



GRADUATION CEREMONY

Faculty of Commerce (Ceremony 3)

SARAH BAARTMAN HALL

3 April 2025

FACULTY OF COMMERCE (CEREMONY 3)

ORDER OF PROCEEDINGS

Academic Procession.

(The congregation is requested to stand as the procession enters the hall)

The Presiding Officer will constitute the congregation.

The National Anthem.

Welcome by the Master of Ceremonies.

Musical Item.

The graduands will be presented to the Presiding Officer by the Dean of the faculty.

The Presiding Officer will congratulate the new graduates.

The Master of Ceremonies will make closing announcements and invite the congregation to stand.

The Presiding Officer will dissolve the congregation.

The procession, including the new graduates, will leave the hall.

(The congregation is requested to remain standing until the procession has left the hall.)

NATIONAL ANTHEM

Nkosi sikelel' iAfrika
Maluphakanyisw' uphondolwayo,
Yizwa imithandazo yethu,
Nkosi sikelela, thina lusapho lwayo.

Morena boloka etjhaba sa heso,
O fedise dintwa la matshwenyeho,
O se boloke,
O se boloke setjhaba sa heso,
Setjhaba sa South Afrika – South Afrika.

Uit die blou van onse hemel,
Uit die diepte van ons see,
Oor ons ewige gebergtes,
Waar die kranse antwoord gee,

Sounds the call to come together,
And united we shall stand,
Let us live and strive for freedom,
In South Africa our land.

NAMES OF GRADUANDS

FACULTY OF COMMERCE

Dean: Professor S Goodman

DEGREE OF BACHELOR OF COMMERCE HONOURS

Abrahams, Melissa Anne
Adriaanse, Leilah
Alfonso, Kayla
Alli, Ghalieb
Anwarey, Uzma
Bajjnath, Rohan (in the first class)
Banda, Chitonthozo
Banda, Theresa
Bele, Lutendo
Beneke, Luke Michael
Bergsma, Brett
Bester, Danielle
Bindapersad, Anya
Blouws, Keishia Marichen
Bridgens, Caryn Magdalene
Briers, Roelof Johannes
Brinkhuis, Bradley
Bruce, Chanelle Alexia (in the first class)
Burgin, Gavriel Aaron
Burton, Thomas Peter
Carney, Tracy Gail
Carr, Timothy John
Chabana, Limphe
Chapweteka, Mwaiwathu
Charlewood, Erin Laura
Chauke, Rixongile Pearl
Chidakwa, Chipu
Chikoo, Elizabeth Chemwapiwa
De Reuck, Sidney Jeffrey
De Sousa, Suzanna Marie
De Villiers, Kyle (in the first class)
De Villiers, Mogamat Taufeeq
Devoti, Michele
Dhlamini, Zanele Nozipho
Dien, Riyaad
Dudhraj, Temeeka
Edwards, Mohammed Zuhair
Elliott, Phoebe Sofia
Erasmus, Evan Alex
Fortuin, Athrah
Francis, Modjadji Tetelo
Gaidien, Shaheedah (in the first class)
Gaika, Thamsanqa
George, Nonkosi Sikelelwa
Gloor, Isabella Grace
Glover, Robert
Goldhill, Darren Luke

Goliath, Zara
Gomba, Sinethemba
Govender, Cameron Riley
Green, Senor Mason
Groening, Adrian
Gwebu, Thandeka Princess
Hamana, Khwezi
Hardisty, Nadine
Harris, Bianca Tiffany
Helman, Thomas (in the first class)
Heywood, Cristina Angela
Ismail, Asheeqah
Ismail, Laeqah
Jeppie, Uzair
Johnson, Nur
Jonas, Siviwe Sibongile
Kabedi, Sarah Muya
Kakuwaezi, Meriam
Kamaldien, Mishka
Kekana, Khutso Kopano
Kelemogile, Olorato Kabelo
Kgosien, Oratile
Kgotlaetsho, Bonang Agnes
Khan, Ahmed
Klaas, Phalo
Kola, Tanweer
Kota, Vuyina Linly
Kubheka, Lucky Sibusiso
Kumar, Mayank
Kwelilanga, Lutho
Le Cordeur, Kendall Cameron
Libelo, Yohannes
Luckson, Tumo Vumani
Ludski, Natalia (in the first class)
Lunn, Juliet Christine
Lynch, Leclue John
Maake, Lebea Mpho
Machema, Tshagofatso Sharon
Madzore, Tadiwa Carol
Magubane, Lungile
Mahlangu, Bonolo
Majiet, Thaakirah
Makatu, Dakalo
Makinta, Ramatsobane Hope
Mamma, Musiwalo Erasmus
Manditereza, Takunda Munyaradzi
Manenzhe, Dakalo Adolph
Manuel, Tyrone Brandon
Mapholi, Mudzunga Mulweli
Marara, Phumudzo Bohlale Shalom
Maripane, Kgotlelelo Lennox
Marivate, Khegu Lucia
Maroga, Tshepiso Mahlogo
Masinge, Mikateko Faith
Matandela, Bubonke
Matlapeng-Molao, Thabang
Matodzi, Apfeswaho Shuntel
Matsheketsheke, Pfano

Mbense, Sipehelele
Mbusi, Nontando Nandi
Mc Donald, Aidan (in the first class)
Mchavi, Tiyani Watson
Mciza, Sinethemba Bongo
Mdyodyo, Zamangwevu
Mfulwane, Reratile
Misra, Kirthi
Mkubu, Yanelisa
Mngoma, Sinqobile Lusanda
Mntungwa, Samukelisiwe
Mnyandu, Ntokozo Paris
Mochakula, Ncedani Ichu
Moetedi, Bofelo Warona
Molaba, Realeboha Quinton
Molahloe, Lehlohonolo Mojalefa
Mooloo, Khelan Shyam
Moremi, Karabo
Motaung, Onthatile
Motuku, Mapaledi Caroline
Msomi, Thandeka Bella
Mthabela, Nqubeko (in the first class)
Mtiki, Thembisa Agreenette
Mtombeni, Luyanda Hamilton
Mudzingwa, Ashley
Mullah, Zubair Intiaz
Müller, Ruard
Murphy, Devon Tanner (in the first class)
Mushore, Tinaye Tanatswa
Mushunje, Patson Rudaviro Siyabulelwa
Myeni, Nkazimulo Sinenhle
Naidoo, Arya Kathy
Naidoo, Michelle
Napakade, Bulumko Themba Jnr
Natverlal, Pratish Jiteshkumar
Ncube, Mkhululi Tshepo (in the first class)
Ndlela, Owethu Lethiwe Sipehelelisiwe
Nemalamangwa, Khodani Wonderful
Nepgen, Christoff
Ngalo, Akho
Nikwe, Ngabelwa
Njemla, Bulela (in the first class)
Nkala, Yolanda Nomvuyo
Nkomo, Thandolwethu Mziwethu
Nkosi, Muziwandile Mbongeni
Nkumane, Simphiwe Njabulo
Nondaba, Thabisile Nomusamaggie
Nowers, Holly-May
Noyce, Olivia Mary
Ntamo, Asenathi
Ntshangase, Mbali
Nukeri, Mbuyisile Nsuku
Ogounga, Ebinimi Angel
Oguntimirin, Sandra Anuoluwapo
Pandiani, Cameron Bruno
Park, Yongjun

Parker, Farzana (in the first class)
 Parker, Naasir
 Pather, Mikara
 Petse, Naledi
 Pienaar, Ruwan Ernst
 Pillay, Kerwyn
 Quiding, Cameron James
 Radebe, Nomcebo
 Ramaano, Sedzani
 Ramiah, Ryan (in the first class)
 Ramoepi, Lebogang
 Raphiri, Raesibe Amelia
 Reeves, Tyla (in the first class)
 Robbins, Christy Hanna
 Roberts, Fouzia
 Roomaney, Taybah
 Rubin, Daniel Michael
 Rugnundan, Yuval
 Rumsey, James (in the first class)
 Russell, Matthew Dylan (in the first class)
 Salie, Razahn
 Samuel, Talia Hannah
 Schapiro, Gregory Justin
 Sebola, Thabang Peter
 Sebopelo, Kehumile
 Seedat, Mikayla Suraya
 Sefatsa, Meisie Selina Ntswaki Mono
 Sekoele, Maesela Katlego
 Sibeko, Mpumelelo Bongani
 Sindano, Willah
 Sitoto, Sakina
 Smits, Braydon Frans
 Smuts, Jan Jacobus (in the first class)
 Snijman, Jacob Itzkin
 Snyman, Tumedis Sarah
 Somerai, Stephanie
 Sono, Masana Tintswalonsobo
 Soowamber, Mayur Kirat
 Stevens, Stuart Bryan
 Suter, Romy Clea (in the first class)
 Swanepoel, Jonathan Dirk
 Tasdhary, Dylan
 Taylor, Jaime Leigh (in the first class)
 Taylor, Paula Jane (in the first class)
 Tebbutt, Connor Michael
 Tembani, Nodumo
 Tembo, Tendekai Sandile
 Thompson, Ryan Stephen
 Tonetti, Liam Gordon
 Tseabe, Moleboheng
 Vainio, Isabelle Rose (in the first class)
 Van Der Merwe, Quinnlyn
 Van Der Merwe, Samantha
 Van Eeden, Megan Lisa
 Van Rhyn, Johan
 van Tonder, Timothy Joseph
 Van Viegen, Alessandra

Vogtmannsberger, Nicole
 Walsh, Gabriel Edward Nelson
 White, Cameron James
 Zihlangu, Olona

DEGREE OF MASTER OF
 BUSINESS ADMINISTRATION

Adu-Gyamfi, Nothando
 Ariefdien, Rushka (with distinction)
 Biga, Albert Kofi Mawusi
 Chan, Sammy
 Dube, Priscilla Fungai
 Gqomfa, Mxolisi Matthew
 Krüger, Riaan
 Masha, Refentse Khotso
 Moxon, Matthew
 Naidoo, Joeanna
 Pereira, Matthew Patrick
 Raizon, Jaryd Nathan (with distinction)
 Rheeder, Andries Christiaan (with distinction)
 Steinmeyer, Frederick Thomas
 Stemela, Sphiwe Titus
 Thobejane, Makgotso Moremadi
 Thorne-Roots, Courtney Jane
 Vangqa, Lukhanyo
 Vehmeyer, Max Adriaan (with distinction)
 Vilakazi, Simon Majahonke Simon
 Willson, Henry (with distinction)

DEGREE OF MASTER
 OF BUSINESS SCIENCE

Kiza, Melikhaya
 Perrott, Rebecca Anne

DEGREE OF MASTER
 OF COMMERCE

Adams, Asterico Benjamin
 Adams, Taryn Leigh
 Banda, Mwenzie (with distinction in the dissertation)
 Ben-David, Talia
 Bergstedt, Nasif (with distinction)
 Berry, Jan-Paul
 Brodrick, Peter-Graeme Lowell
 Canani, Ammar
 Chicha, Chilala
 Choga, Simbarashe Michael
 Choga, Simbarashe Michael
 Cosmos, Jason
 Cupido, Sandy Deliah
 Damon, Aldo

Daya, Mahima Rajendra
 Dekenah, Tamsyn Ashley
 Dlamini, Nakiwe Simile (with distinction in the dissertation)
 Dlamini, Nondumiso
 Dube, Michelle
 Gebers, Isabella Rose (with distinction in the dissertation)
 Govender, Derisa
 Herman, Barak
 Hoeseb, Chris Halley
 Hove, Michael
 Hudson, Jeremy Russell
 Hutchinson, Gershon John
 Hwata, Tatenda
 Ismail, Mohamed Waseem
 Jama, Luqman Abdulkadir
 Joubert, Jacobus Andreas
 Kondo, Never
 Lobelo, Asanda Gontse (with distinction in the dissertation)
 Luneta, Dean
 Maditsi, Meladi Matlale
 Makgoane, Lydia
 Malambe, Lindela Xolile
 Masemola, Mokganye Mathabo
 Mkhabela, Vuyiswa
 Mogale, Marungwane Leshego
 Mpumpula, Asanda
 Naicker, Dylan
 Ndoro, Hakunavanhu Gilbert
 Ngakaagae, Lee Zwangu
 Nicklin, Jessica Anne (with distinction in the dissertation and the degree with distinction)
 Nkhasi, Rethabile Moses (with distinction in the dissertation)
 Nkuna, Bongekile
 O’Ryan, Justin Quincy
 Parker, Rabia
 Patel, Kayla
 Patel, Zeenat
 Pilane, Karabo
 Plaatjies, Marvin
 Raolane, Rirhandzu Tintswalo
 Raziya, Anzisca Renecia
 Shunmugam, Kreyan (with distinction in the dissertation and the degree with distinction)
 Singh, Adhir Mahendra (with distinction)
 Smith, Carla
 Soeker, Inaam
 Starr, Caleb Jordan
 Steyn, Conrad Alexander (with distinction in the dissertation and the degree with distinction)
 Stronkhorst, Angelique
 Swart, Hermanus Bernardus
 Tripod, Ryan

Van Wyk, Jean Victor
Zimuto, Samson

DEGREE OF MASTER OF
COMMERCE IN
DEVELOPMENT FINANCE

Amunwe, Saima Lafikapopepi
Chebichi, Clare
Chisi, Joyline Maureen
Davis, Grant Edward (with distinction in
the coursework component)
Dlulane, Jean Deneo (with distinction in
the dissertation)
Dzinotywei, Chido Fungai
Elisha, Douglas Enahoro (with
distinction in the coursework
component)
Kamiji, Kafula
Mambane, Hlengiwe Jabulile
Mashamaite, Mmapula Millicent
Mokgotloa, Refiloe
Mwela, Mwaba
Nxumalo, Nondumiso
Ohimile, Gaone Nancy
Rutsch, Janine Dudley (with distinction
in the coursework component)
Sefake, Molele Sam

DEGREE OF MASTER OF
DEVELOPMENT POLICY
AND PRACTICE

Chikomo, Charline Prazen
Gowne, Aloysious
Kasuzumira, Joana
Konneh, Lansana
Makame, Farida Hamza (with
distinction)
Mtolo Sr, Siza Benedict
Mwiimbwa, Brian Namaimba
Shidolo, Justina Niilonga
Tautsagae, Kentshitsuwe Brenda
Xongo, Sipiwo Austine

DEGREE OF MASTER OF
INDUSTRIAL AND
ORGANISATIONAL PSYCHOLOGY

Clinton, Caitlyn Margaret (with
distinction in the dissertation and
the degree with distinction)
Fish, Kelly Jane (with distinction in the
coursework component)
Glenny, Bernice Claire

Griffin, Rebecca Anne (with distinction
in the dissertation and the degree
with distinction)

Juglall, Kairav (with distinction in the
dissertation)

Majeke, Vika Sibonise
Mamogale, Basetsana Koketso
Mohamed, Imaan
Parker, Zakiyyah
Pather, Kimaya
Pearce, Iman
Sigudla, Sikhetsiso Thobekile

DEGREE OF MASTER
OF MANAGEMENT

Steeman, Pepijn Pelle Frere

DEGREE OF MASTER
OF PEOPLE MANAGEMENT

Cosmopoulos, Zoe (with distinction)
Dunster, Boniwe Maria
Fourie, Alta-Althea
Grootboom, Nozuko Prudence
Kenny, Caryn Marcel
Manuel, Lindsay Ann
Naidoo, Fabian Carl
Naidu, Neerasha
Naina, Kelly
Ngoma, Zola Zelpha
Nyangane, Phelokazi

DEGREE OF MASTER
OF PHILOSOPHY

Adams, Brent Michael
Bouwer, Danae Elsabe (with distinction
in the dissertation and the degree
with distinction)

Chitambo, Nigel Elton Nyasha
Dube, Tadiwanashe Rhoda Mmalo-We
Dumutu, Ismail Ombo Michael
Elhag, Mohsen Mohammed Osman
Hamid

Khumalo, Sbusiso
Koster, Wilhelm Christaffel
Kwaramba, Tafadzwa Heath
Chakaingesu

Mthembu, Sifiso Wiseman (with
distinction)
Muvhu, Admire Tatenda (with distinction
in the dissertation)
Nyandu, Liso (with distinction in the
dissertation)

Ramasesane, Lerato
Waswaga, Robert
Zondi, Zama Venessa

DEGREE OF DOCTOR
OF PHILOSOPHY

Almukhaylid, Maryam Meshari
Thesis Title: *The actualization of social
media affordance for sociality in an
informal learning environment: the case
of Saudi Arabia*

Maryam Almukhaylid holds a BA in
Computer and Information Systems
from King Faisal University (KFU) in
Saudi Arabia. She obtained her Master's
in Computer Science from UCT and
began her PhD studies in Information
Systems at UCT in 2018. Prior to joining
UCT, she worked as a lecturer at KFU.

Maryam Almukhaylid's thesis
delves into the role of social media in
informal learning, and how it is used
to support and encourage continuous
learning beyond formal education for
Saudi citizens. Her research investigates
interactions among informal learners via
social media platforms, examining the
factors influencing their socialization.
Her findings explain how this interaction
is influenced by the informal learners'
personal characteristics and by
environmental, and technological
factors. The results also show that when
informal learners actualise social media
affordances, they are in a position to
engage in social community building,
knowledge and skills enrichment,
personal branding development, and
reputation enhancement. Her study
aligns with the broader goal of Saudi
Vision 2030 of developing a knowledge-
based society and social skills.

Supervisor: Associate Professor
S Kabanda (Information Systems)

Cata, Olwethu

Thesis Title: *What drives private equity performance in emerging markets?*

An African perspective

Olwethu Cata holds a BCom (Philosophy, Politics, and Economics) from the University of Cape Town, a BCom (Hons) and MCom in Economics from Stellenbosch University, and an MCom in Finance from the University of Cape Town. His research focuses on the role of Private Equity in institutional investor portfolios.

Olwethu Cata's thesis examines how private equity investments in Africa have performed relative to public equity and investigates the drivers of private equity performance. The analysis uses the returns of private equity investments completed in multiple regions of Africa during the period 1996 to 2019. Its findings reveal that private equity in Africa has outperformed public equity, indicating that an allocation to the asset class may contribute positively to an institutional investor's overall portfolio return. The findings also reveal that private equity performance realised by fund managers in Africa is persistent and highlight the importance of investment duration as an important determinant of persistence. In addition, the results indicate that macroeconomic conditions are an important driver of private equity performance, implying the need for institutional investors to give due consideration to the contribution that private equity makes to the systematic risk exposure of their portfolios.

Supervisor: Associate Professor F Toerien (Finance & Tax)

Chisha, Zunda

Thesis Title: *Economic and health implications of tobacco and alcohol use in South Africa: A household expenditure analysis*

Zunda Chisha holds a BA in Economics from the University of Zambia and an MPH in Health Economics from the University of Cape Town. He is the Programme Director of the WHO FCTC Knowledge Hub on Tobacco Taxation, based at UCT's School of Economics.

Zunda's research considers the impact of tobacco and alcohol consumption on household spending in South Africa. He finds that households that purchase tobacco and alcohol tend to displace expenditures on education, transport, housing, and household goods. Analysing budget shifts from 1995 to 2010-2011 using data from four household Income and Expenditure Surveys, he finds uneven expenditure adjustments among households purchasing tobacco products. Additionally, he investigates past tobacco and alcohol expenditures on current child health outcomes, using National Income Dynamics Study data from 2008 to 2017. While a direct link between reduced food spending and child health outcomes is not firmly established, the research underscores tobacco and alcohol's substantial negative impact on child health outcomes. Overall, his work highlights the detrimental consequences of tobacco and alcohol use on households and individuals, emphasizing the need for a holistic approach to reduce tobacco and alcohol consumption.

Supervisor: Professor C van Walbeek (Economics)

Co-supervisor: Associate Professor G Chelwa (The Africa Institute, Sharjah, Political Economy)

Hendricks, Matthew Kenneth

Thesis Title: *Reimagining loyalty rewards programmes via blockchain: usage, loyalty, and firm performance*

Matthew Kenneth Hendricks completed his BCom, BCom (Hons) and MCom qualifications at UCT, and began his study towards his PhD in 2021. While pursuing his studies, he worked as a researcher at various global FinTech and EdTech companies over the past 5 years.

Matthew Kenneth Hendricks explores the impact of blockchain technology on loyalty programmes (LPs), addressing issues faced by LPs relating to redemption and their effectiveness. He develops and tests an integrated model based on technology acceptance and loyalty theories through three studies utilising structural equation modelling and surveys. The first study investigates variables affecting the perceived ease

and usefulness of blockchain-based LPs for consumers, including the perceived value of cryptocurrency and personal innovativeness. In the second study, loyalty generation in blockchain LPs and its relationship with a consumer's intention to use a blockchain LP is further examined and validated. The third study showcases in a blockchain LP context the progression from consumer usage to loyalty generation, redemption, and word-of-mouth promotion. Matthew's thesis provides valuable insights into the potential transformative impact that blockchain can have on LPs, and to the limited literature which focuses on the intersection of marketing and blockchain.

Supervisor: Dr B Hirschfelder
Administrative supervisor:

Professor I Meyer

Co-supervisor: Dr S Dlamini
(School of Management Studies)

Hlongwane, Rivalani Willie

Thesis Title: *Credit scorecards in retail banking: enhancing interpretability through Shapley values and evaluating the effectiveness of alternative data for improved accuracy*

Rivalani Willie Hlongwane holds a BSc in Mathematical Sciences from Wits, a BSc (Hons) from UNISA, and an MSc in Operational Research from UCT. He works as a Principal Data Scientist at a telecommunications company.

Rivalani's thesis aims to make credit scoring models more transparent and accurate. He develops a framework using Shapley values that explains complex machine learning models in a way that aligns with traditional bank credit scoring methods. Additionally, his research shows that including unconventional data like data on social circles and regional factors can help predict creditworthiness. These findings promote the use of advanced machine learning models and alternative data sources in credit scoring, ultimately increasing financial inclusion.

Supervisor: A/Professor K Ramaboa
(Graduate School of Business)

Co-supervisor: Dr W Mongwe
(University of the Witwatersrand, School of Statistics and Actuarial Science)

Horler, Jessica

Thesis Title: *The feasibility of a systems-based approach in non-profit strategic planning, monitoring and evaluation: Development and assessment of the SAMEL toolkit*

Jessica Horler completed her BSocSci (Hons) qualification in psychology at UCT (2014), as well as her MPhil in programme evaluation (2015). She began study towards her PhD in 2020.

Jessica Horler's thesis concerns using the systems thinking discipline in the non-profit sphere of strategic programme monitoring, evaluation and learning (MEL). Using a review of the systems literature, Jessica developed a Systems Approach to the MEL toolkit, which was reviewed by evaluation experts and then field tested with two non-profit organisations' teams working in early childhood development. Applying a robust qualitative process involving observations, reflections, focus groups and interviews, Jessica documented responses of the non-profits to the toolkit. Reflexive thematic analysis of these data contributes new insights into the feasibility of systems-based approaches to strategic planning, monitoring and evaluation. Key findings suggest that the SAMEL process notably improved the NPOs' strategic clarity, programme planning, and ability to reflect on programme design critically. Challenges included the limited capacity of the organisations to fully implement these insights and constraints imposed by traditional funding structures that favour rigid, results-based management.

Supervisor: A/Professor S Chapman (Management Studies)

Co-supervisor: Dr C Duffy (Organisational Psychology)

Kapepo, Meke Iyaloo

Thesis Title: *Investigating the use of electronic referrals to facilitate the patient referral process in Southern African public hospitals*

Meke Kapepo holds an MTech IT from CPUT and a Master of Medical Science (medical informatics) UKZN. She joined UCT in July 2012, where she teaches information systems in the ADP. Before joining UCT, she lectured at undergraduate and postgraduate level at Namibia University of Technology.

Meke Kapepo's thesis investigates the use of electronic referrals to facilitate the patient referral process in Southern African public hospitals. Her research uncovers that these systems are not used as intended and health care providers (HCP) are increasingly resorting to workarounds and the use of WhatsApp to complete referral activities. Her research shows that Healthcare providers resort to such practices due to the limited functionalities of existing systems, insufficient user involvement in the implementation process, and absence of IT policies. Her study also highlights the positive impact of WhatsApp and improvisations such as improved efficiency and productivity of healthcare providers in executing their referral activities. She develops an integrative framework illustrating improvisations and their outcomes as they relate to patients, healthcare providers and health organisations. Her research finds that workarounds and the use WhatsApp for healthcare service delivery present opportunities for innovation and process improvements for health organisations. [150 words]

Supervisor: Professor J-P van Belle (Information Systems)

Co-supervisor: Professor E Weimann (Information Systems)

Keene-Young, Bronwyn Elaine

Thesis Title: *The influence of normative whiteness in the South African private sector*

Bronwyn Keene-Young completed her BA (Hons) in Dramatic Art (1990) and a Master of Arts (1995) at the University of the Witwatersrand in Johannesburg. She completed an LLB (*cum laude*) (2001) at UNISA and joined the GSB at UCT for her PhD in 2019.

Bronwyn Keene-Young's thesis focuses on the extent to which normative Whiteness influences the perspectives of White executive management in the South African private sector. She interviewed 35 White senior executives across a range of industries in South African urban centres. Her thesis investigates the views of these executives on employment equity and the continued dominance of White people in executive management. She seeks responses from White executives to Black professionals' lived experiences of racism in the private sector and explores their self-perceptions as White South Africans. Her findings indicate that White executives minimise or deny the racism experienced by Black professionals and avoid attributing any causative relationship between workplace racism and the dearth of Black executives in the private sector. She further finds that White executives unconsciously perpetuate negative stereotypes of Black (mainly African) professionals, thus normalising Whiteness and covert racism and entrenching the marginalisation of Black professionals.

Supervisor: Professor K April (Graduate School of Business)

Macauley, Rachel Grace Amalachuku
Thesis Title: *The impact of domestic savings, financial depth, and financial innovation on economic growth in sub-Saharan African countries*

Rachel Macauley holds a BSc in Economics from the University of Sierra Leone, and a MA degree in Economics from the University of Botswana. Prior to her UCT studies towards her PhD, she worked at an Economics consulting firm in Sierra Leone.

Rachel Macauley's thesis focuses on the impact of the financial sector on economic growth in Sub-Saharan African (SSA) countries. Her thesis reports the threshold effect of domestic savings on economic growth, finding that domestic savings promote economic growth if they are below the threshold, and may have insignificant effects on economic growth if they are above the threshold. She further investigates the impact of financial depth on economic growth in Ebola-affected SSA countries. The results show that financial depth positively impacts economic growth. However, infectious diseases such as Ebola can disrupt the financial depth and economic growth relationship. She extends her research to establish the symmetric (same magnitude) and asymmetric (different magnitude) impacts of financial innovation on economic growth, finding that financial innovation improves economic growth in SSA.

Supervisor: Emeritus Professor H Abraham (School of Economics)
Co-supervisor: Dr L Mateane (School of Economics)

Magbondé, Kadoukpe Gildas
 Thesis Title: *Three essays on resource and development economics in sub-Saharan Africa: evidence from Senegal*

Kadoukpe Gildas Magbondé holds an MA degree in Applied Macroeconomics and an MA degree in International and Development Economics. Before joining the University of Cape Town in 2021, he served as a research assistant at the University of Abomey Calavi where he taught development economics and environmental economics.

Kadoukpe Gildas Magbondé's thesis explores the effects of access to basic services including electricity and water on household well-being in Senegal using a household-level dataset. The data was collected under the framework of the Emergency Programme for 21 Community Development (PUDC) implemented by the Senegalese Government. The thesis further investigates the effect of power

interruptions on firm productivity using the World Bank's Enterprise Survey dataset. Findings suggest that access to piped water and electricity improves households' well-being and repeated power cuts harm firm productivity. Such findings make a case for scaling up investment in water and electricity infrastructure in developing countries.

Supervisor: A/Professor D Thiam (School of Economics)
Co-supervisor: Professor N Wagner (Radboud University, Economics)

Maliwichi, Priscilla Isabel
 Thesis Title: *Appropriation of maternal mHealth interventions by rural-based healthcare clients who do not own mobile phones: The case of Malawi*

Priscilla Maliwichi holds a BSc in Information Technology and MSc degree in Informatics from the University of Malawi. She joined the Department of Information Systems at UCT in 2018 for her PhD studies. She is a Lecturer in ICT at the Malawi University of Science and Technology.

Priscilla Maliwichi's thesis focuses on appropriation of maternal mHealth interventions by rural-based maternal healthcare clients who do not own mobile phones. Specifically, she investigates how infomediaries affect how maternal healthcare clients appropriate mHealth interventions. Using a case of an mHealth intervention in Malawi, data for the study was gathered using interviews with clients, mobile phone owners and key informants from the mHealth implementing agency, and secondary data of the case study. She starts by investigating how various stakeholders of an mHealth intervention affect healthcare clients who do not own a mobile phone appropriate maternal mHealth interventions. The study notes that the stakeholders form a community of purpose (CoP) related to appropriation of the intervention which is important to the maternal healthcare clients; infomediaries are part of the CoP. The study can inform mHealth designers and implementers on how they can design and implement inclusive mHealth interventions.

Supervisor: Professor W Chigona (Information Systems)
Co-supervisor: Professor A Malata (Malawi University of Science and Technology)

Mbatha, Sipiwe Wendy
 Thesis Title: *Intersectionality in corporate South Africa: the experiences of African black female leaders*

Sipiwe Wendy Mbatha holds a BCom with specialisation in Financial Management from UNISA (2010), a Postgraduate Diploma in Marketing Management from the IMM Graduate School of Marketing (2014) and an MBA from the University Of Stellenbosch Business School (2018). She joined the GSB at UCT for her PhD in 2019.

Sipiwe Wendy Mbatha's thesis explores the lived experiences of African Black female leaders in South Africa's corporates institutions. Given the slow pace of improvement in the transformation of senior leadership in many organisations, despite government's attempt to legislate Broad-Based Black Economic Empowerment (B-BBEE). In her study, Sipiwe uncovered that for black female leaders in corporate South Africa, the systems of disadvantage and discrimination include those related to race, gender, class, sexuality, physical appearance and educational background. This is unique to African Black females and therefore this group needs to be assessed and managed differently in order to increase representation. The research outcomes can be used to advance leadership and human resource practices in the workplace and contribute towards constructing policies that are more inclusive.

Supervisor: Professor K April (Graduate School of Business)

Modise, Kagiso Eagile

Thesis Title: *IFRS adoption and enforcement and their effects on accounting quality and capital markets: evidence from South Africa*

Kagiso Modise completed the Chartered Institute of Management Accountants (CIMA, UK) certification and holds an MCom in Finance specializing in Financial and Risk Management from the University of Cape Town. He joined the Department of Finance and Tax at UCT in 2020 for his PhD studies.

Kagiso Modise's thesis examines the effects of (a) International Financial Reporting Standards (IFRS) adoption in 2005; and (b) enforcement mechanisms introduced in 2011, on accounting quality and capital market outcomes for JSE listed firms for the period 2001- 2022. South Africa offers a unique setting to explore the separate effects of these two events, unlike the EU setting where the two events occurred contemporaneously. He employs four earnings management models, one timely loss recognition measure, four value relevance metrics, and one liquidity proxy (the bid-ask spread) in his examination across three periods: the SA GAAP period, IFRS only period, and the IFRS with enforcement period. He finds that IFRS adoption per se yields slight, but insignificant improvements in accounting quality and capital market outcomes, whereas enforcement changes lead to significant enhancements. These findings have important policy implications for all developing and emerging countries that have adopted IFRS without enforcement changes.

Supervisor: Emeritus A/Professor E Chamisa (Finance)

Mohungoo, Idah

Thesis Title: *Seeking legitimization from stakeholders in the implementation of e-procurement the case of the government of Mauritius*

Idah Mohungoo holds a B.Eng. (Hons) degree in Computer Science & Engineering from the University of Mauritius and a Master's degree in Business Administration (MBA) from the University of Bradford, UK. She registered for her PhD studies in the Department of Information Systems at UCT in 2017.

Idah Mohungoo's thesis focuses on the legitimization-seeking process in the implementation of an inter-organizational system for public e-procurement in Mauritius. An interpretive research paradigm was followed, along with an abductive research approach and a single case study method was employed. Data was collected through semi-structured interviews, documentary evidence, and observations. The findings reveal successful legitimization of e-procurement is demonstrated by routinization of e-procurement. A failure to gain stakeholder legitimization leads either to a fallback to former methods of procurement or part-usage of e-procurement. The findings also demonstrate the importance of championship within each public sector organization for seeking and gaining legitimization. The research concludes with the development of a modified legitimization activity model while outlining practical suggestions for carrying out legitimization activities in inter-organizational information systems projects.

Supervisor: Professor I Brown (Information Systems)
Co-supervisor: Associate Professor S Kabanda (Information Systems)

Mutegi, Lorna Mwendu

Thesis Title: *Enablers of and barriers to digital innovation success: A comparative study of structured versus unstructured technology innovation environments in Kenya*

Lorna Mutegi holds a BSc in Business and Information Technology and an MSc in Mobile Telecommunications and Innovation from Strathmore University, Kenya.

Lorna Mutegi's thesis explores digital innovation success systemically and holistically as a development outcome that digital innovators in the Global South strive to achieve. She used a conceptual model which is a refinement of Kleine's Choice Framework as her analytical lens. In particular, she explores contextual enablers of and barriers to digital innovation success in Kenya, revealing entrepreneurship support organizations and innovation intermediaries as the most influential factors of success. Further, through the conceptual model, she identifies and evaluates conditions under which digital innovation success opportunities emerge within structured and unstructured innovation environments, thereby revealing their differences and similarities, and warns against assuming all structures as neutral. Her research offers new perspectives on digital innovation success in the Global South, a context often neglected in research. This research may help startups to choose the right innovation environment, policymakers to design better support, and investors to make informed decisions.

Supervisor: Professor J-P Van Belle (Information Systems)
Co-supervisor: Professor I Brown (Information Systems)

Omar, Safianu

Thesis Title: *Social media as a communication tool during emergencies and disasters in Ghana*

Safianu Omar completed his BSc and MSc qualifications at KNUST-Ghana and began full-time study towards his PhD in 2021.

Safianu Omar's thesis analyses the communication strategies of disaster management organisations in Ghana, in particular their use of social media platforms, and their response protocols during the COVID-19 pandemic and the 2021 Accra floods. The research was born out of recognition of the knowledge gap related to how social media can be harnessed by response agencies for effective disaster and emergency communication, information gathering, and decision-making. Safianu explores these gaps, crafting a methodological and theoretical explanation of the role of social media and associated resources and dynamic capabilities in emergency and disaster communication. Using the findings, he develops a model which provides an adaptable framework for managing and responding to emergencies and disasters by means of social media.

Supervisor: Professor J-P Van Belle (Information Systems)

Ressom, Hagos Fesshaye

Thesis Title: *Intergenerational mobility in South Africa: how much has South Africa changed since the early 1990s?*

Hagos Ressom holds an MSc degree in Economics from Southwest Jiaotong University, China. He joined the School of Economics at UCT in 2019 for his PhD studies. Before joining UCT, he lectured in the department of Economics at AdiKeyh College of Business and Social Sciences in Eritrea.

Hagos's thesis examines the relationship between education and earnings of South African parents and their children as adults. His study uses data from two independent surveys, one conducted in the early 1990s and the other in 2017. The data enables an examination of changes in mobility in the first 25 years of democracy in SA. He

shows that intergenerational education mobility has increased considerably, but earnings persistence has remained high and almost unchanged between the dates of the two surveys. He further highlights the continued relevance of parental education to earnings, with the effect of parental education on children's earnings being significant and positive at both survey dates. The contribution of parental education to children's earnings inequality, however, is small relative to the contribution of own education. He concludes that improving the quality of education could address the continued high levels of intergenerational earnings persistence.

Supervisor: Professor M Wittenberg (School of Economics)

Co-supervisor: Dr N Branson (School of Economics)

Van Rheede, Nicole Lucielle

Thesis Title: *Process, purpose and profit: organising the creation of shared value in an emerging economy*

Nicole van Rheede holds a Bachelor's and Honour's degree in Social Sciences from the University of Cape Town, and a Master's degree in development studies from Nelson Mandela University. She joined the Graduate School of Business at UCT in 2019 to pursue a PhD in Business Administration.

Nicole van Rheede's thesis critically examines the phenomenon of shared value creation. She reviews the literature to understand the ways in which shared value is pursued and studied by scholars. Nicole shows how the theorization is currently set in an organizing trajectory that constrains the impact of practical efforts and imagination of possibilities to pursue shared value creation holistically. She develops a way of inquiry to impact this, drawing from process-praxeology to advance process theory with philosophical pragmatism and quantum physics agential realism. She tests this way of inquiry in two case studies, in the informal sector and in a cross-sectoral partnership. Nicole van Rheede's work has several implications. Importantly, it charges scholars with an ethical responsibility for the impact

of their contributions. The paradigm shift she encourages aligns with a more responsible approach to both research and management within the field of organisation studies.

Supervisor: Associate Professor K Sewchurran (Graduate School of Business)

Yakubu, Kamaluddin Kweku

Thesis Title: *Condom use and HIV testing behaviours of men working in the construction industry in Western Cape, South Africa*

Kamal Yakubu completed his BCom and BCom (Hons) in Economics at Stellenbosch University. He completed a MA in Economic History at UCT and began full-time study towards his PhD at UCT in 2019.

Kamal Yakubu's thesis underscores the importance of gendered interventions for improving HIV-related health outcomes in communities at increased risk of HIV/AIDS and which are difficult to reach with facility-based HIV interventions. As a contribution towards robust theory-based interventions, his study presents an empirical test of two predominant health behaviour models: the health belief model and the theory of planned behaviour. Thereafter, an integrated model unifying these two theories in a single framework is developed to identify key factors associated with HIV testing and condom use, providing a basis for targeted interventions. The findings have both theoretical and practical implications for addressing the HIV prevention and treatment gender gap in South Africa and in the construction industry in particular. His research also illustrates the importance of documenting empirical findings using standardised frameworks to enable systematic investigation and replication of findings and behaviour change techniques across different settings.

Supervisor: Associate Professor R Govender (Nelson Mandela School of Public Governance)

Zinzindohoue, Senan Joseph Fitzgerald
Thesis Title: *Investigating the
significance of reputational risk in banks'
financial performance*

Senan Zinzindohoue holds a MSc in Marketing (Salford Business School, UK) and is certified in financial modelling (Corporate Finance Institute, USA). He embarked on PhD studies at UCT Graduate School of Business in 2020. Prior to that he gained experience in corporate banking and business planning in various African countries.

Senan's thesis focuses on the financial aftermath of reputational losses stemming from banking internal frauds. Unlike previous studies assessing reputational risk using a market model, he investigates the deviation in the affected banks' Return on Assets (RoA). Utilizing a longitudinal dataset, the study reveals a significant negative effect of internal fraud incidents on banks' RoA, with an average reputational loss of approximately \$54 million. The findings also challenge the conventional belief that larger banks, due to their size and resources, are less susceptible to reputational harm. Furthermore, the results highlight the necessity of tailored risk management strategies that consider both the bank's size and regional factors. This study contributes to the academic understanding of reputational risk by introducing a novel approach to quantify reputational risk. It also offers practical insights for the banking industry, emphasizing the need for comprehensive and region-specific approaches in managing reputational risks.

Supervisor: A/Professor J
Mukuddem-Petersen
(Graduate School of Business)

ACADEMIC DRESS

OFFICERS OF THE UNIVERSITY

CHANCELLOR

The Chancellor wears a gown made from dark blue silk. The front of the gown has facings down each side made of dark blue velvet embroidered with a gold floral design. The gown and sleeves are lined with pale blue silk and the sleeves are looped up in front with a gold cord and button. The yoke of the gown is edged with gold cord. The gown is worn with a square blue velvet hat with a soft crown and gold tassel.

VICE-CHANCELLOR

The Vice-Chancellor wears a gown made from bright blue silk. The front of the gown has facings down each side and sleeve-linings of pale blue silk. The sleeves are looped up in front with a gold cord and button and the yoke of the gown is edged with gold cord. The gown is worn with a black velvet bonnet with a silver cord.

DEPUTY VICE-CHANCELLOR

A Deputy Vice-Chancellor wears a gown made from dark blue silk. The gown has closed sleeves with an inverted T-shaped opening at the level of the elbow to free the arms. The front of the gown has facings of light blue down each side. The sleeves are lined with light blue and the yoke of the gown is edged with silver cord. The gown is worn with a black velvet bonnet with a silver cord.

CHAIR OF COUNCIL

The Chair of Council wears a gown, of the same pattern as that worn by the Vice-Chancellor, made from light blue silk. The front of the gown has facings down each side and a yoke of dark blue. The sleeves are lined with dark blue and the facings and yoke are trimmed with gold cord. The sleeves are looped up in front with a gold cord and button. The gown is worn with a black velvet bonnet with a gold tassel.

MEMBERS OF COUNCIL

Members of Council wear graduate-pattern gowns made from black silk. The front of the gown has 10cm wide, light blue facings down each side trimmed with dark blue cord. The gown is worn with a black velvet bonnet with a blue cord.

REGISTRAR

The Registrar wears a gown made from black silk. The front of the gown has 10cm wide facings of blue silk down each side. The gown is worn with a black velvet bonnet with a white cord.

PRESIDENT OF CONVOCATION

The President of Convocation wears a gown made from black silk and has long closed sleeves with an inverted T-shaped opening at the level of the elbow to free the arms. The front of the gown has facings down each side and sleeves of blue silk. The gown is worn with a black velvet bonnet with a blue tassel.

UNIVERSITY ORATOR

The University Orator wears a gown of gold silk with bright blue silk facings and a yoke edged with gold cord. A black mortar board with a gold tassel is worn with the gown.

ACADEMIC DRESS (continued)

GOWNS

A plain black gown styled after the pattern of the Oxford scholar's gown is worn by diplomats, and Bachelor's, Honours and Master's graduands. Senior doctoral graduands wear a scarlet gown, with facings the colour distinctive of the faculty in which the degree is awarded. PhD graduands wear a scarlet gown without facings.

HOODS

The hood is particular to the qualification and the faculty. Diplomates and Bachelor's graduands wear a black hood lined with white and edged with the colour distinctive of the faculty. Master's graduands wear a black hood lined with the colour distinctive of the faculty and edged with white, except in the case of the hood for the MMed degree, which is edged with red. Senior doctoral graduands wear a hood of the colour distinctive of the faculty and a black velvet bonnet with a cord of the colour distinctive of the faculty in which the degrees is awarded. PhD graduands wear a hood of scarlet lined with black and a black velvet bonnet with a cord of the colour distinctive of the faculty in which the degree is awarded.

DISTINCTIVE COLOURS

Faculty of Commerce	Yellow
Faculty of Engineering and the Built Environment	Green
Faculty of Health Sciences	Red
Faculty of Law	Old gold
Faculty of Humanities	Blue
Faculty of Science	Purple

VISION AND MISSION

UNIVERSITY OF CAPE TOWN

Vision

An inclusive and engaged research-intensive African university that inspires creativity through outstanding achievements in learning, discovery and citizenship; enhancing the lives of its students and staff, advancing a more equitable and sustainable social order and influencing the global higher education landscape.

Mission

UCT is committed to engaging with the key issues of our natural and social worlds through outstanding teaching, research and scholarship. We seek to advance the status and distinctiveness of scholarship in Africa through building strategic partnerships across the continent, the global south and the rest of the world.

UCT provides a vibrant and supportive intellectual environment that attracts and connects people from all over the world.

We aim to produce graduates and future leaders who are influential locally and globally. Our qualifications are locally applicable and internationally acclaimed, underpinned by values of engaged citizenship and social justice. Our scholarship and research have a positive impact on our society and our environment.

We will actively advance the pace of transformation within our University and beyond, nurturing an inclusive institutional culture which embraces diversity.

OFFICERS OF THE UNIVERSITY

Chancellor

Precious Moloi-Motsepe, MBChB DCH *Witwatersrand* Dip in Women's and Reproductive Health *Stellenbosch*

Vice-Chancellor

Matlagolo Mosa Moshabela, MBChB *Natal* Dip in HIV Management (SA) *CMSA* MMed *Limpopo (MEDUNSA)*
MSc *LSHTM* PhD *Witwatersrand* *MASSAf*

Chair of Council

Norman Martin Arendse SC, BA LLB *Cape Town* LLM *UCL*

President of Convocation

Naadiya Moosajee, BSc(Eng)Civ MSc(Eng) *Cape Town*

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Jeffrey Murugan (Acting), MSc PhD *Cape Town*

Elelwani Ramugondo, BSc (Occupational Therapy) MSc (Occupational Therapy) PhD *Cape Town*

Registrar

Kathleen Idensohn (Interim), BA LLB *Cape Town* LLM *Cantab* PhD *Cape Town* Advocate of the High Court

Chief Operating Officer

Mughtar Parker (Acting), (MCR) (SLCR) *Atlanta USA* B.Comm (Acc) *Western Cape*

Deans of Faculties

Commerce: Suki Lesley Goodman, BSocSc(Hons) MBusSc PhD *Cape Town*

Engineering & the Built Environment: Alison Emslie Lewis, PrEng BSc(Eng)Chem MSc(Eng) PhD *Cape Town* *FSAIChE*
FSAIMM *MASSAf* *FSAAE* *FICHEM*

Health Sciences: Lionel Patrick Green-Thompson, DA FCA *CMSA* MBChB MMed PhD *Witwatersrand*

Humanities: Shose Kessi, PDBA *Witwatersrand* BA(Hons) *London* MSc PhD *LSE*

Law: Danwood Mzikenge Chirwa, LLB(Hons) *Malawi* LLM *Pretoria* PhD *Western Cape*
Practitioner of the High Court of Malawi

Science: Hussein Suleman, MSc *Durban-Westville* PhD *Virginia Tech*

Dean of Higher Education Development

Kasturi Behari-Leak, BA(Hons) HDE BEd *Durban-Westville* MEd *Cape Town* PhD *Rhodes*

Director of the Graduate School of Business

Catherine Duggan, BA *Brown* PhD *Stanford*

JOIN UCT ALUMNI CONNECT

Today is not the end of your relationship with the university - its the beginning of a new phase in your continuing relationship with UCT. It's a journey you share with the global UCT community of over 200 000 alumni. Wherever you choose to go, fellow UCT alumni will be there. Join UCT Alumni Connect, our bespoke social networking site for alumni. Membership is free and provides access to a global network of like-minded professionals, innovators, thought leaders and entrepreneurs. Join our virtual alumni community today and enjoy these member benefits:

- Expand your professional network
- Stay in touch with your alma mater
- Connect with thousands of UCT alumni
- Locate UCT alumni in your area using mobile GPS
- Access career mentorship opportunities
- Share images from your reunions and alumni events
- View notifications of UCT events taking place in your city
- Access UCT Careers Service support

You can sign-up in less than 2 minutes, utilizing your Facebook, LinkedIn or email credentials. Visit www.uctalumniconnect.com or scan the QR code, then click on the 'Join' link to sign up. It is that easy. Membership verification is fast.



SCAN ME

To remain in contact with former UCT classmates and to keep abreast of important developments taking place at your alma mater, make sure that you update your contact details on our website: www.alumni@uct.ac.za. Here are some of the other ways you can stay in touch with us:

- Attend UCT alumni events hosted in your region
- Participate in the AGM of Convocation
- Join UCT Alumni Connect today
- Find and follow us on social media @UCTalumni
- Visit the Alumni Relations team in the Old Admin Building, located on UCT Lower Campus
- We love to profile our alumni. Email your news to: alumni@uct.ac.za

UCT benefits from a global network of alumni ambassadors, chapters and affinity groups, with an increasing number of volunteer networks across Africa. Our international UCT offices are focal points for leveraging institutional and research relationships, as well as donor opportunities. You can connect with one of our regional offices:

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Ruth Thornton: rjthornton1@bigpond.com

The Development and Alumni Department looks forward to meeting you. Join us at one of the many alumni events hosted around the world, on campus at a UCT public lecture, at UCT Summer School or at your class reunion. Let's stay connected.