



UNIVERSITY OF CAPE TOWN

IYUNIVESITHI YASEKAPA • UNIVERSITEIT VAN KAAPSTAD

Klaus-Jürgen Bathe Leadership Programme

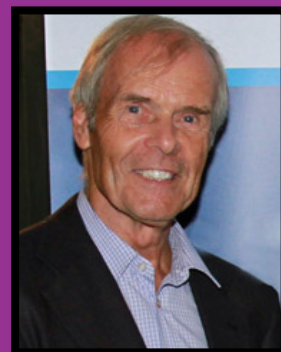
Newsletter: August 2019

MESSAGE FROM THE DIRECTOR



This issue has been produced in August (Women's Month in South Africa), so it is appropriate that the stories reflect the involvement and contributions of women in the leadership space.

At the beginning of the month, Pregs Govender, a feminist human rights activist, delivered a lecture at UCT under the joint auspices of the Klaus-Jürgen Bathe Leadership Programme (KJBLP) and UCT's Poverty & Inequality Initiative. She spoke on the theme of *Insurbordinate Leadership*.



Programme Founder
Prof. Klaus- Jürgen Bathe

In the preceding month, the KJBLP was proud to support a women's conference organised by one of its alumni. On two other occasions in the year, two current female scholars attended leadership events in the USA and the Czech Republic, and brought back a wealth of experience.

This edition of the KJBLP newsletter, produced by Belisa Rodrigues (Programme Manager), contains these and other stories. Please read on.

Prof. Alphose Zingoni
Programme Director

CELEBRATING WOMEN'S MONTH

KJB NEWS

KJB LEADERSHIP LECTURE: LAUNCHES WOMEN'S MONTH

The KJB Inaugural Leadership lecture in collaboration with UCT's Poverty and Inequality Initiative was launched on 1 August 2019 in honour of women's month. *The topic: Insubordinate Leadership: the power of love and courage by Pregs Govender.* We were taken through a journey of self-discovery, where we leaned into our human dignity and connected with those around us. Thank you to the approx. 150 people who came to share this transformational conversation with us. Thank you also to all the KJB scholar volunteers and others who made this event a success.



Photo credits: Callum Tilbury

You can read the full lecture here: <https://mq.co.za/article/2019-08-01-changing-our-world-requires-insubordination>

KJB ALUMNI SPOTLIGHT

KJB SUPPORTS WOMEN IN MUSIC LEADERSHIP!



From Left to Right: Naledi Masilo (KJB Alumni 2016), Naledi Ramoabi (KJB Scholar 2018) and Mapulane Makhaba (KJB Scholar 2019)

The Dreaming Girls Music Conference is manifestation of the long held dream of Naledi Masilo, a KJB 2016 Scholar, to empower and connect young women musicians beyond the world of entertainment.

The KJB Programme is one of the proud sponsors of this inaugural women's conference, and congratulates Masilo for a successful first edition! The conference was also an opportunity to connect KJB Scholars across cohorts, including KJB 2018 Scholar, Naledi Ramoabi, who completed her KJB Leadership Internship at Masilo's Dreaming Girls Foundation, and Mapulane Makhaba who was also completing her internship at another music-related institution called Music in Africa.

Currently Masilo is studying Jazz Performance at the New England Conservatory in Boston, USA. She describes the conception of the conference as an articulation of a long-held dream that took place in her room while thinking about her future and the role of musicians in society, particularly in South Africa.

The conference took place from the 5th to the 7th of July in the South of Johannesburg. The purpose of the conference was to empower women, so that every woman can 'boldly claim her space'. The conference was an intergenerational gathering, ranging from ages of thirteen to thirty-one years old. There were over 20 young women from all over the Southern Africa region including, South Africa, Lesotho and Zimbabwe. Participants gathered to discuss topics on the emotional wellbeing of musicians; the challenges women face in the industry; the business side of the music industry; and the role of indigenous music in today's society among others. One participant emphasized

that “western culture and knowledge has taken centre stage, and it is evident in the art and music that is celebrated today. It is time that we knew about our culture and embraced it”.



Dreaming Girls Music Conference female participants pictured above.

KJB SCHOLAR STORIES

“I feel that the women’s workshop positively highlighted the progress that has been made in changing the leadership landscape in South Africa”. Katie Davies (2019 KJB Scholar)



Katie Davies was part of a select group of 30 students hailing from Universities across South Africa to attend the Boston Consulting Group Women’s Workshop in March 2019. She shares her insights with us:

“Women are rising to previously male-dominated positions and successfully fulfilling these roles. Some of the ladies from BCG shared how women can add value to these positions using their differences. An example of this included how women’s empathy, which was sometimes previously seen as a weakness, can be valuable in interactions with clients and colleagues.

Something that I was made aware of and that stood out to me was how privileged we are in South Africa to have a constitution that promotes gender equality and values women’s voices in decision-making positions. Although women experience challenges in reaching and holding leadership positions, there are no legal or culture barriers that prevent our empowerment. A conversation was raised about how BCG has been able to overcome some of the barriers present in Saudi Arabia to get a female team in their office there”

KJB INTERNSHIP EXPERIENCES

INTERNATIONAL YOUTH LEADERSHIP CONFERENCE - PRAGUE

“More importantly, the IYLC Prague experience allowed me to grow my leadership skills and has strengthened who I am as a person and a future leader”. Nondumiso Goba (KJB Scholar 2019)



Image above: Global participants in this year's IYLC.

KJB Leadership Programme supported Goba to attend the IYLC Prague conference in July this year.

“The 38th International Youth Leadership Conference (IYLC) in Prague was truly a life-changing experience which afforded me the opportunity to meet a variety of different people from different backgrounds within a global sphere. The conference aims to bring together young leaders from across the world to engage in a cross-cultural exchange of ideas concerning the future of world leadership.

During the course of the conference we engaged in simulations, debates and forums which were centered around United Nations Security Council, the EU Parliament and the International Criminal Court. We were able to critically engage with topical issues and problems facing the international community.”



Goba has been awarded a Leadership Associate position (July – September) and will be undertaking her KJB Leadership Internship with IYLC, leading up to their IYLC Africa Conference in Cape Town in September.

Congratulations Nondumiso!

KJB LEADERSHIP INTERNSHIP AT SARAO

Tariro Mufunde and Denislav Marinov (KJB 2018 Scholars) completed their 1 month internship together at the **South African Radio Astronomy Observatory (SARAO)** this year. Coming from slightly different backgrounds, Marinov with Physics and Science background, and Mufunde with Civil Engineering background, their shared experience proved both challenging and eye-opening.



Mufunde was particularly interested in understanding women's role in STEM careers, and noted *“that in as much as we still have a long way to go, as a women, you should still have the strength to stand up for*

yourself and don't let your dreams die because the environment is not conducive - we need to defy the odds. We need to step into the environment knowing what it's like so that we prepare ourselves to stand out and not compromise anything because I'm a woman”.

Marinov noted the incredible work being conducted at projects like SKA. “South Africa is filled with incredibly talented engineers, researchers and scientists. Given all the socio-economic and political issues occurring in SA, we tend to lose sight of the significant scientific contributions we are making to the global network of knowledge. We are genuinely producing cutting edge tech and scientific research right here! “

Both expressed thanks to the KJB Programme for affording them this opportunity to learn and grow their leadership journey.



UCT DSA

Student Leadership Awards 2019

APPLICATIONS ARE OPEN FOR THE YEAR.

Apply now by nominating yourself,
or someone else who demonstrates
Out of the Ordinary leadership.

APPLICATIONS CLOSE | **30 August 2019**

CAMPUS ROADSHOW | **12 – 16 August 2019**

Take the opportunity to **connect & engage** with us.

Nominations must be submitted to studentleadershipawards@uct.ac.za

APPLICATION FORMS ARE AVAILABLE ON VULA

CONTACT US

Programme Manager

Belisa Rodrigues

Room 6.19 | Menzies Building
Engineering Mall| Upper Campus
Tel: +27 21 650 1631

Email: Belisa.rodrigues@uct.ac.za

Visit our website: www.kjbatheleadership.uct.ac.za
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Above Image (L-R): Nuvika Pillay (KJB Scholar 2019), Belisa Rodrigues (Programme Manager), Tammy Matose (Programme Administrator, Angela Euston-Brown (KJB Scholar 2019)

Photo credit: Callum Tilbury (KJB Scholar 2019)