

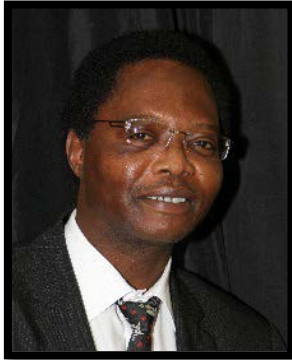


UNIVERSITY OF CAPE TOWN
IYUNIVESITHI YASEKAPA • UNIVERSITEIT VAN KAAPSTAD

Klaus-Jürgen Bathe Leadership Programme

Newsletter: August 2018

MESSAGE FROM THE DIRECTOR



This is the third edition of the newsletter of the Klaus-Jürgen Bathe Leadership Programme. For those who have just been added to our mailing list, the Klaus-Jürgen Bathe Leadership Programme was established at the University of Cape Town in March 2014, through a gift donated by Professor Klaus-Jürgen Bathe of Massachusetts, USA. The Programme has supported 40 UCT students since 2015, with more than half of these having already graduated.

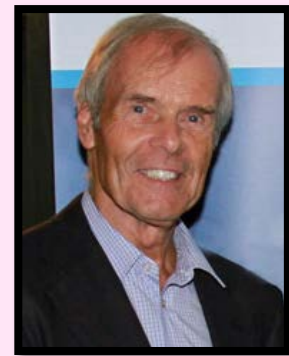
In this newsletter, you will have the opportunity to meet the 14 scholars who were selected into the Programme at the end of last year. The selection process for KJB Leadership scholars is one of the most rigorous at UCT, requiring shortlisted candidates to attend an interview and also speak on a prescribed topical issue. The Call for 2019 KJB Leadership Scholarships opened two months ago, and will close at the end of August. We are hoping to make another 10 awards this year, which will bring to 50 the total number of scholarships awarded to date. This will be a significant milestone for us.

In the two years of the scholarship, students are required to undertake a 6-week leadership internship, and to take two UCT leadership electives in addition to their normal degree courses. To further enrich the leadership experience, we have also introduced other activities throughout the year. In this newsletter, you will read about the experience of students at a recent leadership bootcamp. You will also read about some of the scholars who have graduated from the Programme, and about staff participation at various leadership events. Please read on.

Prof. Alphose Zingoni

PhD, DIC, PrEng, CEng, FSAAE, FIABSE, FStructE

Programme Director



Programme Founder

Prof. Klaus- Jürgen Bathe

KJB NEWS

MEET THE KJB STAFF



Ms. Rodrigues
Programme Manager



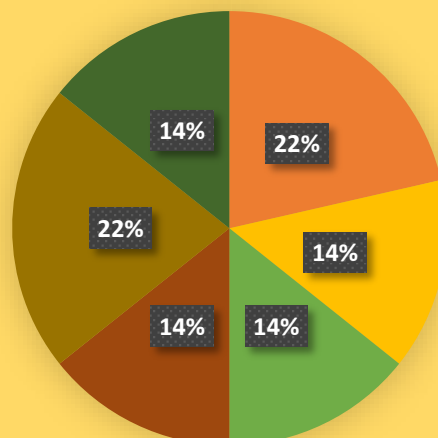
Ms. Matose
Programme Administrator

The KJB Programme welcomes Tammy Matose, new Programme Administrator, who joined the team in June. Ms Rodrigues' portfolio includes student internships, leadership activities, marketing, external liaisons and fundraising approaches. Ms Matose is in charge of all finances and administration of the KJB programme as well as student support.

MEET THE CURRENT KJB 2018 SCHOLARS



KJB Scholar by Faculty



- Commerce
- Engineering
- Health Science
- Humanities
- Law
- Science

APPLICATIONS FOR 2019 KJB SCHOLARSHIPS NOW OPEN

The KJB Leadership Scholarships 2019 are open and will officially close on the **31 August 2018**.



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Klaus-Jürgen Bathe Leadership Programme

2018 APPLICATIONS OPEN
Deadline: 31 August 2018

Visit: www.kjbatheleadership.uct.ac.za

“The Klaus-Jürgen Bathe Leadership Programme for UCT undergraduate students is now in its fourth year. It is an initiative aimed at producing graduates with outstanding leadership qualities and a strong sense of social justice, who will go on to play leading and significant roles in business, government, industry and civil society in South Africa and on the African continent”.

Prof. Zingoni, Programme Director

This UCT Programme is open to undergraduate students from all six Faculties of UCT.

Contact the office:

Programme Administrator: Tammy Matose

021 650 1228

tammy.matose@uct.ac.za

KJB LEADERSHIP BOOTCAMP 2018

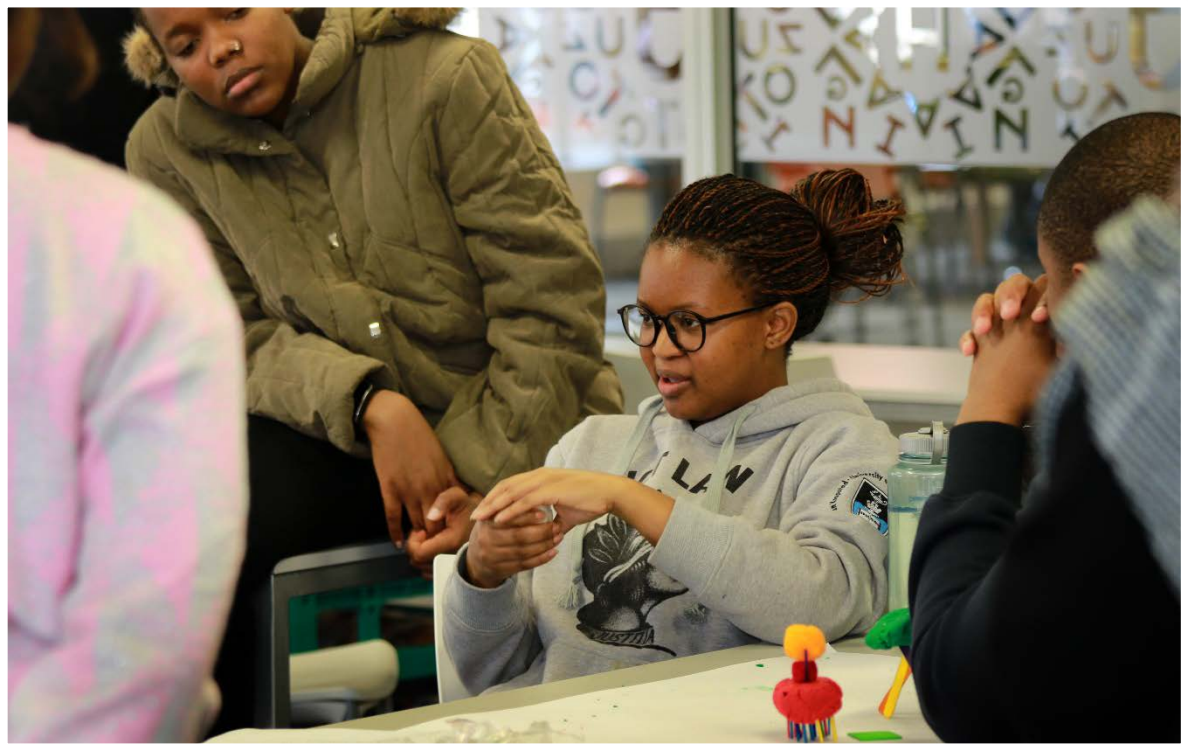
“I was put in a space where I was far from everything and everyone and just in my space to locate where I am standing with the things I wish and hope to do for myself and my greater community”. KJB Scholar



On the weekend of the 27, 28, 29 July, KJB, together with the Social Enterprise Academy, hosted a 3-Day Bootcamp entitled “Self-Leadership for Active Citizens” for all KJB Scholars.

Objectives of the Bootcamp:

- ✓ **To strengthen your approach to leading and inspiring those around you**
- ✓ **To gain greater clarity and focus as a leader to help you drive social change**
- ✓ **To identify your personal leadership style and how your style impacts others**
- ✓ **To develop awareness and the capacity to listen deeply**



Reflecting on my experience from the Leadership Bootcamp



Nelisa Khwela | The bootcamp experience as a whole was excellent, the facilitators kept us engaged and it was a great experience being able to connect with the other scholars.

One of the main, and most important, themes of the workshop was self-leadership and being able to develop a sense of self-awareness and being aware of our “default” leadership styles and learning how to discern when to use each leadership style.

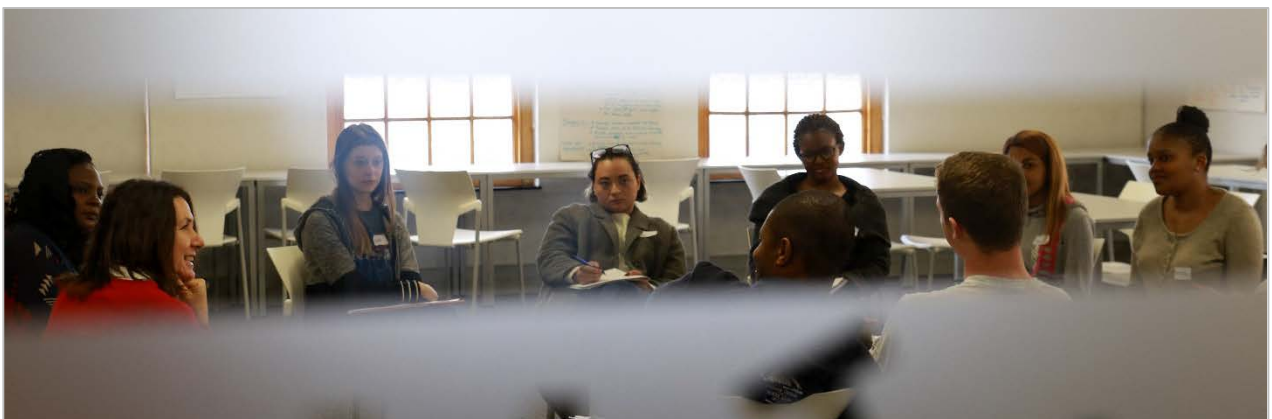
The facilitators encouraged a lot of introspection, especially in terms of envisioning what we would like our leadership to look like in the future. We had to reflect on where we are right now in our leadership journey and throughout the weekend we learned how to move closer to our vision for our leadership in future.

We also explored the question of how leadership is defined – is it leading from the front or being able to lead within a group? It was quite interesting hearing the views of the other scholars on the topic. It was concluded that leadership cannot be bound to one single definition and that is quite fluid in nature.

I really enjoyed being able to do the activities with the other scholars. Some of the activities required us to trust each other and bond through opening up to each other. It would be great to be able to have more opportunities throughout the year to connect with each other and continue to encourage each other on our leadership journeys. I was greatly impacted and inspired by the stories that the scholars shared.

After the workshops I feel that I have learned how to become more self-aware, to listen more attentively, and how to work towards becoming the social change agent that I aspire to be.

Overall, I appreciate the opportunity to have been able to participate in this course and I know that the skills I have learned will greatly contribute to my personal growth and leadership potential.



KJB ALUMNI SPOTLIGHT

“My future aspiration is to play a significant role in promoting social entrepreneurship and academic enrichment for young people across all backgrounds and from all over the continent...”



My name is Gifton Mafiwa Lamola, I am 24 years old and was born on the dusty streets of Seshego Zone 1 Extension, a township about 10 km North West of Polokwane.

I studied at the University of Cape Town (UCT) and was awarded my Bachelor of Commerce Degree with a specialisation in Actuarial Science, in 2016. I pursued this specific degree because I like to take on complex challenges and relished the opportunity to acquire certain skill sets during my studies at University namely: analytics, problem-solving, finance and computing, just to name a

few, which the course offered me.

During my studies at UCT, I had the opportunity to tutor and mentor young aspiring actuaries and this made a really big impact on my leadership journey, as it gave me the opportunity to not only help others [technically] but also enabled me to add value to people’s lives by helping them to realise their dreams - *that* for me was very moving.

Currently I am working at Deloitte as an Actuarial Analyst in the Actuarial and Insurance Solutions Division in Cape Town. I am building a lot of skills and am well en route to qualify as a Fellow with the Actuarial Society of South Africa. The reason I chose to venture on this route after my graduation, is because I want to acquire the requisite skills set in the actuarial profession more especially in the consulting space in order to add value to people’s lives. I also want to be able to think about all the stakeholders involved in every decision that I make and understand all the risks that come with those decisions. These are some of the key learnings in this adventure.

My future aspiration is to play a significant role in promoting social entrepreneurship and academic enrichment for young people across all backgrounds and from all over the continent, thus equipping them with the skills to make the most out of the ventures they chose to engage in.

Gifton Mafiwa Lamola is a “gifted” 2015 alumnus of the Klaus-Jürgen Bathe Leadership Programme. We appreciate him sharing his story with us, and hope to watch him share his gift with others as he continues to grow his future leadership journey.

KJB ALUMNUS LAUNCHES BLOCKAIN START-UP



B Tech & Co.
MENTORSHIP PROGRAMME

- R85 000 towards University attendance and related fees.
- Janero Electronics (A member of the MDS group) sponsored laptop
- Networking opportunities and career mentorship

"I can't think of a better place to start giving back!"

Available to Claremont High Matriculants

"I'd like to change the face of corporatism in Southern Africa. It is quite elitist, often racist, and generally very 'stuffy'. I wear slophies to all important meetings both because they're comfortable and to make a point...This is important as changing the culture of how things are handled, is the start of changing how accessible things are". Dayaan Salie, CEO BTech&Co.

Inspired by his experience as a KJB Scholar, Dayaan recently launched his own BTech1 Entrepreneurial Leadership Convention which is his company's inaugural internship programme modelled on the ethos of KJB (principle, people, passion).

As a further effort to "pay it forward", starting in January 2019, BTech and Company (Pty) Ltd will commit resources to mentor 1 Claremont High School graduate.

It will include:

- ✓ R85 000 towards University attendance and related fees.
- ✓ Janero Electronics sponsored laptop (sister company, a member of the MDS Group).
- ✓ Networking opportunities and career fast-tracks via mentorship with Founder and CEO Dayaan Salie.

Visit his company website: <https://btechco.io/>

KJB AT THE GSB WOMEN IN BUSINESS CONFERENCE THIS MONTH



GSB Women in Business
CONFERENCE 2018

17 AUGUST 2018
THE WESTIN CAPE TOWN
Since 1999 #GSBwib18

Supporting Women's month, KJB attended the Women in Business Conference held at Westin on the 17th August 2018. Currently in its 19th year, this student-run conference is an important platform that brings together prominent female leaders in society.

Visit the WiB Website for more: <http://gsbblogs.uct.ac.za/womeninbusiness/>

TERISO MOKGSI

YOUTH unemployment in South Africa is over 32%. That's about 18 million young people aged 15-34.

Youth unemployment in SA is increasing – where to from here?

Leaders will have to possess special qualities for a decolonised Africa

BELISA RODRIGUES

WORKING with young people has always been my passion. They inspire me and give me hope for our country.

Youth articulates SA's future



Hundreds of unemployed people, including jobless youth, queue for the opportunity to hand in their job applications at the Johannesburg Road Agency's head office in Johannesburg. PICTURE: SHAPHEE MOKGSI/AFRICANews/AGENCE FRANCE PRESSE

Published in Sowetan Star, 16 June 2018

Belisa Rodrigues | OPINION

Working with young people has always been my passion. They inspire me and give me hope for our country. They are not only our embodied future, but if you listen carefully, they are the soothsayers of our nation.

[READ MORE](#)

WHAT DOES IT MEAN TO BE A DECOLONIAL LEADER?

“A particular sensitivity to the harms of colonization (and its legacies), a deep understanding of power relations; having a desirable, unifying vision for what a decolonised society could look like (imagination); Humility and staying grounded as a leader: remembering that decolonisation is not about the individual, nor the leader in question but caring about grass-roots effects; Commitment to a cause they believe in for an extended period of time.”

(Jean-Luc Ciaparelli, KJB 2018 Scholar)

UCT COMMUNITY SUPPORT

DSA'S STUDENT LEADERSHIP PROGRAMME: KJB SUPPORTS AND SPEAKS

This year, the Klaus-Jürgen Bathe Leadership Programme not only renews its financial support for the Student Leadership Programme 2018, but will also participate as a speaker focusing on the topic of *Social Entrepreneurship and Leadership* on 22 August 2018.

The Department of Student Affairs Student Leadership Programme (SLP) is a co-curricular programme designed to create meaningful purpose-driven leaders, who are compassionate, critical thinkers and embrace difference specifically aimed at those students who are not currently in leadership positions. The DSA also runs an annual Leadership Award (see below):

DSA STUDENT LEADERSHIP AWARDS 2018: NOMINATIONS OPEN

The poster features a blue background with a white illustration of a classical building with six columns and a pediment, set on a series of steps. Below the illustration, the text 'UCT DSA STUDENT LEADERSHIP AWARDS 2018' is displayed in white. Further down, the text 'Applications are open for this year. Apply now before it's too late.' is shown. Two call-to-action boxes are present: a dark blue box with 'Closing date Friday 31 August' and an orange box with 'Campus Roadshow 6 - 17 August'. At the bottom, the text 'This is your chance to connect and engage with us.' is followed by a horizontal line and the information 'Nominations to be submitted to Phumza at studentleadershipawards@uct.ac.za'.

UCT DSA

STUDENT LEADERSHIP AWARDS 2018

Applications are open for this year.
Apply now before it's too late.

Closing date | **Friday 31 August**

Campus Roadshow | **6 - 17 August**

This is your chance to connect and engage with us.

Nominations to be submitted to Phumza at
studentleadershipawards@uct.ac.za

CONTACT US

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Visit our website: www.kjbatheleadership.uct.ac.za
[Facebook page](#)



Above Image: A light moment at the Welcome Drinks Reception at Prof Zingoni's residence on 21 February 2018. Welcoming new and past KJB scholars. **Photo credit:** Angus Rule