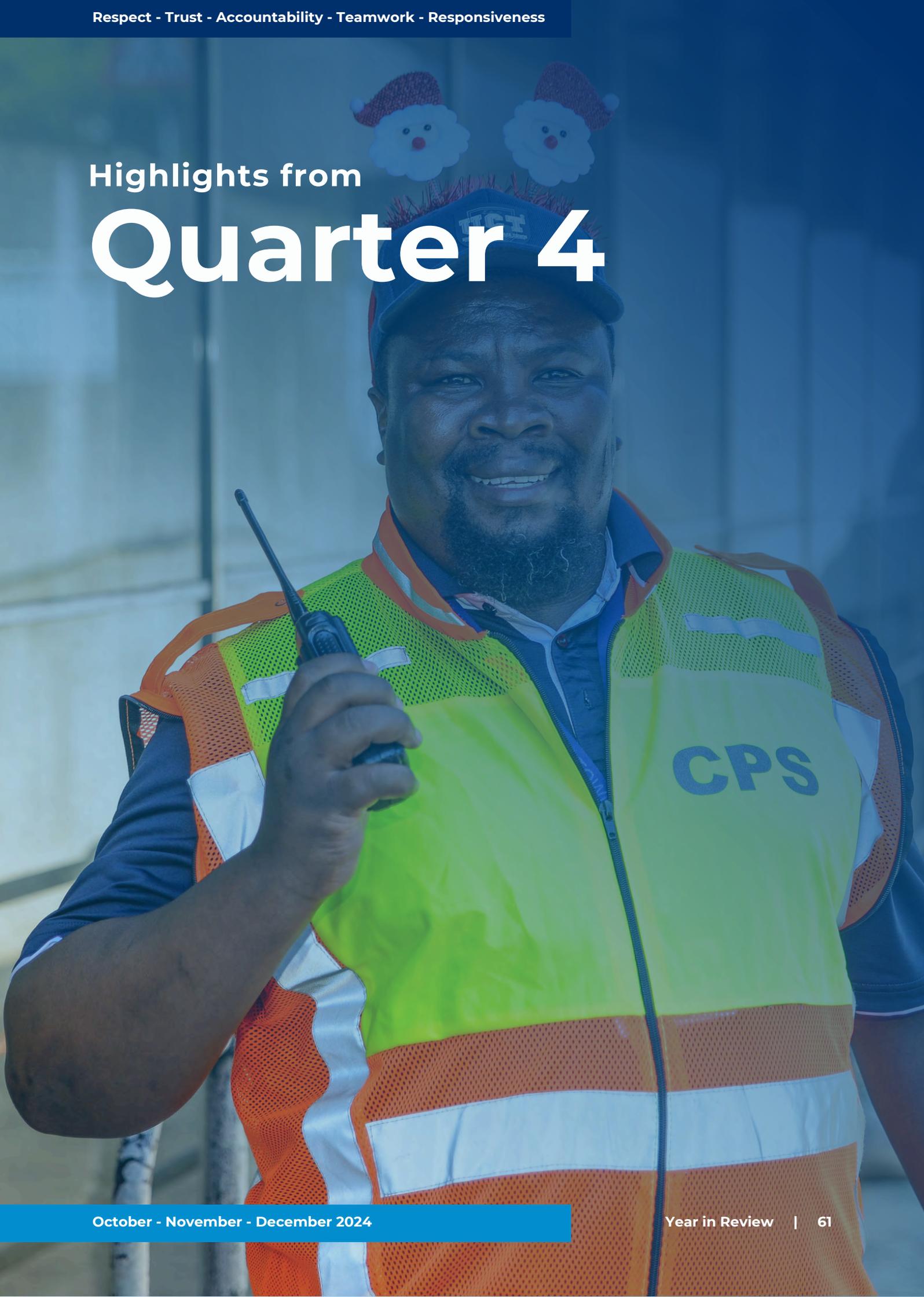
Project Team: Avinesh Dhevath (PM), Radley Cloete, Yagiya Salie, Abdurahgiem Dollie

Meanwhile, the **staff room** in the same building was transformed into a modern, open-plan space with a new kitchenette, hot-desking area, and a semi-private lounge. This welcoming environment now allows all staff to gather, collaborate, or work remotely in comfort.

Project Team: Mary Anne Landers (PM), Taariq Arend & Carin Brown (Architects), Avi Devdath, Chana Adriaan

These projects reflect UCT's ongoing commitment to providing functional, inclusive, and inspiring spaces for its academic community.





Highlights from Quarter 4

FemFEST Shines: A Powerful Day of Empowerment and Celebration

FemFEST 2024 was a resounding success - a vibrant celebration of women's empowerment, creativity, and connection.

Organised by the Commercial Development unit, specifically the **Connect. Meet. Collaborate. (CMC)** team, the event showcased their commitment to creating impactful, community-driven experiences.

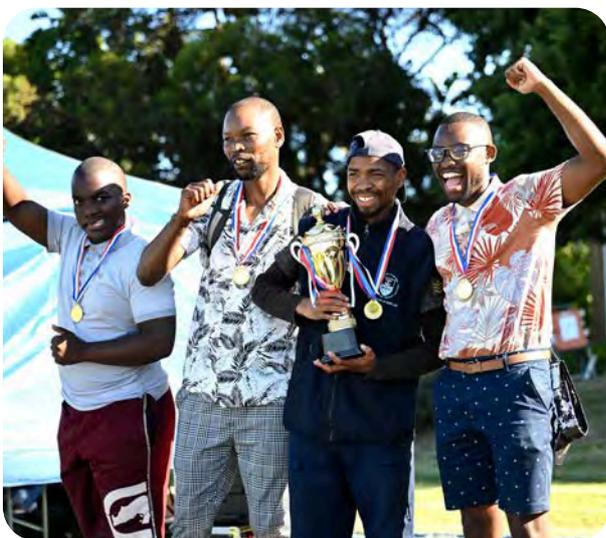
With an electric atmosphere and an incredible lineup of performers, speakers, and wellness activities, the day delivered on its promise of inspiration and joy. From yoga and masterclasses to powerful talks and live entertainment, every moment contributed to a sense of community and upliftment.

The vibe was unmatched, and attendees left feeling energized, celebrated, and deeply connected - a truly wonderful day out!



P&S Staff Join in the Fun at UCT Day Celebrations

UCT Day was celebrated with great excitement, and P&S staff were among those in attendance, joining students, staff, and alumni to celebrate the university's history and achievements. The event featured a range of fun activities, including bubble soccer and a mechanical bull, with staff participating in various events and sports challenges to raise funds for the UCT Unlocking Futures Bursaries, as well as the UCT Food Sovereignty Programme .



Lifestyle Challenge Inspires Healthier Habits and Lasting Change

The Lifestyle Challenge wrapped up after **three energising months of healthy habits**, movement, and motivation. Participants committed to weekly workouts with a personal trainer and gained valuable insights from monthly sessions led by registered dietitians, focusing on practical ways to eat well - from a nutritious breakfast to making balanced food choices throughout the day.

Organised in partnership with UCT HR, PSG, and QuinHealth, the programme created a supportive space for staff to prioritise their wellbeing. With strong participation and positive feedback, the challenge was a refreshing reminder that small, consistent changes can lead to lasting impact. A special thank you to Blanche Claasen-Hoskins from Staff Wellness!



Creative Thinking, Playful Learning, and Community Spirit at Educare

It's been a season of growth, fun, and innovation for Educare! On November 14, 2024, **Natascha Hector** represented Estates and Custodial Services at the d-school Afrika's design thinking programme, which focused on cultivating a creative mindset for effective problem-solving — a skill that



aligns perfectly with Educare's child-centred and solution-driven approach.

Meanwhile, after months of repairs and upgrades, the **playground reopened** to the delight of the little ones. Their laughter-filled the air as they climbed, swung, and explored the refreshed space, now safer and more fun than ever.

Adding to the excitement, Educare launched its first-ever **Recipe and Art E-Book**, a joyful collaboration between children, parents, staff, and Culinary Kids.

This colourful digital collection features children's artwork and healthy recipes, and raised R6,840 to support ongoing projects — a wonderful reflection of Educare's creative, connected community.



Evelyn Adams, Beloved CP&D Administrator, Retires

After years of dedicated service, the Campus Planning and Design (CP&D) team bid a heartfelt farewell to Evelyn Adams, whose warmth and unwavering support made her **a pillar of the team**. Evelyn's kindness left a lasting impact on colleagues and alike.

Thank you, Evelyn, for everything!



OHSE Wraps Up a Productive Final Quarter of 2024

The Occupational Health, Safety and Environment (OHSE) team had an eventful end to 2024, engaging in a wide range of activities across campus and beyond. Highlights included a **benchmarking exercise with Vaal University of Technology**, collaborative discussions with the **Cape Peninsula Fire Protection Association**, and active involvement in university events such

as the **Heritage Day** celebration and the **Vice-Chancellor's Installation**. Through these diverse initiatives, the OHSE team continued to champion safety, compliance, and campus well-being.



P&S Inspects New UCT Shuttle Fleet in China

As part of UCT's efforts to modernise and improve its transport services, Properties & Services (P&S) staff travelled to China to inspect the first batch of new UCT shuttles. Environmental Sustainability Director **Manfred Braune** and Transport Manager **Clive Lippert** visited Yutong's production facility in December 2024, where **nine new midi-buses** - part of a larger fleet upgrade - were signed off for delivery in 2025.

The fleet renewal follows a successful 2024 tender process, awarded to Bidvest (financier) and Yutong (supplier), securing a

seven-year lease to replace the existing shuttle fleet. An additional 18 maxi-buses, currently being assembled in Gauteng, will be delivered in June 2025, following inspection by Bidvest engineers and UCT's Transport Manager.

UCT is also exploring the introduction of its first electric shuttle bus, with Yutong conducting a feasibility study in early 2025. If approved, this will mark Yutong's first electric bus operation in South Africa - positioning UCT as a potential pioneer in sustainable campus transport.



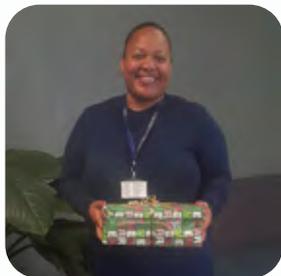
Below and above: Manfred Braune, Director: Environmental Sustainability Directorate and Clive Lippert, Transport Manager, inspect the new shuttles



P&S Staff Step In as Santa's Elves

This festive season, P&S staff embraced the spirit of giving by supporting the Santa Shoebox initiative. Like Santa's elves, they carefully packed and decorated boxes filled with clothing, toiletries, toys, and treats - each one bringing joy to a child in need.

Their kindness and teamwork helped make the holidays a little brighter for many, showing once again the heart and compassion that lives across P&S. A huge thanks to Postal Services for delivering the shoeboxes to the drop-off point!





P&S Celebrates Year-End with Team Gatherings

P&S teams wrapped up 2024 with their **annual end-of-year functions** held throughout December. These well-deserved celebrations offered staff a chance to step away from the office, reflect on the year's achievements, and enjoy some relaxed, quality time with colleagues.



Maintenance and Operations year-end function at the V&A Waterfront



P&S Finance team year-end function at Simons



Estates and Custodial Services year-end celebration



Estates and Custodial Services year-end celebration



Estates and Custodial Services year-end celebration



Occupational Health, Safety and Environment team year-end celebration

The Faces of P&S



The Faces of Campus Planning and Design



The Faces of Commercial Development



The Faces of Commercial Development



The Faces of Estates and Custodial Services



The Faces of Estates and Custodial Services



The Faces of Estates and Custodial Services



The Faces of Estates and Custodial Services



The Faces of Estates and Custodial Services



The Faces of Estates and Custodial Services



The Faces of Estates and Custodial Services



The Faces of Estates and Custodial Services



The Faces of Estates and Custodial Services



The Faces of Estates and Custodial Services



The Faces of Estates and Custodial Services



The Faces of P&S Finance



The Faces of P&S Human Resources



The Faces of Maintenance



The Faces of Maintenance



The Faces of Occupational Health, Safety and Environment



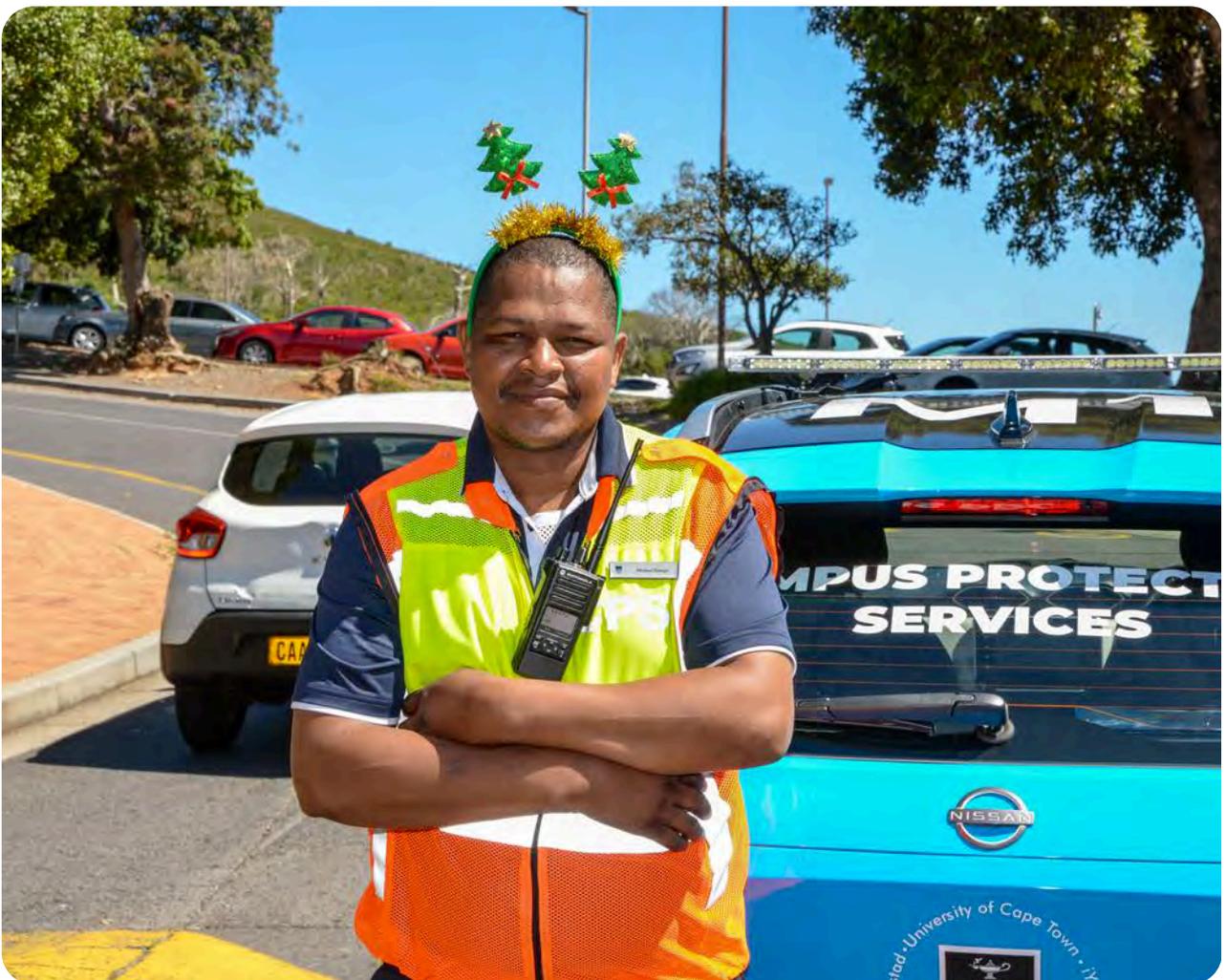
The Faces of Risk Services



The Faces of Risk Services



The Faces of Risk Services



The Faces of Risk Services



The Faces of Risk Services



The Faces of Risk Services



The Faces of Technology Services



P&S achievers



P&S Achievers

Ricardo Olifant

A hearty congratulations to Ricardo Olifant from Grounds and Gardens, who **successfully completed his Grade 12**, with a Bachelors Pass.

He was part of an initiative started by the P&S HRBP, Alta Fourie, to encourage staff from Estates and Custodial Services to complete their Matric.

Despite his demanding full-time job, Ricardo completed his Grade 12 part-time and still gave his best at work.



Nobukho Nqaba

The University of Cape Town's (UCT) Irma Stern Museum curator and education coordinator, Nobukho Nqaba, **graduated with a Master's in Fine Art (MFA)** from UCT on Monday, 2 September 2024.

Nobukho's work uses photography, performance, book making and recently video art and has been featured in both national and international exhibitions and publications. In 2012, she was awarded the Tierney Fellowship. Her artwork explores themes of home and opportunity.

Sifiso Tshuma

On Wednesday, 11 December 2024, Sifiso Tshuma from Estates and Custodial Services proudly **graduated with a Master of Commerce (MCom)** from the Faculty of Economic and Management Sciences at Stellenbosch University.

Adding to the significance of this achievement, Sifiso was capped by his wife, Dr Nompilo Tshuma, a lecturer at the university – making the moment a truly memorable and heartfelt celebration of both academic and personal success.



P&S Achievers

Matholi Hlophe

Maintenance Manager Matholi Hlophe, who oversees the Middle and Other Campus maintenance team, **served as a mentor** throughout 2024 to first-year students in the **Department of Construction and Property Studies** within the Faculty of Engineering and the Built Environment.

Matholi shared her industry knowledge and experience with the students, making the mentorship a rewarding and inspiring experience for all involved.



Mbulelo Ngeyakhe

Mbulelo “Mbu” Ngeyakhe recently qualified as a certified Plumbing Artisan after completing a year-long training programme with React-24 and Northlink College.

His dedication, perseverance, and commitment to growth were key to his success. We’re incredibly proud of this achievement and look forward to seeing his continued development.



Mteteli Ngxangu

Mteteli “Aron” Ngxangu also achieved his Plumbing Artisan certification, demonstrating focus, determination, and a great work ethic throughout the training process.

Aron’s calm and positive nature, combined with his technical skill, makes him an asset to the team. Congratulations on this well-earned milestone!



Digital Success: Estates and Custodial Services Staff Celebrate New Skills

It was a proud moment on Monday, 15 July 2024, as a group of Estates and Custodial Services staff were awarded **certificates for successfully completing UCT's Digital Literacy Programme**.

The celebration took place in the John Day Building on upper campus.

The training, led by ICTS's training team, focused on building confidence in using digital tools like laptops and tablets, as well as navigating key UCT systems such as email, payslips, and leave requests.

The programme is part of ongoing efforts to empower staff with essential digital skills for the workplace.



Each staff member who completed the digital literacy course received a personalised certificate, a special cupcake and rounds of applause from their colleagues





Staff Awards



UCT Long Service Awards

The UCT Long Service Awards honour staff members who have shown exceptional commitment and dedication to the university over the years. These awards recognise milestones of continuous service - typically in intervals such as five, 10, 15, 25, or even **45 years** - celebrating the valuable contributions of individuals across various departments.

The **UCT Staff Awards ceremony**, which took place on 27 November 2024, served as a heartfelt tribute to the time, effort, and passion that long-serving staff have invested in shaping UCT's legacy. It is not just a recognition of years worked, but a celebration of the impact these individuals have made within the university community.



P&S ED, Mughtar Parker (far left) and Vice-Chancellor Mosa Moshabela (far right), celebrating 45-year long service award recipients

Five Years' Service

- **Nicolette Scheepers: P&S: Finance and Administration**
- Taariq Arend: P&S: CP&D: Architecture
- **Marco Crook: Upper Campus Maintenance**
- Cheryl January: P&S: Finance and Administration
- **Andrea Zaayman: P&S: Finance and Administration**
- Wynand Vermeulen: Residence Maintenance
- **Khuthadzo Munonde: Upper Campus Maintenance**
- Garth Magnet: Upper Campus Maintenance
- **Mzuxolile Nunu: Student and Staff Transport Services**
- Thembalethu Stuurman: Student and Staff Transport Services
- **Craig Ismail: Student and Staff Transport Services 1**
- John Soldaat: Student and Staff Transport Services
- **Andries Waterboer: Student and Staff Transport Services**
- Nqabisile Tiki: Student and Staff Transport Services
- **Mandilakhe Bobotyana: Student and Staff Transport Services 1**
- Sthembile Sithole: Student and Staff Transport Services 1
- **Zakhele Gina: Student and Staff Transport Services 1**
- Nosicelo Thezela: Student and Staff Transport Services
- **Garland Papier: Student and Staff Transport Services**
- Loyiso Mkati: Student and Staff Transport Services 1
- **Kadefunwa Dloko: Student and Staff Transport Services 1**
- Denver Saayman: Student and Staff Transport Services



Ten Years' Service

- **Said Williams: Campus Cleaning: Upper Campus Hub 1**
- Lungiswa Ngqukuvana: UCT Educare Hub 2
- **Grant Wilson: Traffic Operations**
- Carin Brown: P&S: CP&D: Architecture
- **Munroe Brown: Traffic Operations**
- Tracy Nathoo: P&S: Finance and Administration
- **Clive Lippert: Transport**
- Randall Schutters: Campus Cleaning: Upper Campus Hub 1
- **Sipelele Chila: CPS: Lower, Middle and Hiddingh Campus**
- Henrico Francke: Grounds and Gardens: Hub 4
- **Petronella Randall: Campus Cleaning: Upper Campus Hub 6**
- Nocwaka Xakekile: Campus Cleaning: Lower Campus Hub 2
- **Michael Gcwabe: Campus Cleaning: Upper Campus Hub 6**
- Lindiwe Gando: Campus Cleaning: Upper Campus Hub 3
- **Thumeka Dosi: UCT Educare Hub 1**
- Letessha Titus: Campus Cleaning Services
- **Nondzame Qolo: Campus Cleaning: Medical Campus**
- Xolali Siyila: Campus Cleaning: Lower Campus Hub 2
- **Bongiwe Mntumntum: Campus Cleaning: Lower Campus Hub 2**
- Phumla Rozana: Campus Cleaning: Upper Campus Hub 2
- **Xolelwa Kakaza: Campus Cleaning: Upper Campus Hub 5**
- Vuyokazi Beya: Campus Cleaning: Middle Campus
- **Rugaya Lakay: Campus Cleaning: Upper Campus Hub 6**
- Yandiswa Tamela: Campus Cleaning: Upper Campus Hub 6
- **Bathembu Mlungu: Campus Cleaning: Upper Campus Hub 5**
- Lazola Marala: Campus Cleaning: Lower Campus Hub 1
- **Vuyelwa Godola: Campus Cleaning: Upper Campus Hub 5**
- Ntombovuyo Ndamase: Campus Cleaning: Medical Campus
- **Anita Matshoba: Campus Cleaning: Medical Campus**
- Lisa Zazi: Campus Cleaning: Hiddingh Campus
- **Juan Prins: Campus Cleaning: Stores**
- Paul November: Campus Cleaning: Groote Schuur
- **Nyameko Kheya: CPS: Baxter**
- Monray Abrahams: CPS: Lower - Middle Campus
- **Sicelo Buqwana: CPS: Upper Campus**
- Eugene Dietloff: CPS: Baxter
- **Tumelo Gemba: CPS: Baxter**
- Mziyanda Sipika: CPS: Residences
- **Eric Sikelela Solontsi: CPS: Residences**
- Mzimasi Lukashe: CPS: Lower - Middle Campus



Ten Years' Service

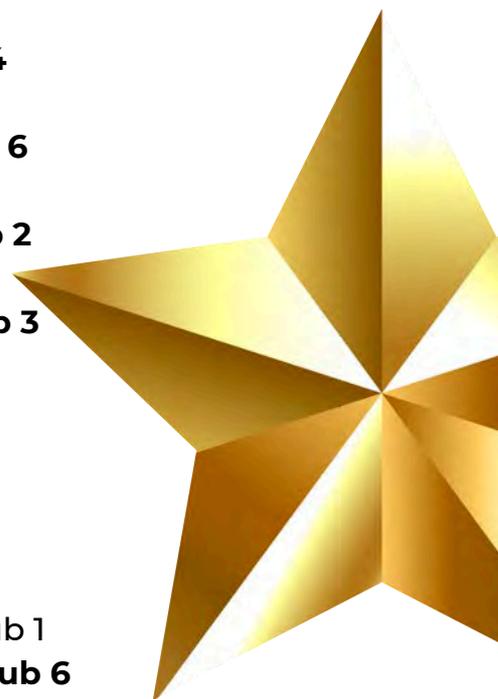
- **Andile Manga: CPS: Obz Square**
- Mphumzi Nongongoma: CPS: Lower - Middle Campus
- **Mlungiseleli Phuwana: CPS: Lower - Middle Campus**
- Mokone Lesikara: CPS: Operations
- **Shaun Von Willingh: Student and Staff Transport Services**
- Lucky Gwadela: Student and Staff Transport Services 1
- **Dion Nicholson: Student and Staff Transport Services**
- Stephen Paulus: Student and Staff Transport Services
- **Nico Du Toit: Student and Staff Transport Services 1**
- Lengelo January: Student and Staff Transport Services 1
- **Mkhululi Pikashe: Student and Staff Transport Services**
- Ebrahima Isaacs: Student and Staff Transport Services 1
- **Babalwa Mdudu: Grounds and Gardens: Hub 2**
- Nomhle Tisani: Grounds and Gardens: Hub 2
- **Zameka Ngadlela: Grounds and Gardens: Hub 2**
- Nobuchule Kumbaca: Grounds and Gardens: Hub 2
- **Nokwanda Venevene: Grounds and Gardens: Hub 2**
- Nokwanda Mqwebedu: Grounds and Gardens: Hub 3
- **Nontombi Dlaza: Grounds and Gardens: Hub 2**



Lungi Nqakuma (left) and Thandeka Dosi (right), both from UCT Educare

Fifteen Years' Service

- **John Bass: Campus Cleaning: Lower Campus Hub 1**
- Claudine Cacambile: Chief Operating Officer: 3
- **Petra Davids: Campus Cleaning: Upper Campus Hub 4**
- Lena Douw: Campus Cleaning: Lower Campus Hub 2
- **Zukisile Dyani: Campus Cleaning: Upper Campus Hub 6**
- Jenine Franks: Campus Cleaning: Groote Schuur
- **Denver Gelant: Campus Cleaning: Lower Campus Hub 2**
- Zoleka Hewu: CPS: Burnage Control Room
- **Aneska Jacobs: Campus Cleaning: Upper Campus Hub 3**
- Khwezi Jiza: Campus Cleaning: Upper Campus Hub 1
- **Tirriesa Kalan: CPS: Residences**
- Jolene Maart: Campus Cleaning: Upper Campus Hub 1
- **Rodney Mabie: CPS: Residences**
- Nomxolisi Maciko: Campus Cleaning: Middle Campus
- **Nonene Mdingi: Campus Cleaning: Medical Campus**
- Anthony Mitchell: Campus Cleaning: Lower Campus Hub 1
- **Lindile Mpumela: Campus Cleaning: Upper Campus Hub 6**
- Mfowethu Ncapayi: Campus Cleaning: Stores
- **Stanley Nell: CPS: Burnage Control Room**
- Tamara Njilo: Campus Cleaning: Upper Campus Hub 2
- **Thobile Nonyongo: Campus Cleaning: Upper Campus Hub 4**
- Yandisa Ntengento: CPS: Residences
- **Kholeka Ntsabo: Campus Cleaning: Upper Campus Hub 2**
- Sweetness Nyalela: Campus Cleaning: Upper Campus Hub 6
- **Hashley Oliphant: Campus Cleaning: Lower Campus Hub 2**
- Celeste Rollison: Campus Cleaning: Lower Campus Hub 2
- **Eric Samuels: Campus Cleaning: Middle Campus**
- Daphne Siemon: Campus Cleaning: Upper Campus Hub 6
- **Buyelwa Sishuba-Mthandana: UCT Educare Hub 2**
- Michelle Snyders: Campus Cleaning: Upper Campus Hub 6
- **Desiree Terry: Campus Cleaning: Lower Campus Hub 1**
- Leonie Visagie: Campus Protection Services
- **Althea Wakefield: Student and Staff Transport Services**



Twenty-Five Years' Service

- **Roland September: P&S: Risk Services**
- Thaabiet Abrahams: P&S: Programme Management
- **Yolanda Hartman: Campus Cleaning: Upper Campus Hub 6**
- Ntombeka Mpapela: Campus Cleaning: Middle Campus
- **Jeanette Arries: Campus Cleaning: Upper Campus Hub 2**
- Marie Louw: Campus Cleaning: Upper Campus Hub 6
- **Rina Ross: Campus Cleaning: Upper Campus Hub 5**
- Neville Simons: Campus Cleaning: Upper Campus Hub 4
- **Kholeka Mtoto: Campus Cleaning: Upper Campus Hub 1**
- Elizabeth Mashalaba: Campus Cleaning: Hiddingh Campus
- **Zoliswa Silo: Campus Cleaning: Upper Campus Hub 4**
- Nothukela Simon: Campus Cleaning: Upper Campus Hub 5
- **Catherine Januarie: Campus Cleaning: Upper Campus Hub 3**
- Nazeema Nelson: Campus Cleaning: Hiddingh Campus
- **Elizabeth Mbana: Campus Cleaning: Upper Campus Hub 2**
- Hombakazi Mfinyongo: Campus Cleaning: Upper Campus Hub 5
- **Thandiwe Bongoza: Campus Cleaning: Upper Campus Hub 3**
- Patrick Gxako: Campus Cleaning: Middle Campus
- **Ntombekaya Vava: Campus Cleaning: Upper Campus Hub 4**
- Nomakhaya Mtimkulu: Campus Cleaning: Hiddingh Campus
- **Nozuko Ngaleka: Campus Cleaning: Groote Schuur**
- Esme Van Der Merwe: Campus Cleaning: Upper Campus Hub 1
- **Nokrimesi Tundzi: Campus Cleaning: Middle Campus**
- Bornita Pietersen: Campus Cleaning: Lower Campus Hub 2
- **Caroline Meyer: Campus Cleaning: Upper Campus Hub 6**
- Zukiswa Boyi: Campus Cleaning: Upper Campus Hub 6
- **Nomakorinte Plaatjie: Campus Cleaning: Upper Campus Hub 5**
- Nolubabalo Ndleleni: Campus Cleaning: Medical Campus
- **Wasielah Davids: Campus Cleaning: Lower Campus Hub 2**
- Chantal Jacobs: Campus Cleaning: Upper Campus Hub 2
- **Shameema Latief: Campus Cleaning: Lower Campus Hub 1**
- Madoda Thontsi: CPS: Burnage Control Room
- **Adela De Bula: CPS: Obz Square**
- Lionel Mourrats: CPS: Lower, Middle and Hiddingh Campus
- **Bongani Beje: CPS: Upper Campus**
- Walter Jaceni: CPS: Upper Campus
- **Antonio Mbala: CPS: Obz Square**
- Manxubandile Mehlo: CPS: Libraries
- **Mhlozayo Moyikwa: CPS: Lower - Middle Campus**
- Tenti Mvamveki: CPS: Residences

Twenty-Five Years' Service

- **Solomzi Ndevu: CPS: Obz Square**
- Malibongwe Ngqolowa: CPS: Lower, Middle and Hidding Campus
- **Xolani Poswa: CPS: Upper Campus**
- Xolani Mashiyi: CPS: Lower - Middle Campus
- **Madia Frieslaar: CPS: Lower - Middle Campus**



Left to right: Yolanda Hartman, Nomakhaya Mtimkulu, Kholeka Mtoto and Shameema Latief, all from Campus Cleaning Services



Left to right: Marie Louw, Wasielah Davids, Nazeema Nelson and Nokrismesi Tundzi, all from Campus Cleaning Services

Twenty-Five Years' Service



Manxubandile Mehlo from Campus Protection Services (CPS)



Left: Patrick Gxako from Campus Cleaning Services

Thirty-Five Years' Service

- Zinikele Madonono: Campus Cleaning: Groote Schuur



P&S ED, Mughtar Parker (far left) and Vice-Chancellor, Mosa Moshabela (third from left) with the 35-year long service award recipients

Forty-Five Years' Service

- Mogamat Magadie Benjamin: P&S: Estates and Custodial Services



P&S ED, Mughtar Parker (left), Mogamat Benjamin (centre) and Vice-Chancellor, Mosa Moshabela (right)

New Staff

I
AM
UCT

New P&S Staff in 2024

Rahdia Khatieb (right)
Architect, Campus Planning and Design

Megan Dick (centre left)
Communications Manager, P&S

Marvin Scott (centre right)
Building Technical inspector, Upper
Campus Maintenance

Manfred Braune (bottom left)
Director, Environmental Sustainability

Sifiso Tshuma (bottom right)
Senior Manager, Estates and Custodial
Services



New P&S Staff in 2024



Samuel Marcus (top left)
Health and Safety Officer, Maintenance

Gerhardt Lorenzen (top right)
IT Programme Manager, Technology Services



Babalwa Zani (centre left)
Stores and Specialised Cleaning Supervisor,
Campus Cleaning Services

Dee Hearne (bottom left)
Administrative Assistant, Grounds and Gardens

Awongiwe Kalazani (bottom right)
Project Manager, Programme Management



New P&S Staff in 2024



Xolani Goba (top left)
Project Manager, Programme Management

Avinesh Dhevdath (top right)
Acting Director, Programme Management

Athenkosi Boyce (above)
Occupational Health Nursing Practitioner,
OHSE

Natasha Hare (centre right)
Nursery Phase Teacher, Educare

Matshemo Mbambale (right)
Senior IT business analyst, Technology
Services



New P&S Staff in 2024



Alison Witbooi (left)
Senior Secretary, Educare

Shudley Ahmed (below)
Operations Manager, Student and Staff
Transport Services



P&S Retirees



Farewell to Our 2024 Retirees

We bid a **fond farewell to several valued colleagues** who retired in 2024. These dedicated staff members have served UCT with commitment, skill, and heart over many years. While it's sad to see them go, we celebrate the incredible contributions they've made and the lasting impact they leave behind.

They've worked hard, given generously of their time and talents, and now it's time for them to enjoy a **well-earned rest**. We thank each retiree for their service and wish them all the best in this exciting new chapter.



Transport Services

- Clive Thomas Lippert
- Mafukuza Lekisi
- Nico Du Toit
- Arnold Wepenaar

Maintenance

- Ferdinandi Andreucci
- Anton Johnson

Campus Planning and Design

- Evelyn Adams

Campus Cleaning Services

- Rochelle Ross
- Rina Ross
- Gaironeza Jacobus
- Elizabeth De Vos
- Anthea Manuel

Grounds and Gardens

- Mbuyiseli William Mpako

Postal Services

- Mr JC Rhoda

Campus Protection Services

- Bernadt Harold Adonis
- Elliot Bernard Stone







In Memorium



Rest in Peace

As the Properties and Services Department reflects on the close of the year, we pause to remember and honour the colleagues we sadly lost during 2024. Their absence is deeply felt.

Each of them brought dedication, warmth, and a unique spirit to their work. Whether through quiet commitment or vibrant camaraderie, their impact reached beyond the everyday, leaving a legacy of service, integrity, and care within the UCT community.

We extend our deepest condolences to their families, friends, and loved ones. May they find comfort in knowing how valued and cherished their loved ones were.

Their memory lives on in the stories we share, the work we carry forward, and in the hearts of those who had the privilege of working alongside them.

They will be deeply missed.

May they rest in peace.



Donrick Ralton April

Access Control Services (above)

Josephine Fortuin

Campus Cleaning Services (above left)

Dumisani Weleshe

Campus Protection Services (left)

Rest in Peace



Jeffrie Pienaar
Campus Protection Services (above)



Lindani Mahlentle
Campus Protection Services (above right)

Malixole Alex Phaliso
Campus Protection Services (right)

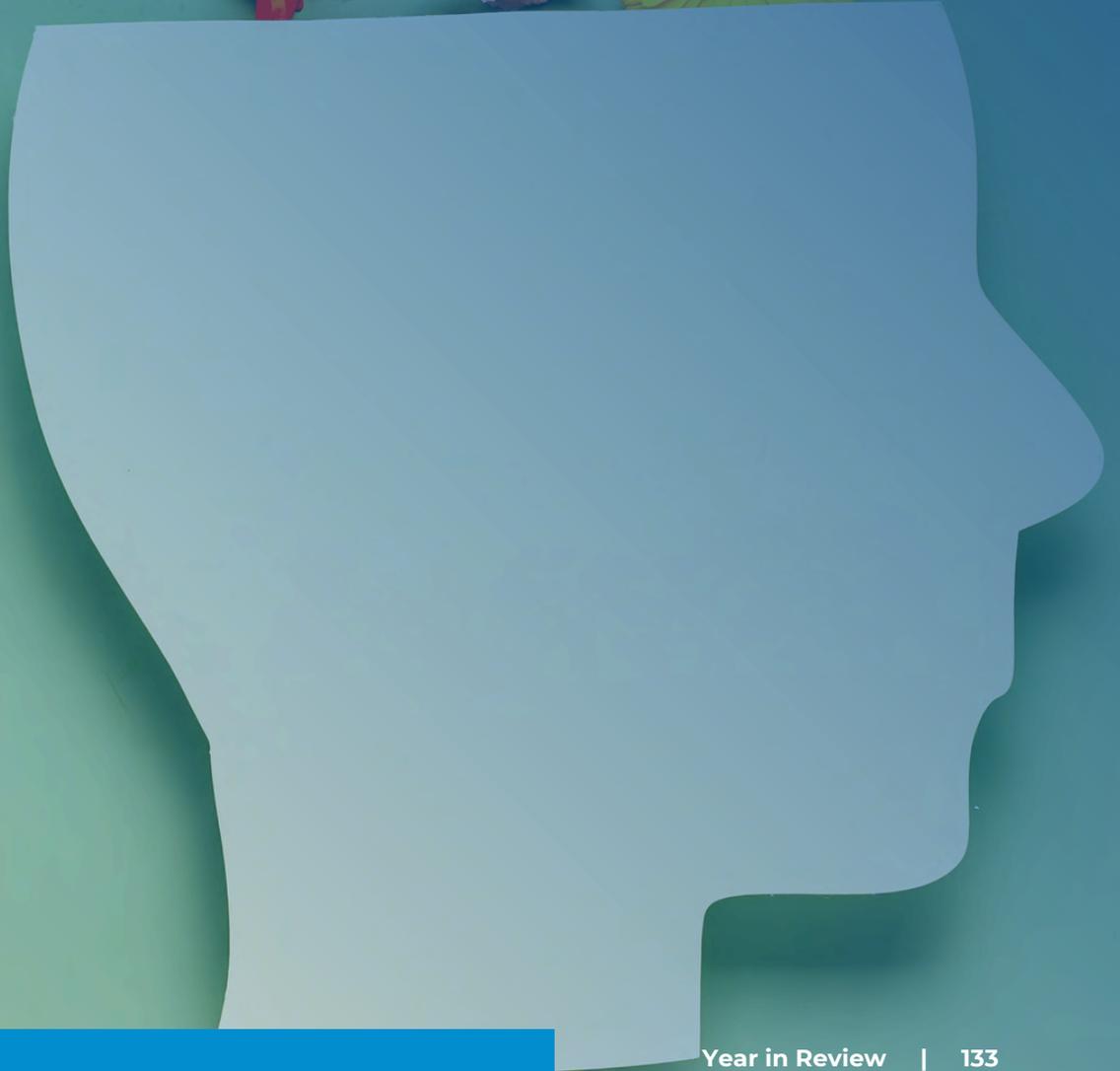


Riaan Franklen Witbooi
Campus Protection Services (bottom right)

**“What you leave behind is not what is engraved in stone monuments, but what is woven into the lives of others.”
– Pericles**



Staff wellness



UCT Employee Health and Wellness Programme

The UCT Employee Health and Wellness Programme is a **confidential** work/ life resource/ benefit provided by UCT for employees at **no cost** to the employee.

UCT believes that counselling can be very useful in many circumstances, and encourage staff to utilise the **counselling that is available via UCT** to minimise any stressors (work or personal) that might impact on their overall well-being.

Contact information:

- Telephonic counselling: **Toll free** number: 080 111 3945
- The all-new **ICAS On-the-Go app** lets you chat live with an ICAS counsellor and gives you and your family access to 24/7/365 EWP info on your health and wellness needs. – UNI003
- Please call me: *134*905#
- Email: uct@icas.co.za

For more information, visit the [counselling_page](#) on the UCT website.



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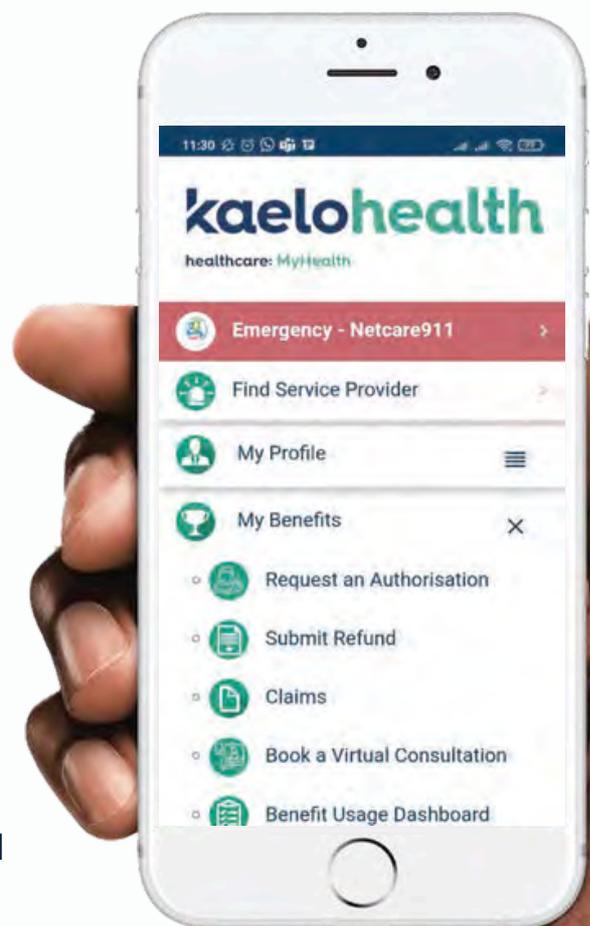
All the important information you need at your fingertips, 24/7

Free, simple and easy to use, the Kaelo Health - MyHealth App helps you get the most out of your MyHealth Plan

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- Check your policy details
- Know all your benefits at a glance
- Stay up-to-date with all your claims
- All the contact details you need
- Get answers to common questions

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🌐 www.kaelo.co.za/kaelo-health

This is not a Medical Scheme and the cover is not the same as that of a Medical Scheme.
This Policy is not a substitute for Medical Scheme membership.

The administrator of this product is Kaelo Risk (Pty) Ltd, an authorised Financial Services Provider (FSP 36931).

Insurance products are underwritten by Centriq Insurance Company Limited ("Centriq"), a licensed non-life insurer and authorised Financial Services Provider (FSP 3417).

Lifestyle Benefits are Kaelo offerings. Service Providers are contracted to Kaelo.

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