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# FACULTY OF COMMERCE (CEREMONY 3)

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## ORDER OF PROCEEDINGS

Academic Procession.

*(The congregation is requested to stand as the procession enters the hall)*

The Presiding Officer will constitute the congregation.

The National Anthem.

The University Dedication will be read by a member of the SRC.

Welcome by the Master of Ceremonies.

Musical Item.

The graduands will be presented to the Presiding Officer by the Dean of the faculty.

The Presiding Officer will congratulate the new graduates.

The Master of Ceremonies will make closing announcements and invite the congregation to stand.

The Presiding Officer will dissolve the congregation.

The procession, including the new graduates, will leave the hall.

*(The congregation is requested to remain standing until the procession has left the hall.)*

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# NATIONAL ANTHEM

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Nkosi sikelel' iAfrika  
Maluphakanyisw' uphondolwayo,  
Yizwa imithandazo yethu,  
Nkosi sikelela, thina lusapho lwayo.

Morena boloka etjhaba sa heso,  
O fedise dintwa la matshwenyeho,  
O se boloke,  
O se boloke setjhaba sa heso,  
Setjhaba sa South Afrika – South Afrika.

Uit die blou van onse hemel,  
Uit die diepte van ons see,  
Oor ons ewige gebergtes,  
Waar die kranse antwoord gee,

Sounds the call to come together,  
And united we shall stand,  
Let us live and strive for freedom,  
In South Africa our land.

## NAMES OF GRADUANDS

## FACULTY OF COMMERCE

*Dean: Professor S Goodman*

### DEGREE OF BACHELOR OF COMMERCE HONOURS

Rizqa Abdullah	Mogamad Zaid Hartley	Andile Mdladlana
Mogammad Nathier Abrahams	Matthew Phillip Hayes	Greg Aaron Merkel
Thania Abrahams (in the first class)	Elliotte Bianca Hayward	Katleho Phethelo Meso
Muhammad Hassan Adam	Rahul Jotham Heeralal	Annabelle Mezieres
Khalid Ameerodien	Bryan John Hendricks	Kwanele Mgadleni
Elisha Banda	Nthabiseng Desiree Hlabahlaba	Isabellarose Miller (in the first class)
Stella Bandawe (in the first class)	Michael Guy Hoffman (in the first class)	Sbusisiwe Mkhize
Farzeen Banderker	Lee-Ann Holroyd	Olwethu Mkhwanazi
Charlotte Anne Barnard (in the first class)	Shannon Christine Hubbard (in the first class)	Nomatusé Sinovuyo Mnumu
Luke Abraham Barnwell	Laura Jane Hudson	Sulaiman Mohamed
Naseera Benjamin	Ciaran Dustin James	Lerato Mohlamme
Sinokuhle Blayi	Moné Janse Van Rensburg (in the first class)	Kebaabetswe Mokgethi
Benjamin Lee Bloch (in the first class)	Thanthwe Kalonga	Mponeng Mphoentle Molai
Andrew John Bradfield	Noeleen Mbemuundja Kaoti	Alletta Malose Mollo
Sebastian Leon Breitenbach (in the first class)	Ghafsá Kapery	Kurt Morkel
John Leslie Campbell (in the first class)	Ivana Nashe Kasvosve	Mante Koketso Motubatse
Joshua Samuel Cedras	Anlu Keeve	Ngounou Djieya Arnolds Devis Mouende
Chengetai Chitemerere	Adeenah Khan	Athabile Mtambekwana
Nazley Cloete	Muhammed Zuhayr Khan	Siphó Mthombeni
Jade Cameron Coates	Saajidah Khan	Siphesihle Mugwena
Aidan Daniel Craker (in the first class)	Zaitoon-Nisaa Khan	Turiho Abigail Mukama
Matthew Benjamin Cronson	Olorato Primrose Komane	Thabelo Mulaudzi
Matthew Patrick Damon	Sinthuri Konar (in the first class)	Kashen Theogran Naicker
Merryll Allison Daniels	Refiloe Bernard Kopo	Nokwanda Ndwandwe
Ryan Alexander Davies	Aaron Kruss-Van Der Heever	Khanyisa Kim Ngobeni
Ahmed Djellab	Phumlile Sylvia Kuhlase	Athini Ngqeleni
Leonora Dube	Khadija Safia Latiff	Meg Cleone Nicholls
Christine Marie Firth	Jesse Gregory Lees	Mamodulo Dineo Nkadimeng
Barrett Alexander Flowers	Warick Stratford Leishman	Gaatlholwe Nkoana (in the first class)
Tasneem Gaffoor	Katia Jordan Leitao	Ruth Chalwe Nonde
Joel Ganesan	Andrea Lemme	Unathi Ntalime
Hany Girishkumar (in the first class)	Lindiwe Mabaso	Siyavuya Ntlale
Keagan Glade	Njabulo Nobuhle Mabaso	Gabriella Claudia Nunes (in the first class)
Steve Clive Goliath	Adrienne Nare Mabotja	Nqobile Tracy Nzimande
Darshan Govender	Ntombiyekhaya Pedi Madlala	Alvin Guto Ocharo
Sheldon Dante Govender	Lubabalo Sizwe Mafa	Isma-Eel Pandey
Saianne Jade Govindsamy	Lesedi Chumani Magadla	Uvishka Parbhoo
Joshua Alexander Gray	Dhriti Makanjee	Mohammed Tauqeer Parker
Reza Grever	Elias Basimane Makgetla	Severo Christopher Pastor
Mieke Stella Grobler	Sebiletso Emmanuel Makgotlho	Noah Alexander Pavlou (in the first class)
Mason Garth Ground	Noluhle Celine Makhubalo	Jayson Peters
Yonelisa Gudwana	Hanyani Johannes Makumbani	David Louis Petersen
Londeka Hope Gumede	Lunga Malibeni	Jesse Plaatjies
Stephanie Halton (in the first class)	Thozama Lindile Mamba	Novishka Ramma (in the first class)
Tanweer Hamdulay	Seapehi Manyanye	Mussaddiq Razack (in the first class)
Connor Sebastian Hart	Odwa Mapongwana	Matthew Bernard Reid
	Michael Johannes Marais	Olivia Riviere (in the first class)
	Kayley Marques	Genevieve Leigh Robertson
	Lehlagare Maserumule (in the first class)	Sthembiso Sabela
	Katlego Clinton Masete	Khuliso Felicia Sadike
	Lebohang Verna Masoga	Demi Carla Samuels (in the first class)
	Thandeka Vanessa Masuku	Shahiema Schuller
	Ayabonga Mbedla	Sefikile Sphiwe Sekhasimbe
	Takura Mbizvo	Chikondi Senzani
	Samkelo Mbuku	Oratile Setidisho
	Tyler McClure (in the first class)	Bhekisisa Cyril Shange
		Noriko Justine Shofeli

Lesego Sikobane  
 Ana Monica Silva  
 Jeremy Simpson (in the first class)  
 Daniel Skea  
 James Sloane  
 Zikhona Sontlaba  
 Damian John Sparks  
 Benjamin Brian Spies  
 James Mchugh Stewart (in the first class)  
 Chitsanzo Sukasuka  
 Lazola Tahoe  
 Janelle Tallapaneni  
 Sevashen Thaver  
 Akuzike Thupa  
 Ronald Titus  
 Nakisani Tshabuse  
 Mxolis Cedric Tshirwa  
 Rodrick Tinashe Tsiko  
 Sohail Tulsi  
 Louise Tracy Van Den  
 Heever-Takaendesa  
 Ruan Louw van der Merwe  
 Sheldon Rui Van Der Walt (in the first class)  
 Justine Verwey  
 Jacob Webster (in the first class)  
 Christianne Yvonne Agnita Whitward  
 Ruby Wilder (in the first class)  
 Anthea Stephanie Williams  
 Kyle Withers  
 Phumlisa Zibaya  
 Walther Ziemerink

DEGREE OF MASTER  
OF BUSINESS ADMINISTRATION

Khaliphile Irma Ludwiga Mkhize  
 Gumedze  
 Petunia Makgamatho

DEGREE OF MASTER  
OF BUSINESS SCIENCE

Dominique Ann Jacobs  
 Oelof Weideman

DEGREE OF MASTER  
OF COMMERCE

Zenani Zenith Dlamini  
 Simo-Sihle Thando Ganca  
 Reoagile Knowledge Malekanyo (with distinction in the dissertation)  
 Relebohile Mariti  
 Tshegofatso Mmashiko Matlala

Edger Bironga Morekwa  
 Sanele Skeyi (with distinction in the dissertation)  
 Michael-John Van Niekerk (with distinction in the dissertation and the degree with distinction)  
 Jayde Michele Van Staden  
 Noncedo Pamela Veto

DEGREE OF MASTER  
OF COMMERCE IN  
DEVELOPMENT FINANCE

Mamontshi Gwendoline Keleme

DEGREE OF MASTER  
OF INDUSTRIAL &  
ORGANISATIONAL PSYCHOLOGY

Lusanda Klaas

DEGREE OF MASTER  
OF PEOPLE MANAGEMENT

Rushda Alawie  
 Naeema Brey (with distinction)  
 Robyn Lee Constance  
 Nadine Dove  
 Sibongakonke Noluthando Gama  
 Joleen Sandra Jansen  
 Kenneth Mlungisi Khoza  
 Xola Konono  
 Wesley Mackie  
 Kezia Anne Malinga  
 Boyang Dinkemetse Mufahotho  
 Chris Luthando Mxhosana  
 Danica Slaney  
 Andrea Zimba  
 Mluleki Emmanuel Zulu  
 Leon Zuma

DEGREE OF MASTER  
OF PHILOSOPHY

Else Illse Elago  
 Carla Ferreira  
 Eric Kumi  
 Sibusiso Maneli  
 Tulile Masvosvere  
 Singalakha Menziwa (with distinction)  
 Mutale Mwila  
 Nichume Zamxaka

DEGREE OF DOCTOR  
OF PHILOSOPHY

Walter Ronnie Abwang  
 Thesis Title: *Supply chain innovations & firm strategy: pathways to manage institutional voids in emerging markets. Case study of manufacturing firms in Uganda*

Ronnie Abwang completed his bachelor's degree in tourism (with honours) at Makerere University, Kampala, a Chartered Secretary of Southern Africa qualification, and an MBA before starting his PhD in 2016. While pursuing his PhD, he also completed an MSc in Public Health, focusing on developing countries' public health supply chains.

Ronnie Abwang's thesis focuses on institutional voids in the manufacturing sector in Uganda. The study identifies the different kinds of institutional voids using a dataset on 95 manufacturing firms in Uganda and investigates the approaches these firms use to ameliorate these voids. The study reports that manufacturing firms in Uganda have implemented innovations in their value chains that have significantly reduced the impact of manufacturing on the environment, created green jobs, and enhanced the livelihoods of local communities while simultaneously improving firm performance and lowering transaction costs. In addition, the study finds that manufacturing firms in Uganda use formal and informal strategies to address institutional voids, and there is no significant difference between how multinational corporations and family-owned businesses in Uganda respond to institutional voids.

*Supervisor: A/Professor R Chivaka (Graduate School of Business)*

Tania Bernadette Bowers  
Thesis Title: *Developing an intersectionality framework for exploring gender dynamics at management level within a state-owned organization in South Africa*

Tania Bowers holds a BCom from the University of South Africa, specializing in Industrial and Organizational Psychology. She also completed a Postgraduate Diploma and MCom in Management Practice (specializing in Trade Law and Policy) at UCT's Graduate School of Business.

Tania's thesis examines the underrepresentation of Black women in South Africa in managerial roles within state-owned institutions and assesses the intersectional difficulties that Black women face in relation to their gender and racial identity. The study demonstrates that Black women's under-representation in management is a problem, and that SOCs are losing their capacity to support transformation. According to the report, SOCs undercut the promise of a just culture, to which South African Black women and society are constitutionally entitled. It also raises questions about the legitimacy of the decision-making power of women in leadership roles. To implement gender-sensitive regulations and practices, organizations must have stronger organizational leadership and legislative capacity with the political will to dismantle patriarchal leadership paradigms that impede women's socio-economic advancement.

*Supervisor:* Dr E Shelley  
(Graduate School of Business)

Sydney Kabango Chishimba  
Thesis Title: *The impact of household energy access on socio-economic outcomes in Zambia*

Sydney Chishimba holds a BA from the University of Zambia and an MA from the University of Dar es Salaam, Tanzania. Prior to pursuing his PhD studies, he served as a lecturer at the Copperbelt University in Zambia. In 2018, he joined the School of Economics to further his studies.

Sydney Chishimba examines

the impact of energy access on socioeconomic outcomes in Zambia. He compares the effects of grid and off-grid electricity on employment and income. Grid electricity has a stronger positive effect on income compared to solar home systems. He explores the influence of uninterrupted electricity service on education, employment, income, and alternative energy usage. Uninterrupted service improves employment outcomes and reduces reliance on alternative energy. He investigates the willingness of unconnected households to pay for grid and off-grid electricity, revealing that high-capacity solar home systems can be supplied by the private market, while low-capacity systems require credit or subsidies. Lastly, he demonstrates the importance of women's education, social networks, and employment in promoting transition to improved cookstoves and fuels. The thesis suggests that the Zambian government encourage a mix of grid and off-grid solutions, leverage private energy markets with financing, and empower women for a swift energy transition.

*Supervisor:* Professor E Muchapondwa  
(School of Economics)

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# VISION AND MISSION

## UNIVERSITY OF CAPE TOWN

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### **Vision**

An inclusive and engaged research-intensive African university that inspires creativity through outstanding achievements in learning, discovery and citizenship; enhancing the lives of its students and staff, advancing a more equitable and sustainable social order and influencing the global higher education landscape.

### **Mission**

UCT is committed to engaging with the key issues of our natural and social worlds through outstanding teaching, research and scholarship. We seek to advance the status and distinctiveness of scholarship in Africa through building strategic partnerships across the continent, the global south and the rest of the world.

UCT provides a vibrant and supportive intellectual environment that attracts and connects people from all over the world.

We aim to produce graduates and future leaders who are influential locally and globally. Our qualifications are locally applicable and internationally acclaimed, underpinned by values of engaged citizenship and social justice. Our scholarship and research have a positive impact on our society and our environment.

We will actively advance the pace of transformation within our University and beyond, nurturing an inclusive institutional culture which embraces diversity.

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## OFFICERS OF THE UNIVERSITY

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### **Chancellor**

Precious Moloi-Motsepe, MBBCh DCH *Witwatersrand* Dip in Women's and Reproductive Health *Stellenbosch*

### **Vice-Chancellor (Interim)**

Batmanathan Dayanand Reddy, BSc (Eng) *Cape Town* PhD *Cantab* DSc (hc) *Stellenbosch* FRSSAf MASSAf FSAAE  
MAkadSA FTWAS FoISC OMB

### **Chair of Council**

Norman Martin Arendse SC, BA LLB *Cape Town* LLM *UCL*

### **President of Convocation**

Naadiya Moosajee, BSc(Eng)Civ MSc(Eng) *Cape Town*

### **Deputy Vice-Chancellors**

Jeffrey Murugan (Acting), MSc PhD *Cape Town*

Elelwani Ramugondo, BSc (Occupational Therapy) MSc (Occupational Therapy) PhD *Cape Town*

Linda Cynthia Ronnie (Acting), Adv Dip in Adult Ed MEd *Sheffield* PhD *Cape Town*

### **Registrar**

Royston Nathan Pillay, BA HDE BEd MBA (Executive Programme) *Cape Town*

### **Chief Operating Officer**

Mughtar Parker (Acting), (MCR) (SLCR) *Atlanta USA* B.Comm (Acc) *Western Cape*

### **Deans of Faculties**

*Commerce:* Suki Lesley Goodman, BSocSc(Hons) MBusSc PhD *Cape Town*

*Engineering & the Built Environment:* Alison Emslie Lewis, PrEng BSc(Eng)Chem MSc(Eng) PhD *Cape Town* FSAIChE  
FSAIMM MASSAf FSAAE FICHEM

*Health Sciences:* Lionel Patrick Green-Thompson, DA FCA *CMSA* MBBCh MMed PhD *Witwatersrand*

*Humanities:* Shose Kessi, PDBA *Witwatersrand* BA(Hons) *London* MSc PhD *LSE*

*Law:* Danwood Mzikenge Chirwa, LLB(Hons) *Malawi* LLM *Pretoria* PhD *Western Cape*  
Practitioner of the High Court of Malawi

*Science:* Hussein Suleman, MSc *UDW* PhD *Virginia Tech*

### **Dean of Higher Education Development**

Kasturi Behari-Leak, BA(Hons) HDE BEd *Durban-Westville* MEd *Cape Town* PhD *Rhodes*

### **Director of the Graduate School of Business**

Catherine Duggan, BA *Brown* PhD *Stanford*

# JOIN UCT ALUMNI CONNECT

Today is not the end of your relationship with the university but the beginning of a new phase in your continuing relationship with UCT, one that you share with the global UCT community of over 200 000 alumni. Wherever you choose to go, fellow UCT alumni will be there. Join UCT Alumni Connect, our bespoke social networking site for alumni. Membership is free and provides access to a global network of like-minded professionals, innovators, thought leaders and entrepreneurs. Join our virtual alumni community today and enjoy these member benefits:

- Expand your professional network
- Stay in touch with your alma mater
- Connect with thousands of UCT alumni
- Locate UCT alumni in your area using mobile GPS
- Access career mentorship opportunities
- Share images from your reunions and alumni events
- View notifications of UCT events taking place in your city
  - Access UCT Careers Service support

You can sign-up in less than 2 minutes, utilizing your Facebook, LinkedIn or email credentials. Visit [www.uctalumniconnect.com](http://www.uctalumniconnect.com) or scan the QR code, then click on the 'Join' link to sign up. It is that easy. Membership verification is fast.



**SCAN ME**

To remain in contact with former UCT classmates and to keep abreast of important developments taking place at your alma mater, make sure that you update your contact details on our website: [www.alumni@uct.ac.za](mailto:www.alumni@uct.ac.za). Here are some of the other ways you can stay in touch with us:

- Attend UCT alumni events hosted in your region
- Participate in the AGM of Convocation
- Join UCT Alumni Connect today
- Find and follow us on social media @UCTalumni
- Visit the Alumni Relations team in the Old Admin Building, located on UCT Lower Campus
- We love to profile our alumni. Email your news to: [alumni@uct.ac.za](mailto:alumni@uct.ac.za)

UCT benefits from a global network of alumni ambassadors, chapters and affinity groups, with an increasing number of volunteer networks across Africa. Our international UCT offices are focal points for leveraging institutional and research relationships, as well as donor opportunities. You can connect with one of our regional offices:

## **SOUTH AFRICA**

Lu Nteya: [lu.nteya@uct.ac.za](mailto:lu.nteya@uct.ac.za)  
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Nomcebo Msweli: [nomcebo.msweli@uct.ac.za](mailto:nomcebo.msweli@uct.ac.za)

## **NORTH AMERICA**

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CANADA - Samantha Mandigora: [info@uctcanada.ca](mailto:info@uctcanada.ca)

## **UNITED KINGDOM**

Angela Edwards: [uct-trust@tecres.net](mailto:uct-trust@tecres.net)

## **EUROPE**

Andrew Wigley: [andrew.wigley@uct.ac.za](mailto:andrew.wigley@uct.ac.za)

## **AUSTRALIA**

Ruth Thornton: [rjthornton1@bigpond.com](mailto:rjthornton1@bigpond.com)

The Development and Alumni Department looks forward to meeting you. Join us at one of the many alumni events hosted around the world, on campus at a UCT public lecture, at UCT Summer School or at your class reunion. Let's stay connected.