

INVITATION TO CANDIDATES

Ref: TIA1712



The Technology Innovation Agency (TIA or the Agency), an initiative of the Department of Science and Technology, has a mandate to enable and support technological innovation across all sectors of the economy in order to achieve socio-economic benefits for South Africa and enhance its global competitiveness.

The Agency is a public entity with the aim of enhancing the country's capacity to translate a greater proportion of local research and development from higher education institutions, science councils, public entities and private research institutions into commercial technology products and services. For further information, please visit our website: www.tia.org.za.

CHUMA COMMERCIALISATION PROGRAMME (WC, EC & GP)

There is a severe lack of capacity in South Africa with respect to experienced managers and practitioners capable of facilitating the process of commercialising technology researched and developed in the public sector National System of Innovation and in TIA. This programme has as a direct objective developing scientists and engineers through a mentored apprenticeship comprising a range of interventions including experiential learning, formal training and dedicated mentoring support to each candidate. The programme is tailored to fast track their development in a 2 year timeframe.

The directly measurable interim outputs of the programme, would include:

- The individual's ability to contribute to their immediate employment environment. This would include writing market analysis reports, qualitative reviews of business plans, conducting a comprehensive due diligence and drafting related reports and inputs to various transactions for investments.
- Successful completion of training programmes offered by host institutions
- Reports from TTO's, VC's, other public sector (and TIA) entities to whom candidates are seconded/ serve apprenticeship and
- Reports from candidate mentors

Entry Qualifications

It is TIA's view that technology/IP commercialisation requires an appropriate appreciation of scientific research and technology development processes and dynamics as a basis to which a host of other required skills and experience can be added. Thus South African citizens that have a minimum of an MSc or Engineering degree, with some work experience preferably in technology development activities are welcome to apply to the programme.

Delivery Model for the programme

- On the job training at host institutions (3 months at TIA; 12 months as an apprentice in a VC company/ 9 months at the TTO) over the two year period
- Skills development through focussed workshops, conferences and targeted short courses
- In-house training and mentorship offered by host institutions

Individuals who are ready to be innovative in their career development are invited to submit the following:

- A detailed curriculum vitae
- One page motivation on why he/she should be considered for this programme
- Indicate the region (Western Cape, Gauteng or Eastern Cape) that he/she wishes to be placed.

Kindly submit to Anitha.Ramsuran@tia.org.za on or before **21 September 2012**.