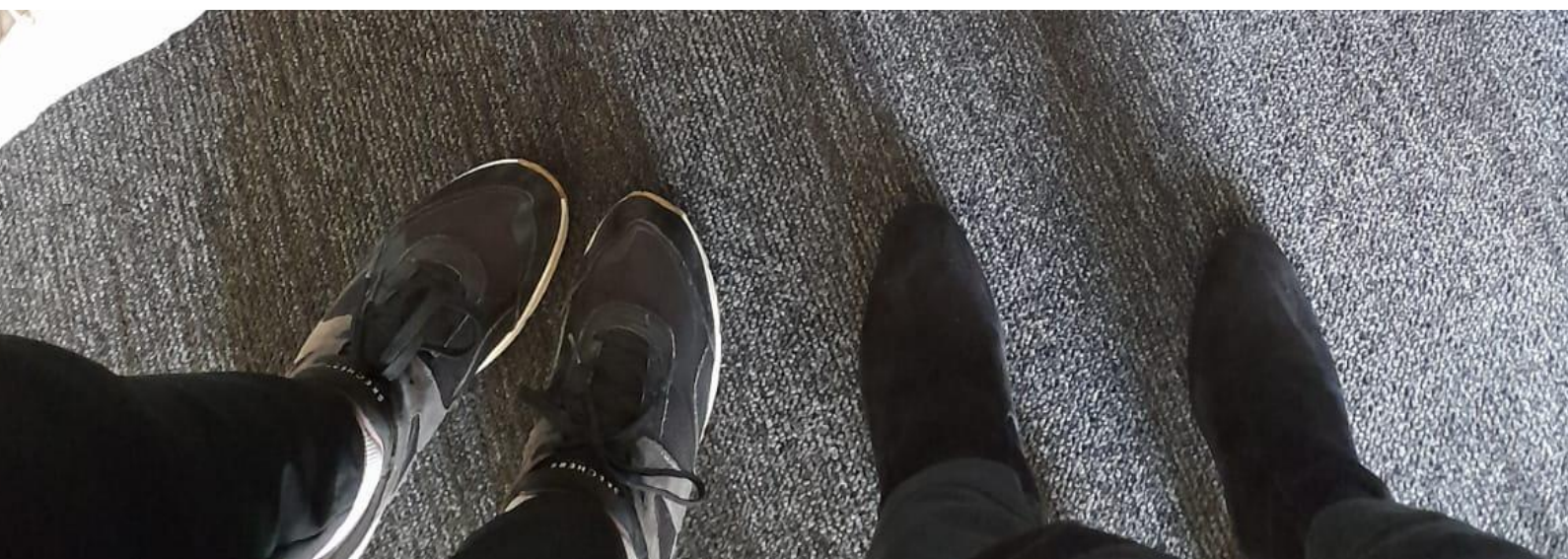


Klaus-Jürgen Bathe
Leadership
Programme

NEWSLETTER
April 2022



MESSAGE FROM THE DIRECTOR



In this newsletter, we welcome the sixth cohort of Klaus-Jurgen Bathe Leadership Scholars. The last two years have been a challenge; thankfully, the selection process for new scholars went smoothly in the second half of last year, and at the end of the year, 10 outstanding UCT undergraduate students were chosen as recipients of the 2022/23 KJB Leadership Scholarships. Congratulations to the new scholars. You will be able to read about them in this newsletter.

The success of our scholars, past and present, is always a source of pride for us, giving us a greater sense of purpose. In the following pages, you will be able to read some of their stories, what the KJB Programme has meant for them, what they have achieved, and what their next plans are.

Apart from the external internships that are arranged for scholars on an individual basis, the KJB annual bootcamp, the brainchild of Belisa Rodrigues (Programme Manager), has become popular with the scholars. They see it as a space for interacting with each other in an informal setting. Their experience on the latest bootcamp is captured in this newsletter. Enjoy the reading.

Thanks are due to Belisa for yet another interesting compilation of stories for this edition, and to Tammy Matose (Programme Administrator), for her role as co-organiser of the reported activities.

Prof. Alphose Zingoni
Programme Director

KJB Announces 10 new scholars for 2022/2023

“ Congratulations to the next promising cohort of young leaders, we look forward to following your leadership journey over the next 2 years!”
Programme Manager, Belisa Rodrigues ”

The KJB Leadership Programme is proud to announce the selection of 10 new KJB scholars for 2022/2023. The selection process took place in December 2021, and scholars met in an online kickoff meeting on the 24th February 2022. In March, scholars met physically for the first time at the KJB Leadership Bootcamp where they received their official certificates.



The Scholars top left to right: **Jude Bukongo** (BScEng in Civil Engineering); **Oluwatoni (Toni) Ojo-Akinkunmi** (BScEng in Mechanical Engineering); **Tendani Mufeba** BSocsc in Psychology, Organisational Psychology and Social Development; **Yazini-Nangamso Xinindlu** (BBusSc in Finance); **Dango Mwambene** (MBChB);
Bottom left to right are: **Inae Kim** (MBChB); **Tarisiro Katuruza** (MBChB); **Vuthlarhi Shirindza** (MBChB); **Thabang Baloyi** (BBusSc in Analytics); **Bonolo Mokoka** (BSc Occupational Therapy).

[Read scholar bios via the KJB Website here.](#)

Nurturing Young Ethical Leaders

PEOPLES POST NEWS NETTALIE VILJOEN

KJB Alumni scholar Penuel Nkosi (21), then a third-year BCom financial accounting student, says being chosen for the programme was a huge confidence builder. Nkosi's passion lies in youth development and access to quality education.

“ The programme attracts hundreds of students each year. When I applied, I was aware of the fact that it is not easy to get in as they only select about 10 students who show leadership potential (among other requirements).

”

[Read More via News24](#)

4 NEWS

YOUTH EMPOWERMENT

Nurturing young ethical leaders

NETTALIE VILJOEN

With last week's hotly contested local government elections still making headlines, the importance of the contribution that civic-minded leaders can make to the betterment of communities is still very much in the spotlight. Sculpting such leaders is the Klaus-Jürgen Bathe (KJB) Leadership Programme.

Established at the University of Cape Town (UCT) in 2014, the programme's primary goal is to produce graduates with outstanding leadership qualities and a strong sense of social justice, who will go on to play leading roles in business, government, industry and civil society in South Africa and on the African continent.

Prof Alphose Zingoni, KJB programme director, says although there are many leadership programmes in South Africa and elsewhere, this programme is different. “It specifically aims to find, educate and nurture talented undergraduate students across all faculties of UCT towards becoming leaders who can tackle issues at the national level and uplift their countries for the betterment of all citizens,” Zingoni says.

Open to UCT-registered undergraduate students who have two years remaining of their undergraduate degree, the programme has supported a cross-section of scholars with 33% from the engineering faculty, 24% from commerce, 15% from humanities, 10% sciences and health sciences, and 8% law faculty since 2015. The majority (61%) of the awardees were female.

The programme continues to nurture ethical leaders year on year with the next successful applicants to be announced in December.

Current KJB scholar Penuel Nkosi (21), a third-year BCom financial accounting student, says being chosen for the programme was a huge confidence builder. Nkosi's passion lies in youth development and access to



KJB scholar Penuel Nkosi (21), a third-year BCom financial accounting student.



Mustapha Singlee (23), a final-year BSc chemistry student.

quality education.

“The programme attracts hundreds of students each year. When I applied, I was aware of the fact that it is not easy to get in as they only select about 10 students who show leadership potential (among other requirements).

“So effectively, getting the scholarship meant other people saw potential in me as a leader and change agent,” shares Nkosi.

For Lucy Wills (21), a final-year chemical engineering student, the scholarship helped her believe in her need to enact change. Her areas of interest are racial justice and environmental governance. The intersection of these two fields is where she hopes to work one day.

“The experience has opened my eyes to recognising injustice and refined my idea of my role in changing the aspects of society I see as flawed.”

She adds that the programme has helped

her develop her moral conviction.

“By making me a more whole, confident, and inspired version of myself I believe they have shaped my path as a leader.”

In the selection of KJB scholars, particular focus is placed on young future leaders who hold leadership values such as dedication, altruism, humbleness, justice, and passion for helping others.

KJB scholar Mustapha Singlee (23), a final-year BSc chemistry student, believes it is imperative that programmes that seek to develop future leaders place a huge emphasis on ethics.

Singlee is actively involved in youth empowerment and in addressing gentrification within his community. He hopes to address the healthcare issues South Africa is confronted with.

“Ethical leaders are characterised by strong personal core values, non-negotiable standards and commitment to social justice;

they are decisive and choose to make good decisions even under extreme pressure.

“I believe the KJB Leadership Programme is doing a great job in moulding such leaders, but what is even more important to me is the fact that the programme hugely focuses on South Africa and the African continent; by virtue of us being part of the programme, we are committing ourselves to serve the country and the continent,” he says.

Besides leadership internships and electives, the programme's activities include bespoke personal development programming which includes leadership coaching sessions and public seminars by guest speakers.

Scholars attend about six coaching sessions – presented by Samuel Mutsa, a personal growth mentor – per year. Topics discussed relate to resolving past trauma and confronting insecurities. These coaching sessions are safe spaces where KJB scholars are encouraged to open up and be vulnerable.

Nkosi describes the coaching sessions as “healing”.

“These coaching sessions, despite being in the presence of other KJB scholars, are moments of deep self-reflection and often feel as if one is in conversation with oneself. We are made to see ourselves from the viewpoint of an objective observer and critique our character.”

He surmises this is perhaps what is missing from our leaders today.

“Our leaders give little in the way of self-reflection and choose to ignore how their brokenness influences their future actions. Acknowledging the shortcomings in my character and understanding how my past influences my actions are essential if I am to ever be an ethical leader,” he says.

For more information, email belisaarodrigues@uct.ac.za or visit www.kjbatheleadership.uct.ac.za.

Sarah Nzeka exemplifies the spirit of not giving up

UCT NEWS STORY STEPHEN LANGTRY.
PHOTO NASIEF MANIE.

“

In 2020, she was introduced to Professor Alphose Zingoni, the director of the Klaus-Jürgen Bathe (KJB) Leadership Programme who provided financial assistance. She received once-off support from the KJB programme, which covered her tuition fees. She still had to continue with part-time work in order to meet her other needs.

”



University of Cape Town (UCT) student Sarah Nzeka (pictured above) will graduate with a Bachelor of Science (BSc) in Chemical Engineering on 29 March 2022 after registering at UCT for the first time in 2012. The journey to graduation day has not been easy.

[Read More via UCT News.](#)

KJB Scholar, Karabo Makole, takes top spot in Greenovate awards

EBE triumphed at Greenovate Awards 2021

Civil Engineering and CEM have once again triumphed to take both top spots in [Greenovate Awards 2021](#) that encourage, enable and reward innovative solutions for a more sustainable built environment.

Twenty-two students from five universities - University of the Witwatersrand, University of Pretoria, University of Cape Town, North-West University and Stellenbosch University – entered the awards. The students researched current issues came up with a unique solution to real-life problems and presented their ideas to industry decision-makers.



Back left to right: Manfred Braune, Karen le Jeune, Mark Massyn, Ali Moghayedi, Emma Horn, Dyllon Randall
Front left to right: Barret de Willers, Tristan Fernandes and Karabo Makole



Karabo Makole, a final year student in civil engineering co-supervised by A/Professor Dyllon Randall and Emma Horn, was first in the engineering category. His project was titled "Manufacturing tiles from copper mine tailings using geopolymerization."

Tristan Fernandes, a property studies honours student under the supervision of Dr Ali Moghayedi, received the first prize in the

property category – which includes quantity surveying, construction management, and property studies. Tristan's project was titled "A Life Cycle Cost Analysis of Developing High-rise Sustainable, Innovative, Affordable Housing in South Africa". The University of the Witwatersrand took second place, and Barret de Willers, a quantity surveying honours student under the supervision of Karen Le Jeune, came in third position with his project titled "Investigating the adoption of green building features, initiatives, and technology in commercial buildings."



Karen Le Jeune said, "This was a team effort from everyone at S3CUBE (Sustainability Orientated Cyber Research Unit for the Built Environment) and comprised A/Prof Kathy Michell, Dr Alireza Moghayedi, Karen Le Jeune, Mark Massyn, Uche Ordor, Amanda Mtya, Dr Louie van Schalkwyk and Dr Krystle Ontong.



Congratulations to Lizeri van der Berg and Jan Maré from CEM, who were finalists.

KJB Director, Prof Alphose Zingoni in top 2%

18 EBE researchers in Stanford's list of Top 2% scientists in the world

A team of researchers at Stanford University has compiled a database of the "Top 2 percent of the most-cited scientists in the world" (published on 19 October 2021). While research performance can never be measured by journal citations alone, it is significant that 127 UCT researchers are included in this list and EBE has its fair share of 18. This is impressive, given that many are not as well-resourced as our counterparts in Europe, America, Japan and Australia. The data includes all scientists who are among the top 100,000 across all fields. In recognition of the fact that citation practices differ very widely between disciplines, and that citation volumes depend on the size of the field, researchers are ranked within their own discipline/field, relative to the size of the field. You can find the information [here](#)

Researcher	Department	Field	Rank in Field	Size of Field
Dry, Mark	Chemical Engineering	Physical Chemistry	116	36 069
Watson, Vanessa	APG	Urban & Regional Planning	64	9 701
Ekama, George	Civil Engineering	Environmental Engineering	354	51 126
Harrison, Susan	Chemical Engineering	Mining & Metallurgy	28	30 699
Nurick, Gerald	Mechanical Engineering	Mechanical Engineering & Transports	739	109 724
Winkler, Harald	EBE Faculty	Environmental Sciences	900	77 304
Reddy, Daya	CERECAM	Applied Mathematics	330	17 766
Lewis, Alison	Chemical Engineering	Chemical Engineering	803	66 189
Alexander, Mark	Civil Engineering	Building & Construction	343	30 244
Petersen, Jochen	Chemical Engineering	Mining & Metallurgy	84	30 699
Zingoni, Alphose	Civil Engineering	Civil Engineering	376	47 647
Bradshaw, Dee	Chemical Engineering	Mining & Metallurgy	99	30 699
O'Connor, Cyril	Chemical Engineering	Mining & Metallurgy	135	30 699
Deglon, David	Chemical Engineering	Mining & Metallurgy	192	30 699
Inggs, Michael	Electrical Engineering	Networking & Telecommunications	3 595	183 648
Franzidis, Jean Paul	Chemical Engineering	Mining & Metallurgy	415	30 699
van Hille, Rob	Chemical Engineering	Mining & Metallurgy	526	30 699
Becker, Megan	Chemical Engineering	Mining & Metallurgy	485	30 699

EBE FACULTY INVITES YOU TO THE

EBE AWARDS EVENING

WITH GUEST SPEAKER LUYANDA MPAHLWA

Thursday 5 May @ 18h00
New Lecture Theatre, South Side,
University Avenue

RSVP MARY.HILTON@UCT.AC.ZA

EBE Awards Evening

5 May 2022 : The awards are for the ECSA medal, **Klaus Jurgen Bathe Scholarships for Engineering students (these are different from the KJB Leadership awards)**, Bain Merit Awards, Twamley Undergraduate Scholarship, E D Steytler Memorial Scholarship, and the Class Medals.

KJB ALUMNI SPOTLIGHT

Following the leadership journey of some of the KJB Alumni, it is clear these young leaders are already making a deep impact in their spaces of engagement globally. Here is what our Alumni survey revealed:



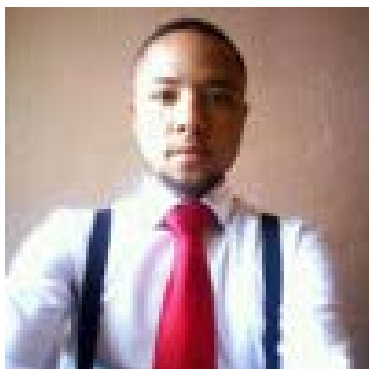
Bonolo Skee, KJB Scholar (2015) BSc (Eng) degree in Chemical Engineering, has found a role at Old Mutual working in Robotics and moving into the Artificial Intelligence space.

Skee would like to demystify 4IR in order to help people reinvent themselves and to play a role in defining work in the future.

Emma Green (KJB Scholar 2019) Bachelor of Social Sciences degree in Politics, Philosophy and Economics, is currently working in an economics consultancy in Johannesburg. She sits in the

Shared Value and Impact Department which aims to help governments and companies measure, improve and report on their social, economic and environmental impact.

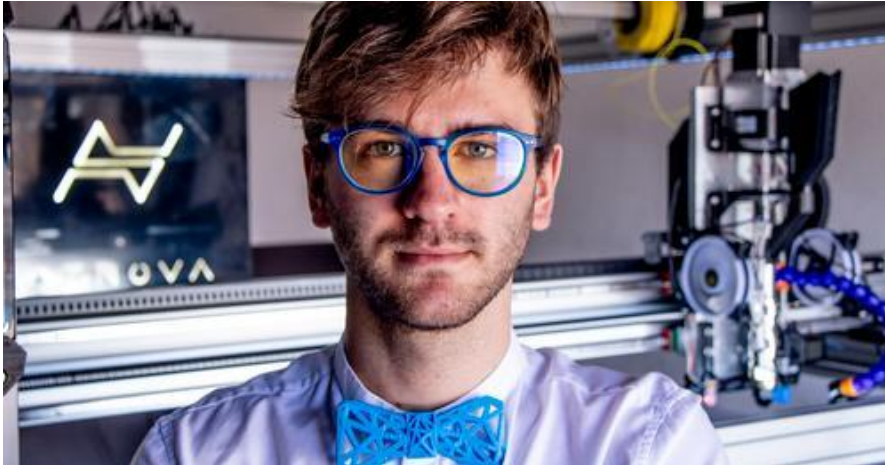
"I hope to be a thought leader in the corporate and government impact space by sharing my learnings and helping organisations improve their impact on the world".



Naeem Davis, KJB (2018) is Qualified Actuary, and current Deputy Regional Manager P&C Southern Africa at Swiss Re, responsible for reinsurance strategy and relationships in South Africa, Mozambique and Angola.

Woxy Mathebula, KJB Scholar (2018), has a Bachelor of Business Science specialising in Finance and Accounting, and is currently pursuing her Masters in Commerce:

"I see my leadership journey continuing in the financial sector, with a keen focus on developing young entrepreneurship in marginalised communities"



Another future-forward leader can be found in **KJB Scholar (2018), Denis Marinov**, who, during the KJB Programme, started a project to build his own giant 3D printer with

additional seed investment from the KJB programme.

During his honours year studying Materials Science, started his own start-up, Amnova Tech and has this year secured his first commercial client for his large format 3D Printers. An Amnova Tech production facility in Cape Town is next on the cards.

Nondumiso Goba, KJB Scholar (2018), is in her second and final year of articles and will be admitted as an attorney of the High Court Next year:

"I would like to venture into politics at some point and truly drive change in the political sphere as I think this is where strong leadership is truly lacking in our country".

Dr Stephanie Roche (KJB Scholar, 2018), is about to complete her two years of medical internship. During her KJB Programme, she started a social media account called [@knickersinanot](https://www.instagram.com/knickersinanot) aimed at improving health literacy among young people, especially regarding the most stigmatised topics - mental illness and sexual health.

KJB BOOTCAMP REFLECTIONS



Left to Right: Tammy Matose (Programme Administrator); Mutsa Samuel (Facilitator); Belisa Rodrigues (Programme Manager)

On the 26, 27, 28 March 2022, the new KJB Cohort took part in the annual KJB Leadership Bootcamp, entitled *Tribes of Future Past* led by Mutsa Samuel, who flew down from Zimbabwe to facilitate the session.

Samuel's KUSHAVA™ framework, which is focused on leadership through self-introspection and becoming trauma-variant, was introduced to the last KJB cohort. It is broad enough to explore different leadership aspects through a sense of curiosity and queer questioning. The bootcamp theme “Tribes of Future

Past” was chosen as it speaks to the need for people to draw on past wisdom in order to affect present circumstance and future assumptions.

“Scholars found the bootcamp to be a good space where they were able to meet and network and be equipped to handle not only their academic issues but were able to learn from each other and interrogate various aspects of life. There was a lot of interaction, enthusiasm, and eagerness to learn and be more”

Tammy Programme Administrator



"If I were to coin a word to the bootcamp, it would be 'emerge.' The idea of what the culmination of our own roots, heritage and culture, entangled with past experiences emerges into in the future is very exciting."

Vuthlarhi Shirindza (KJB Cohort 2021)

*"After my most recent **Kushava: Tribes of Future Past** Bootcamp experience I had the opportunity to grow and to learn more about leadership from different angles. During these 3 days, we worked on defining what true leadership looks like bearing in mind that we are all Human and have our own weaknesses and challenges we face. After this experience, I felt encouraged and motivated to continue in this journey."*

Jude Bukongo (KJB Scholar 2021)



" This experience has quite possibly changed the trajectory of my life, if not at the very least it has given me the tools to become the kind of leader I've always dreamt of but never had the audacity to become. I've left this bootcamp a braver, more confident and empathetic person than I was on the first day. I've gained an immeasurable amount from the bootcamp but the most valuable of it all is gaining 10 brothers and sisters to walk this journey with".

Bonolo Mokoka (KJB Scholar 2021)



“What stuck with me was the word **posterity** and the concept of **Sankofa**; these are ways I believe I have lived my life without really knowing it and I want to really tap into them and expand my learning through those perspectives.

What made me better was the

Afro-meditation session – it taught me to allow myself to think of events/people/experiences from the past that I do not really want to, but not pay attention to them and if they do come into my present, choose to learn from them to be better in the present and future.

I met very intelligible, attentive and inspirational colleagues over the weekend. The type of people I would look at as examples of how to continuously learn and lead. I was humbled by the experience but also very much motivated and additionally I felt immense support from each and every person in attendance as if we had been a team for a long time”.

Tarisiro Katuruza (KJB Scholar 2021)





“ I experienced how leading from vulnerability led to true trust and empathy with another and embracing one’s trauma meant emerging of another version of myself as a future leader.

I was challenged to think about what it meant to be an Asian immigrant in an African context and how to use my background and my heritage to be a leader who embraces those differences of others and celebrate each uniqueness.”

Inae Kim (KJB 2021 Scholar)

The KJB Leadership bootcamp ended with a certificate handover and family photo.

Our “Superhero” KJB Cohort:



Above Image: A superhero moment at the KJB Leadership Bootcamp on 26 March 2022. Welcoming our new KJB scholars. **Photo credit:** Angus Rule

Back row, Left to Right: **Tarisiro Katuruza; Jude Bukongo; Vuthlarhi Shirindza; Dango Mwambene; Bonolo Mokoka; Yazini-Nangamso Xinindlu;**
Front row, Left to Right: Mutsa Samuel (Facilitator); **Tendani Mufeba ; Inae Kim;** Sifiso Ukaka (honorary KJB Scholar) ; **Oluwatoni (Toni) Ojo-Akinkunmi;** Tammy Matose (KJB Administrator). Not pictured here: **Thabang Baloyi**

KJB MENTAL HEALTH PROJECT

Launch KJB Mental Health Initiative: What Could We Be At The End Of This?

A Klaus-Jurgen Bathe Leadership Programme Mental Health Initiative

Send your stories or art to: KJBwhatcouldwebe@gmail.com

Our hope is to share these anonymously in interactive ways to create a space for reflection and response.

A KLAUS-JURGEN BATHE LEADERSHIP PROGRAMME MENTAL HEALTH INITIATIVE

WHAT COULD WE BE AT THE END OF THIS?

The Covid-19 Pandemic has been the most. And it can be really difficult to maintain a positive outlook; yet we intuitively know that if we don't carve out this positive space for ourselves, we may never have the opportunity to imagine *what we could be at the end of this*

What could YOU be at the end of this?
Share your narrative
KJBwhatcouldwebe@gmail.com

We are collecting narratives (stories, poetry, art and illustrations) on topics related to Mental Health including grief, coping and isolation.

Our hope is to share these anonymously in interactive ways to create a space for reflection and responses.

To get involved, contribute or enquire, please reach out to us via email.

The Covid-19 Pandemic has been the most. And it is really hard to maintain a positive outlook for the future.

This is why KJB Alumni and Scholars are collecting stories (blog, poetry, art, illustrations, stories) on the following topics (grief, coping, isolation, toxicity, chronic illness, support, mental health etc), which will be linked to an interactive site for others to read and reflect and respond.

Send your stories or art to:
KJBwhatcouldwebe@gmail.com

Long Deadline: We will be collecting stories until Sept 2022.

CONTACT US

Programme Manager
Belisa Rodrigues

Room 6.19 | Menzies Building
Engineering Mall | Upper Campus
Tel: +27 21 650 1631 or 0721306400

Email: Belisa.rodrigues@uct.ac.za

Visit our website: www.kjbatheleadership.uct.ac.za



Photo shoot: L-R: Tendani, Yazini, Bonolo, Sifiso, Jude, Dango. Photo by Angus Rule