



**UNIVERSITY OF CAPE TOWN**  
IYUNIVESITHI YASEKAPA • UNIVERSITEIT VAN KAAPSTAD

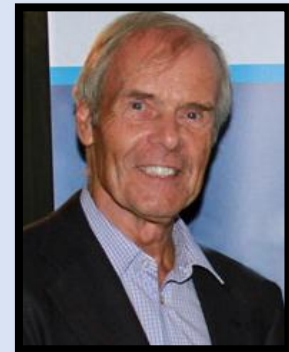
## **Klaus-Jürgen Bathe Leadership Programme**

Newsletter: First Quarter 2019

### **MESSAGE FROM THE DIRECTOR**



This year, the Klaus-Jürgen Bathe Leadership Programme entered its 5th year of existence at UCT. The addition of 10 new scholars last year marked a significant milestone; it brought the total number of students funded to date to 50. Thirty of these scholars have graduated, and have become the first-generation alumni of the Programme. The twenty who are still pursuing their studies at UCT include the ten new scholars who were inducted at a dinner held in February this year.



**Programme Founder**  
**Prof. Klaus- Jürgen Bathe**

In this issue of the KJB newsletter, you will read about the induction dinner, get to meet the 2019 cohort of scholars, and read interesting stories on the activities of the scholars in the past year. We are proud of the exciting initiatives that are being undertaken by our scholars, past and present, and the impact this is having in the communities around them.

This is a time not only to celebrate the achievements of the past five years, but also to reflect on the challenges that we have faced as a result of growth. Sustainability remains one of our prime goals, as we contemplate the opportunities that lie ahead.

Thanks are due to Belisa Rodrigues, the Programme Manager, for putting together these stories, and to the scholars for sharing their experiences with us. Please read on and enjoy the newsletter.

*Prof. Alphose Zingoni*  
**Programme Director**

### KJB HITS ITS 50 SCHOLAR MARK!



[Klaus-Jürgen Bathe \(KJB\) Leadership Programme](#), an initiative established at the University of Cape Town in March 2014, has now achieved a significant milestone: **by supporting 50 exceptional UCT scholars in its first 5 years of establishment.** [READ MORE ON UCT NEWS.](#)

### MEET THE NEW KJB 2019 SCHOLARS



*The 2019 cohort of scholars and the programme management team. They are (back from left) Alistair White, Mapulane Makhaba and Callum Tilbury, (middle from left) Angela Euston-Brown, Josh Mukurazhizha, Micaella Rogers, Nuvika Pillay and; and Peace Francis (front from left) Belisa Rodrigues (programme manager), Prof Alphose Zingoni, Prof Klaus-Jürgen Bathe, Kathryn Davis, Simbarashe Gomwe, and Tammy Matose (programme administrator).*



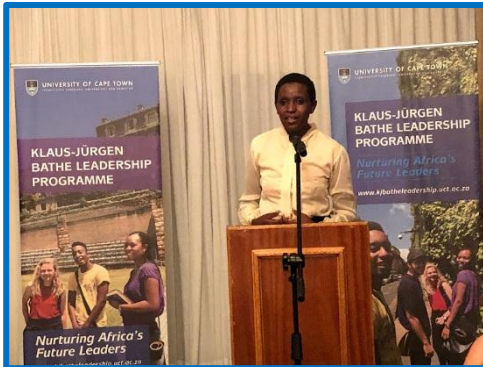
## 2019 INDUCTION DINNER AT KELVIN GROVE

On the 22 February 2019, the Klaus- Jürgen Bathe Leadership Programme held their annual induction dinner at Kelvin Grove to welcome the new 2019 KJB scholar cohort.

This year an exciting line up was arranged including live music by the Musos (Led by KJB Scholar, Napo Mochekoane), talk by Guest Speaker Gladys Mawoneke and scholar gifts and certificate ceremony.



The event was opened by Programme Director Prof. Alphose Zingoni, followed by a welcome message by the Programme Founder, Prof. Klaus-Jürgen Bathe who expressed his love for South Africa and the importance of growing strong leadership on the continent. Thereafter, the 10 new scholars were awarded their certificates.



Following a lavish dinner buffet, guest speaker Gladys Mawoneke, CEO and Founder of Brevia Fine Malt Beverages, spoke about the importance of education and warned us about the "Nhunzi Effect" – a notion that underpins procrastination. Thereafter, one of our 2018 KJB scholars, Denislav Marinov shared with us his entrepreneurial endeavours into 3D printing and thanked the KJB programme for its support in his leadership journey.



The evening ended with a vote of thanks from Director of Development and Alumni Department (DAD), Dr Russell Ally, who lauded the programme for its generosity and future-oriented vision.



Back: Prof. Bathe, Dr. Ally, Prof. Zingoni, Prof. Bourne  
Front: Prof. Nikolaidou, Ms. Ashton, Mrs. Zingoni, Ms. Mawoneke

As a parting gift, each scholar received a customised KJB Leadership Journal to take home.



## KJB SCHOLAR STORIES

The KJB programme arranged a field trip up the West Coast to visit the newly launched !Kwa ttu San Cultural Heritage Centre on the 27th October 2018.



### Reflecting on my experience at !Kwa ttu San Cultural Centre – by Oriana Esau

*“In many ways, the visit to the !Kwa ttu San Cultural Centre manifested the complexities in articulating what it means to be and belong in present-day South Africa and how this, in turn, impacts how we perceive justice and the attainment thereof.” Oriana Esau, KJB 2018.*

To begin with, the Cultural Centre sits at the intersection of several matters pertinent to the community which it represents. In one aspect, the Centre provides employment in the tourism industry for members of the San populace. In another aspect, it is a site of education. The Centre’s curatorial efforts have produced a historical narrative that is thorough and immersive and illustrative of contemporary tensions between the traditional and the modern. It provides a platform for the voices of the San to be heard and engaged with. The Centre is also an active effort to preserve the cultural memory and practices of the San people. In doing so, the dynamic between past histories of subjugation and oppression, present realities of marginalization and a future of uncertainty is made visible.

For me, what underlies these intersecting dimensions – education, preservation and employment pursuant to development – is recognition. I was reminded by a tour guide that the languages of First Nations people do not feature in our eleven official languages. I think of this as a symbol for inclusion, as a representation of what we embrace and neglect in our collective memory as a broader society. How does this lack of recognition of cultural identity speak to notions of being and belonging?

These questions and symbols fall part of a broader discourse of human rights and ongoing issues of justice. The subject in this instance has been made invisible through marginalization and under-representation. When we speak of human rights, what does the attainment of justice look like when we have failed to recognise the “human” to which human rights are meant to pertain to? For the people of the First Nations, land restitution is significant not only for the purposes of cultural heritage but for access to wealth and natural resources. Thus, aside from rendering visible what has been made invisible, justice must restore what has been displaced. It is a task for us to be aware of the ways in which justice has failed to reach those who remain invisible. It is important for us, as leaders in our various spaces, to constantly re-orient ourselves with the needs of the communities and constituencies we are serving.



## KJB SCHOLAR “A 3D PRINTER IN EVERY SCHOOL”



Denislav Marinov is a 20 year old undergraduate student studying physics and chemistry at UCT, and is a KJB 2018 scholar.

He fell in love with 3D printing in high school and is taking the next big step in his learning voyage by building his first industrial 3D printer. With such a device, he can produce life sized prototypes, furniture, sculptures and a myriad of projects. A project of this scale however requires *significant funding*.

**In December 2018, Denislav launched a successful crowd-funding campaign where he raised approx. R60 000 capital to get the project off the ground.** The *Klaus-Jürgen Bathe Leadership Programme* who was the main financial backer of the project, also offered him valuable advice and resources to reach his goal.

*“I am fortunate to be a beneficiary of the KJB programme that genuinely supports and invests in young high impact leaders. With the programme’s support, I have been given a clear runway to complete my project which would allow me to become a leader in the additive manufacturing industry in Africa.”*

But, perhaps Denislav’s most ambitious and impactful initiative yet is to reach his dream of getting a 3D printer into every school in South Africa and to share in his passion for the fourth industrial revolution.



*Denislav introduces the future of 3D printing to his alma mater high school, St Stithians College*

Denislav’s story is covered in the Southern Suburbs Tatler - [READ MORE HERE](#)

## MY KJB LEADERSHIP INTERNSHIP EXPERIENCE

**“Working at Scalabrini has been one of the highlights of my career at UCT”**

– Stephanie Roche (KJB 2018 scholar)



The Scalabrini Centre provides a range of services to refugees and migrants, from legal assistance to CV creation, but I worked specifically in the Women’s Platform. The Women’s Platform is run by incredible women from all around the world, each bringing different backgrounds and viewpoints and languages to work towards a common goal: empowering migrant women living in South Africa. The programme offers English classes, open workshops on a range of topics, skills

training and certification (in multiple areas, including Hospitality and Child Care), and personal development courses. Women who have been through the programme themselves have been selected for their outstanding leadership traits and now run the various sector training classes, to teach other women. There is a great sense of empowerment and an emphasis on women supporting other women.

The people I worked with at Scalabrini were motivated and driven but also placed so much emphasis on self-care and mental health, not only in what statements they made but also the way they made choices for themselves and their own projects; they really lived their values. I was encouraged to challenge myself but was also given so much guidance, which led to me being able to run health workshops for the women, assist with designing a parenting curriculum, and assist other leaders develop their skills. Working under Amy Shackelford was such a privilege, and I hope to take this genuine, human, and personal style of leadership into my future as a leader in South Africa and on the African continent.

**Stephanie Roche, 2018 KJB scholar, completed her required leadership internship in Nov/Dec 2018 at Scalabrini Refugee Centre.**

## KJB ALUMNI SPOTLIGHT

***“I want to always extend my appreciation to the KJB team for their role in making my dream to pursue my studies a reality”. Kolosa Ntombini (KJB 2016)***

2018 was a very successful year for me as I completed my Honours as well as an internship at the Land and Accountability Research Centre (LARC) which is located in the UCT Law Faculty. My Honours thesis was titled, *Through the Eye of the State: the Land-Claim Conservation Dialectic in the Richtersveld*.



*Top EGS presentations (L-R): Kolosa Ntombini (Honours), Lillian Maboya (Masters) and Stefaan Conradie (PhD)*

I received the award for the best Honours presentation at the annual EGS Colloquium hosted by the EGS department on 12 October 2018. My overall mark for the thesis was 82% which was the highest in my class. The EGS honours is made up of the thesis and coursework, for which I received 72% bringing my final mark to 75%.

I have been accepted by the department to do my MSc by Dissertation under the supervision of Prof Maano Ramutsindela who was also my Honours supervisor. I have also received a scholarship from the Canon Collins Legal & Educational Trust for my Master's studies.

I want to always extend my appreciation to the KJB team for their role in making my dream to pursue my studies a reality. I remember at the end of first year that I did not have a proper laptop and the scholarship got me the MacBook in my second year which I am still using today. Laptops etc. seem like something small but having spent many hours transcribing interviews in the evenings in the Northern Cape (where I conducted my research) I truly appreciate the value of the device. KJB invested in my future as an aspiring academic. I hope it reaches even newer highs and empowers the neediest of our society.

**Kolosa Ntombini is a 2016 KJB Scholar Alumnus**



## CONTACT US

### Programme Manager

Belisa Rodrigues

Room 6.19 | Menzies Building  
Engineering Mall | Upper Campus

Tel: +27 21 650 1631

Email: [Belisa.rodrigues@uct.ac.za](mailto:Belisa.rodrigues@uct.ac.za)

Visit our website: [www.kjbatheleadership.uct.ac.za](http://www.kjbatheleadership.uct.ac.za)

[Facebook page](#)



**Above Image (L-R):** Peace Francis, Callum Tillbury, Angela Euston-Brown and Simbarashe Gomwe (2019 KJB Scholars) **Photo credit:** Belisa Rodrigues