



UNIVERSITY OF CAPE TOWN
IYUNIVESITHI YASEKAPA • UNIVERSITEIT VAN KAAPSTAD

KLAUS-JÜRGEN BATHE

LEADERSHIP PROGRAMME



Newsletter March 2020

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Image above:

At the KJB Induction Dinner February 2020, each new KJB scholar received an eco-friendly glass water bottle with KJB branded cork sleeve.

MESSAGE FROM THE DIRECTOR



Welcome to the sixth edition of the KJB newsletter. The academic year started on an upbeat note. The annual dinner of the Klaus-Jürgen Bathe Leadership Programme was held on 27 February 2020. Eleven new scholars were inducted into the Programme, bringing to 61 the total number of students supported by the Programme to date. Guest speaker Associate Prof. Salome Maswime (UCT Health Sciences Faculty) spoke on authentic leadership to the 80-strong audience who attended the event.

In this issue, you will meet the new cohort of scholars, and also hear some interesting stories from scholars who are already in the Programme, or have just graduated. You will also be able to read about some of the activities in which the scholars have participated as part of their leadership experience. In collaboration with the Department of Alumni and Development, we are putting together a speaker series for 2020. I hope you will be able to join.

Thanks are due to Belisa Rodrigues, the Programme Manager, for putting together these stories, and to the scholars for sharing their experiences with us. Please read on and enjoy the newsletter.

Prof. Alphose Zingoni
Programme Director

WELCOME TO NEW SCHOLARS



Image: 11 new KJB scholars pictured with Prof. Zingoni (Programme Director), and Ms. Matose (Programme Administrator)

Congratulations to the following eleven students (in alphabetical order) on being inducted into the KJB Leadership Programme on 27 February 2020:

Karabo Makole (EBE); Khanya Mamba (Commerce); Liz Mubari (EBE); Patrick Mwaka (EBE); Reginald Nyakonda (EBE); Fezeka Nzama (Commerce); Penuel Nkosi (Commerce); Leago Sebesho (Health); Mustapha Singlee (Science); Aviwe Vilane (Law); Lucy Wills (EBE)

We wish them well on their personal leadership journey over the next two years of their degree programme.

LOOKING BACK & LOOKING FORWARD

KJB Scholars from cohorts 2018 and 2019, reflect on their leadership journey...



SCHOLAR STORIES

Alistair White



In first year, my mentor, Thabo, warns me, he said "third year is the year you realize just how much you can get done in 24 hours."

In a way he was right, the engineering courses picked up their work load, and although it was relatively simple content, they completely changed from the theoretical to actual practical problems; which for me, has been the most satisfying shift

in the last 3 years. There were also multiple fields of study within my degree which have been deeply satisfying to get to grips with.

On the non-engineering side, I was lucky enough to take part in 2 Global Citizen courses this year (KJB electives), I highly recommend both of them to anyone coming through the University as they have changed the way I thought about my role in society, and were an entirely different challenge and learning style to what I had been exposed to previously. These courses, combined with the protests and happenings in and around campus have led to a year of a lot of personal reflection, something I am truly grateful for. In terms of future leadership plans for next year: I will have to see, I have highly enjoyed 2019 and I am going to have to see where 2020 takes me.

Peace Francis



At the start of each year, I take a few moments to map out the next 12 months and set goals before embarking on the journey. Looking back on 2019, it was one of surprises and twists bringing growth and achievement. Serving as the Vice President of UCT's SHAWCO Health, a 76-year-old student-run and student-led non-profit organisation, led to incredible growth in my understanding of leadership and what it meant to lead sustainably and responsibly. I was also a SHAWCO board member, teaching me (and sometimes forcing me to learn) what good governance looks like in resource-constrained environments. All the time and work paid off when my incredible team was announced as

the Most Outstanding Team of the Year at the UCT Student Leadership Awards (see image). October saw me handing over as a SHAWCO Health executive and taking on an exciting new role as the Chairperson of UCT's Student Governance Court. I am incredibly grateful to the staff members and fellow students who sacrificed their time and expertise to make my time as a Vice President of SHAWCO Health a truly enriching and life-changing experience. I am excited for all 2020 holds as I embark on my final year of MBChB, hoping to grow in my understanding of leadership and governance.

Simba Gomwe



The past year has been enlightening and definitive. This in part was a result of the numerous leadership and academic commitments the year brought as a member of the Law Students' Council, UNASA-UCT Committee and the most trying year of law school. This juggling act lent itself to introspection as I sought to understand the driving force behind my efforts and passion. Pursuing excellence and inspiring possibility and ambition in the people around me have proved to be fundamental motivations.

As such, it has undoubtedly been a successful year and I am grateful for all the support I have received from the KJB programme. A few highlights include the Law Students' Council winning the 'Most Outstanding Faculty Council

of the Year' at the DSA Student Leadership Awards, being awarded a class medal and prize and my selection for the African Clerkship at Linklaters in London. This was a phenomenal opportunity to gain insight on real commercial law issues on a global scale at one of the world's leading law firms.

I am also pleased to announce that after my final interview, Linklaters has offered me a training contract for September 2022 till September 2024.

Nuvika Pillay

I would like to express my deep gratitude to the Klaus Jürgen-Bathe Leadership scholarship team for all the support and guidance you have given me this year. I truly appreciate everything you have done to help me grow academically, as a leader and as a woman.

Nuvika Pillay and Angela Euston-Brown (KJB 2019 Scholars)

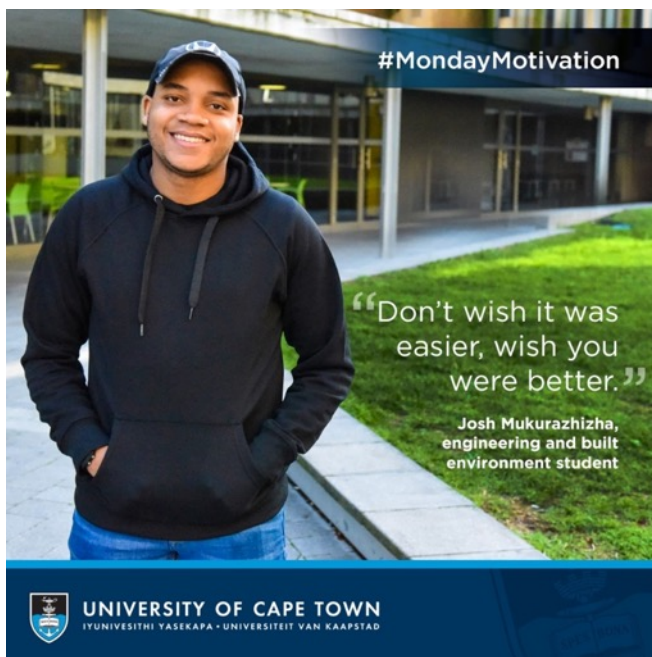


It has been an amazing experience to meet and learn from the other KJB scholars; I have appreciated their friendship and encouragement and the collaboration with like-minded people who I would otherwise have not met.

Next year, I have been selected to sit on the executive board of Phaphama, a student-run

social consulting programme which partners students from UCT with aspiring Entrepreneurs from the informal sector in Cape Town's townships. The programme hopes to allow students the chance to use their university-skills in a real-life setting and simultaneously help entrepreneurs to develop and expand their businesses, thereby helping their communities. I shall also be collaborating with other KJB scholars in the assisting the Observatory Primary School in the running of their after-care program and painting murals with their students.

Joshua Mukurazhizha



This year, 2019, was one of my best years yet at UCT. This was all thanks to the KJB programme because without it, none of the things I went on to do or achieve would have been possible.

The [KJB] programme did not only give me an opportunity to give back even more, but it also helped me improve myself through taking extra courses such as GC2: Service Citizenship and having a leadership bootcamp.

This year, I had the wonderful opportunity to serve as Chairperson of the EBESC. This role allowed me to grow, individually

and professionally. It also further cemented the importance of working in a team and trying to get the best out of the people around you. As one day I would like to be involved in the development of infrastructure in Southern Africa and start an NGO that seeks to bridge the gap between secondary and tertiary education for students from disadvantaged backgrounds, this was invaluable experience.

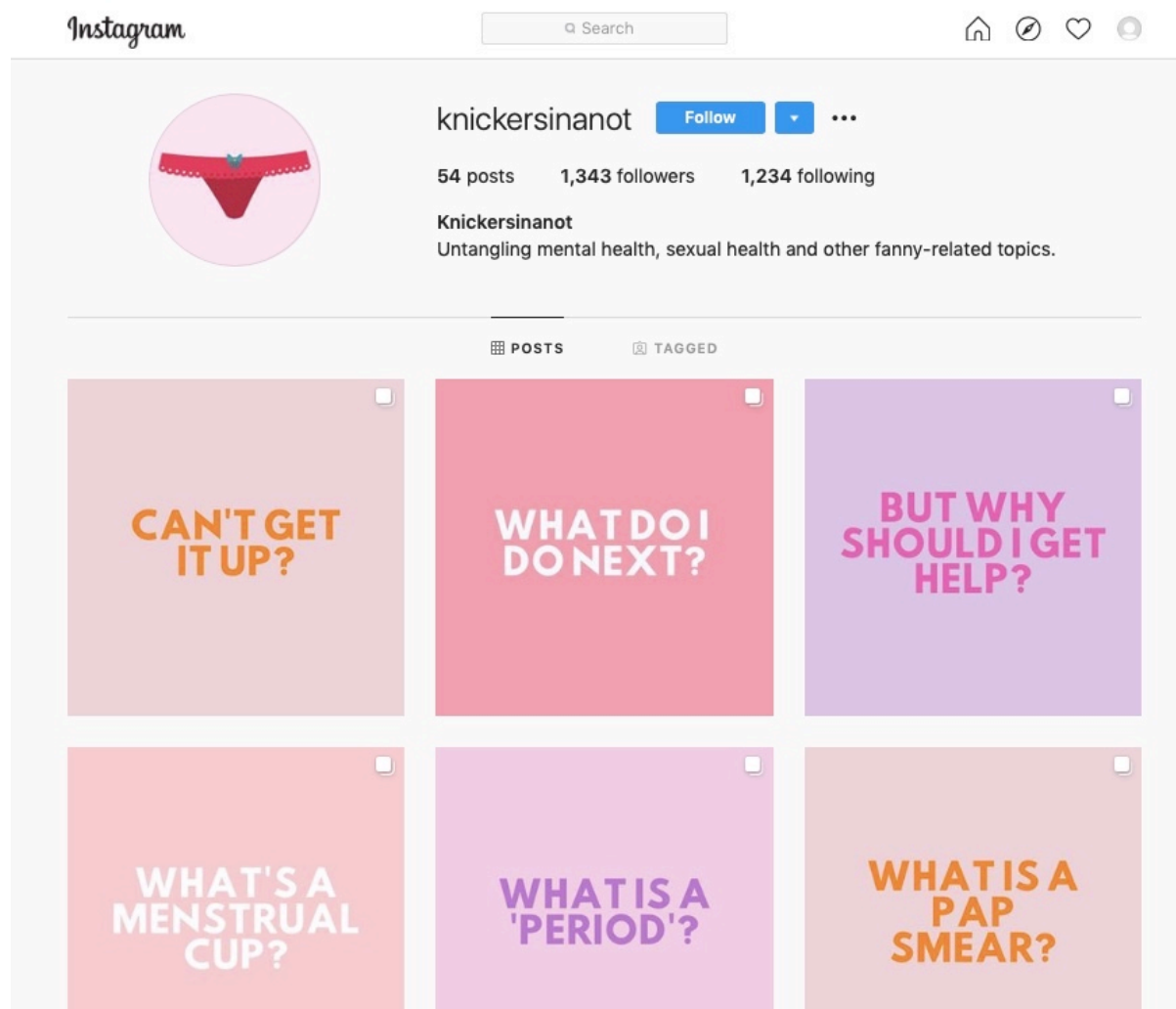
Next year, I will be serving as Head Mentor for the Civil Engineering department, Social Development and Project Co-ordinator for the Zimbabwe

Society and Secretary for the South African Institute for Civil Engineers (SAICE) UCT committee.

I would like to once again thank the programme for the support they have offered this year and look forward to next year with the programme!

ALUMNI SPOTLIGHT

Stephanie Roche



My name is Stephanie Roche and I recently completed my MBChB degree at UCT, with the incredible financial support and encouragement from the KJB Leadership Programme. My final year's leadership project centred around a social media campaign, which had actually been alluded to in my interview for the scholarship, where I talked about my desire to improve communication around sexual and reproductive health. After teaming up with a close friend working as an online editor, we created an Instagram account that we hope will shed some light on the many stigmatised health issues that young people face today. After conducting an online survey at our previous high school, we found that the most prominent health concerns raised by learners were those

around mental illness and sexual and reproductive health. Since launching the interactive page in September this year, we have created 38 posts covering core health conditions, and have over 600 followers, with the aim to really grow this platform now that we have established this exciting new project. We truly believe that social media has become an essential tool in making health care accessible and hope that our work will assist young people in accessing care and supporting peers with physical and mental health conditions and begin to dismantle the stigma associated with many of these illnesses.

Kamohelo Mabogwane

Kamohelo, KJB 2015 Alum, recently published an article in *Agenda: Empowering Women for Gender Equity* written together with Young Women's Leadership Project (YWL), an action research project that aims to create safer spaces for women and queer students to engage in questions of sexuality, sexual boundaries and violence through sexual and reproductive health rights and peer-education initiatives. Kamohelo is the coordinator of the Action Research Project. Congratulations on your published article!

Article: What is Blackwomanhood: An intersectional dialogue with the Young Women's Leadership Project

To read this article click here: <https://doi.org/10.1080/10130950.2019.1603424>



Kamohelo Mabogwane (KJB Scholar 2015), Prof. Zingoni, Ruqaya Gabier (KJB Scholar 2015)

UPCOMING KJB ACTIVITIES

Observatory Junior School Community Service



At the end of last year Mrs Sofeya Moonsamy, the principal of Observatory Primary School, approached the Klaüs-Jurgen Bathe Leadership Programme to find scholars who were interested in getting involved with the school's events, after-school programme and other initiatives such as painting a mural and improving their playgrounds.

The KJB x OBS team – consisting of Katie Davies, Angela Euston-Brown, Nuvika Pillay, and Alistair White – together with a group of

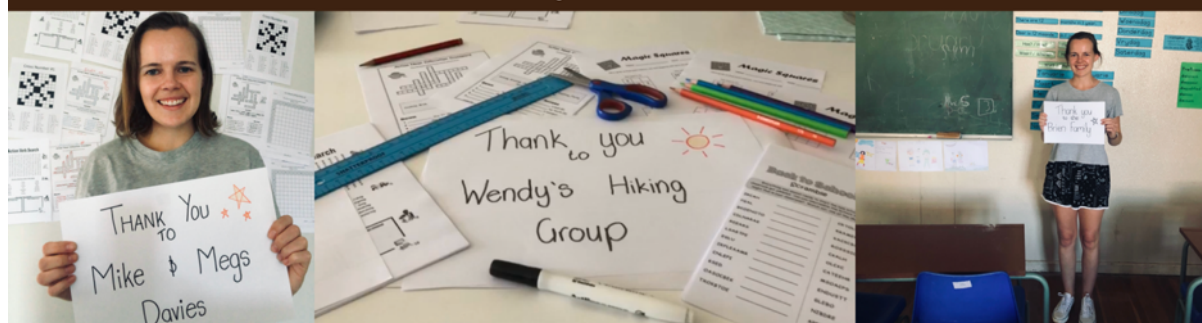
volunteers, started off our involvement at the beginning of this year with the after school programme.

The programme is for Grade 4 to 7 learners and involves working on numeracy and literacy skills. The team hopes to add value to the learners' education by providing them with individual help and attention which they often cannot receive during class or otherwise. We have also started raising funds for the school to buy graded-level readers to assist with improving learners' comprehension skills.

We hope to plan events and contribute to more of the school's initiatives in the near future and to continue and deepen our relationship with the school.



Thank you to donors:





KJB Leadership Series 2020

In collaboration with Development & Alumni Department, University of Cape Town

Inaugural KJB Leadership Event postponed

The **Klaus-Jürgen Bathe Leadership Series** event, titled: 'Leading Social Change through Media', which was scheduled to take place on 30 March 2020. We regret to inform you that this event has been postponed until further notice.

In light of the Coronavirus Disease 2019 (COVID-19), the University of Cape Town have taken the decision to cancel or postpone any UCT-related conferences and events until the end of June 2020. In line with this, the Director of the Klaus-Jürgen Bathe Leadership Programme has taken a decision to suspend all KJB public events (including public lectures) until the situation allows.



Catherine Constantinides



Nathan Geffen



Haji Mohamed Dawjee



Dr Wallace Chuma
(Discussion moderator)

Leading Social Change through Media

The Klaus-Jürgen Bathe Leadership Series is an event partnership with the UCT Development and Alumni Department. The series connects South Africa's foremost thinkers with the UCT community and broader public. Leaders from corporate South Africa, high impact social enterprises and industry pioneers share their stories, expertise and inspiration in an exclusive series that is future-focused, tackling the most pressing leadership issues facing South Africa and the world.

In a world filled with fake news, and Hashtag Leadership, how do you leverage the true power of leadership through authentic media messaging? In collaboration with the Development and Alumni Department, the new KJB Leadership Series features Ted-style talks, interactive panels, conversations and dialogues on these and other important topics. Join our panel of media influencers for an interactive discussion at the inaugural event:

Date:

Time:

Venue:

RSVP:

POSTPONED

Madiba Circle, UCT Upper Campus, Rondebosch.

Earlier than Monday, 23 March 2020.

This event is free and open to UCT alumni, staff, students and interested members of the public. Refreshments will be served. For queries, please email: alumnievents@uct.ac.za or belisa.rodriques@uct.ac.za



KJB Leadership Series 2020

In collaboration with Development & Alumni Department, University of Cape Town

RECENT KJB ACTIVITIES

KJB Induction Dinner 2020

February 2020



Caption: Prof. Maswime (Head of Global Surgery and guest speaker) and Prof. Zingoni (KJB Programme Director), holding Prof. Bathe's personal memoir "To Enrich Life".

We officially welcomed eleven (11) new scholars to the KJB family. KJB Alumni and UCT staff were in attendance bringing together around 80 guests.

The evening was extra special, starting off with live music band, The Musos (headed by KJB Alum Napo Mochekoane); the evening was opened by Prof. Alphose Zingoni (Director of the KJB Programme) who also read out a letter from Founder Prof. Bathe; later guest speaker Prof. Maswime (Head of Global Surgery, UCT) spoke to the audience about *Authentic Leadership*; and, toward the end, several KJB Alumni presented a "Thank You" video curated for the event; and finally a "Vote of Thanks" was given by Libo Msengana-Bam who also presented the Alumni Connects Portal.

Read UCT News article about this event here:

<https://www.news.uct.ac.za/article/-2020-02-28-young-uct-leaders-encouraged-to-remain-authentic>

KJB Bootcamp 2019

October 2019

"Potentially the best leadership boot camp I've been to. Really helped me get that vigour back!"



KJB Scholars were taken through a journey to explore who they are as leaders, and then workshoped what leadership looks like in the future using popular culture such as K Pop and Master Chef.

"You really harnessed the leadership in the room, built on it and gave it time to flourish!"

"Thank you! Vulnerability is an important thing to consider for leadership and people. Maybe more team exercises?"

Using D-thinking tools, teams also came up with ways to leverage social media for impactful leadership messaging.



KJB Leadership Lecture

August 2019

The KJB Inaugural Leadership lecture in collaboration with UCT's Poverty and Inequality Initiative was launched on 1 August 2019 in honour of women's month. *The topic: Insubordinate Leadership: the power of love and courage by Pregs Govender.*

We were taken through a journey of self-discovery, where we leaned into our human dignity and connected with those around us. Thank you to the approx. 150 people who came to share this transformational conversation with us. Thank you also to all the KJB scholar volunteers and others who made this event a success.



Photo credits: Callum Tilbury

You can read the full lecture here: <https://mg.co.za/article/2019-08-01-changing-our-world-requires-insubordination>

CONTACT US

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[Facebook page](#)



Above Image (L-R): Lucy Wills, Karabo Makole, Patrick Mwaka (2020 KJB Scholars) **Photo credit:** Belisa Rodrigues