



Policy & title	Delegated Authority Limits_GEN002
Effective date	1 November 2006
Objective	To clearly set out the levels and conditions of delegated Council authority to facilitate contracting on behalf of the University.
Scope	<p>This policy applies to all UCT financial and budget transactions and the financial aspects of other transactions, for example, the approval of contracts.</p> <p>For transactions not covered by this document (including the attachments) authority remains with Council.</p> <p>Where Council sign-off is required, this refers to an explicit resolution for approval by Council.</p>
Applicable to	All UCT staff and members of UCT committees who have delegated authority to contract and do such other things that are specified on behalf of the University for various types of financial and budgetary transactions, as detailed in the attachment.
Additional information	<p>This document should be read in light of the following:</p> <ul style="list-style-type: none">• In no instance does the delegation of authority imply that University policy can be overridden; conversely, delegated authority must be exercised in terms of policy.• All expenditure is subject to the availability of budget, and the budget holder remains accountable for the financial results of the unit.• In the case where a signatory is unavailable, or there is a disagreement among signatories, or the initiator of the transaction (usually the affected fund holder) is the signatory, then the matter should be referred to the signatory's senior, or if necessary, to Council.• A person may not exercise delegated authority in favour of themselves or where a conflict of interest arises.• These limits apply to ALL funds.• These limits relate to all policies, including:<ul style="list-style-type: none">Funds deposited or held by UCT [GEN001]Fraud and corruption prevention [GEN005]Reimbursements [PAY005]Asset [AST001]Purchasing [PUR003]Threshold values for purchasing [PPP002]UCT Quotations, Tenders & Requests for Proposals [PUR004]Library acquisition of information resources [PUR008]Purchasing Card (PCard) [PUR002]Disposal of redundant and second hand goods [PUR001]Financial policy in respect of Council-controlled funds



Policy

The UCT Council delegates authority to contract and do such other things that are specified on behalf of the University as detailed in the attached documents.

Schedules	Schedule owners
A) Financial and budgetary, including purchasing	Exec Director: Finance
B) HR and related	Exec Director: HR
C) Research and related, including contracts and extensions	Director: Research Contracts and Innovation (RC&I)
D) Legal proceedings	The Registrar
E) Agreements with other universities	DVC: Research & Internationalisation
F) Development agreements and grant applications	Exec Director: Development & Alumni Department (DAD)
G) Short courses and joint qualifications	The Registrar
H) Financial Aid - Undergrad - Postgrad	Exec Director: Student Affairs Exec Director: Research Office
I) Intellectual Property Advisory Committee (IPAC)	DVC: Research & Internationalisation and Exec Director: Finance
J) Properties and Services (P&S)	Exec Director: Properties & Services
K) Local Student Fees	Director responsible for Fees
L) Technology Development Support	Director: Research Contracts and Innovation (RC&I)

Rules relating to the exercise of delegated authority, which apply to all Schedules:

1. A nominee is implied in the delegations, unless specifically referred to in the Schedule, provided the necessary written authority has been received as per point 5.
2. A signatory cannot sign in more than one delegated capacity, unless specifically stated.
3. Documents may be signed in the following ways:
 - a. Wet ink signatures
 - b. Standard electronic signatures, being a digital form of identification (e.g. a scanned or PDF copy of a signature), are sufficient in most instances. It is accepted on the basis that the person it represents, either initiated the



- signature, or the person who inserted the signature on the signatory's behalf, had due authority to use the electronic signature.
- c. Digital signatures or advanced electronic signatures, which include embedded and network protected identification, are accepted as being a secure form of digital identification. These are specialised types of electronic signatures that are accredited and used mainly in legal documents where the law requires a signature.
4. Where an authority is away from office:
 - a. and a person has been appointed, in writing or via an out of office notice, to act in that position for the period of absence, the person appointed to act may exercise the delegated authority vested in that position (e.g., an acting VC may exercise the authority given to the VC, or an acting ED: Finance may exercise the authority given to the ED: Finance); or
 - b. if a person has not been appointed to act, the authority's line manager is deemed to have the authority (e.g. in the absence of the Registrar or the ED: Finance, the VC may exercise authority delegated to either).
 5. Where a nominee is appointed under particular circumstances (e.g. type of transaction, value of transactions) in writing, to authorise transactions as per the letter of authority, the person appointed to act must:
 - a. be suitably qualified to assume the delegated responsibility;
 - b. exercise the delegated authority as per the agreement;
 - c. ensure that their status as nominee is communicated, as appropriate; and
 - d. ensure that there is cover during absence or unavailability of the nominee.
 6. An authority must ensure that:
 - a. the power is exercised within the scope of the delegated authority;
 - b. the power is exercised in accordance with University policies and statutory requirements, and that due process has been followed;
 - c. responsibility for signing is delegated, not accountability;
 - d. the required delegation is noted in writing, or that the electronic delegation (e.g. via email or system delegation) contains the information as required;
 - e. the direct and indirect financial consequences of their decisions are covered by an approved budget (authority to act does not confer authority to make a new budgetary appropriation, or create an entitlement to space); and
 - f. there is no conflict of interest (if the authority is conflicted, they must decline to exercise the authority delegated to them).
 7. Monetary/time limits refer to the total amount/duration of the contract/lease/salary and, save where otherwise indicated, include VAT. A single contract may not be split into separate contracts to avoid the more restrictive authorities imposed by any limit.
 8. The signing authority may consult, where appropriate, relevant personnel within the University before exercising the authority delegated to them.



9. The Vice-Chancellor may, in writing, delegate a specific authority delegated to them, to a Deputy Vice-Chancellor, except where the Council or the Senate as the case may be, has expressly reserved the power to act to the Vice-Chancellor, subject to any limitation that the Vice-Chancellor may impose, and subject to the condition that the Vice-Chancellor may withdraw this delegation at any time.
10. The Council may confirm, ratify, vary or revoke any decision taken by an employee, subject to any rights that may have become vested as a consequence of the decision.
11. It is the responsibility of all signatories to advise Council on contracts between the University and an employee for any goods, products or services, and in doing so having regard to the provisions of the Higher Education Act. In performing this assessment, the following factors will need to be considered:
 - a. The goods, products or services in question is/are unique; and
 - b. The supplier is a sole provider; and
 - c. The contract is both in the interests of the University and does not compromise the University in any way.
12. Where authority is delegated to an individual, the authority passes from the delegating authority to the designated person through those managers that make up the line of responsibility between the two. It follows that the exercise of that authority may be referred to a superior manager in that line, and that if referred, the superior's manager may exercise the authority.
13. Where a legal document or contract requires the signature of one or more designated authorities, the higher authorities in terms of the delegations, must sign the legal document or contract.
14. A final copy of all contracts signed on behalf of the University must be stored in the central records management system.

**Implementation
 Responsibility**

UCT fund holders, chairs of committees or staff members in a position of delegated authority. The HOD has to ensure all policies and procedures are communicated to and implemented by the responsible individual(s), including research staff. The Faculty/PASS finance manager has to ensure reasonable controls exist to support the implementation of policies.

Contact

Finance helpdesk
fnd-finance@uct.ac.za
 021 650 2111

Policy category	General
Policy owner	Executive Director: Finance
Responsible for update	Director: Finance Systems & Policies
Previous review	December 2020
This review	December 2021
Approval	Council, 4 December 2021

GEN002 Schedule A: Financial Authorities

NOTES:

- All values referred to in this schedule INCLUDE VAT
- Where transaction in foreign currency, rate at date of signature to be applied
- Unless specifically excluded, Nominees are implied in all Delegated Authorities, based on the required written authority

ACRONYMNS: **FH** = Fund Holder; **UH** = Unit Head i.e. Dean/GSB Director or Exec Director/Director of PASS department; **LM** = Line Manager; **HOD** = Head of Department; **FM** = Faculty/PASS finance manager **ED** = Executive Director; **REG** = Registrar, **COO** = Chief Operating Officer; **FIN** = Finance; PPS = Procurement & Payment Services; **P&S** = Properties & Services; **DSA** = Department of Student Affairs; **DVC** = Deputy Vice-Chancellor; **VC** = The Vice-Chancellor
UB&DC = University Building & Development Committee; **JIC** = Joint Investment Committee, **UFC** = University Finance Committee; **IPAC** = Intellectual Property Advisory Committee; **CNL** = Council

ACTION	CONDITIONS/AMOUNT	APPROVAL REQUIRED	SIGNATORIES			
			1st	2nd	3rd	4th

LEGAL ENTITIES

Authority to establish or disestablish a UCT-related legal entity	Partnerships Trusts Joint Ventures Companies (all types)	All such entities may only be established by authority of Council, with the exception of the establishment of a UCT spin-off company established to commercialise UCT Intellectual Property and in which UCT will temporarily holds 100% equity. These incorporations need to be approved by the IPAC and must be reported to Council at Council's next meeting. NOTE: The onus is on the initiator of any entity to confirm with the Registrar whether Council approval is required.
Authority relating to a UCT Spin-off Company	Shareholders Agreement Share Subscription Agreement Memorandum of Incorporation (and its amendment)	To take up any class of equity in a UCT Spin-off Company in exchange for: - investment by UCT: Approval by the IPAC with the payment process to follow standard authority levels as indicated in Schedule A; - rights to UCT IP: Approval by Director: Research Contracts & Innovation. To dispose of any class of equity in a UCT Spin-off company held by UCT - Approval by IPAC To enter into a Share Holders Agreement and to accept or amend a Memorandum of Incorporation - Approval by the Registrar.

ANY INSTANCE NOT COVERED IN SCHEDULE A BELOW

Any transactions with amounts	<= R5,000,000	ED: Finance and the Registrar or COO	ED:FIN	REG/COO		
	> R5,000,000 and <= R20,000,000	ED: Finance and the Registrar or COO and DVC or VC	ED:FIN	REG/COO	DVC/VC	
	> R20,000,000	ED: Finance and the Registrar or COO and VC, who must consult with the Chair of the University Finance Committee (UFC) and Council on how to proceed	ED:FIN	REG/COO	DVC/VC	UFC/CNL

CONTRACTUAL AGREEMENTS (excl Purchase Orders) - READ WITH POLICIES ON THRESHOLD VALUES FOR PURCHASING (PPP002) & LIBRARIES ACQUISITIONS (PUR008)

Contracts/sub-contracts (including extensions), including consulting, supplier, service contracts to UCT (e.g. departments, research units), but excluding the following which are covered elsewhere within the schedules: - Contracts/sub-contracts associated with research contracts (Schedule C) - Contracts/sub-contracts associated with Donations (Schedule G) - Contracts/sub-contracts associated with building construction projects (Schedule J) - Contracts related to Library Acquisitions (refer below) NOTE: Where contract DURATION and VALUE do not fall into same authority, then the higher up signatory applies.	Term is <= 3 years or the total contract price is <= R2,000,000	Fund Holder and the Dean/GSB Director or ED/Director: PASS department	FH	UH		
	Term is > 3 years but <= 5 years or where total contract price > R2,000,000 and <= R20,000,000	Fund Holder and the Dean/GSB Director or ED/Director: PASS department and either ED: Finance or the Registrar or COO	FH	UH	ED:FIN/COO/REG	
	Term is > 5 years or where total contract price > R20,000,000	All of the above signatories and Council for signature by the Registrar or COO and ED: Finance	FH	UH	ED:FIN & COO/REG	CNL
Contracts related to Library Acquisitions	All contract values in terms of the approved Library Acquisitions ring-fenced budget	Fund Holder and ED: Libraries	FH	UH		
Letters of intent	Applicable operational service or supplier contracts	Director: Procurement & Payment Services after approval as above				
Credit applications (excluding banking)	Applying for credit facilities	Director: Procurement & Payment Services after approval as above				



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ACTION	CONDITIONS/AMOUNT	APPROVAL REQUIRED	SIGNATORIES			
			1st	2nd	3rd	4th

LEASES						
UCT as Lessor: Letting or leasing of UCT immovable property - DURATION / VALUE	Term <= 2 years or total expense or income < = R2,000,000	Fund Holder and Director: Commercial Development (Com Dev)	FH	Dir: Com Dev		
	Term is > than 2 years and < = 5 years or total expense or income > R2,000,000 and < R20,000,000 per annum	Fund Holder and ED: Finance or ED: Properties & Services or ED: Department of Student Affairs and ED: Finance or ED: Properties & Services or the Registrar or COO NOTE: The 2nd and 3rd signatories need to be different.	FH	ED:FIN/ ED: P&S/ ED: DSA	ED:FIN/ ED: P&S/ REG/ COO	
	Term is > than 5 years or total expense or income > R20,000,000 per annum	All of the above signatories and Council for signature by the Registrar or COO and ED: Finance	FH	ED:FIN/ ED: P&S/ ED: DSA	ED:FIN/ ED: P&S & REG/ COO	CNL
UCT as Lessee: Letting or leasing immovable property by UCT - DURATION / VALUE NOTE: Where contract DURATION and VALUE do not fall into same authority, then the higher up signatory applies.	Term <= 2 years or total expense or income < = R2,000,000	Fund Holder and ED: Finance or ED: Properties and Services or ED: Department of Student Affairs	FH	ED:FIN/ ED: P&S/ ED: DSA		
	Term is > than 2 years and < = 5 years or total expense or income > R2,000,000 and R20,000,000 per annum	Fund Holder and ED: Finance or ED: Properties and Services or ED: Department of Student Affairs and ED: Finance or ED: Properties & Services or the Registrar or COO NOTE: The 2nd and 3rd signatories need to be different	FH	ED:FIN/ ED: P&S/ ED: DSA	ED:FIN/ ED: P&S/ REG/ COO	
	Term is > than 5 years or total expense or income > R20,000,000 per annum	All of the above signatories and Council for signature by the Registrar or COO and ED: Finance	FH	ED:FIN/ ED: P&S/ ED: DSA	ED:FIN/ ED: P&S & REG/ COO	CNL

PURCHASING DEVIATIONS - READ WITH POLICY ON THRESHOLD VALUES FOR PURCHASING (PPP002)						
Purchasing Deviations (MM026) where the standard purchasing processes are not followed due to agreed exceptions (i.e. Sole Supplier, Emergencies, Incompatibility, Auctions/disposals, Alternative procurement method, Practicalities), with the required motivation and supporting documentation.	Deviations <= R1,000,000	Line Manager of the Fund Holder and Director: Procurement & Payment Services	LM of FH	DIR: PPS		
	Deviations > R1,000,000 and < = R2,000,000	Line Manager of the Fund Holder and Director: Procurement & Payment Services and the Dean/GSB Director or ED/Director: PASS department	LM of FH	DIR: PPS	UH	
	Deviations > R2,000,000 and < = R5,000,000	Line Manager of the Fund Holder and Director: Procurement & Payment Services and the Dean/GSB Director or ED/Director: PASS department and ED: Finance	LM of FH	DIR: PPS	UH & ED: FIN	
	Deviations > R5,000,000 and < = R20,000,000	Line Manager of the Fund Holder and Director: Procurement & Payment Services and the Dean/GSB Director or ED/Director: PASS department and ED: Finance and COO	LM of FH	DIR: PPS	UH & ED: FIN	COO
	Deviations > R20,000,000	All of the above signatories and Council approval	LM of FH	DIR: PPS	UH & ED: FIN	COO & CNL




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ACTION	CONDITIONS/AMOUNT	APPROVAL REQUIRED	SIGNATORIES			
			1st	2nd	3rd	4th
PURCHASES - READ WITH POLICIES ON THRESHOLD VALUES FOR PURCHASING (PPP002) & LIBRARIES ACQUISITIONS (PUR008)						
Purchase orders – general - Excluding Assets (refer below) - Excluding purchases via the Library Services Platform, which is covered by the Libraries Acquisitions policy (PUR008)	All payments to UCT staff (reimbursements, advances etc.) <= R15,000	Fund Holder In addition, Line Manager of the payee to sign, if the payee and the Fund Holder are the same person*	FH*			
	All payments to UCT staff (reimbursements, advances etc.) > R15,000	Fund Holder and Line Manager of the payee	FH	LM		
	Purchase orders <= R100,000	Fund Holder	FH			
	Purchase orders > R100,000 and <= R2,000,000	Fund Holder and the Dean/GSB Director or ED/Director: PASS department	FH	UH		
NOTE: Requirements for quotes and tenders (>R1m) still apply per PPP002.	Purchase orders > R2,000,000	Fund Holder and the Dean/GSB Director or ED/Director: PASS department and ED: Finance or DVC Research & Internationalisation	FH	UH	ED: FIN/ DVC	
Purchase Orders in terms of supplier or service contracts, as approved per the Delegated Authorities, including software and data access licences.	Purchase order <= R2,000,000	Fund Holder	FH			
	Purchase order > R2,000,000	Fund Holder and the Dean/GSB Director or ED/Director: PASS department	FH	UH		
Movable Asset acquisitions	Cost <= R28,750 (not on Asset register)	Fund Holder, via standard purchasing process	FH			
	Cost > R28,750 and <= R100,000	Fund Holder, via Asset acquisition process	FH			
	Cost > R100,000 and <= R2,000,000	Fund Holder and the Dean/GSB Director or ED/Director: PASS department	FH	UH		
	Cost > R2,000,000	Fund Holder and the Dean/GSB Director or ED/Director: PASS department and ED: Finance or DVC Research & Internationalisation	FH	UH	ED: FIN/ DVC	
PURCHASING CARDS - READ WITH POLICY ON PURCHASING CARD - PCARD (PUR002)						
UCT application to hold a purchasing card / change a permanent purchasing card limit	All cards	The Fund Holder and the LM & HOD (if different) and the Faculty/PASS finance manager and the Dean/GSB Director or ED/Director: PASS department	FH	LM & HOD	FM	UH
Bank application for a new card or to request a permanent increase in credit limit, based on authorised request	Cards with monthly credit limits of <= R50,000	Purchasing Card Manager: Procurement & Payment Services (PPS) and Director: Procurement & Payment Services	PCard Mngr	DIR: PPS		
	Cards with monthly credit limits of > R50,000	Purchasing Card Manager: Procurement & Payment Services and Director: Procurement & Payment Services and ED: Finance	PCard Mngr	DIR: PPS	ED: FIN	
UCT application to request a temporary limit increase for a specified limited period (< 6 months)	Temporary limit set to <= R50,000	The Fund Holder and LM & HOD (if different) and Faculty/PASS finance manager	FH	LM & HOD	FM	
	Temporary limit set to > R50,000	The Fund Holder and LM & HOD (if different) and Faculty/PASS finance manager and Director: Procurement & Payment Services or ED: Finance	FH	LM & HOD	FM	DIR: PPS/ ED: FIN
MOVABLE ASSET DISPOSALS - READ WITH POLICY ON DISPOSAL OF REDUNDANT AND SECOND-HAND GOODS (PUR001)						
Disposal of moveable Assets as authorised by the Director or Head of a budget-holding department	Book value <= R50,000	Head of Department	HOD			
	Book value > R50,000 and <= R500,000	Head of Department and the Dean/GSB Director or ED/Director: PASS department	HOD	UH		
	Book value > R500,000	Head of Department and the Dean/GSB Director or ED/Director: PASS department and ED: Finance or DVC Research & Internationalisation	FH	UH	ED: FIN/ DVC	



GEN002 Schedule A: Financial Authorities

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ACTION	CONDITIONS/AMOUNT	APPROVAL REQUIRED	SIGNATORIES			
			1st	2nd	3rd	4th

INVESTMENTS

Appointment of investment managers and advisors	All investment portfolios, including cash portfolios	Council/Board of Trustees of the UCT Foundation, on advice of the Joint Investment Committee (JIC)
Setting investment limits and strategies	All investment portfolios, including cash portfolios	Council/Board of Trustees of the UCT Foundation, on advice of the JIC
Operational instructions	Contracts/letters of instruction on mandates	ED: Finance
	Appointment of operational signatories	ED: Finance
Investing or withdrawing call/cash funds, fixed deposits or other portfolio investments - UCT Foundation	All amounts	One top line signatory as nominated by the ED: Finance and Chair/Deputy Chair of JIC
Investing or withdrawing call/cash funds, fixed deposits or other portfolio investments - UCT Cash	< = R100,000,000	Two top line signatories as nominated by the ED: Finance
	> R100,000,000	Two top line signatories as nominated by the ED: Finance and ED: Finance

BANKING

Bank Accounts and relationships with commercial banks for general banking purposes	Opening and closing of bank accounts and short term call deposit accounts	ED: Finance
	Letters of instruction and/or indemnity	ED: Finance and one top line signatory as nominated by the ED: Finance
Bank Accounts and relationships with commercial banks for the UCT Foundation	Opening and closing of bank accounts and short term call deposit accounts	JIC Chair/Deputy Chair and one top line signatory as nominated by the ED: Finance
	Letters of instruction and/or indemnity	JIC Chair/Deputy Chair and one top line signatory as nominated by the ED: Finance
Banking signatories NOTE: Signatories must be independent of the payment processing.	Top/Bottom line signatories	Nominees of the ED: Finance, NOTE: The same person may not be both a top and bottom line signatory.

LOANS

Raising of loans by UCT	All loans	Council, on the advice of the UFC (and subject to Higher Education Act requirements).
Loans by UCT to UCT affiliates (e.g. UCT Medical Centre, Sports Science Institute of South Africa (SSISA), Food & Connect (F&C), Afrec, The Lung Institute, SHAWCO), excluding loans advanced by IPAC for Spin-off companies (Refer Schedule I)	Loans <= R10,000,000	ED Finance and Registrar or COO
	Loans > R10,000,000	UFC to recommend to Council the amount of the loan facility to be made available to the entity concerned. The loan facility is to be reviewed annually and Council advised accordingly.

INTERNAL BRIDGING FINANCE

Award of bridging finance, including variations in terms	Amount < = R10,000,000	ED: Finance on application by Dean/GSB Director or ED/Director: PASS department and the Registrar or COO
	Amount > R10,000,000 and < = R20,000,000	ED: Finance and the Registrar or COO and Chair of the UFC on application by the Dean/GSB Director or ED/Director: PASS department
	Amount > R20,000,000 Where the following applies: a) The project has been approved by Council; or b) The project has been approved, funds have been committed by a donor or contractor and there is an agreement that the bridging finance has first claim on donations or contract income.	ED: Finance and the Registrar or COO and Chair of the UFC on application by the Dean/GSB Director or ED/Director: PASS department
	Amount > R20,000,000 where neither of the above two conditions apply	Council on the advice of the ED: Finance and the Registrar or COO and Chair of the UFC.



GEN002 Schedule A: Financial Authorities

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DEBT WRITE OFFS		
Bad debt (external debt and staff debtors, but excluding Student Fee debt) and the non-pursuit of insurance claims, after due process has been followed. NOTE: Applies to combined customer debt, not individual amounts.	< = R150,000	Finance Manager: Debtors, with monthly reporting to Director: Financial Accounting
	> R150,000 and < = R1,000,000	Finance Manager: Debtors, with approval by the Director: Financial Accounting, with reporting to ED: Finance quarterly
	> R1,000,000 and < = R5,000,000	Finance Manager: Debtors, with approval by the Director: Financial Accounting and ED: Finance, with reporting to the UFC
	> R5,000,000	All the above signatories and reporting to Council, on advice of the UFC
Credit/reversal of Debtor invoices, including where there is a replacement of the invoice, after due process has been followed. NOTE: The values refer to the negative DIFFERENTIAL (reduction of Revenue) between the original invoice (for which a Credit Note was issued) and the replacement invoice (if applicable).	< = R150,000	Initiated by the department and approved by Finance Manager: Debtors with monthly reporting to the Director: Financial Accounting.
	> R150,000 and < = R1,000,000	Initiated by the department, recommended by Finance Manager: Debtors and approved by Director: Financial Accounting, with quarterly reporting to the ED: Finance.
	> R1,000,000 and < = R5,000,000	Initiated by the department, recommended by Finance Manager: Debtors and Director: Financial Accounting, with approval by ED: Finance.
	> R5,000,000	Initiated by the department, recommended by Finance Manager: Debtors and Director: Financial Accounting, with approval by ED: Finance, and reporting to the UFC.
Writing off Fund deficits (non-recoverable) NOTE: The Net Debit must be absorbed in the department within which the fund operated. Where the department is unable to carry such a charge, the Dean/GSB Director or ED/Director PASS department may approach the UFC for (some) relief.	< = R150,000	Dean/GSB Director or ED/Director: PASS department
	> R150,000 < = R5,000,000	ED: Finance on motivation by Dean/GSB Director or ED/Director: PASS department
	> R5,000,000	ED: Finance on motivation by Dean/GSB Director or ED/Director: PASS department and ratified by the UFC and reported to the COO / DVC Research & Internationalisation
Debit/Credit write offs of unidentified receipts and payments	All amounts	Transfers to Treasury write off - Director: Treasury & Banking
	All amounts	Write off to Income Statement – Director: Financial Accounting

DORMANT FUNDS - Those research and related funds which were under the decision making rights of an individual who has left the University, and on which there has been no activity, must be closed in the year following the year in which they became dormant.

Net Surplus (refer Fund Deficits for Net Debits)	< = R150,000	Dean/GSB Director or ED/Director: PASS department
	> R150,000 < = R5,000,000	ED: Finance on motivation by Dean/GSB Director or ED/Director: PASS department
	> R5,000,000	ED: Finance on motivation by Dean/GSB Director or ED/Director: PASS department and ratified by the UFC and reported to the COO / DVC Research & Internationalisation

DONATIONS

Acceptance of a donation or grant, which is not subject to a research contract, and where further costs <= R1,000,000 will be incurred.	Amount < = R3,000,000	Fund Holder and Faculty/PASS finance manager and DAD Client Relationship Manager (CRM) and Nominee of the ED: Finance	FH	DAD CRM & FM	Nom of ED: FIN	
Acceptance of a donation or grant which is not subject to a research contract and where further costs > R1,000,000 will be incurred.	Amount < = R20,000,000	Fund Holder and Faculty/PASS finance manager and DAD Client Relationship Manager (CRM) and Nominee of the ED: Finance and the VC	FH	DAD CRM & FM	Nom of ED: FIN	VC
	Amount > R20,000,000	Fund Holder and Faculty/PASS finance manager and DAD Client Relationship Manager (CRM) and Nominee of the ED: Finance and the VC and Chair of Council	FH	DAD CRM & FM	Nom of ED: FIN	VC & Chair Council
Issuing of Section 18A Certificates	Cash or equivalent	Nominee of ED: Finance (in Development & Alumni Department)				
	Donations in kind	Nominee of ED: Finance (in Development & Alumni Department), in consultation with the ED:				

B. Ndoooneka

GEN002 Schedule A: Financial Authorities

NOTES:

- All values referred to in this schedule INCLUDE VAT
- Where transaction in foreign currency, rate at date of signature to be applied
- Unless specifically excluded, Nominees are implied in all Delegated Authorities, based on the required written authority

ACRONYMNS: **FH** = Fund Holder; **UH** = Unit Head i.e. Dean/GSB Director or Exec Director/Director of PASS department; **LM** = Line Manager; **HOD** = Head of Department; **FM** = Faculty/PASS finance manager **ED** = Executive Director; **REG** = Registrar, **COO** = Chief Operating Officer; **FIN** = Finance; PPS = Procurement & Payment Services; **P&S** = Properties & Services; **DSA** = Department of Student Affairs; **DVC** = Deputy Vice-Chancellor; **VC** = The Vice-Chancellor
UB&DC = University Building & Development Committee; **JIC** = Joint Investment Committee, **UFC** = University Finance Committee; **IPAC** = Intellectual Property Advisory Committee; **CNL** = Council

ACTION	CONDITIONS/AMOUNT	APPROVAL REQUIRED	SIGNATORIES			
			1st	2nd	3rd	4th

RESEARCH COST RECOVERIES

Waiver of research and other cost recoveries NOTE: All research for external parties should be priced based on UCTs full cost approach.	All amounts	Dean/GSB Director or ED/Director PASS Department
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BUDGET

Granting budget for Continuing activities, including CAPEX, or additional operating budget as part of annual planning cycle	Any amount	Council on recommendation of the UFC
Granting additional budget for Continuing activities	Additional Income has been recognised or positive variance forecast, requiring additional budget.	Nominee of ED: Finance
Granting research budget (non-Council controlled operating budget)	Income has been recognised or research contract has been signed	Nominee of ED: Finance
	Authority to spend on Spend & Claim basis granted by external funding source	Nominee of ED: Finance

RESERVES - READ WITH THE DOCUMENT ON FINANCIAL POLICY IN RESPECT OF COUNCIL CONTROLLED FUNDS

Use of Prior Year Reserves (PYR)	Units are required to maintain sufficient Reserves to cover 5% of their total expenditure budget at all times.	Any variation regarding the 5% rule is reported via the COO to the UFC on an annual basis.
	Otherwise units may use their Reserves in terms of the "UCT Financial Policy".	Expenditure greater than R1,000,000, subject to specific communication as to utilisation thresholds, to be approved by the responsible line DVC or COO (for consistency with priorities) and reported to the Director: Group Finance (for cash management)



UNIVERSITY OF CAPE TOWN

HR DELEGATED AUTHORITIES

Notes

1. These authorities include those delegated and those retained by Council. They must be read together with the rules relating to the exercise of delegated authority. Where authority is delegated to an individual, the authority passes from the delegating authority to the designated officer through those officers that make up the line of responsibility between the two. It follows that the exercise of that authority may be referred to a superior officer in that line and that, if referred, the superior officer in the line may exercise the authority. (See also rule 5 for occasions when the authority is away from office.).
2. Executive-level responsibility for Human Resources rests with the Executive Director of Human Resources (ED:HR); the Dean is accountable for human resource arrangements in the Faculty and the Executive Director / Registrar for a PASS department.
3. The Dean/ED/Registrar will ordinarily be required to see all proposals but may delegate their responsibility for this to the Head of Department and/or the Faculty/PASS Finance Manager.
4. Where signing of letters is shown as ED:HR or nominee, the Dean/ED/Registrar may ask to sign as the ED:HR's nominee, but accountability for content of the letter rests with the ED:HR.

Rules relating to the exercise of delegated authority

1. Unless the Schedule specifically authorises this, an authority may not further delegate their authority.
2. An authority must ensure that:
 - a. the power is exercised within the scope of the delegated authority;
 - b. the power is exercised in accordance with University policies and statutory requirements, and that due process has been followed;
 - c. the direct and indirect financial consequences of their decision are covered by an approved budget (authority to act does not confer authority to make a new budgetary appropriation, or create an entitlement to space); and
 - d. there is no conflict of interest (if the authority is conflicted he/she must decline to exercise the authority delegated to him/her).
3. Monetary/time limits refer to the total amount/duration of the contract/lease/salary and, save where otherwise indicated, include VAT. A single contract may not be split into separate contracts to avoid the limitation imposed by any limit.
4. The signing authority may consult, where appropriate, relevant staff within the University before exercising the authority delegated to him/her.
5. Where an authority is away from office:
 - a. and a person has been appointed, in writing, to act in that position for the period of absence, the person appointed to act may exercise the delegated authority vested in that position (e.g., an acting VC may exercise the authority given to the VC, or an acting ED Finance may exercise the authority given to the ED Finance); or
 - b. if a person has not been appointed to act, the authority's line manager is deemed to have the authority (e.g. in the absence of the Registrar or the ED Finance, the VC may exercise authority delegated together).
6. The Vice Chancellor may, in writing, delegate a specific authority to a Deputy Vice-Chancellor or Chief Operating Officer, except where the Council or the Senate as the case may be has expressly reserved the power to act to the Vice-Chancellor subject to any limitation that the Vice Chancellor may impose, and subject to the condition that the Vice-Chancellor may withdraw this delegation at any time.
7. The Council may confirm, ratify, vary or revoke any decision taken by an employee, subject to any rights that may have become vested as a consequence of the decision.

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
1.	COMPOSITION OF SELECTION COMMITTEES						
1.1	Selection committees for advertised posts						
	1.1.1	Professor	HOD	ED:HR or nominee	Dean		PC
	1.1.2	All other academic posts	HOD	ED:HR or nominee	Dean	Academic includes research academic positions	PC
	1.1.3	Senior staff (VC)	Chair of Council	ED:HR or nominee	Council		PC
	1.1.4	Senior staff (DVC/COO)	VC	ED:HR or nominee	Council		PC
	1.1.5	Senior staff (Deans, EDs Registrar, Peromnes 2-3)	VC/DVC/COO	ED:HR or nominee	VC		PC
	1.1.6	Senior staff (Peromnes 4–5)	Dean/ED/HOD	ED:HR or nominee	ED/Dean		PC
	1.1.7	PASS posts pay class 9–12	Line Manager	ED:HR or nominee	Line Manager		
	1.1.8	PASS posts pay class 1-8	Line Manager	ED:HR or nominee	Line Manager		
	1.1.9	Pro-VC	DVC	ED:HR or nominee	VC		PC
1.2	Selection committees for appointments without advertisement (T2, perm)						
	1.2.1	Academic posts	Dean	ED:HR or nominee	DVC		PC
	1.2.2	Senior Staff (VC)	Chair of Council	ED:HR or nominee	Council		PC
	1.2.3	Senior staff (DVC/COO)	VC	ED:HR or nominee	Council		PC
	1.2.4	Senior staff (Deans, EDs, Registrar, Peromnes 2-3)	VC/DVC/COO	ED:HR or nominee	VC		PC
	1.2.5	Senior staff (Peromnes 4-5)	ED/DEAN	ED:HR or nominee	ED/Dean		PC
	1.2.6	PASS posts pay class 9-12	ED/DEAN	ED:HR or nominee	ED/Dean		
	1.2.7	PASS posts pay class 1-8	ED/DEAN	ED:HR or nominee	ED/Dean		
	1.2.8	Strategic appointments recommended by the VC	VC	ED:HR or nominee	Chair of Senate Review Panel (DVC)		PC
	1.2.9	Pro-VC	DVC	ED:HR or nominee	VC		PC

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
2.	APPOINTMENTS – PERMANENT AND TEMPORARY						
2.1	Academic staff (permanent appointments and T2, including joint staff on UCT/WCG or UCT/NHLS conditions)						
	2.1.1	Professor	Selection Committee	ED:HR or nominee	VC	Dean or nominee chairs selection committee and DVC attends selection committee at interview stage. DVC signs in support of the recommendation.	PC ED:HR or nominee
	2.1.2	Associate Professor	Selection Committee	ED:HR or nominee	DVC	Dean or nominee chairs selection committee	PC ED:HR or nominee
	2.1.3	Senior Lecturer	Selection Committee	ED:HR or nominee	Dean (permanent) Dean or nominee (fixed term contract)	Dean or nominee chairs selection committee	PC ED:HR or nominee
	2.1.4	Lecturer & Assistant Lecturer	Selection Committee	ED:HR or nominee	Dean or nominee	Dean or nominee chairs selection committee	PC ED:HR or nominee
	2.1.5	Deans and permanent Deputy Deans	Selection Committee	ED:HR or nominee	Council	Deans and full time deputy deans only	PC ED:HR or nominee
	2.1.6	Principal Research Officer	Selection Committee	ED:HR or nominee	VC where appointment is at academic rank of Professor / Dean or nominee where academic rank is lower than Professor	VC final authority does not apply to pay level, only academic rank	PC ED:HR or nominee
	2.1.7	Chief Research Officer, Senior Research Officer and Research Officer/Fellow	Selection Committee	ED:HR or nominee	Dean or nominee		PC ED:HR or nominee
	2.1.8	Professor & Associate Professor Appointment Without Advertisement	Selection Committee	ED:HR or nominee	VC (for Professorial level) or DVC		PC ED:HR or nominee

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
	2.1.9	Senior Lecturer, Lecturer, Assistant Lecturer Appointment without Advertisement	Selection Committee	ED:HR or nominee	Dean or DVC where the Dean had chaired the Selection Committee	PC	ED:HR or nominee
	2.1.10	Senior Scholars (post retirement appointment)	Dean	ED:HR or nominee	DVC or VC (where CoE equal to or exceeds Professorial level)	PC	ED:HR or nominee
	2.1.11	Senior Research Scholars (post retirement appointment)	Dean	ED:HR or nominee	DVC (Research) or VC (where CoE equal to or exceeds Professorial level)	PC	ED:HR or nominee
	2.1.12	Academic Teacher	Selection Committee	ED:HR or nominee	DVC		ED:HR or nominee
	2.1.13	Non-permanent Deputy Dean / Assistant Dean	Faculty Board	ED:HR or nominee	Senate	Faculty Board recommends to Senate	ED:HR or nominee

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
2.2	Academic Staff – T1 contracts and shorter fixed term appointments						
2.2.1	Professor, Associate Professor, Senior Lecturer, Lecturer, Assistant Lecturer including Visiting Professor or Visiting Associate Professor	HOD	ED:HR or nominee	Dean	CV of Visiting Professor must accompany recommendation; appointment normally not more than one year; appointment approved at Dean level		ED:HR or nominee
2.2.2	Teaching Assistant, Tutor, Demonstrator	Line Manager or nominee	ED:HR or nominee	HOD / Deputy Dean or nominee			ED:HR or nominee
2.2.3	Adjunct Professor, Associate Professor, Senior Lecturer or Lecturer	Selection Committee (of Faculty)	ED:HR or nominee	Dean			ED:HR or nominee
2.2.4	Research (academic) staff	HOD and Grant Holder	ED:HR or nominee	Dean or nominee	T1, paid-on-claim and ad hoc appointments		ED:HR or nominee
2.2.5	Non-permanent Deputy Dean / Assistant Dean	Faculty Board	ED:HR or nominee	Senate	Faculty Board recommends to Senate		ED:HR or nominee
2.2.6	Academic post retirement appointments	Dean/ED with support from line DVC	ED:HR or nominee	DVC			ED:HR or nominee
2.3	Academic Staff – non-substantive appointments						
2.3.1	Non-permanent Deputy Dean / Assistant Dean	Faculty Board	ED:HR or nominee	Senate	Faculty Board recommends to Senate		ED:HR or nominee
2.3.2	Head of Department	Dean	ED:HR or nominee	VC	Appointment ordinarily not less than 3 years and not more than 5 years	PC	ED:HR or nominee
2.3.3	Acting HOD						
	3 months or more	Dean	ED:HR or nominee	DVC responsible for academic staff matters		PC	ED:HR or nominee
	Less than 3 months	HOD	ED:HR or nominee	Dean		PC	ED:HR or nominee
2.3.4	Acting VC	Chair of Council	ED:HR or nominee	Council		PC	ED:HR or nominee

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
2.3.5	Acting DVC	VC	ED:HR or nominee	Council		PC	ED:HR or nominee
2.3.6	Acting Dean, Registrar or ED	DVC	ED:HR or nominee	VC		PC	ED:HR or nominee
2.3.7	Honorary Professor and Honorary Associate Professor	Selection Committee	ED:HR or nominee	VC		PC	ED:HR or nominee
2.3.8	Honorary Senior Lecturer / Lecturer	HOD	ED:HR or nominee	Dean		PC	ED:HR or nominee
2.3.9	Honorary Research Associate	HOD		University Research Committee			Research Office
2.4	Senior Staff - all appointments						
2.4.1	Peromnes 1 – 3 (VC, DVC, Dean, ED, Registrar)	Selection Committee	ED:HR or nominee	Council		PC and Council Rem Com	ED:HR or nominee
2.4.2	Peromnes 4 – 5	Selection Committee	ED:HR or nominee	VC, DVC or COO	VC reports to Remuneration Committee of Council (RemCom) via annual Council report	PC and Council RemCom	ED:HR or nominee
2.5	PASS Staff – permanent and T2 appointments						
2.5.1	Pay classes 1 - 12	Selection Committee	ED:HR or nominee	ED/Dean or nominee		PC for Pay classes 9--12	ED:HR or nominee
2.5.2	Wardens & Assistant Wardens	Selection Committee	ED:HR or nominee	ED:DSA			ED:HR or nominee

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
2.6	PASS Staff – T1 contracts and shorter term appointments						
2.6.1	Pay classes 1 – 12	Selection Committee/HOD or nominee	ED:HR or nominee	Dean or ED's nominee or Academic HOD	T1, paid-on-claim and ad hoc appointments (excluding those made to students whose roles are linked to their studentship)		ED:HR or nominee
2.6.2	Wardens & Assistant Wardens	Selection Committee	ED:HR or nominee	ED:DSA			ED:HR or nominee
2.6.3	Acting ED of PASS department	VC/ED/DVC/COO	ED:HR or nominee	VC and RemCom for VC reports			ED:HR or nominee
2.6.4	PASS post retirement appointments	Dean/ED with support from line DVC/COO	ED:HR or nominee	ED:HR			ED:HR or nominee
2.6.5	Post retirement appointments for Peromnes 4-5	VC/DVC/COO/Dean/ED	ED:HR or nominee	VC			ED:HR or nominee
2.6.6	Post retirement appointments for Peromnes 2-3	VC	ED:HR or nominee	Council			ED:HR or nominee
2.7	Motivations for appointments without advertisement						
2.7.1	Professor & Associate Professor	Dean	ED:HR or nominee	VC or DVC		PC	ED:HR or nominee
2.7.2	Senior Lecturer, Lecturer, Assistant Lecturer and all levels of Research Officer	Dean	ED:HR or nominee	DVC		PC	ED:HR or nominee
2.7.3	Senior Staff (VC)	Chair of Council	ED:HR or nominee	Council	RemCom to recommend to Council	PC	
2.7.4	Senior Staff (DVC)	VC	ED:HR or nominee	Council	RemCom to recommend to Council	PC	
2.7.5	Senior Staff (Peromnes 2- 3 /Deans, EDs and Registrar)	VC,DVC/COO	ED:HR or nominee	Council	RemCom to recommend to Council	PC	
2.7.6	Senior Staff (Peromnes 4-5)	ED/DEAN with support from line DVC/COO	ED:HR or nominee	VC	Report to RemCom for noting	PC	
2.7.7	PASS posts pay classes 1 - 12	ED/DEAN with support from line DVC/COO	ED:HR or nominee	ED:HR			

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
2.7.8	Strategic Appointments recommended by the VC	VC	ED:HR or nominee	Chair of Senate Review Panel (DVC)		PC	
2.7.9	Pro-VC	DVC	ED:HR or nominee	VC		PC	
3.	PROBATION AND CONFIRMATION OF APPOINTMENTS (Academic)						
3.1	Academic appointments where the Dean is Reporting Officer	Dean or Committee of Review	ED:HR or nominee	DVC or Committee of Review			ED:HR or nominee
3.2	All other academic appointments	HOD or Committee of Review	ED:HR or nominee	DVC or Committee of Review			ED:HR or nominee
4.	ADDITIONAL WORK FOR UCT						
4.1	Additional Appointments						
4.1.1	All Faculty staff (Academic and PASS)	HOD	ED:HR or nominee	Dean or nominee			ED:HR or nominee
4.1.2	Staff in PASS departments	HOD	ED:HR or nominee	ED or nominee			ED:HR or nominee
4.2	Additional Salary Payments – Academic Staff – where budget allows this						
4.2.1	Less than R25 000	HOD	ED:HR or nominee	Dean or nominee			
4.2.2	R25 000 - R100 000	Dean	ED:HR or nominee	DVC responsible for academic staff matters			
4.2.3	> R100 000 – R250 000	DVC responsible for academic staff	ED:HR or nominee	VC			
4.2.4	> R250 000	DVC	ED:HR or nominee	VC reporting to RemCom			

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
4.3	Additional Salary Payments – PASS Staff – where budget allows this						
4.3.1	Less than R25 000	HOD	ED:HR or nominee	Dean/ED or nominee			
4.3.2	R25 000 - R100 000	Dean or ED	ED:HR or nominee	ED:HR			
4.3.3	> R100 000-R250 000	COO	ED:HR or nominee	VC			
4.3.4	> R250 000	COO		VC reporting to RemCom			
4.4	Additional Salary Payments – Senior Staff						
4.4.1	Peromnes 4 – 5	DVC/COO/Dean or ED	ED:HR	VC	Report to RemCom	Rem Com	
4.4.2	Peromnes 3		ED:HR				
4.4.2.1	Single Payments of up to R100 000	DVC/COO	ED:HR	VC	Report to RemCom	Council in annual RemCom report	
4.4.2.2	Cumulative Payments of up to R250 000	DVC/COO	ED:HR	VC	Report to RemCom		
4.4.2.3	Single Payments >R100 000	VC	ED:HR	RemCom			
4.4.2.4	Cumulative Payments> R250 000)	VC	ED:HR	RemCom			
4.4.3	Peromnes 1 - 2	Line Manager	ED:HR	RemCom			
5.	SETTING OF SALARY RANGES						
5.1	Academic staff	ED:HR	ED:HR	Relevant DVC with VC		Council	
5.2	PASS staff (Pay classes 1 – 12)	ED:HR	ED:HR	COO with VC		Council	
5.3	Senior staff (Peromnes 1 – 5) (Pay class 13)	ED:HR	ED:HR	RemCom		Council	
6.	SETTING INDIVIDUAL SALARIES AND ALLOWANCES						
6.1	Academic Staff						
6.1.1	All academic ranks within ranges	HOD	Dean	Dean or nominee			ED:HR or nominee
6.1.2	Above SASP for Professors	Dean	DVC responsible for academic staff matters	DVC responsible for academic staff matters with VC			DVC responsible for academic staff matters

Category of Decision			Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
	6.1.3	Above SASP up to, and including, level of Associate Professor to COE at maximum of next rank	Dean	DVC responsible for academic staff matters	DVC responsible for academic staff matters			DVC responsible for academic staff matters
6.2	PASS Staff							
	6.2.1	Pay classes 1 – 12 up to standard package	HOD	ED:HR	Dean/ED or nominee			ED:HR or nominee
	6.2.2	Above standard package in pay classes 1 -11 to COE at maximum of next pay class standard package	HOD	ED:HR	ED:HR			ED:HR or nominee
	6.2.3	Above standard package in pay class 12	Dean or ED	ED:HR	COO with VC			ED:HR or nominee
6.3	Senior Staff							
	6.3.1	Peromnes 4 – 5	Dean or ED	ED:HR	COO with VC			ED:HR
	6.3.2	Peromnes 3 (Dean/ ED)	DVC	RemCom	RemCom			VC
	6.3.3	Peromnes 2 (DVC)	VC	RemCom	RemCom			VC
	6.3.4	Peromnes 1 (VC)	Chair of Council	RemCom	RemCom			Chair of Council
6.4	Head of Department/Deputy Dean Allowances on appointment							
		Academic staff	Dean	DVC responsible for academic staff matters	DVC responsible for academic staff matters			ED:HR or nominee
6.5	Externally-funded Augmentations							
	6.5.1	Dean	DVC responsible for academic staff matters	ED:HR or nominee	VC	Report to RemCom		ED:HR or nominee

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
	6.5.2	Staff other than Dean	HOD or Dean	ED:HR or nominee	DVC responsible for academic staff matters		ED:HR or nominee
7.	SALARY ADJUSTMENTS (outside negotiated agreements)						
7.1	PASS Staff						
	7.1.1	Pay classes 1 – 12	Dean or ED	ED:HR or nominee	ED:HR or nominee		ED:HR or nominee
7.2	Senior Staff						
	7.2.1	Peromnes 4 – 5	Dean or ED	ED:HR	Relevant DVC/COO with VC	Report to RemCom	ED:HR or nominee
	7.2.2	Peromnes 3 (Dean, ED)	VC/DVC/COO	RemCom	RemCom	Report to Council	VC
	7.2.3	Peromnes 2 (DVC)	VC	RemCom	RemCom	Report to Council	VC
	7.2.4	Peromnes 1 (VC)	Chair of Council	RemCom	RemCom	Report to Council	Chair of Council
8.	AD HOMINEM PROMOTIONS						
8.1	Academic Staff promoted to the rank of						
	8.1.1	Professor, Associate Professor, Senior Lecturer	Faculty Promotions & Remuneration Committee	ED:HR or nominee	VC		PC ED:HR or nominee
	8.1.2	Principal Research Officer, Chief Research Officer, Senior Research Officer	Faculty Promotions & Remuneration Committee	ED:HR or nominee	VC		PC ED:HR or nominee

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters	
8.1.3	(a) Clinical professor, clinical associate professor any other academic rank for Joint (WCG or NHLS) staff on UCT conditions of service b) Any academic rank for Joint Staff on NHLS or WCG conditions of service	Faculty Promotions & Remuneration Committee	ED:HR or nominee	VC and WCG or NHLS		PC	ED:HR or nominee	
8.2	Technical/Scientific Staff promoted to the rank of							
8.2	Principal Tech/Sci Officer, Chief Tech/Sci Officer, Senior Tech/Sci Officer	Chair – Scientific & Technical Officers Promotion Committee	ED:HR or nominee	DVC responsible for academic staff matters		PC	ED:HR or nominee	
9.	LEAVE							
9.1	Academic Staff							
9.1.1	Study & Research / Contact for VC		ED:HR or nominee	Chair of Council		PC	ED:HR or nominee	
9.1.2	Study & Research / Contact for DVCs	VC	ED:HR or nominee	VC in consultation with RemCom		PC	ED:HR or nominee	
9.1.3	Study & Research / Contact for Deans	DVC	ED:HR or nominee	VC		PC	ED:HR or nominee	
9.1.4	Study & Research / Contact leave for all other academic staff	HOD and Dean	ED:HR or nominee	DVC responsible for academic staff matters		PC	ED:HR or nominee	
9.1.5	Study and Research Leave for Research staff	Line Manager via Dean	ED:HR or nominee	DVC responsible for research		PC	ED:HR or nominee	
9.1.6	Annual leave	Line Manager	ED:HR or nominee	Line Manager				

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
	9.1.6	Special Leave and Leave Without Pay					
	9.1.6.1	Up to and including 15 working days	Line Manager	ED:HR or nominee	Line Manager		
	9.1.6.2	More than 15 working days	HOD and Dean	ED:HR or nominee	DVC	PC	ED:HR or nominee
9.2	PASS Staff						
	9.2.1	Annual	Line Manager	ED:HR or nominee	Line Manager		
	9.2.2	Long	Line Manager	ED:HR or nominee	Line Manager		
	9.2.3	Special Leave and Leave without Pay					
	9.2.3.1	Up to and including 15 working days	Line Manager	ED:HR or nominee	Line Manager		
	9.2.3.2	More than 15 working days	Line Manager and Dean/ED	ED:HR or nominee	ED:HR		ED:HR or nominee
	9.2.4	Carry forward of expiring annual leave – all pay classes	Line Manager	ED:HR or nominee	ED:HR or nominee		ED:HR or nominee
9.3	General						
	9.3.1	Sick Leave	Line Manager	ED:HR or nominee	Line Manager		
	9.3.2	Parental (Primary) Leave	Line Manager	ED:HR or nominee	Line Manager		
	9.3.3	Family responsibility leave exceeding UCT allocation of 5 days	Line Manager	ED:HR or nominee	ED:HR or nominee		

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
9.3.4	Carry forward of untaken sick leave from previous cycles and conversions from annual leave to sick leave, or half-pay sick leave to full-pay sick leave, or annual leave to sick leave	Line Manager and Dean/ED	ED:HR or nominee	ED:HR or nominee			
10.	RELOCATION EXPENSES						
	Pay class 9 and above appointments		ED:HR or nominee	ED:HR or nominee			
11.	CREATION OF NEW POSTS						
	Academic or PASS	HOD	ED:HR or nominee	Dean or ED	Dean/ED has authority within limits of budget		
12.	GRADING OF POSTS						
12.1	PASS Posts						
12.1.1	Pay classes 1 – 12	Organisational Design Specialist	ED:HR	Chair of Position Evaluation Committee (COO)			ED:HR or nominee
12.2	Senior Posts						
12.2.1	Peromnes 4 – 5	Organisational Design Specialist	ED:HR/Chair of Position Evaluation Committee	(VC)	Report to OpsMag and RemCom	Council Rem Committee	ED:HR or nominee
12.2.2	Peromnes 1 – 3	Organisational Design Specialist	ED:HR/Chair of Position Evaluation Committee	RemCom	Report to Council	Council	ED:HR or nominee

Category of Decision		Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
13.	REDUNDANCY, REDEPLOYMENT AND RETRENCHMENT						
13.1	Approval of commencement of formal consultation	Dean/ED/DVC/VC	Chair ERM C (ED:HR)/ERM C	Chair ERM C (ED:HR)/ERM C			Chair ERM C (ED:HR)
13.2	Approval of disestablishment of post/s	Dean/ED/DVC/VC	Chair ERM C (ED:HR)/ERM C	Chair ERM C (ED:HR)/ERM C			Chair ERM C (ED:HR)
14.	PERMISSION TO UNDERTAKE PRIVATE WORK						
14.1	Academic and PASS	HOD	ED:HR	Dean or ED			
14.2	Clinical (joint WCG/UCT) staff on UCT conditions	HOD	LPP and private/additional work committee	Dean after consultation with Hospital CEO			
14.3	Joint staff on UCT/NHLS staff	Private work not permitted					
15.	TERMINATIONS (excluding end of contract)						
15.1	Standard Terminations						
15.1.1	Standard terminations (resignation, normal and early retirement) of VC	Chair of Council	ED:HR	Council		PC	ED:HR or nominee
15.1.2	Standard terminations (resignation, normal and early retirement) of COO/DVC	VC	ED:HR	Council		PC	ED:HR or nominee
15.1.3	Standard terminations (resignation, normal and early retirement) Dean/ED/Registrar	VC/DVC	ED:HR	COO/DVC/VC		PC	ED:HR or nominee
15.1.4	Standard terminations (resignation, normal and early retirement) for all academic and PASS staff	Line manager	ED:HR	Dean/ED or nominee		PC	ED:HR or nominee
15.2	Pre-early retirement	HOD	ED:HR	ED:HR (PASS staff) DVC (academic staff)		PC	ED:HR or nominee

Category of Decision			Recommending Authority	Procedural Authority	Final Authority	Comments	Action reported	Signing of letters
15.3		Incentivised early retirement	Dean / ED	ED:HR	VC, RemCom		PC	ED:HR, VC
15.4		Deferred retirement	HOD and Dean	DVC Academic	VC		PC	DVC, VC
15.5		Dismissal (poor performance, ill health)	HOD	ED:HR	ED:HR		PC	ED:HR
15.6		Dismissal (misconduct including bullying)	Chairperson of the hearing	ED:HR	VC		PC	VC
16.	SEVERANCE AND SETTLEMENT PACKAGES (on retrenchment or in order to settle disputes)							
16.1		In accordance with standard retrenchment formula up to R249,999	Line Manager	ED:HR or nominee	ED:HR or nominee			ED:HR or nominee
16.2		In accordance with standard retrenchment formula in excess of R249,999 and up to R800,000	Line Manager	ED:HR or nominee	ED:HR or nominee			ED:HR or nominee
16.3		In accordance with standard retrenchment formula in excess of R800,000	ED:HR	ED:HR or nominee	VC			ED:HR or nominee
16.4		Settlement of up to R500,000	ED:HR through ERMC	ED:HR or nominee	ED:HR	RemCom		ED:HR or nominee
16.5		Settlement from R500,001 to R800,000	ED:HR through ERMC	ED:HR or nominee	VC	RemCom		ED:HR or nominee
16.6		Settlement in excess of R800,000	VC	ED:HR or nominee	RemCom	RemCom	Council	ED:HR or nominee
17.	APPOINTMENT OF EMPLOYER TRUSTEES OF THE UCT RETIREMENT FUND (UCTRF)							
		UCT/Employer Trustees of the UCT Retirement Fund	Vice-Chancellor's Executive Meeting	Vice-Chancellor's Executive Meeting	Council	Nomination of Employer Trustees as part of the UCTRF elections every three years	Council	ED:HR or nominee

C: RESEARCH, RESEARCH-RELATED AND EXTENSION CONTRACT/AUTHORITIES

The Council has delegated authority for research, research-related and extension contracts as set out in Schedule C.

SCHEDULE C

1. This schedule covers:
 - agreements between UCT and a third party in terms of which UCT contracts to do work, or supply something to, or for, a third party, for a price;
 - grant agreements between UCT and third parties for grants to UCT to subvent research or research-related work done by UCT;
 - contracts for public-service and/or extension work based on UCT's research-led expertise, widely understood;
 - sub-contracts with third parties;
 - other agreements related to UCT's research activities e.g. Confidentiality Agreements, Material Transfer Agreements, Memorandum of Understanding, License Agreements etc.
 - Research related Proposals which need sign-off by an authorised official.

2. This schedule assumes that UCT has costed and priced the work with regard to the cost of doing the work and the need for cost recovery. When specific and non-standard infrastructure requirements, space, staff and equipment arise from the acceptance of this contract, authority may be exercised in terms of this schedule subject to the following condition, namely that those authorised to approve and sign, may only do so having first had a recommendation by the Dean, (or in the case of the GSB, the Director) or the Dean's nominee that the Dean/GSB Director/Dean's nominee:
 - gives the assurance on behalf of the Faculty (or GSB) that the Faculty (or GSB), will
 - be able to meet the infrastructure requirements, space, staff and equipment and both direct and indirect services, arising from the acceptance of this contract; or
 - require additional infrastructure in the form of [all additional infrastructure facilities to be listed.]

3. The Council has delegated authority to conclude first, second, third and fourth level contracts in terms of the rules and definitions in paragraphs 4 to 10 to the following:
 - (a) the Vice-Chancellor;
 - (b) the Deputy Vice-Chancellor responsible for research;
 - (c) the Registrar;
 - (d) the Chief Operating Officer (COO);

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(Chair)

- (e) the Executive Director: Finance;
- (f) the Director Research Contracts and Innovation (RC&I);
- (g) the Senior Legal Advisors: Research Contracts and Senior Manager: Innovation designated in writing by the Registrar;
- (h) the Legal Advisors: Research Contracts designated in writing by the Registrar;
- (i) The Dean or Deputy Dean of Research of the Health Sciences faculty

4. First-level contracts

Simple contracts between UCT and one or more third parties where the:

- value of the contracts is equal or less than R345,000 including VAT; and
- contract contains no restrictions on publication; and
- Intellectual Property is owned by UCT.

A first-level contract may be approved and signed on behalf of UCT by any of the officers listed in paragraph 3 above.

Material Transfer Agreements, Data Transfer Agreements, Option Agreements, License Agreements and Assignment Agreements are not considered first-level contracts.

Material Transfer Agreements and Data Transfer Agreements, are treated as second-level contracts, and are also subject to the completion of the necessary due diligence documentation by the Principal Investigator.

Option Agreements, License Agreements, Inter-Institutional Agreements as it relates to IP management arrangement matters and Assignment Agreements are treated as third-level contracts.

5. Second-level contracts

Contracts between UCT and one or more third parties:

- where the value of the contract is equal or less than R3,450,000 including VAT; and
- which do not contain restriction on publication or contains only a standard provision for limited restriction on publications that have been approved by the Deputy Vice-Chancellor responsible for research, and
- which do not contain any provisions considered by the reviewer to be unusual.

A second-level contract must be approved by two of the officers listed in paragraphs (a) to (h) below of which at least one must be listed in (a) to (g) of this paragraph

- (a) the Vice-Chancellor;
- (b) the Deputy Vice-Chancellor responsible for research;
- (c) the Registrar;
- (d) the Chief Operating Officer (COO);
- (e) the Executive Director: Finance;

- (f) the Director: Research Contracts & Innovation;
- (g) the Senior Legal Advisors: Research Contracts and Senior Manager: Innovation designated in writing by the Registrar;
- (h) The Legal Advisors: Research Contracts designated in writing by the Registrar.

6. Third-level contracts

Contracts between UCT and one or more third parties:

- where the value of the contract is exceeds R3,450,000 including VAT; and/or
- where there is a non-standard restriction on publication; or
- where the contract contains an unusual provision which in the opinion of reviewer requires review at one level up; or
- contains a provision which the reviewer thinks is contrary to policy.

A third-level contract must be approved by two of the officers listed in paragraphs (a) to (h) of which one must be listed in (a) to (f) of this paragraph:

- (a) the Vice-Chancellor;
- (b) the Deputy Vice-Chancellor responsible for research;
- (c) the Registrar;
- (d) the Chief Operating Officer (COO);
- (e) the Executive Director: Finance;
- (f) the Director: Research Contracts & Innovation (RC&I);
- (g) the Senior Legal Advisors: Research Contracts and Senior Manager: Innovation designated in writing by the Registrar;
- (h) The Legal Advisors: Research Contracts designated in writing by the Registrar.

- provided that where the value of the contract exceeds R17,250,000 including VAT, the contract must be approved by two of the officers listed in (a) to (f) of this paragraph;
- provided that where the value of the contract exceeds R25,300,000 including VAT, the contract must be approved by two of the officers listed in (a) to (e) of this paragraph and signed by any of the officers listed in (a) to (f).

7. Fourth-level contracts (Clinical Trials)

Contracts between UCT and one or more third parties to conduct clinical trials

- where the value of the contract is less than or equal to R3,450,000 including VAT; and
- which do not contain restrictions on publication, or contain only standard provisions for limited restrictions on publication that has been approved by the DVC Research or the VC, or

- which contain publications restrictions which are considered standard for multi-center clinical trials notwithstanding the fact that such restriction would otherwise be considered non-standard; and
- which has been reviewed by one of the officers listed below and do not contain any provisions considered by the reviewer to be unusual.

(Clinical trials are level four contracts except those which contain a provision which the reviewing officer thinks is contrary to policy or which are valued at over R3,450,000 including VAT, in which case they are level three contracts.)

A level four contract must be approved by two of the officers listed in (a) to (i) of this paragraph of which one must be listed in (a) to (g) of this paragraph:

- (a) the Vice-Chancellor;
- (b) the Deputy Vice Chancellor responsible for research
- (c) the Registrar;
- (d) the Chief Operating Officer (COO);
- (e) the Executive Director: Finance;
- (f) the Director: Research Contracts and Innovation (RC&I);
- (g) the Senior Legal Advisors: Research Contracts and Senior Manager: Innovation designated in writing by the Registrar;
- (h) The Legal Advisors: Research Contracts designated in writing by the Registrar;
- (i) the Dean or Deputy Dean of Research of the Faculty of Health Sciences.

8. In approving a research contract, the authorising officer must satisfy themselves, and sign a statement, that the draft contract has ethical clearance, is appropriately priced and protects UCT's interests adequately. This statement will be filed with the UCT copy of the contract. The statement must be on the appropriate form (attached as Appendices I-III).
9. Once a contract has been approved by the officer(s) in terms of paragraphs 4 to 8 above, that officer, or one of the other authorising officers as stipulated, may sign the contract.
10. Contracts, which contain secrecy clauses, may not ordinarily be concluded. The Vice-Chancellor personally must approve any contract containing a secrecy provision, and must submit a full report to the next Senate meeting explaining the circumstances surrounding this (see policy on secret and embargoed research).

Schedule C, Appendix I

LEVEL 2 CONTRACT- AUTHORISATION FORM

A level 2 contract is one where all of the following apply:

- Value is equal or less than R3,450,000 including VAT; and
- contains no restriction on publication or contains only a standard provision for limited restriction on publications that have been approved by the Deputy Vice-Chancellor responsible for research, and
- the contract has been reviewed by one of the officers listed below and do not contain any provisions considered by the reviewer to be unusual.

Proposed contract (Project Title)	
Client	
Project Leader (Principal Investigator)	
Fund No.	

1. Approval by first authorised officer

<p><i>I have satisfied myself that the work covered by this contract, as appropriate:</i></p> <ul style="list-style-type: none"> • <i>has the ethical clearance required or will not commence until ethical clearance is acquired,</i> • <i>that a delegated Faculty finance official has considered the costs,</i> • <i>UCT's interests are adequately protected.</i> 		
Signature	Name & Designation	Date

2. Approval by second authorised officer

<p><i>I have satisfied myself that the work covered by this contract, as appropriate:</i></p> <ul style="list-style-type: none"> • <i>has the ethical clearance required or will not commence until ethical clearance is acquired,</i> • <i>that a delegated Faculty finance official has considered the costs,</i> • <i>UCT's interests are adequately protected.</i> 		
Signature	Name & Designation	Date

This authorisation is in terms of authority delegated by the University Council.

The signing officers must be from the following list and at least one must be (a) to (g):

- (a) the Vice-Chancellor;
- (b) the Deputy Vice-Chancellor responsible for research;
- (c) the Registrar;
- (d) the Chief Operating Officer (COO);
- (e) the Executive Director: Finance;
- (f) the Director: Research Contracts and Innovation (RC&I);
- (g) the Senior Legal Advisors: Research Contracts and Senior Manager: Innovation designated in writing by the Registrar;
- (h) the Legal Advisors: Research Contracts designated in writing by the Registrar.

Schedule C Appendix II

LEVEL 3 CONTRACT – AUTHORISATION FORM

A level 3 contract is one where one of the following applies:

- Value exceeds R3,450,000 including VAT; and/or
- contains a non-standard restriction on publication; or
- where the contract contains an unusual provision which in the opinion of a contracts officer requires review at one level up; or
- contains a provision which the reviewing contracts officer thinks is contrary to policy.

Proposed contract (Project Title)	
Client	
Project Leader (Principal Investigator)	
Fund No.	

1. Approval by first authorised officer

<p><i>I have satisfied myself that the work covered by this contract, as appropriate:</i></p> <ul style="list-style-type: none"> • <i>has the ethical clearance required or will not commence until ethical clearance is acquired,</i> • <i>that a delegated Faculty finance official has considered the costs,</i> • <i>UCT's interests are adequately protected.</i> 		
Signature	Name & Designation	Date

2. Approval by second authorised officer

<p><i>I have satisfied myself that the work covered by this contract, as appropriate:</i></p> <ul style="list-style-type: none"> • <i>has the ethical clearance required or will not commence until ethical clearance is acquired,</i> • <i>that a delegated Faculty finance official has considered the costs,</i> • <i>UCT's interests are adequately protected.</i> 		
Signature	Name & Designation	Date

This authorisation is in terms of authority delegated by the University Council.

The signing officers must be from the following list and at least one must be (a) to (f):

- (a) the Vice-Chancellor;
 - (b) the Deputy Vice-Chancellor responsible for research;
 - (c) the Registrar;
 - (d) the Chief Operating Officer (COO);
 - (e) the Executive Director: Finance;
 - (f) the Director: Research Contracts and Innovation (RC&I);
 - (g) the Legal Advisors: Research Contracts and Senior Manager: Innovation designated in writing by the Registrar;
 - (h) The Legal Advisors: Research Contracts designated in writing by the Registrar
- provided that where the value of the contract exceeds R17,250,000 including VAT, it must be approved by two of the officers listed in (a) to (f) of this paragraph, and signed by any of the officers listed in (a) to (f), or
 - provided that where the value of the contract exceeds R25,300,000 including VAT, it must be approved by two of the officers listed in (a) to (e) of this paragraph and signed by any of the officers listed in (a) to (f).

Schedule C Appendix III

LEVEL 4 CONTRACT (PHARMACEUTICAL TRIALS) AUTHORISATION FORM

A level 4 contract for a pharmaceutical trial where the following applies:

- where the value of the contract is equal or less than R3,450,000 including VAT; and
- contains no restriction on publication, or contains only a standard provision for limited restriction on publication that has been approved by the DVC Research or the VC, or
- which contain publications restrictions which are considered standard for multi-center clinical trials notwithstanding the fact that such restriction would otherwise be considered non-standard; and
- the contract has been reviewed by one of the officers listed below and do not contain any provisions considered by the reviewer to be unusual.

Proposed contract (Project Title)	
Client	
Project Leader (Principal Investigator)	
Fund No.	


1. Approval by first authorised officer

<i>I have satisfied myself that the work covered by this contract, as appropriate:</i>		
<ul style="list-style-type: none"> • <i>has the ethical clearance required or will not commence until ethical clearance is acquired,</i> • <i>that a delegated Faculty finance official has considered the costs,</i> • <i>UCT's interests are adequately protected.</i> 		
Signature	Name & Designation	Date

2. Approval by second authorised officer

<i>I have satisfied myself that the work covered by this contract, as appropriate:</i>		
<ul style="list-style-type: none"> • <i>has the ethical clearance required or will not commence until ethical clearance is acquired,</i> • <i>that a delegated Faculty finance official has considered the costs,</i> • <i>UCT's interests are adequately protected.</i> 		
Signature	Name & Designation	Date

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_____(Chair)

The above authorisation is in terms of authority delegated by the University Council.

The two signing officers must be from the following list (a) to (g), of which one must be listed in (a) to (g) of this paragraph

- (a) the Vice-Chancellor
- (b) the Deputy Vice-Chancellor responsible for research;
- (c) the Registrar;
- (d) the Chief Operating Officer (COO);
- (e) the Executive Director: Finance;
- (f) the Director: Research Contracts and Innovation (RC&I);
- (g) the Legal Advisors: Research Contracts and Senior Manager: Innovation (defined as any manager in RC&I expressly authorised by the Registrar);
- (h) The Legal Advisors: Research Contracts designated in writing by the Registrar;
- (i) the Dean or Deputy Dean of Research of the Faculty of Health Sciences.

D: AUTHORITIES IN REGARD TO LEGAL PROCEEDINGS

The Council resolves that the Registrar, in their capacity as the Registrar of the University of Cape Town, acting independently, be and is hereby authorised -

1. to institute legal proceedings in any court of competent jurisdiction for:
 - a) the payment of any monies owing by any natural or juristic person(s) to the University of Cape Town and/or
 - b) the delivery of any goods or assets belonging to or claimable by the University of Cape Town and/or
 - c) the sequestration of the estate of any person or persons and the liquidation or judicial management of any close corporation or company and/or
 - d) any other relief or remedy of whatsoever nature on the University of Cape Town's behalf, and whether by way of action, petition, motion, application or otherwise howsoever.
2. to enter appearance to defend and to defend any legal proceedings instituted against the University of Cape Town in any court of law;
3. to represent the University of Cape Town in any such legal proceedings and to employ attorneys and agents, and to sign and execute any power of attorney and/or affidavit and/or other document in connection therewith and to proceed to the final end and determination of any such legal proceedings no matter what cause arising;
4. to nominate, in writing, and for a specified period, one or more officers of the administration to represent the University in signing any affidavit in relation to legal actions, including but not limited to actions in regard to the student fee debtors collection process, and to do all necessary to institute the legal proceedings pursuant to this;
5. to execute powers of attorney where required which without limiting the generality of this shall include powers of attorney in respect of intellectual property protection, in respect of the execution of Council decisions, and in respect of property acquisition and disposal, and to delegate authority to execute powers of attorney to the Director of Research Contracts and Innovation in respect of Intellectual Property protection;
6. to represent the University as shareholder in companies in which the University has a shareholding, other than an investment holding through the Joint Investment Committee, other than in situations where the Vice-Chancellor does so, and to vote the University's shareholding, or to nominate a member of the University to do so, or to grant a proxy to a University-nominated director to do so;
7. to recommend University representatives on Companies, Boards, Trusts and other University-affiliated entities to the Vice-Chancellor for final approval;
8. to enter agreements and sign documents on behalf of the University of Cape Town in connection with:
 - a) purchasing or otherwise acquiring, holding, selling, exchanging or otherwise alienating, hypothecating, burdening with a servitude or otherwise dealing with immovable or movable property of any kind, provided that no action in respect of

immovable property may be taken unless previously authorized by a resolution of the Council;

- b) contracts expressly approved by or authorized by resolution of the Council;
- c) contracts provided for in the financial authority schedules.



E: AUTHORITIES FOR FRAMEWORK, EXCHANGE AND COLLABORATION OF MEMORANDUMS OF UNDERSTANDING (MoU) AND MEMORANDUMS OF AGREEMENT (MoA) WITH OTHER UNIVERSITIES

The Council has resolved that authority may be exercised on behalf of the University as set out in schedule E by the Vice-Chancellor (VC) or a Deputy Vice-Chancellor (DVC) nominated in writing for this purpose, by the Vice-Chancellor.

SCHEDULE E

The Vice-Chancellor or a Deputy Vice-Chancellor nominated in writing for this purpose by the Vice-Chancellor, may approve, or delegate to the Dean in writing, authority to sign on behalf of the University for their Faculty:

- (a) A framework Memorandum of Understanding (MoU) with an international or local University of standing entered into in terms of UCT's Council and Senate approved internationalisation policy;
- (b) A Memorandum of Agreement (MoA) to provide for an exchange or collaboration agreement with an international University (or Universities), after consultation with the Dean(s) of the Faculty (Faculties) which will be involved in the exchange or collaboration; or

The Vice-Chancellor or a Deputy Vice-Chancellor nominated in writing for this purpose by the Vice-Chancellor, may approve:

- (c) A Memorandum of Agreement (MoA) to provide for a co-badged, joint or double degree programme with one or more Universities of standing, on the recommendation of the Faculty Board(s) concerned, and in terms of Senate policy on co-badged, joint or double degrees.

Provided that, in the case of (a) or (b), where these agreements are Faculty specific:

- (i) The financial implications have been considered by the ED: Finance or nominee and the VC/DVC/Dean/GSB Director is satisfied that the financial and other resource obligations of the agreement have been provided for;
- (ii) There are no financial implications (e.g. fee waivers) to or resources implications (e.g. assistance, support or advice) required from other Faculties or PASS departments at UCT; and
- (iii) A list of agreements which have been signed in the previous semester is published for the information of Senate and Council in the next issue of the Principal's Circular.

In addition, in the case of (a), (b) or (c), where these agreements are signed by the Vice-Chancellor or Deputy Vice-Chancellor

- (iv) The Partnership Executive Committee has considered and approved the proposed relationship; and
- (v) The Intellectual property implications have been considered by Research Contracts & Innovation (RC&I)

F: DEVELOPMENT AGREEMENTS AND GRANT APPLICATION AUTHORITIES

The Council of the University of Cape Town delegates to the Executive Director:
Development and Alumni Department and nominee, authority

1. To approve and sign institutional submissions to grant awarding Foundations and other bodies, including those declarations that must be signed by the head of the institution or an official authorized to make and sign such declarations.
2. To sign grant applications and grant or donor agreements authorized by the relevant UCT committee or the Council on behalf of the University.

Provided that the budget for the application or donor agreement has been reviewed and supported by the ED: Finance or nominee.

G: DELEGATED AUTHORITY IN RESPECT OF SHORT COURSES AND JOINT QUALIFICATIONS

- A. Senate's **short course policy** allows a Faculty to accredit proposals for short courses to be offered by the University. These short courses may be offered in partnership with other educational institutions, sponsors (e.g. departments at one of the 3 spheres of government) or professional bodies and/or with support by a third-party service-provider; such partnerships are regulated by contracts between the University and the third party or parties.

Council delegates to the Dean (and in the case of a Commerce Faculty-accredited GSB short courses the GSB Director) the authority to contract with third-party short-course partners and/or service providers subject to any short-course to be offered under the terms of the contract complying with Senate short course policy, in particular in regard to certification.

***Note:** Any proposal to offer a **formal qualification** in partnership with a third party, or to use a third-party to support the University in offering a formal qualification, requires Senate, and may require Council, approval. No delegated authority applies in such cases.*

- B. Senate's **policy on joint-degrees** implies and/or envisages both framework and/or candidate- specific agreements between the University and another University. Authority to enter inter- institutional co-operation/collaborative agreements has been delegated to the Vice-Chancellor or a Deputy Vice-Chancellor nominated by him, and the agreement must be published in the P.C. for record and information purposes.

Candidate-specific agreements (referred to as co-tutelle agreements in some EU jurisdictions) deal with the arrangements for joint qualifications for individual candidates.

Council delegates to the Deputy Vice-Chancellor: Research & Internationalisation authority to

- (a) contract with a partner University (either in the form of an umbrella or framework agreement, or as a free-standing contract) for joint degrees to be offered and awarded by UCT and the partner University;
- (b) contract with a partner University a co-tutelle regulating for the arrangements between the two universities for a candidate or candidates for a specific joint qualification; and
- (c) to delegate authority to a dean to contract such co-tutelle agreements where a framework or umbrella agreement is in place between UCT and the partner University providing for co-tutelles.

where there is to be a joint degree to be offered in terms of UCT and national policy on joint qualifications.

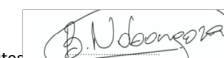
GEN002 Schedule H: Financial Aid and Postgraduate Funding

ACRONYMNS:

USFC = Undergraduate Studies Funding Committee; **GOB** = General Operating Budget

PGFO = Postgraduate Funding Office; **PSFC** = Postgraduate Studies Funding Committee; **NSFAS** = National Student Financial Aid Scheme; **NRF** = National Research Foundation; **DVC** = Deputy Vice-Chancellor

ACTION	CONDITIONS/AMOUNT	APPROVAL REQUIRED
FINANCIAL AID		
Process the Awards allocated by Faculties on their approved criteria	Subject to approved budget for Financial Aid	Admissions Committee/Council
Determine the annual allocation of scholarship budget per Faculty. Faculties manage the 'over offer' factor based on historical trends and "under and over" is managed over a 5 year period, to limit undue penalties annually on a Faculty	Subject to approved budget for Financial Aid	Admissions Committee Chair
Setting eligibility levels for financial aid packages	Subject to approved budget for Financial Aid	USFC
Awarding of bursaries/scholarships/student loans	Entrance, Faculty and named December scholarships awarded as approved by Faculties. Named Entrance Scholarships awarded as per conditions of award. Award made from funds administered by Student Financial Aid Office	USFC & Council (Faculty scholarships)
	Award made from departmental or research funds	UCT Financial Assistance Programmes Policies approved by USFC and NSFAS as applicable. USFC approves conditions of award for donated or non-GOB bursary funds. Appeals are dealt with by the Chair, USFC (or nominee).
		All such awards must be channeled through the above processes. No payment may be made in the form of bursary, scholarship or postdoctoral fellowship unless through the PGC&FO or Student Financial Aid Office.
POSTGRADUATE SCHOLARSHIPS AND BURSARIES		
Setting award amounts for UCT scholarships	Subject to approval of the PSFC or delegated responsibility to the Senior Manager: PGFO by the Chair of the PSFC	PSFC
Setting eligibility levels for funding packages for postgraduate students	Subject to approval of the PSFC or delegated responsibility to the Senior Manager: PGFO by the Chair of the PSFC	PSFC
Allocating scholarships, bursaries and funding 'packages' in terms of academic merit, academic merit and need and financial need to applicants for UCT awards	Subject to approval of the PSFC or delegated responsibility to the Senior Manager: PGFO by the Chair of the PSFC	PSFC
Awarding of scholarships, bursaries and funding 'packages'	Administered by PGFO	Awards confirmed by the Senior Manager: PGFO or nominee
	Departmental awards - Awards made from departmental (research) funds	All awards must be made via the PGFO
	External source - Once-off awards made directly to Fees office from external sources	Awards are transferred by the Fees Office directly into students' fee accounts
Awarding of NRF bursaries, scholarships and allowances	Awards made from NRF funds	Nominations made by the PGFO to the NRF, subject NRF's approval. Funds claimed from the NRF by Central Research Finance
POSTDOCTORAL RESEARCH FELLOWSHIPS		
Setting award amounts for UCT Postdoctoral Research Fellowships	Subject to approval of the Sub-committee URC (responsible for the postdoctoral sector) or delegated responsibility to the Senior Manager: PGFO by the Chair of the URC sub-committee or DVC Research & Internationalisation.	Sub-committee of URC (responsible for the postdoctoral sector)
Setting eligibility levels for UCT postdoctoral fellowships	Subject to approval of the Sub-committee URC (responsible for the postdoctoral sector) or delegated responsibility to the Senior Manager: PGFO by the Chair of the URC sub-committee or DVC Research	Sub-committee of URC (responsible for the postdoctoral sector)
Awarding of postdoctoral fellowships	Awards made from funds administered by the URC. Awards made from departmental (research) funds	Sub-committee of URC (responsible for the postdoctoral sector) All awards must be made via the PGFO
Awarding of NRF fellowships and allowances	Awards made from NRF funds	Nominations made by the PGFO to the NRF, subject to approval by NRF. Funds claimed from the NRF by Central Research Finance



I: INTELLECTUAL PROPERTY ADVISORY COMMITTEE (IPAC)

The Intellectual Property Advisory Committee (IPAC) is a standing committee established in terms of the Intellectual Property Policy overseeing the use of the University's patents and other intellectual property and consists of a Deputy Vice-Chancellor nominated by the Vice-Chancellor, the Executive Director: Finance, and the Chief Operating Officer (COO), and any such person these members may wish to co-opt. The Department of Research Contracts and Innovation (RC&I) services it.

Council delegates to IPAC

1. Authority to

(a)

- (i) Grant a license to a third party to use UCT-owned IP and to determine the conditions of the license; or
- (ii) Assign UCT-owned IP to a third party in return for
 - a) Equity in a company to which the IP is to be assigned; or
 - b) Payment;

on the understanding that IPAC will prefer option (a)(i) where this is a viable option and that delegation of authority limits for authorisation of IP contracts are adhered to;

- (b) exercise the UCT shareholder right to approve UCT's shareholding in a spin-out company, including one incorporated in a foreign territory, and approve or not dilution of the percentage of UCT equity in spin-off company where
 - (i) the shareholders' agreement gives UCT the right to approve or not; or
 - (iii) where the UCT stake gives UCT this measure of control; and
 - (iv) an investor takes equity in the company resulting in dilution and IPAC is satisfied that UCT's value in the company is not reduced thereby;
- (c) recommend to Council the formation of spin-off companies that are wholly-owned by UCT, or formation of foundations or not for profit entities that are linked to entities within UCT;
- (d) make allocations from the Evergreen Fund up to a cumulative limit of R15 million in a particular entity:
 - (i) for innovation development; or
 - (ii) for pre- or post- incorporation costs of spin-off companies; or
 - (iii) as loans to spin-off companies in which UCT holds equity, or
 - (iv) as investment in UCT spin-off companies in lieu of equity and/or a royalty arrangement,

including where the UCT spin-off company is a foreign entity. Where the cumulative amount allocated to a particular entity exceeds R15 million but is up to R25 million an allocation may only be made with the approval of the Vice-Chancellor. For a cumulative amount allocated to a particular entity that

exceeds R25 million the allocation may only be made after Council has approved the transaction.

- (e) determine the share of royalty or other receipts from spin-off companies due to IP Creators in terms of the University's IP policy, in non-standard cases, when this is referred to IPAC by RC&I; or
- (f) make recommendations to Council via the University Finance Committee on the allocation of IP commercialisation revenue (e.g. royalty or other receipts from spin-off companies), to a Research Fund, IP Creator's Department, Faculty, UCT Central Fund and Evergreen Fund, where cumulative income received by UCT from the commercialisation of one IP right exceeds R10 million;
- (g) Provided that IPAC shall
 - (i) receive an annual report as appropriate from the Director of RC&I in February
 - (ii) make an annual report to the University Research Committee (URC) and the University Finance Committee (UFC) on metrics as appropriate.

And

- 2. To make recommendation to Council on behalf of IPAC, having regard to the provisions of the Higher Education Act on the sanction of a contract between the University and an employee (other than a Council member or a member of IPAC) for any goods, product or service if and only if the IPAC has satisfied itself that
 - (a) the goods, product or service in question is/are unique; and
 - (b) the supplier is a sole provider; and
 - (c) the contract is both in the best interests of the University, and does not compromise the University in any way; and
 - (d) UCT Procurement has, where necessary, assessed the vendor and provided IPAC with their approval of the vendor in terms of the university's procurement policy.

GEN002 Schedule J: Properties and Services

NOTES:

- All values referred to in this schedule INCLUDE VAT
- Where transaction in foreign currency, rate to be applied at date of signature
- Unless specifically excluded, Nominees are implied in all Delegated Authorities, based on the required written authority

ACRONYMNS: FH = Fund Holder; UH = Unit Head i.e. Dean/GSB Director or Exec Director/Director of PASS department; LM = Line Manager; HOD = Head of Department; FM = Faculty/PASS finance manager ED = Executive Director; REG = Registrar, COO = Chief Operating Officer; FIN = Finance; PPS = Procurement & Payment Services; P&S = Properties & Services; DSA = Department of Student Affairs; DVC = Deputy Vice-Chancellor; VC = The Vice-Chancellor
UB&DC = University Building & Development Committee; **JIC** = Joint Investment Committee, **UFC** = University Finance Committee; **CNL** = Council

ACTION	CONDITIONS/AMOUNT	APPROVAL REQUIRED	SIGNATORIES			
			1st	2nd	3rd	4th
CAPITAL WORKS - READ WITH THE THRESHOLD VALUES FOR PURCHASING (PPP002)						
CAPITAL WORKS: Construction contracts (including the professional team) within the approved Capital Projects budget, including acceptance of the tenders.	Building costs < = R15,000,000 (excluding Professional Fees)	ED: Properties & Services	ED: P&S			
	Combined Professional project team fees < = R15,000,000	ED: Properties & Services	ED: P&S			
	Building costs > R15,000,000	UB&DC for signature by the ED: Properties & Services	UB&DC	ED: P&S		
	Combined Professional project fees > R15,000,000	UB&DC for signature by the ED: Properties & Services	UB&DC	ED: P&S		
MAINTENANCE - MUST BE READ IN CONJUNCTION WITH THE THRESHOLD VALUES FOR PURCHASING (PPP002)						
MAINTENANCE: Maintenance project costs (including the professional team) within the approved Maintenance budget, including acceptance of the tenders.	Maintenance project costs < = R15,000,000 (excluding Professional Fees)	ED: Properties & Services	ED: P&S			
	Combined Professional project team fees < = R15,000,000	ED: Properties & Services	ED: P&S			
	Maintenance project costs > = -R15,000,000	ED: Properties & Services and ED: Finance or COO	ED: P&S	ED:FIN/COO		
	Combined Professional project team fees > R15,000,000	ED: Properties & Services and ED: Finance or COO	ED: P&S	ED:FIN/COO		
IMMOVEABLE ASSETS - MUST BE READ IN CONJUNCTION WITH THE THRESHOLD VALUES FOR PURCHASING (PPP002)						
Land and/or buildings	For acquisitions requiring urgent action in order to secure rights.	Approval managed on an individual and urgent basis via UFC and Council.				
	Normal acquisition	Approval managed on an individual basis via UFC and Council.				
	Disposals	Council with ministerial approval.				
Land use and building works	Applications to local and provincial government for building plans and capital projects.	ED: Properties & Services or Director: Capital Planning & Projects or Director: Programme Management in P&S, as approved by the UB&DC				

B. Udongera

GEN002 Schedule K: Local Student Fees

NOTES:

- Unless specifically excluded, Nominees are implied in all Delegated Authorities, based on the required written authority

ACRONYMNS: ED = Executive Director

ACTION	CONDITIONS/AMOUNT	APPROVAL REQUIRED
LOCAL STUDENT FEE WRITE OFFS		
Write off of student accounts assessed by the attorneys, after due process, as not recoverable.	<= R100,000	Manager: Fees, in consultation with the attorneys, with monthly reporting to the Director: Financial Accounting
	> R100,000	Manager: Fees recommendation, in consultation with Fairbridges, with monthly reporting to the Director: Financial Accounting and approval by the Director responsible for Fees
LOCAL STUDENT FEE REFUNDS		
Local student fee refunds	<= R50,000	Fees Administrator
	> 50,000 and <=R100,000	Fees Co-ordinator, based on recommendation from Fees Administrator
	>R100,000 and <=R500,000	Manager: Fees, based on recommendation from Fees Co-ordinator
	>R500,000	Director responsible for Fees, based on recommendation from Manager: Fees
LOCAL STUDENT FEE WAIVERS		
All Fee waivers, which are out with policy	All	Director responsible for Fees, as requested by Manager: Fees.



L: TECHNOLOGY DEVELOPMENT SUPPORT

The Council has resolved that authority may be exercised on behalf of the University as set out in schedule L by the designated Committees and signatories, with respect to the transfer of technology development support.

SCHEDULE L

Pre-Seed Fund: General Operating Budget (GOB)	
Available amount per annum	R500,000
Maximum size of award	R100,000
Application consideration and approval	Research Contracts and Innovation (RC&I) Committee
Designated signatory	Director: Research Contracts and Innovation (RC&I)

Innovation Builder Fund: General Operating Budget (GOB)	
Available amount per annum	R6,000,000
Maximum size of award	R500,000
Application consideration and approval	Innovation Builder Fund Steering Committee
Designated signatory	Director: Research Contracts and Innovation (RC&I)

University Technology Fund - PreSeed: Evergreen Donations	
Available amount - dependent on Donations	R3,750,000
Maximum size of award	R500,000
UCT contribution (1:3 ratio)	R125,000 (maximum) – 25% of R500,000
Application consideration and approval	Innovation Builder Fund Steering Committee
Designated signatory	Director: Research Contracts and Innovation (RC&I)